
A BILL FOR AN ACT

RELATING TO MINIMUM WAGE.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

SECTION 1. Section 387-2, Hawaii Revised Statutes, is amended to read as follows:

"§387-2 Minimum wages. (a) Except as provided in section 387-9 and this section, every employer shall pay to each employee employed by the employer, wages at the rate of not less than:

- (1) \$6.25 per hour beginning January 1, 2003;
- (2) \$6.75 per hour beginning January 1, 2006;
- (3) \$7.25 per hour beginning January 1, 2007;
- (4) \$7.75 per hour beginning January 1, 2015;
- (5) \$8.50 per hour beginning January 1, 2016;
- (6) \$9.25 per hour beginning January 1, 2017; ~~[and]~~
- (7) \$10.10 per hour beginning January 1, 2018~~[-]~~;
- (8) \$11.75 per hour beginning January 1, 2019;
- (9) \$13.25 per hour beginning January 1, 2020; and
- (10) \$15.00 per hour beginning January 1, 2021.



1 ~~[(b) The hourly wage of a tipped employee may be deemed to~~
2 ~~be increased on account of tips if the employee is paid not less~~
3 ~~than:~~

4 ~~(1) 25 cents;~~

5 ~~(2) 50 cents per hour beginning January 1, 2015; and~~

6 ~~(3) 75 cents per hour beginning January 1, 2016,~~

7 ~~below the applicable minimum wage by the employee's employer and~~
8 ~~the combined amount the employee receives from the employee's~~
9 ~~employer and in tips is at least 50 cents more than the~~
10 ~~applicable minimum wage; provided that beginning January 1,~~
11 ~~2015, the combined amount the employee receives from the~~
12 ~~employee's employer and in tips is at least \$7.00 more than the~~
13 ~~applicable minimum wage.]~~

14 (b) On September 30, 2021, and on September 30 each year
15 thereafter, the department of labor and industrial relations
16 shall calculate an adjusted minimum wage rate. The adjusted
17 minimum wage rate shall be calculated to the nearest cent using
18 the Honolulu region consumer price index for all urban
19 consumers, CPI-U, or a successor index, for the twelve months
20 prior to September 1 of each year as calculated by the United
21 States Department of Labor. Each adjusted minimum wage rate




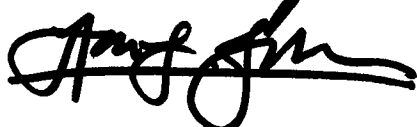



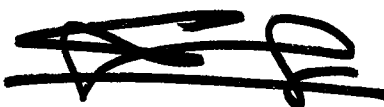
1 calculated under this subsection shall take effect on the
2 following January 1."

3 SECTION 2. New statutory material is underscored.

4 SECTION 3. This Act shall take effect upon its approval.

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INTRODUCED BY:

JAN 22 2018



H.B. NO. 2294

Report Title:

Labor; Minimum Wage; DLIR; Consumer Price Index

Description:

Establishes minimum wage rates for 2019, 2020, and 2021.
Repeals the tip credit. For 2020 and subsequent years, requires the Department of Labor and Industrial Relations to adjust the minimum wage rate in accordance with the Honolulu region consumer price index.

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