JAN 1 9 2018

A BILL FOR AN ACT

RELATING TO A LIVING WAGE.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. Section 387-2, Hawaii Revised Statutes, is 2 amended by amending subsection (a) to read as follows: 3 Except as provided in section 387-9 and this section, 4 every employer shall pay to each employee employed by the 5 employer, wages at the rate of not less than: 6 \$6.25 per hour beginning January 1, 2003; (1) 7 (2) \$6.75 per hour beginning January 1, 2006; 8 (3) \$7.25 per hour beginning January 1, 2007; 9 (4)\$7.75 per hour beginning January 1, 2015; 10 (5) \$8.50 per hour beginning January 1, 2016; 11 \$9.25 per hour beginning January 1, 2017; [and] (6) 12 (7)\$10.10 per hour beginning January 1, 2018[-]; 13 (8) \$11.00 per hour beginning January 1, 2019; 14 (9) \$12.00 per hour beginning January 1, 2020; 15 (10)\$13.00 per hour beginning January 1, 2021; 16 \$14.00 per hour beginning January 1, 2022; and (11)17 \$15.00 per hour beginning January 1, 2023." (12)

- 1 SECTION 2. The department of business, economic
- 2 development, and tourism, in consultation with statewide
- 3 experts, shall conduct an assessment of what income amount
- 4 constitutes a living wage in Hawaii and shall submit a report on
- 5 its findings and recommendations to the legislature no later
- 6 than January 1, 2020.
- 7 SECTION 3. Statutory material to be repealed is bracketed
- 8 and stricken. New statutory material is underscored.
- 9 SECTION 4. This Act shall take effect upon its approval.

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INTRODUCED BY

2018-0362 SB SMA-2.doc

S.B. NO. 2103

Report Title:

Employment; Living Wage; Report; Department of Business, Economic Development, and Tourism

Description:

Increases the wages that employers must pay employees to \$11.00 per hour beginning 01/01/19, \$12.00 per hour beginning 01/01/20, \$13.00 per hour beginning 01/01/21, \$14.00 per hour beginning 01/01/22, and \$15.00 per hour beginning 01/01/2023. Requires the department of business, economic development, and tourism to conduct an assessment on the living wage in Hawaii and submit a report to legislature on its findings by 01/01/2020.

The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.