

JAN 24 2018

A BILL FOR AN ACT

RELATING TO MINIMUM WAGES.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

SECTION 1. Section 387-2, Hawaii Revised Statutes, is amended to read as follows:

"§387-2 Minimum wages. (a) Except as provided in section 387-9 and this section, every employer shall pay to each employee employed by the employer, wages at the rate of not less than:

(1) \$6.25 per hour beginning January 1, 2003;

(2) \$6.75 per hour beginning January 1, 2006;

(3) \$7.25 per hour beginning January 1, 2007;

(4) \$7.75 per hour beginning January 1, 2015;

(5) \$8.50 per hour beginning January 1, 2016;

(6) \$9.25 per hour beginning January 1, 2017; ~~and~~

(7) \$10.10 per hour beginning January 1, 2018~~[-]~~;

(8) \$11.75 per hour beginning January 1, 2019;

(9) \$13.35 per hour beginning January 1, 2020; and

(10) \$15.00 per hour beginning January 1, 2021.



S.B. NO. 2942

1 ~~[(b) The hourly wage of a tipped employee may be deemed to~~
2 ~~be increased on account of tips if the employee is paid not less~~
3 ~~than:~~

4 ~~(1) 25 cents;~~

5 ~~(2) 50 cents per hour beginning January 1, 2015; and~~

6 ~~(3) 75 cents per hour beginning January 1, 2016,~~

7 ~~below the applicable minimum wage by the employee's employer and~~
8 ~~the combined amount the employee receives from the employee's~~
9 ~~employer and in tips is at least 50 cents more than the~~
10 ~~applicable minimum wage; provided that beginning January 1,~~
11 ~~2015, the combined amount the employee receives from the~~
12 ~~employee's employer and in tips is at least \$7.00 more than the~~
13 ~~applicable minimum wage.]~~

14 (b) On or before September 30 of each year, beginning in
15 2021, the department shall calculate and publish an adjusted
16 minimum wage rate. The adjusted minimum wage rate shall be
17 calculated to the nearest cent using the consumer price index
18 for all urban consumers (CPI-U) for the Honolulu area, as
19 published by the United States Department of Labor, Bureau of
20 Labor Statistics, or a successor index, for the twelve months
21 before September 1 of the year in which the calculation is made;



1 provided that if in any year the foregoing calculation would
2 decrease the minimum wage rate, the minimum wage rate shall not
3 be decreased and the minimum wage rate shall remain at the most
4 recently established minimum wage rate.

5 Each adjusted minimum wage rate calculated pursuant to this
6 subsection shall take effect on the following January 1."

7 SECTION 2. Statutory material to be repealed is bracketed
8 and stricken. New statutory material is underscored.

9 SECTION 3. This Act shall take effect upon its approval.

10

INTRODUCED BY:





S.B. NO. 2942

Report Title:

Women's Legislative Caucus Package; Department of Labor and Industrial Relations; Minimum Wages

Description:

Increases the state minimum wage on an annual basis beginning on 1/1/2019. Requires DLIR to annually calculate, beginning in 2021, the following year's minimum wage based on a consumer price index. Repeals the tip credit.

The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.

