
A BILL FOR AN ACT

RELATING TO WORKPLACE VIOLENCE.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. The legislature finds that state agencies in
2 Hawaii have varying policies for handling workplace violence
3 incidents. Furthermore, other states have already codified
4 policies to both prevent and properly address incidents of
5 workplace violence.

6 The purpose of this Act is to require the department of
7 human resources development to:

- 8 (1) Collect data and information on incidents and reports
9 of workplace violence;
- 10 (2) Summarize the data and make recommendations to the
11 legislature twenty days prior to each regular session;
12 and
- 13 (3) Establish procedures for reporting incidents of
14 workplace violence and ensure confidentiality.

15 SECTION 2. Chapter 27, