A BILL FOR AN ACT

RELATING TO INTIMATE PARTNER VIOLENCE.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. The legislature finds that intimate partner 2 violence is prevalent in every community and affects people 3 regardless of age, socioeconomic status, sexual orientation, 4 gender, race, religion, or nationality. Intimate partner 5 violence can result in long-lasting consequences, including 6 physical injury, psychological trauma, or even death. According 7 to the federal Centers for Disease Control and Prevention, more 8 than one in three women and more than one in four men in the 9 United States have experienced rape, physical violence, or 10 stalking by an intimate partner in their lifetime. 11 The legislature further finds that professionals in the 12 grooming and beauty industry, such as barbers, hairdressers, 13 estheticians, and nail technicians, often enjoy close 14 relationships with their clients. These relationships may last 15 years or decades and can put a grooming or beauty professional in the unique position to identify a potentially concerning 16

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situation.

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1 The legislature additionally finds that requiring licensees 2 under the board of barbering and cosmetology to complete an 3 intimate partner violence awareness education program may help 4 decrease intimate partner violence by making more individuals 5 aware of the problem and offering victims an additional place to 6 turn for help. 7 Accordingly, the purpose of this Act is to require 8 licensees under the board of barbering and cosmetology to 9 complete a one-time awareness education program on intimate 10 partner violence awareness and education. 11 SECTION 2. Chapter 438, Hawaii Revised Statutes, is 12 amended by adding a new section to be appropriately designated 13 and to read as follows: 14 "§438- Intimate partner violence; awareness education; 15 hold harmless. (a) Every barber licensed pursuant to this 16 chapter shall complete a one-time awareness education program on 17 intimate partner violence awareness and education. The 18 awareness education program shall enable licensees to recognize 19 signs of intimate partner violence and provide licensees with 20 resources to address intimate partner violence, such as

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1 referrals to appropriate social services or domestic violence 2 organizations. 3 (b) All persons applying for licensure as a barber 4 pursuant to this chapter shall complete the awareness education 5 program and submit evidence of completion along with the 6 application requirements under section 438-7. 7 (c) All persons holding a valid license as a barber 8 pursuant to this chapter as of the effective date of Act , 9 Session Laws of Hawaii 2017, shall complete the awareness **10** education program along with license renewal requirements 11 specified under section 438-12. 12 (d) The department, through rules adopted in accordance 13 with chapter 91, shall adopt the materials made available by a 14 selected nonprofit intimate partner violence awareness education 15 program required by this section and section 439- to satisfy 16 the awareness education requirement. 17 (e) A person licensed as a barber pursuant to this chapter 18 who completes the awareness education program shall not be 19 civilly or criminally liable for acting in good faith or failing 20 to act on information concerning potential intimate partner

violence obtained during the course of employment.

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1 (f) Any individual who assaults or threatens to cause 2 bodily injury to a person licensed as a barber pursuant to this 3 chapter for acting on information concerning potential intimate 4 partner violence obtained during the course of employment shall 5 be guilty of a misdemeanor." 6 SECTION 3. Chapter 439, Hawaii Revised Statutes, is 7 amended by adding a new section to be appropriately designated 8 and to read as follows: 9 "§439- Intimate partner violence; awareness education; hold harmless. (a) Every beauty operator licensed pursuant to **10** 11 this chapter shall complete a one-time awareness education 12 program on intimate partner violence awareness and education. **13** The awareness education program shall enable licensees to 14 recognize signs of intimate partner violence and provide 15 licensees with resources to address intimate partner violence, 16 such as referrals to appropriate social services or domestic **17** violence organizations. 18 (b) All persons applying for licensure as a beauty 19 operator pursuant to this chapter shall complete the awareness 20 education program along with the application requirements under

section 439-11, 439-17, or 439-18.

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1 (c) All persons holding a valid license as a beauty 2 operator pursuant to this chapter as of the effective date of 3 Act , Session Laws of Hawaii 2017, shall complete the 4 awareness education program along with license renewal 5 requirements specified under section 439-15, 439-17, or 439-18. 6 (d) A person licensed as a beauty operator pursuant to 7 this chapter who completes the awareness education program shall 8 not be civilly or criminally liable for acting in good faith or 9 failing to act on information concerning potential intimate partner violence obtained during the course of employment. **10** 11 (e) Any individual who assaults or threatens to cause 12 bodily injury to a person licensed as a beauty operator pursuant 13 to this chapter for acting on information concerning potential 14 intimate partner violence obtained during the course of 15 employment shall be guilty of a misdemeanor." 16 SECTION 4. New statutory material is underscored. **17** SECTION 5. This Act shall take effect on July 1, 2099.

Report Title:

Board of Barbering and Cosmetology; Barbering; Cosmetology; Intimate Partner Violence; Awareness Education; Licensing

Description:

Requires licensees under the Board of Barbering and Cosmetology to complete a one-time awareness education program on intimate partner violence awareness and education. Requires the Department of Commerce and Consumer Affairs to adopt materials by the selected nonprofit intimate partner violence awareness education program. Provides that assaulting or threatening to cause bodily injury to a barber or beauty operator is a misdemeanor. (HB680 HD2)

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