

---

## HOUSE RESOLUTION

---

URGING THE EMPLOYEES' RETIREMENT SYSTEM TO ENFORCE THE ISSUANCE OF FINES TO STATE AND COUNTY DEPARTMENTS AND AGENCIES THAT FAIL TO SUBMIT AUDITED RETIRED EMPLOYEE UNUSED SICK LEAVE CREDITS AND OTHER PERSONNEL INFORMATION TO THE EMPLOYEES' RETIREMENT SYSTEM IN A TIMELY MANNER.

1 WHEREAS, to enable the prompt and accurate processing of  
2 full pension benefits to retired state and county employees, the  
3 Employees' Retirement System (ERS) relies on state and county  
4 departments and agencies to submit retired employee personnel  
5 and payroll records to the ERS in a timely manner; and  
6

7 WHEREAS, the ERS uses the information provided by the state  
8 and county departments and agencies to calculate retirees'  
9 pension benefits; and  
10

11 WHEREAS, according to the ERS, when state and county  
12 employees retire, retirees are paid an estimated retirement  
13 benefit by the ERS until the system receives and audits the  
14 retired employee's final personnel and payroll records; and  
15

16 WHEREAS, an employee's estimated pension benefit is usually  
17 less than the employee's actual pension benefit; and  
18

19 WHEREAS, retired employee personnel and payroll records  
20 that are submitted to the ERS late, incomplete, or in a format  
21 that requires manual entry into the ERS computer system delay  
22 finalization and payment of retiree employment benefits; and  
23

24 WHEREAS, there are complaints of delays in payment of  
25 employees' retiree pension benefits that have dragged on for  
26 months and sometimes years, which adversely affect the  
27 livelihood and well-being of retirees and their families and  
28 dependents; and



1 WHEREAS, according to the ERS, a retired employee's  
2 estimated pension is finalized following the ERS's receipt and  
3 review of the retired employee's payroll and personnel records,  
4 the audited report of sick leave credits from departments or  
5 agencies where the retired employee was employed, and the amount  
6 of the retired employee's vacation pay; and  
7

8 WHEREAS, all state and county agencies are urged to lessen  
9 the impediments that prevent the timely processing and payment  
10 of pension benefits to retired employees; and  
11

12 WHEREAS, Section 88-74.5, Hawaii Revised Statutes, allows  
13 the ERS to assess \$10 for each month or fraction thereof that a  
14 department or an agency fails to provide requested information  
15 for unused sick leave balances and lump sum vacation payments  
16 within 90 days of an employee's retirement, and for payroll or  
17 personnel information within 30 days of an employee's  
18 retirement, in order to calculate retiree pension benefits in a  
19 timely manner; now, therefore,  
20

21 BE IT RESOLVED by the House of Representatives of the  
22 Twenty-ninth Legislature of the State of Hawaii, Regular Session  
23 of 2018, that the ERS is urged to enforce the assessments  
24 against the state and county departments and agencies that fail  
25 to provide requested information for unused sick leave balances  
26 and lump sum vacation payments within 90 days of an employee's  
27 retirement, and for payroll or personnel information within 30  
28 days of an employee's retirement, in order to calculate retiree  
29 pension benefits in a timely manner; and  
30

31 BE IT FURTHER RESOLVED that state and county departments  
32 and agencies are urged to submit employee personnel and payroll  
33 records to the ERS in a timely manner to enable the processing  
34 and prompt payment of full retirement benefits to retired state  
35 and county employees; and  
36

37 BE IT FURTHER RESOLVED that certified copies of this  
38 Resolution be transmitted to the Governor; Mayor of the City and  
39 County of Honolulu; Mayors of the Counties of Hawaii, Kauai, and

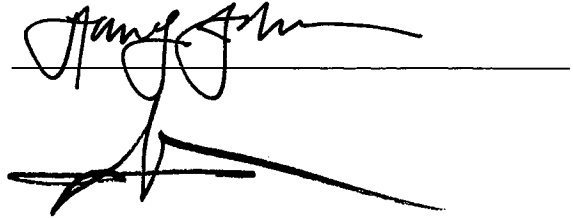


# H.R. NO. 59

1 Maui; Chair of the ERS Board of Trustees; and Executive Director  
2 of the ERS.

3  
4  
5

OFFERED BY:

A handwritten signature in black ink, appearing to read "James J. Smith", is written over a horizontal line.

MAR 07 2018

