A BILL FOR AN ACT

RELATING TO MINIMUM WAGE.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1	PART I		
2	SECT	ION 1. Section 103D-1001, Hawaii Revised Statutes, is	
3	amended by	y amending the definition of "qualified community	
4	rehabilit	ation program" to read as follows:	
5	""Qu	alified community rehabilitation program" means a	
6	nonprofit	community rehabilitation program for persons with	
7	disabilit	ies that:	
8	(1)	Is organized and incorporated under the laws of the	
9		United States or this State, and located in this	
10		State;	
11	(2)	Is operated in the interest of and [+]employs[+]	
12		persons with disabilities;	
13	(3)	Does not inure any part of its net income to any	
14		shareholder or other individual;	
15	(4)	Complies with all applicable occupational health and	
16		safety standards required by the federal, state, and	
17		county governments; and	

1	(5)	Holds a current certificate from the United States
2		Department of Labor pursuant to the Fair Labor
3		Standards Act, Title 29 United States Code section
4		214(c), and is certified by the state department of
5		labor and industrial relations under [section 387 9
6		and] applicable administrative rules relating to the
7		employment of persons with disabilities."
8	SECT	ION 2. Section 387-9, Hawaii Revised Statutes, is
9	amended by	y amending its title and subsection (a) to read as
10	follows:	
11	"§38"	7-9 Special minimum wages for learners[+].
12	apprentic	es[+], full-time students[+], and paroled wards of
13	Hawaii yo	uth correctional facility[+ handicapped workers]. (a)
14	Notwithst	anding [the provisions of] section 387-2, the director
15	[may], by	rule, may provide for the employment[+
16	(1)	$\frac{\Theta}{\Theta}$] of learners, $[\frac{\Theta}{\Theta}]$ apprentices, $[\frac{\Theta}{\Theta}]$ part-time
17		employees who are full-time students attending public
18		or private schools other than colleges, universities,
19		business schools, or technical schools, and $[\frac{of}{e}]$ wards
20		paroled from the Hawaii youth correctional facility,
21		under special certificates issued by the director, at

1		[such] wages lower than the applicable minimum wage	
2		and subject to [such] limitations as to time, number,	
3		proportion, and length of service as the director	
4		shall prescribe[; and	
5	(2)	Of individuals whose earning capacity is impaired by	
6		old age or physical or mental deficiency or injury,	
7		under special certificates issued by the director, at	
8		such wages lower than the applicable minimum wage and	
9		for such period as shall be fixed in the	
10		certificates]."	
11		PART II	
12	SECT	ION 3. There is appropriated out of the general	
13	revenues	of the State of Hawaii the sum of \$ or so much	
14	thereof a	s may be necessary for fiscal year 2018-2019 for the	
15	department of business, economic development, and tourism to		
16	conduct a study on the effects of minimum wage increases on th		
17	economic	condition of the State, and to provide case study	
18	examples	of incentives and programs that support small business	
19	enterpris	es in areas where the minimum wage was increased;	
20	provided	that the department of business, economic development,	
21	and touri	sm shall submit a report of its findings and	

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- 1 recommendations, including any proposed legislation, to the
- 2 legislature no later than twenty days prior to the convening of
- 3 the regular session of 2019.
- 4 The sum appropriated shall be expended by the department of
- 5 business, economic development, and tourism for the purposes of
- 6 this Act.
- 7 PART III
- 8 SECTION 4. This Act does not affect rights and duties that
- 9 matured, penalties that were incurred, and proceedings that were
- 10 begun before its effective date.
- 11 SECTION 5. If any provision of this Act, or the
- 12 application thereof to any person or circumstance, is held
- 13 invalid, the invalidity does not affect other provisions or
- 14 applications of the Act that can be given effect without the
- 15 invalid provision or application, and to this end the provisions
- 16 of this Act are severable.
- 17 SECTION 6. Statutory material to be repealed is bracketed
- 18 and stricken. New statutory material is underscored.
- 19 SECTION 7. This Act shall take effect on July 1, 2050.

Report Title:

Employment; Minimum Wage; Persons with Disabilities; DBEDT; Study

Description:

Includes persons with disabilities under the minimum wage requirements. Requires the Department of Business, Economic Development, and Tourism to study the impacts of raising the minimum wage and recommend to the Legislature how the minimum wage should be adjusted in the future. Effective 7/1/2050. (SD2)

The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.