
A BILL FOR AN ACT

RELATING TO MINIMUM WAGE.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

PART I

SECTION 1. Section 103D-1001, Hawaii Revised Statutes, is amended by amending the definition of "qualified community rehabilitation program" to read as follows:

"Qualified community rehabilitation program" means a nonprofit community rehabilitation program for persons with disabilities that:

- (1) Is organized and incorporated under the laws of the United States or this State, and located in this State;
- (2) Is operated in the interest of and [†]employs [†] persons with disabilities;
- (3) Does not inure any part of its net income to any shareholder or other individual;
- (4) Complies with all applicable occupational health and safety standards required by the federal, state, and county governments; and



1 (5) Holds a current certificate from the United States
2 Department of Labor pursuant to the Fair Labor
3 Standards Act, Title 29 United States Code section
4 214(c) [~~and is certified by the state department of~~
5 ~~labor and industrial relations under section 387-9 and~~
6 ~~applicable administrative rules relating to the~~
7 ~~employment of persons with disabilities]~~."

8 SECTION 2. Section 387-9, Hawaii Revised Statutes, is
9 amended by amending its title and subsection (a) to read as
10 follows:

11 "§387-9 Special minimum wages for learners[~~+~~],
12 apprentices[~~+~~], full-time students[~~+~~], and paroled wards of
13 Hawaii youth correctional facility[~~handicapped workers~~]. (a)
14 Notwithstanding [~~the provisions of~~] section 387-2, the director
15 [~~may~~], by rule, may provide for the employment[~~+~~
16 ~~(1)~~ ~~of~~] of learners, [~~of~~] apprentices, [~~of~~] part-time
17 employees who are full-time students attending public
18 or private schools other than colleges, universities,
19 business schools, or technical schools, and [~~of~~] wards
20 paroled from the Hawaii youth correctional facility,
21 under special certificates issued by the director, at



1 recommendations, including any proposed legislation, to the
2 legislature no later than twenty days prior to the convening of
3 the regular session of 2019.

4 The sum appropriated shall be expended by the department of
5 business, economic development, and tourism for the purposes of
6 this Act.

7 PART III

8 SECTION 4. This Act does not affect rights and duties that
9 matured, penalties that were incurred, and proceedings that were
10 begun before its effective date.

11 SECTION 5. If any provision of this Act, or the
12 application thereof to any person or circumstance, is held
13 invalid, the invalidity does not affect other provisions or
14 applications of the Act that can be given effect without the
15 invalid provision or application, and to this end the provisions
16 of this Act are severable.

17 SECTION 6. Statutory material to be repealed is bracketed
18 and stricken. New statutory material is underscored.

19 SECTION 7. This Act shall take effect on January 1, 2050.



Report Title:

Employment; Minimum Wage; Persons with Disabilities; DBEDT;
Study

Description:

Includes persons with disabilities under the minimum wage requirements. Requires the Department of Business, Economic Development, and Tourism to study the impacts of raising the minimum wage and submit a report to the Legislature on its findings and recommendations. Appropriates funds. (SB3023 HD1)

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