A BILL FOR AN ACT

RELATING TO TEMPORARY DISABILITY INSURANCE.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

- 1 SECTION 1. Section 392-26, Hawaii Revised Statutes, is
- 2 amended as follows:
- 3 1. By amending its title and subsection (a) to read:
- 4 "§392-26 Care by physician, advanced practice registered
- 5 nurse, or equivalent required. (a) An individual shall be
- 6 ineligible to receive temporary disability benefits with respect
- 7 to any period during which the individual is not under the care
- 8 of a person duly licensed to practice medicine, surgery,
- 9 dentistry, chiropractic, osteopathy, or naturopathic medicine,
- 10 or an advanced practice registered nurse, who shall certify, in
- 11 the form and manner specified by [regulation] rule of the
- 12 director, the disability of the claimant, the probable duration
- 13 [thereof,] of the disability, and such other medical facts
- 14 within the person's knowledge as required by [regulation.]
- 15 rule."
- 16 2. By amending subsection (c) to read:

1 "(c) The proof of disability duly certified by a person 2 licensed to practice medicine, surgery, dentistry, chiropractic, 3 osteopathy, or naturopathic medicine, or an advanced practice 4 registered nurse, or an authorized or accredited practitioner of 5 any group [which] that depends for healing upon prayer or other spiritual means shall be submitted by [such] the certifying 6 7 person to the disabled employee within seven working days after 8 the date on which the employee was examined and found disabled. 9 If the certifying person fails to submit the required proof 10 within seven working days, the director, upon notification by 11 the insurer, may levy a penalty of \$25 for each delinquent 12 certification where the certifying person fails to show good 13 cause for the person's failure to file on time." 14 SECTION 2. Section 392-51, Hawaii Revised Statutes, is 15 amended to read as follows: 16 "[+]§392-51[+] Failure to submit timely wage and 17 employment information. An employer to whom an insurer has sent 18 a request for information on wages, hours, and duration of 19 employment regarding an employee claiming disability benefits 20 shall complete and submit such information within seven days

from the date the request was received. If the employer fails

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1 to submit [such] the information within seven days, the director 2 upon notification by the insurer shall levy a penalty of [\$10] 3 \$250 for each delinquent request where the employer fails to 4 show good cause for failure to file on time." 5 SECTION 3. Section 392-72, Hawaii Revised Statutes, is 6 amended to read as follows: 7 "§392-72 Appeals, filing, and hearing. (a) If a person 8 disputes the amount of benefits, paid under part III or part IV, 9 or the denial of benefits, the claimant may file an appeal, in 10 the form and manner prescribed by [regulation] rule of the 11 director, at the office of the department [in the county in 12 which the claimant resides or in the county in which the 13 claimant was employed prior to the claimant's disability], 14 within twenty days after the date of payment of such disputed 15 benefits or the denial thereof. Notice of the appeal shall be 16 served upon the employer or insurer or the trust fund for 17 disability benefits in the form and manner prescribed by 18 [regulation] rule of the director. Notice of a hearing of an 19 appeal shall be sent by electronic service or by first-class

mail to the claimant and insurer or employer or trust fund for

disability benefits at least fifteen calendar days prior to the

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2 mail is attempted but not made, and the department has been 3 unable to ascertain the address of the party after reasonable 4 and diligent inquiry, the notice of hearing may be given to the 5 party by online posting on the department's webpage. The online 6 posting shall appear at least fifteen calendar days prior to the 7 date of the hearing. The online posting shall be removed from 8 the webpage no less than five business days after the date of 9 the hearing. 10 The appeal [shall] may be heard in [the] any county 11 [in which the appeal is filed; provided that the director may by 12 regulation provide for good cause for the holding of a hearing 13 in another county], and the parties may appear at the hearing in 14 person, by telephone, or by other communication devices approved 15 by the department, or by a combination of the preceding methods. 16 The parties shall be provided with notice of the hearing and 17 shall be provided with the opportunity to object to the hearing 18 being held in a county other than the county in which the 19 claimant resides or in which the claimant was employed prior to 20 the claimant's disability. Upon such objection, the hearing 21 shall be heard in the county in which the claimant resides or in

hearing. If notice sent by electronic service or by first-class

1 which the claimant was employed prior to the claimant's disability. Failure of a party to object to the location of the 2 3 hearing within the time specified in the notice shall be deemed 4 consent by the party to the location of the hearing. The 5 department may provide for the taking of depositions. Unless 6 the appeal is withdrawn with the permission of the referee, the 7 referee after affording the parties reasonable opportunity for a 8 fair hearing shall make findings and conclusions and on the 9 basis thereof affirm, modify, or deny the disputed benefits. In 10 the event any party fails to appear at the hearing, the referee 11 shall issue a decision based on the available information. All 12 parties shall be promptly notified of the decision of the 13 referee and shall be furnished with a copy of the decision and 14 the findings and conclusions in support [thereof and the] of the 15 decision. The decision shall be final and shall be binding 16 unless a proceeding for judicial review is initiated pursuant to **17** section 392-75; provided that within the time provided for 18 taking an appeal and prior to the filing of a notice of appeal, 19 the referee may reopen the matter, upon application of the 20 director or any party, or upon the referee's own motion, and 21 thereupon may take further evidence or may modify the referee's

- 1 decision, findings, or conclusions. In the event the matter is
- 2 reopened, the referee shall render a further decision in the
- 3 matter, either reaffirming or modifying the referee's original
- 4 decision, and notice shall be given thereof in the manner
- 5 hereinbefore provided. The time to initiate judicial review
- 6 shall run from the notice of such further decision if the matter
- 7 has been reopened."
- 8 SECTION 4. Statutory material to be repealed is bracketed
- 9 and stricken. New statutory material is underscored.
- 10 SECTION 5. This Act shall take effect upon its approval.

Report Title:

Temporary Disability Insurance; Disability Certification; Submission of Wage and Employment Information; Hearing Location; Service; Notice

Description:

Permits advanced practice registered nurses to certify an employee's disability. Increases the penalty an employer is assessed for failing to submit timely wage and employment information. Permits filing of an appeal of a decision related to temporary disability insurance at the various offices of the Department of Labor and Industrial Relations throughout the State. Allows the department to send notices of hearing electronically or by first-class mail. Clarifies that when the notice of hearing cannot be delivered to a party in the appeal, the notice may be given by online posting on the department's webpage. Allows the parties to a hearing to appear in person, via telephone, or by other communication devices. (SD1)

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