### A BILL FOR AN ACT

RELATING TO THE EMPLOYEES' RETIREMENT SYSTEM.

#### BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

- 1 SECTION 1. Section 88-74.7, Hawaii Revised Statutes, is
- 2 amended to read as follows:
- 3 "[+]§88-74.7[+] Commencement of benefits on required
- 4 beginning date. (a) The purpose of this section is to provide
- 5 for distribution of benefits in accordance with a reasonable and
- 6 good faith interpretation of section 401(a)(9) of the Internal
- 7 Revenue Code. Section 401(a)(9) of the Internal Revenue Code
- 8 requires that the "entire interest" of a member be distributed
- 9 or that distribution of the member's benefits begin no later
- 10 than the member's "required beginning date".
- 11 (b) For purposes of this section, "required beginning
- 12 date" means April 1 of the calendar year following the calendar
- 13 year in which a member terminates service or attains age seventy
- 14 and one-half, whichever is later.
- (c) [A member] Subject to the suspension and forfeiture
- 16 provisions of this section and sections 88-96 and 88-341, a
- 17 member's or former member's accumulated contributions or



- 1 hypothetical account balance, as defined in section 88-311,
- 2 shall be paid to the member or former member, or payment of the
- 3 benefits payable under part II, VII, or VIII of this chapter
- 4 shall commence, no later than the member's or former member's
- 5 required beginning date. The payment or payments shall be made
- 6 on, or beginning no later than, the member's or former member's
- 7 required beginning date even if the member or former member does
- 8 not apply for payment or file a retirement application.
- 9 (d) [If] Subject to the suspension and forfeiture
- 10 provisions of this section and sections 88-96 and 88-341, if by
- 11 a member's or former member's required beginning date:
- 12 (1) The [member's or former member's accumulated
- 13 contributions or hypothetical account balance, as
- defined in section 88-311, are not paid to the member
- or former member; or
- 16 (2) Payment of the benefits payable under part II, VII, or
- 17 VIII of this chapter do not commence,
- 18 the system shall pay the service retirement benefits for which
- 19 the member or former member is eligible pursuant to part II,
- 20 VII, or VIII of this chapter, as applicable, retroactive to the

1	member's o	r former member's required beginning date with regular
2	interest.	
3	(e)	If the system does not receive a written election from
4	the member	or former member under section 88-83, 88-283, or
5	88-333, as	applicable, prior to the later of the member's or
6	former mem	ber's required beginning date or sixty days following
7	the receip	t by the member or former member of notice from the
8	system tha	t the member or former member is required to make an
9	election,	the following election shall be deemed to have been
10	made as of	the [member's member's required
11	beginning	date:
12	(1)	If the member or former member is unmarried or has no
13		reciprocal beneficiary, the member or former member
14		shall be deemed to have elected the maximum retirement
15		allowance; or
16	(2)	If the member or former member is married or has a
17		reciprocal beneficiary, the member or former member
18		shall be deemed to have elected option 3 under section
19		88-83, or option A under section 88-283, as
20		applicable, and to have designated the member's or

1 former member's spouse or reciprocal beneficiary as 2 the member's or former member's beneficiary; 3 provided that if the system receives the written election after 4 the member's or former member's required beginning date, but 5 within sixty days following receipt by the member or former 6 member of notice from the system that the member or former 7 member is required to make the election, the written election 8 shall apply, and the member's or former member's retirement 9 benefit shall be recomputed, based on the written election, retroactive to the [member's or former member's required 10 11 beginning date. The amount of any underpayment resulting from 12 recomputing the benefit shall bear regular interest. If 13 recomputing the benefit results in an overpayment, payments 14 shall be adjusted so that the actuarial equivalent of the benefit to which the member or former member was correctly 15 16 entitled shall be paid. 17 (f) If the system does not have current information about 18 the member's or former member's marital or reciprocal 19 beneficiary status at the time of a deemed election, the 20 following presumptions shall apply:

1	( 1 )	If the member or former member was married or had a
2		reciprocal beneficiary at the time the member or
3		former member last provided information to the system
4		about the member's or former member's marital or
5		reciprocal beneficiary status, it shall be presumed
6	•	that the member or former member is still married to
7		the same spouse or is in the same reciprocal
8		beneficiary relationship. If the system does not have
9		information as to the age of the spouse or reciprocal
10		beneficiary, the spouse or reciprocal beneficiary
11 .		shall be presumed to be forty years younger than the
12		member or former member for purposes of computing the
13		member's or former member's benefit; and
14	(2)	If the member or former member was unmarried and did
15		not have a reciprocal beneficiary at the time the
16		member or former member last provided information to
17		the system about the [member] member's or former
18		member's marital or reciprocal beneficiary status, it
19		shall be presumed that the member or former member is
20		married and that the spouse of the member or former

