

JAN 24 2018

A BILL FOR AN ACT

RELATING TO THE EMPLOYMENT OF A MINOR.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. Section 390-2, Hawaii Revised Statutes, is
2 amended by amending subsection (d) to read as follows:

3 "(d) A minor under fourteen years of age may be employed
4 or permitted to work in theatrical employment or in harvesting
5 of coffee under circumstances and conditions prescribed by the
6 director by rule; provided that:

7 (1) The work is performed during periods when the minor is
8 not legally required to attend school or when the
9 minor is excused by school authorities from attending
10 school;

11 (2) With respect to employment in harvesting of coffee,
12 the director has determined after a public hearing
13 that sufficient adult labor to perform the work is
14 unavailable; ~~and~~

15 (3) The employer of the minor procures and keeps on file a
16 valid certificate of employment ~~[]~~; and



S.B. NO. 3044

1 (4) With respect to theatrical employment, an on-set
2 teacher shall be present with and accompany a minor
3 whenever the minor is on set, in order to ensure
4 employers are compliant with this section."

5 SECTION 2. Statutory material to be repealed is bracketed
6 and stricken. New statutory material is underscored.

7 SECTION 3. This Act shall take effect on July 1, 2018.

8

INTRODUCED BY: 



S.B. NO. 3044

Report Title:

Minors; Employment; Theatrical Employment; On-set Teacher

Description:

Requires an on-set teacher be present with and accompany a minor under 14 years of age whenever the minor is on set and employed for theatrical purposes.

The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.

