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# HOUSE CONCURRENT RESOLUTION

URGING AN INCREASE IN THE STIPEND AMOUNTS OF ELECTION DAY  
OFFICIALS.

1           WHEREAS, each election, volunteers dedicate their time to  
2 Hawaii's elections process by serving as election day officials;  
3 and  
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5           WHEREAS, election day officials are integral to ensuring  
6 that elections in the State are conducted fairly and  
7 efficiently; and  
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9           WHEREAS, election day officials are recruited to assist  
10 voters, provide operational support, and ensure the integrity of  
11 the voting process and serve in various capacities as:  
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- 13           (1) Control center operators who respond to telephone  
14 inquiries and requests from polling places using a  
15 computer-based call center system;  
16
- 17           (2) Counting center officials who process, tabulate, and  
18 disseminate election results;  
19
- 20           (3) Delivery/collection officials who deliver ballots and  
21 election supplies to polling places on election  
22 morning, and collect voted ballots and election  
23 supplies after the polls have closed on election day;  
24
- 25           (4) Election information services officials who respond to  
26 general inquiries from the public and forward special  
27 circumstances to appropriate officials;  
28
- 29           (5) Facility officials, who set up election equipment at  
30 polling places on election eve, provide access to



# H.C.R. NO. 50

1 polling places on election day, and disassemble and  
2 store the election equipment after the polls close on  
3 election day;

4  
5 (6) Precinct officials who assist voters at polling places  
6 while ensuring the integrity of the voting process;  
7 and

8  
9 (7) Precinct troubleshooters who monitor the polling  
10 places to ensure officials are following standard  
11 operating procedures and replenish supplies as  
12 necessary; and

13  
14 WHEREAS, election day officials are compensated according  
15 to a stipend schedule that is approved by the Chief Election  
16 Officer; and

17  
18 WHEREAS, stipends per election for election day officials  
19 are based on their position, for example, an election  
20 information services official is paid a stipend of \$85, a  
21 counting center official is paid a stipend in the range of \$85  
22 to \$95, and most precinct officials are paid a stipend of \$85  
23 but the stipend ranges from \$5 to \$175, depending on the scope  
24 of responsibilities and other factors; and

25  
26 WHEREAS, the stipend amount per election varies based on  
27 workloads and time differentials or at the Chief Election  
28 Officer's discretion, and election expenses are paid out of  
29 appropriations made by the Legislature; and

30  
31 WHEREAS, to serve as an election day official, one must  
32 commit to a 60- to 90-minute training session that occurs before  
33 the election day; and

34  
35 WHEREAS, our State relies on a dedicated pool of election  
36 day officials who begin work on election day at 5:30 a.m. in  
37 time for the polls to open at 7 a.m., and work past 6 p.m., when  
38 the polls close; and

39  
40 WHEREAS, some polling places are understaffed because not  
41 enough election day officials can be recruited; and



# H.C.R. NO. 50

1 WHEREAS, the stipend amounts for election day officials  
 2 have not increased since 2006, and increasing the stipend  
 3 amounts will enable greater retention and recruitment of  
 4 election day officials, thereby supporting a sustained level of  
 5 service to voters in the State; and

6  
 7 WHEREAS, the scope of responsibilities of election day  
 8 officials, the length of their work day on election day, and the  
 9 shortage of volunteers serving as election day officials merit  
 10 an increase in the stipends of election day officials; now,  
 11 therefore,

12  
 13 BE IT RESOLVED by the House of Representatives of the  
 14 Twenty-ninth Legislature of the State of Hawaii, Regular Session  
 15 of 2018, the Senate concurring, that the Office of Elections, in  
 16 consultation with the Legislature, is urged to increase the  
 17 amounts of the stipends of election day officials; and

18  
 19 BE IT FURTHER RESOLVED that the Chief Election Officer is  
 20 requested to submit a report to the Legislature no later than  
 21 twenty days before the convening of the Regular Session of 2019  
 22 regarding its recommendations for increasing the amounts of the  
 23 stipends for election day officials; and

24  
 25 BE IT FURTHER RESOLVED that certified copies of this Concurrent  
 26 Resolution be transmitted to the Governor of the State of Hawaii  
 27 and the Chief Election Officer.

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 29  
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OFFERED BY:

*[Handwritten signatures and names]*  
 1 Gov Ben  
 D.A.K.  
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