1	member is forty years younger than the member or
2	former member.
3	(g) The presumptions of subsection (f) shall cease to
4	apply when the member or former member provides the system with
5	current information as to the member's or former member's
6	marital or reciprocal beneficiary status and the age of the
7	[member] member's or former member's spouse or reciprocal
8	beneficiary, if any, on the member's or former member's required
9	beginning date. The information shall be provided in a form
10	satisfactory to the system. At that time, the member's or
11	former member's retirement allowance shall be recomputed,
12	retroactive to the member's or former member's required
13	beginning date, based on the updated information; provided that,
14	except as provided in subsection (e), the member or former
15	member shall not be permitted to change the member's or former
16	member's retirement allowance option election or beneficiary;
17	provided further that the benefit being paid to any member or
18	former member who, on the member's or former member's required
19	beginning date, was unmarried and did not have a reciprocal
20	beneficiary, but who was deemed to elect option 3 or option A
21	with an assumed spouse or reciprocal beneficiary, shall be

1 converted to the maximum retirement allowance retroactive to the 2 member's or former member's required beginning date. The amount 3 of any underpayment resulting from recomputing the benefit shall bear regular interest. If recomputing the benefit results in an 4 overpayment, payments shall be adjusted so that the actuarial 5 6 equivalent of the benefit to which the member or former member 7 was correctly entitled shall be paid. If the system cannot locate the member or former 8 member[, the member's or former member's benefit shall be 9 payable only until the end of the member's or former member's 10 life expectancy, as determined at the member's or former 11 member's required beginning date. If the member of former 12 member has not by that time made a claim for benefits, the 13 member or former member shall be deemed to be deceased at that 14 time. Interest under subsection (d) shall cease on benefits 15 presumed to be abandoned property, pursuant to part I of chapter 16 523A, upon payment of the property to the administrator under 17 18 part I of chapter 523A.] by April 1 of the year following the member's or former member's required beginning date, the 19 member's or former member's benefit, including accumulated 20 21 contributions, hypothetical account balance, and payment of the

1 benefits payable under part II, VII, or VIII of this chapter, if 2 any, shall be forfeited to the system and shall not escheat 3 under the laws of any state; provided that the benefit forfeited 4 shall be restored if the member or former member makes a proper 5 application to the system for restoration of the benefit. Any 6 benefit that is restored shall be without interest, earnings, or 7 losses for the time period that the benefit was forfeited. All 8 applications for restoration of a forfeited benefit shall be in 9 a form satisfactory to the system. (i) If after commencing the payment of benefits payable 10 under part II, VII, or VIII of this chapter, the system cannot 11 locate the retirant, beneficiary, or other person or entity 12 entitled to payment of those benefits, the further payment of 13 14 those benefits shall be forfeited to the system and shall not 15 escheat under the laws of any state; provided that the benefit 16 forfeited shall be restored if the retirant, beneficiary, or 17 other person or entity entitled to payment of the forfeited 18 benefit makes a proper application to the system for restoration 19 of the benefit. Any benefit that is restored shall be without 20 interest, earnings, or losses for the time period that the

1 benefit was forfeited. All applications for restoration of a 2 forfeited benefit shall be in a form satisfactory to the system. 3 [(i)] (j) Rules necessary for the purposes of this section 4 shall be adopted as provided in section 88-22.5." 5 SECTION 2. Section 88-96, Hawaii Revised Statutes, is 6 amended to read as follows: 7 "§88-96 Rights of members separated from service. 8 Any member who ceases to be an employee and who became a member before July 1, 2012, and has fewer than five years of credited 9 service, excluding unused sick leave, or who becomes a member 10 11 after June 30, 2012, and has fewer than ten years of credited 12 service, excluding unused sick leave, shall, upon application to 13 the board, be paid all of the member's accumulated contributions and the member's membership shall thereupon terminate and all 14 15 credited service shall be forfeited; provided that a member shall not be paid the member's accumulated contributions: 16 17 (1) If the member becomes an employee again within fifteen calendar days from the date the member ceased to be an 18 19 employee; or

