JAN 2 4 2018

A BILL FOR AN ACT

RELATING TO ON-SITE EARLY CHILDHOOD FACILITIES.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

- 1 SECTION 1. The legislature finds that Hawaii has one of
- 2 the highest costs for child care in the nation. The annual
- 3 tuition cost of many child care facilities in Hawaii exceeds the
- 4 annual in-state tuition at the University of Hawaii at Manoa.
- 5 In many cases, the costs for child care for two children are as
- 6 much as one full-time working parent would make in a year after
- 7 taxes. Not surprisingly, in many families, one parent will
- 8 leave the workforce to care for their children on a full-time
- 9 basis, instead of enrolling the children in child care.
- 10 The legislature further finds that more of Hawaii's
- 11 children are entering kindergarten without the physical,
- 12 cognitive, linguistic, social, and emotional skills necessary to
- 13 prepare them for success in school life. The link between
- 14 school readiness and success in school is indisputable.
- 15 According to kindergarten teachers within the department of
- 16 education, many of the children who do not attend pre-

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2 behind developmentally than their peers who do attend preschool. 3 The legislature also finds that the creation of on-site 4 early childhood facilities by employers addresses concerns of 5 child care costs while also providing access to early childhood 6 learning programs. Employers who create on-site early childhood 7 facilities may see greater employee retention, performance, and 8 lower absenteeism as well as a more productive and positive 9 workplace environment. 10 The purpose of this Act is to establish an income tax 11 credit for employers who create on-site early childhood

kindergarten programs could be eighteen to twenty-four months

- 14 SECTION 2. Chapter 235, Hawaii Revised Statutes, is
- 15 amended by adding a new section to be appropriately designated

facilities to increase access to high quality early childhood

programs from child care to preschool and junior kindergarten.

- 16 and to read as follows:
- 17 "<u>\$235-</u> On-site early childhood facility tax credit. (a)
- 18 There shall be allowed to each taxpayer subject to the taxes
- 19 imposed by this chapter, an income tax credit which shall be
- 20 deductible from the taxpayer's net income tax liability, if any,
- 21 imposed by this chapter for the taxable year in which the credit



- 1 is properly claimed. In the case of a partnership, S
- 2 corporation, estate, or trust, the tax credit allowable is for
- 3 qualified costs incurred by the entity for the taxable year.
- 4 The cost upon which the tax credit is computed shall be
- 5 determined at the entity level. Distribution and share of the
- 6 credit shall be determined pursuant to section 704(b) of the
- 7 Internal Revenue Code.
- **8** (b) For the purposes of this section:
- 9 "Qualified costs" means the expenses incurred in acquiring,
- 10 constructing, and establishing an on-site early childhood
- 11 facility and the associated operating costs.
- 12 "Qualified on-site early childhood facility" means an on-
- 13 site early child hood facility offered by an employer to all
- 14 employees that is licensed and approved by the department of
- 15 human services and receives an accreditation from a recognized
- 16 national early childhood accredited agency within two years of
- 17 initial operation.
- 18 (c) The director of human services shall adopt rules
- 19 pursuant to chapter 91 that shall determine the criteria for
- 20 eligibility for the credit. The rules shall require proof of an
- 21 on-site early childhood facility. The department of human



1	services	shall issue a certification to the taxpayer after the
2	taxpayer	submits documentation as required by the department of
3	human ser	vices. Such certification shall be acceptable as proof
4	of the qu	alified costs related to the implementation of a
5	qualified	on-site early childhood facility for the purposes of
6	the credi	t allowed under this section.
7	(d)	The department of human services, in consultation with
8	the depar	tment of taxation, shall provide a certificate of
9	approval	to qualified on-site early childhood facilities
10	implement	ed by employers. In developing criteria for an on-site
11	early chi	ldhood facility certificate of approval, the department
12	of human	services shall consider:
13	(1)	Whether the on-site early childhood facility provides
14		early childhood programs from child care to preschool
15		and junior kindergarten;
16	(2)	Participation rate by employees;
17	(3)	Quality of the early childhood programs being
18		provided; and
19	(4)	Whether the presence of an on-site early childhood
20		facility promotes a healthy workplace environment.

