A BILL FOR AN ACT

RELATING TO MEDICAL CANNABIS DISPENSARIES.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

- 1 SECTION 1. The legislature finds that section 329D-6(d),
- 2 Hawaii Revised Statutes, restricts Hawaii medical cannabis
- 3 dispensaries from employing an individual if the person was
- 4 convicted of a felony. This appears unduly restrictive, as
- 5 other states that have legalized medical cannabis dispensaries
- 6 allow the employment of felons unless convicted for a limited
- 7 set of offenses. Section 329D-6(d), Hawaii Revised Statutes,
- 8 does not provide the opportunity for any exceptions based on the
- 9 nature of the individual's felony record.
- 10 The purpose of this Act is to specify certain felonies and
- 11 conditions that will preclude employment, and other felonies
- 12 that may preclude employment, at medical cannabis dispensaries,
- 13 rather than make ineligible for employment all individuals who
- 14 have been convicted of any felony at any time.
- 15 SECTION 2. Section 329D-6, Hawaii Revised Statutes, is
- 16 amended by amending subsection (d) to read as follows:

| 1 | "(d) Notwithstanding any other law to the contrary, |
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| 2 | including but not limited to sections 378-2 and 378-2.5, [no |
| 3 | dispensary shall employ a person convicted of a felony.] |
| 4 | dispensaries: |
| 5 | (1) Shall deny employment to any individual who has been: |
| 6 | (A) Convicted of a class A or class B felony; or |
| 7 | (B) Convicted of a class C felony involving |
| 8 | trafficking, distributing, or promoting a |
| 9 | schedule I or II drug other than cannabis within |
| 10 | the last ten years; and |
| 11 | (2) May deny employment to any individual who has been |
| 12 | convicted of a class C felony involving: |
| 13 | (A) Fraud, deceit, misrepresentation, embezzlement, |
| 14 | or theft; or |
| 15 | (B) Endangering the welfare of a minor. |
| 16 | Employment under this chapter shall be exempt from section |
| 17 | 378-2(a)(1), as it relates to arrest and court record |
| 18 | discrimination, and section 378-2.5." |
| 19 | SECTION 3. This Act does not affect rights and duties that |
| 20 | matured, penalties that were incurred, and proceedings that were |
| 21 | begun before its effective date. |

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SECTION 4. Statutory material to be repealed is bracketed and stricken. New statutory material is underscored.

SECTION 5. This Act shall take effect on July 1, 2050.

Report Title:

Medical Cannabis Dispensaries; Employees; Employment; Felony

Description:

Specifies certain felonies and conditions that will preclude employment, and other felonies and conditions that may preclude employment, at a medical cannabis dispensary. Takes effect on 7/1/2050. (SD1)

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