1	(2) If, at the time the application for return of
2	accumulated contributions is received by the board,
3	the member has become an employee again.
4	Regular interest shall be credited to the former employee's
5	account until the former employee's accumulated contributions
6	are returned to the former employee; provided that the former
7	employee's membership shall not continue after the fourth full
8	year following the calendar year in which the individual's
9	employment terminates. Upon termination of the former
10	employee's membership, the former employee's credited service
11	shall be forfeited and, if the former employee's accumulated
12	contributions are \$1,000 or less at the time of distribution,
13	the system shall return the former employee's contributions to
14	the former employee. If the former employee does not become an
15	employee again and if the former employee's accumulated
16	contributions have not been withdrawn by the former employee or
17	previously returned by the system to the former employee, the
18	system shall return the former employee's accumulated
19	contributions to the former employee as soon as possible after
20	the later of: (A) the former employee attaining age sixty-two;
21	or (B) the termination of the former employee's membership.

T	(b) Any member who ceases to be an employee and who became
2	a member before July 1, 2012, and has more than five years of
3	credited service, excluding unused sick leave, or who becomes a
4	member after June 30, 2012, and has more than ten years of
5	credited service, excluding <u>unused</u> sick leave, [shall,] upon
6	application to the board, shall be paid all of the member's
7	accumulated contributions and thereupon the former employee's
8	membership shall terminate and all credited service shall be
9	forfeited; provided that the member shall not be paid the
10	member's accumulated contributions:
11	(1) If the member becomes an employee again within fifteen
12	calendar days from the date the member ceased to be an
13	employee; or
14	(2) If, at the time the application for return of $\underline{\text{the}}$
15	member's accumulated contributions is received by the
16	board, the member has become an employee again.
17	If the contributions are not withdrawn by the former
18	employee within four calendar years following the calendar year
19	in which the former employee's employment terminates, the former
20	employee shall have established vested benefit status and shall
21	be eligible for the service retirement benefit in effect at the

1 time of the former employee's retirement, payable in accordance 2 with this chapter; provided that if the former employee 3 withdraws the former employee's accumulated contributions, the 4 former employee's vested benefit status shall terminate and all 5 credited service shall be forfeited. 6 [In the case of the death of any former member after the termination of service, the former member's accumulated 7 8 contributions shall be payable to the former member's estate or 9 to such person as the former member has nominated by written 10 designation duly executed and filed with the board. If the system cannot locate a former employee at the time the former 11 employee's accumulated contributions are to be returned under 12 13 this section, the system's obligation to return the accumulated 14 contributions shall be suspended and regular interest shall cease to be credited to the former employee's account. If the 15 system cannot locate the former employee by April 1 of the 16 17 calendar year following the calendar year in which the system's obligation to return the accumulated contributions was 18 suspended, the accumulated contributions and interest on the 19 former employee's account shall be forfeited to the system; 20 provided that the accumulated contributions and interest 21

- 1 forfeited shall be restored if the former employee makes a
- 2 proper application to the system for restoration of the benefit.
- 3 Any contributions and interest that are restored under this
- 4 subsection shall be without interest, earnings, or losses for
- 5 the time period that the contributions and interest were
- 6 forfeited. All applications for restoration shall be in a form
- 7 satisfactory to the system.
- 8 (d) In the case of the death after the termination of
- 9 service and prior to retirement of a former member who has not
- 10 withdrawn the former member's contributions, the former member's
- 11 accumulated contributions, upon application, shall be paid to
- 12 the former member's estate or to a person as the former member
- 13 has nominated by written designation duly executed and filed
- 14 with the board."
- 15 SECTION 3. Section 88-341, Hawaii Revised Statutes, is
- 16 amended to read as follows:
- 17 "§88-341 Rights of members separated from service. (a)
- 18 Any class H member who ceases to be an employee and who became a
- 19 member before July 1, 2012, and has fewer than five years of
- 20 credited service, excluding unused sick leave, or who becomes a
- 21 member after June 30, 2012, and has fewer than ten years of



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2 application to the board, be paid all of the former employee's 3 accumulated contributions, and the former employee's membership shall thereupon terminate and all credited service shall be 4 5 forfeited; provided that an individual shall not be paid the 6 individual's accumulated contributions if either: 7 (1)The individual becomes an employee again within 8 fifteen calendar days from the date the individual 9 ceased to be an employee; or (2) At the time the application for return of accumulated 10 contributions is received by the board, the individual 11 12 has become an employee again. 13 Regular interest shall be credited to the former employee's 14 account until the former employee's accumulated contributions 15 are withdrawn; provided that the former employee's membership shall not continue after the fourth full year following the 16

credited service, excluding unused sick leave, shall, upon

- 20 the system shall return the former employee's accumulated
- 21 contributions to the former employee as soon as possible after

calendar year in which the individual's employment terminates.

