
HOUSE CONCURRENT RESOLUTION

URGING THE EMPLOYEES' RETIREMENT SYSTEM TO ENFORCE THE ISSUANCE OF FINES TO STATE AND COUNTY DEPARTMENTS AND AGENCIES THAT FAIL TO SUBMIT AUDITED RETIRED EMPLOYEE UNUSED SICK LEAVE CREDITS AND OTHER PERSONNEL INFORMATION TO THE EMPLOYEES' RETIREMENT SYSTEM IN A TIMELY MANNER.

1 WHEREAS, to enable the prompt and accurate processing of
2 full pension benefits to retired state and county employees, the
3 Employees' Retirement System (ERS) relies on state and county
4 departments and agencies to submit retired employee personnel
5 and payroll records to the ERS in a timely manner; and
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7 WHEREAS, the ERS uses the information provided by the state
8 and county departments and agencies to calculate retirees'
9 pension benefits; and
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11 WHEREAS, according to the ERS, when state and county
12 employees retire, retirees are paid an estimated retirement
13 benefit by the ERS until the system receives and audits the
14 retired employee's final personnel and payroll records; and
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16 WHEREAS, an employee's estimated pension benefit is usually
17 less than the employee's actual pension benefit; and
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19 WHEREAS, retired employee personnel and payroll records
20 that are submitted to the ERS late, incomplete, or in a format
21 that requires manual entry into the ERS computer system delay
22 finalization and payment of retiree employment benefits; and
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24 WHEREAS, there are complaints of delays in payment of
25 employees' retiree pension benefits that have dragged on for
26 months and sometimes years, which adversely affect the



H.C.R. NO. 74

1 livelihood and well-being of retirees and their families and
2 dependents; and
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4 WHEREAS, according to the ERS, a retired employee's
5 estimated pension is finalized following the ERS's receipt and
6 review of the retired employee's payroll and personnel records,
7 the audited report of sick leave credits from departments or
8 agencies where the retired employee was employed, and the amount
9 of the retired employee's vacation pay; and
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11 WHEREAS, all state and county agencies are urged to lessen
12 the impediments that prevent the timely processing and payment
13 of pension benefits to retired employees; and
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15 WHEREAS, Section 88-74.5, Hawaii Revised Statutes, allows
16 the ERS to assess \$10 for each month or fraction thereof that a
17 department or an agency fails to provide requested information
18 for unused sick leave balances and lump sum vacation payments
19 within 90 days of an employee's retirement, and for payroll or
20 personnel information within 30 days of an employee's
21 retirement, in order to calculate retiree pension benefits in a
22 timely manner; now, therefore,
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24 BE IT RESOLVED by the House of Representatives of the
25 Twenty-ninth Legislature of the State of Hawaii, Regular Session
26 of 2018, the Senate concurring, that the ERS is urged to enforce
27 the assessments against the state and county departments and
28 agencies that fail to provide requested information for unused
29 sick leave balances and lump sum vacation payments within 90
30 days of an employee's retirement, and for payroll or personnel
31 information within 30 days of an employee's retirement, in order
32 to calculate retiree pension benefits in a timely manner; and
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34 BE IT FURTHER RESOLVED that state and county departments
35 and agencies are urged to submit employee personnel and payroll
36 records to the ERS in a timely manner to enable the processing
37 and prompt payment of full retirement benefits to retired state
38 and county employees; and
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40 BE IT FURTHER RESOLVED that certified copies of this
41 Concurrent Resolution be transmitted to the Governor; Mayor of
42 the City and County of Honolulu; Mayors of the Counties of



H.C.R. NO. 74

1 Hawaii, Kauai, and Maui; Chair of the ERS Board of Trustees; and
2 Executive Director of the ERS.

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OFFERED BY:




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