# A BILL FOR AN ACT

RELATING TO THE HAWAII EMPLOYER-UNION HEALTH BENEFITS TRUST FUND.

#### BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

- 1 SECTION 1. With the escalation of health care costs and
- 2 increased life expectancy, it becomes evermore evident that
- 3 secure retirement benefits are essential to financial security
- 4 at the end of people's careers. The legislature recognizes the
- 5 importance of ensuring that public employees retain the
- 6 retirement benefits they have earned through a lifetime of
- 7 public service. Retirement benefits provide valuable protection
- 8 to retirees against outliving their savings and other sources of
- 9 retirement income.
- 10 The legislature believes that it is necessary to modify an
- 11 existing rule that penalizes retirees by limiting the amount of
- 12 income-adjusted medicare part B premium reimbursements to
- 13 retirees and qualified spouses based on the time the adjustment
- 14 request is made to the Hawaii employer-union health benefits
- 15 trust fund.

Ţ	The purpose of this Act is to prohibit the withholding of
2	any retroactive reimbursement to a retired employee-beneficiary
3	and qualified employee-beneficiary's spouse for an income-
4	adjusted medicare part B premium based on the time in which the
5	adjustment request is made to the Hawaii employer-union health
6	benefits trust fund.
7	SECTION 2. Section 87A-23, Hawaii Revised Statutes, is
8	amended to read as follows:
9	"§87A-23 Health benefits plan supplemental to medicare.
10	The board shall establish a health benefits plan, which takes
11	into account benefits available to an employee-beneficiary and
12	spouse under medicare, subject to the following conditions:
13	(1) There shall be no duplication of benefits payable
14	under medicare. The plan under this section, which
15	shall be secondary to medicare, when combined with
16	medicare and any other plan to which the health
17	benefits plan is subordinate under the National
18	Association of Insurance Commissioners' coordination
19	of benefit rules, shall provide benefits that
20	approximate those provided to a similarly situated
21	beneficiary not eligible for medicare;

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1	(2)	The State, through the department of budget and
2		finance, and the counties, through their respective
3		departments of finance, shall pay to the fund a
4		contribution equal to an amount not less than the
5		medicare part B premium, for each of the following who
6		are enrolled in the medicare part B medical insurance
7		plan: (A) an employee-beneficiary who is a retired
8		employee, (B) an employee-beneficiary's spouse while
9		the employee-beneficiary is living, and (C) an
10		employee-beneficiary's spouse, after the death of the
11		employee-beneficiary, if the spouse qualifies as an
12		employee-beneficiary. For purposes of this section, a
13		"retired employee" means retired members of the
14		employees' retirement system; county pension system;
15		or a police, firefighters, or bandsmen pension system
16		of the State or a county as set forth in chapter 88.
17		If the amount reimbursed by the fund under this
18		section is less than the actual cost of the medicare
19		part B medical insurance plan due to an increase in
20		the medicare part B medical insurance plan rate, the
21		fund shall reimburse each employee-beneficiary and

1		employee-beneficiary's spouse for the cost increase
2		within thirty days of the rate change. Each employee-
3		beneficiary and employee-beneficiary's spouse who
4		becomes entitled to reimbursement from the fund for
5		medicare part B premiums after July 1, 2006, shall
6		designate a financial institution account into which
7		the fund shall be authorized to deposit
8		reimbursements. This method of payment may be waived
9		by the fund if another method is determined to be more
10		appropriate;
11	(3)	The benefits available under this plan, when combined
12		with benefits available under medicare or any other
13		coverage or plan to which this plan is subordinate
14		under the National Association of Insurance
15		Commissioners' coordination of benefit rules, shall
16		approximate the benefits that would be provided to a
17		similarly situated employee-beneficiary not eligible
18		for medicare;
19	(4)	All employee-beneficiaries or dependent-beneficiaries
20		who are eligible to enroll in the medicare part B

medical insurance plan shall enroll in that plan as a

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1		condition of receiving contributions and participating
2		in benefits plans under this chapter. This paragraph
3		shall apply to retired employees, their spouses, and
4		the surviving spouses of deceased retirees and
5		employees killed in the performance of duty; [and]
6	(5)	The board shall determine which of the employee-
7		beneficiaries and dependent-beneficiaries, who are not
8		enrolled in the medicare part B medical insurance
9		plan, may participate in the plans offered by the
10		fund[-]; and
11	(6)	Notwithstanding any law to the contrary, the fund
12		shall not withhold, based on the time in which an
13		employee-beneficiary or employee-beneficiary's spouse
14		submits a request for and proof of an income-adjusted
15		medicare part B premium to the fund, any retroactive
16		reimbursement that would otherwise have been payable
17		at any time after June 30, 2013, to an employee-
18		beneficiary or qualified employee-beneficiary's spouse
19		for an income-adjusted medicare part B premium. The
20		board shall notify the employee-beneficiary and
21		employee-beneficiary's spouse in cases where no

1	reimbursement request for and proof of an income-
2	adjusted medicare part B premium is received by the
3	fund from the employee-beneficiary or employee-
4	beneficiary's spouse. Notification to the employee-
5	beneficiary and employee-beneficiary's spouse shall
6	include instructions for making a reimbursement
7	request for an income-adjusted medicare part B
8	premium."
9	SECTION 3. If any provision of this Act, or the
10	application thereof to any person or circumstance, is held
11	invalid, the invalidity does not affect other provisions or
12	applications of the Act that can be given effect without the
13	invalid provision or application, and to this end the provisions
14	of this Act are severable.
15	SECTION 4. Statutory material to be repealed is bracketed
16	and stricken. New statutory material is underscored.
17	SECTION 5. This Act shall take effect on January 1, 2050.

### Report Title:

Medicare Part B Premium; Income-Adjusted Reimbursements; EUTF

### Description:

Prohibits the Hawaii Employer-Union Health Benefits Trust Fund (Fund) from withholding any retroactive reimbursement payable after June 30, 2013, to a retired employee-beneficiary and qualified employee-beneficiary's spouse for an income-adjusted Medicare Part B premium based on the time in which the adjustment request is made to the Fund. Establishes notice requirements. (HB2466 HD1)

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