

## A BILL FOR AN ACT

SECTION 1. Section 398-1, Hawaii Revised Statutes, is

RELATING TO FAMILY LEAVE.

are sought under this chapter."

#### BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

- amended by amending the definition of "Employee" to read as

  follows:

  ""Employee" means a person who performs services for hire

  for not fewer than six consecutive months including a person who

  would be classified as an independent contractor under the

  common law employee test, for the employer from whom benefits
- 9 SECTION 2. New statutory material is underscored.
- 10 SECTION 3. This Act shall take effect on July 1, 2017.

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INTRODUCED BY:

JAN 2 3 2017

# H.B. NO. 966

### Report Title:

Family Leave; Definitions; Employee

### Description:

Amends definition of employee to include independent contractors who have been providing services for at least six consecutive months.

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