1	<u>(e)</u>	The director of human services, in consultation with
2	the direc	tor of taxation, shall create a form that indicates an
3	employer	is using an on-site early childhood facility.
4	<u>(f)</u>	The tax credit shall be equal to twenty-five per cent
5	of the qu	alified costs paid or incurred by the employer in
6	connectio	n with a qualified early childhood facility, subject to
7	the follo	wing:
8	(1)	The total credit allowed for an employer in any
9		taxable year shall not exceed \$;
10	(2)	The on-site early childhood facility shall operate for
11		a minimum of ten years or the credit may be
12		recaptured;
13	(3)	Costs paid or incurred by an employer for insurance
14		shall not be taken into account when calculating the
15		costs included in the on-site early childhood facility
16		credit computation;
17	(4)	The total amount of credit claimed on returns filed by
18		all employers in the State's fiscal year shall not
19		exceed the annual on-site early childhood facility
20		credit cap. If the total amount of credit claimed on
21		returns filed by all employers in the State's fiscal

1		year exceeds the on-site early childhood facility
2		credit annual cap, the credit shall be allowed to
3		employers based on the date of certification by the
4		department of human services on a first come, first
5		served basis. Any employer who is certified by the
6		department of human services in a fiscal year and who
7		does not receive the on-site early childhood facility
8		credit because the annual credit cap has been exceeded
9		for that fiscal year shall receive priority for the
10		credit in the following fiscal year before employers
11		receiving certification in that fiscal year; and
12	(5)	The annual on-site early childhood facility credit cap
13		shall be determined by the director of taxation for
14		each year from January 1 to December 31 beginning in
15		2019.
16	(g)	If the tax credit under this section exceeds the
17	taxpayer'	s net income tax liability, the amount of the excess
18	tax credi	t over payments due shall be refunded to the eligible
19	taxpayer.	
20	(h)	Every claim, including amended claims, for the tax
21	credit un	der this section shall be filed on or before the end of

- 1 the twelfth month following the close of the taxable year for
- 2 which the tax credit may be claimed. Failure to meet the filing
- 3 requirements of this subsection shall constitute a waiver of the
- 4 right to claim the tax credit.
- 5 (i) No taxpayer shall claim any other credit under this
- 6 chapter for the same qualified costs used to properly claim a
- 7 tax credit under this section for the taxable year.
- 8 (j) The director of taxation:
- 9 (1) Shall prepare forms as may be necessary to claim the
- 10 tax credit under this section;
- 11 (2) Shall require the taxpayer to furnish certification
- designated by the department of human services to
- ascertain the validity of the claim for the tax
- 14 credit; and
- 15 (3) May adopt rules pursuant to chapter 91 to effectuate
- the purposes of this section.
- 17 (k) This section shall not apply to any amount paid or
- 18 incurred before January 1, 2019."
- 19 SECTION 3. There is established one full-time equivalent
- 20 (1.0 FTE) on-site early childhood facility coordinator position
- 21 in the executive office on early learning to assist with

- 1 licensure and accreditation requirements, work with providers,
- 2 and ensure appropriate facility design of on-site early
- 3 childhood facilities established by employers in the State.
- 4 SECTION 4. There is appropriated out of the general
- 5 revenues of the State of Hawaii the sum of \$ or so
- 6 much thereof as may be necessary for fiscal year 2018-2019 for
- 7 one full-time equivalent (1.0 FTE) on-site early childhood
- 8 facility coordinator position in the executive office on early
- 9 learning to assist with licensure and accreditation
- 10 requirements, work with providers, and ensure appropriate
- 11 facility design of on-site early childhood facilities
- 12 established by employers in the State.
- 13 The sum appropriated shall be expended by the department of
- 14 education for the purposes of this Act.
- 15 SECTION 5. New statutory material is underscored.
- 16 SECTION 6. This Act shall take effect on July 1, 2018;
- 17 provided that the tax credit established in section 2 of this
- 18 Act shall apply to taxable years beginning after December 31,
- **19** 2018.

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Report Title:

On-Site Early Childhood Facilities; Income Tax Credit; Appropriation

Description:

Establishes an income tax credit for employers who create onsite early childhood facilities. Establishes and appropriates funds for one on-site early childhood facility coordinator position.

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