
HOUSE CONCURRENT RESOLUTION

REQUESTING THE OFFICE OF PLANNING TO FACILITATE THE
INCORPORATION OF GENDER MAINSTREAMING INTO STATE POLICY.

1 WHEREAS, gender equality is a goal that is ongoing as
2 gender inequality still continues to persist in various forms in
3 Hawaii and the rest of the nation; and
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5 WHEREAS, achieving greater equality between women and men
6 requires changes at many levels including changes in policy in
7 political decision-making structures; and
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9 WHEREAS, gender mainstreaming is a comprehensive strategy
10 aimed at achieving greater gender equality by integrating a
11 gender perspective into existing programmatic areas and
12 policies; and
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14 WHEREAS, the concept of gender mainstreaming was first
15 proposed at the 1985 Third World Conference on Women in Nairobi,
16 Kenya and since 1997, gender mainstreaming has been a United
17 Nations policy for all United Nations agencies; and
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19 WHEREAS, the United Nations Economic and Social Council
20 defines gender mainstreaming as the public policy concept of
21 assessing the implications for women and men of any planned
22 action, including legislation, policies, or programs, in all
23 areas and at all levels; and
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25 WHEREAS, gender mainstreaming is also described as a
26 strategy for making women's and men's concerns and experiences
27 an integral dimension of the design, implementation, monitoring,
28 and evaluation of policies and programs in all political,
29 economic, and societal spheres so that women and men benefit
30 equally, and inequality is not perpetuated; and



1 WHEREAS, incorporating gender mainstreaming is one means of
2 furthering gender equality in the State; now, therefore,

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4 BE IT RESOLVED by the House of Representatives of the
5 Twenty-ninth Legislature of the State of Hawaii, Regular Session
6 of 2018, the Senate concurring, that the Office of Planning is
7 requested to facilitate the incorporation of gender
8 mainstreaming into state policy, including performing research
9 and policy analysis; and

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11 BE IT FURTHER RESOLVED that the Office of Planning is
12 requested to consult with organizations and entities that are
13 focused on promoting gender equality and reducing gender-based
14 inequities, such as the Hawaii State Commission on the Status of
15 Women and Hawaii Civil Rights Commission; and

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17 BE IT FURTHER RESOLVED that the Office of Planning is
18 requested to work with the Department of Human Resources
19 Development and the Department of Labor and Industrial Relations
20 on ways to educate and train state departments and agencies and
21 their employees about gender mainstreaming as it relates to
22 their functions and responsibilities; and

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24 BE IT FURTHER RESOLVED that the Office of Planning is
25 requested to submit a report of the progress made pursuant to
26 this measure, including findings and recommendations, to the
27 Legislature no later than twenty days before the convening of
28 the Regular Session of 2019; and

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30 BE IT FURTHER RESOLVED that certified copies of this
31 Concurrent Resolution be transmitted to the Governor of the
32 State of Hawaii; Director of the Office of Planning; Director of
33 Human Resources Development; Director of Labor and Industrial
34 Relations; Executive Director of the Hawaii State Commission on
35 the Status of Women; and Executive Director of the Hawaii Civil
36 Rights Commission.

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39 OFFERED BY: 

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