not withdrawn the former employee's accumulated contributions,

If the former employee does not become an employee again and has

1	the later of: (A) the former employee attaining age sixty-two;	
2	or (B) the termination of the former employee's membership.	
3	(b) Any class H member who ceases to be an employee and	
4	who became a member before July 1, 2012, and has more than five	
5	years of credited service, excluding unused sick leave, or who	
6	becomes a member after June 30, 2012, and has more than ten	
7	years of credited service, excluding <u>unused</u> sick leave, shall,	
8	upon application to the board, be paid an amount equal to the	
9	former employee's hypothetical account balance and the former	
10	employee's membership shall thereupon terminate and all credited	
11	service shall be forfeited; provided that the individual shall	
12	not be paid the individual's hypothetical account balance if	
13	either:	
14	(1) The individual becomes an employee again within	
15	fifteen calendar days from the date the individual	
16	ceased to be an employee; or	
17	(2) At the time the application for payment of the	
18	individual's hypothetical account balance is received	
19	by the board, the individual has become an employee	
20	again.	

1	·If th	ne contributions are not withdrawn by the former
2	employee a	after the individual's employment terminates, the
3	former emp	ployee shall have vested benefit status and shall be
4	eligible f	for the service retirement benefit in effect at the
5	time of th	ne former employee's retirement, payable in accordance
6	with this	chapter.
7	(c)	[In case of the death after the termination of service
8	and prior	to retirement of any former class H member who has not
9	<del>withdrawn</del>	the member's contributions, there shall be paid to the
10	<del>former men</del>	mber's estate or to the person that the former member
11	has nominated by written designation duly executed and filed	
12	with the k	<del>ooard:</del>
13	<del>(1)</del>	The former member's accumulated contributions, if the
14	A.	former member became a member before July 1, 2015, and
15		had fewer than five years of credited service at the
16		time of death or if the former member became a member
17		after June 30, 2015, and had fewer than ten years of
18		credited service at the time of death; or
19	<del>(2)</del>	The former member's hypothetical account balance, if
20		the former member became a member before July 1, 2015,
21		and had five or more years of credited service at the

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ı	time of death or if the former member became a member
2	after June 30, 2015, and had ten or more years of
3	credited service at the time of death.] If the system
4	cannot locate a former employee at the time the former
5	employee's accumulated contributions are to be
6	returned under this section, the system's obligation
7	to return the accumulated contributions shall be
8	suspended and regular interest shall cease to be
9	credited to the former employee's account. If the
10	system cannot locate the former employee by April 1 of
11	the calendar year following the calendar year in which
12	the system's obligation to return the accumulated
13	contributions was suspended, the accumulated
14	contributions and interest on the former employee's
15	account shall be forfeited to the system; provided
16	that the accumulated contributions and interest
17	forfeited shall be restored if the former employee
18	makes a proper application to the system for
19	restoration of the benefit. Any contributions and
20	interest that are restored under this subsection shall
21	be without interest, earnings, or losses for the time

1		period that the contributions and interest were
2		forfeited. All applications for restoration shall be
3		in a form satisfactory to the system.
4	(d)	In the case of the death after termination of service
5	and prior	to retirement of any former class H member who has not
6	withdrawn	the former member's contributions, upon application,
7	there shall	ll be paid to the former member's estate or to the
8	person the	at the former member has nominated by written
9	designation	on duly executed and filed with the board:
10	(1)	The former member's accumulated contributions, if the
11		former member became a member before July 1, 2015, and
12		had fewer than five years of credited service at the
13		time of death or if the former member became a member
14		after June 30, 2015, and had fewer than ten years of
15		credited service at the time of death; or
16	(2)	The former member's hypothetical account balance, if
17		the former member became a member before July 1, 2015,
18		and had five or more years of credited service at the
19		time of death or if the former member became a member
20		after June 30, 2015, and had ten or more years of
21		credited service at the time of death."

- 1 SECTION 4. Statutory material to be repealed is bracketed
- 2 and stricken. New statutory material is underscored.
- 3 SECTION 5. This Act shall take effect on January 1, 2050.

#### Report Title:

Employees' Retirement System; Unclaimed Property

#### Description:

Preserves the Employees' Retirement System's use and control of unclaimed member contributions and benefit payments. (SB2764 HD1)

The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.