### JAN 1 9 2018

### A BILL FOR AN ACT

RELATING TO TEACHER HOUSING.

### BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

- 1 SECTION 1. The legislature finds that approximately ten
- 2 per cent of the State's teachers switch schools, relocate, or
- 3 leave the profession each year. Only fifty to sixty per cent of
- 4 current teachers have been at their school for five years or
- 5 more. Chronic teacher turnover forces the department of
- 6 education to rely on emergency hires and substitute teachers to
- 7 fill vacancies.
- 8 The legislature further finds that teacher recruitment and
- 9 retention is especially difficult for poor and hard-to-staff
- 10 communities. Equitable Access to Excellent Educators, a report
- 11 published by the department of education in 2015, found that an
- 12 average of 14.48 per cent of teachers in low-poverty schools are
- 13 inexperienced, unqualified, or teaching outside of their field
- 14 of expertise. In high-poverty schools, however, an average of
- 15 21.48 per cent of teachers are inexperienced, unqualified, or
- 16 out-of-field.

- 1 The legislature additionally finds that Hawaii's high cost
- 2 of living is a significant contributing factor in the department
- 3 of education's teacher recruitment and retention efforts.
- 4 According to a WalletHub study, the State ranked fifty-first out
- 5 of fifty states and the District of Columbia for starting
- 6 teacher salary and median teacher salary adjusted for cost of
- 7 living.
- 8 The purpose of this Act is to improve teacher recruitment
- 9 and retention by establishing a teacher home assistance program
- 10 to provide housing vouchers to full-time teachers employed by
- 11 the department of education, including teachers at public
- 12 charter schools, who teach in a hard-to-fill school, as
- 13 determined by the department of education, and whose household
- 14 income does not exceed eighty per cent of the area median
- 15 income.
- 16 SECTION 2. Chapter 201H, Hawaii Revised Statutes, is
- 17 amended by adding a new section to part II to be appropriately
- 18 designated and to read as follows:
- 19 "\$201H- Teacher home assistance program. (a) There is
- 20 established a teacher home assistance program to be administered
- 21 by the corporation.



1	(d)	The corporation shall provide housing vouchers to
2	full-time	teachers employed by the department of education,
3	including	teachers at public charter schools, who teach in a
4	hard-to-f	ill school, as determined by the department of
5	education	, and whose household income does not exceed eighty per
6	cent of t	he area median income.
7	(c)	Housing vouchers shall be provided on a first-come,
8	first-served basis. Each housing voucher shall not exceed	
9	\$10,000 i	n a single year.
10	<u>(d)</u>	A housing voucher provided under the teacher home
11	assistance program may be used for:	
12	(1)	Rent;
13	(2)	Mortgage payments for the teacher's primary residence;
14		<u>or</u>
15	(3)	Down payment on residential real property; provided
16		that the residence shall be the teacher's primary
17		residence; provided further that the teacher shall not
18		own, operate, or control any other residential real
19		property.
20	(e)	Upon the establishment of the teacher home assistance
21	program,	the corporation shall develop an application procedure,

- 1 as well as processes, procedures, and forms necessary to
- 2 implement and maintain the program. The corporation shall also
- 3 work with the department of education and state public charter
- 4 school commission to develop a process to verify an applicant's
- 5 status as a full-time teacher employed at a hard-to-fill school
- 6 as determined by the department of education.
- 7 (f) Any housing voucher granted pursuant to this section
- 8 shall be renewable for one additional year without further
- 9 application or verification.
- 10 (q) The corporation may adopt rules pursuant to chapter 91
- 11 to effectuate the purpose of this section."
- 12 SECTION 3. There is appropriated out of the general
- 13 revenues of the State of Hawaii the sum of \$ or so
- 14 much thereof as may be necessary for fiscal year 2018-2019 to
- 15 provide housing vouchers through the teacher home assistance
- 16 program established by this Act.
- 17 The sum appropriated shall be expended by the Hawaii
- 18 housing finance and development corporation for the purposes of
- 19 this Act.
- 20 SECTION 4. New statutory material is underscored.

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1 SECTION 5. This Act shall take effect upon its approval.

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INTRODUCED BY:

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### Report Title:

Teacher Home Assistance Program; Hawaii Housing Finance and Development Corporation; Appropriation

### Description:

Establishes the teacher home assistance program to be administered by the Hawaii Housing Finance and Development Corporation to provide housing vouchers to full-time teachers employed by the department of education, including teachers at public charter schools, who teach in a hard-to-fill school, as determined by the department of education, and whose household income does not exceed eighty per cent of the area median income. Appropriates funds.

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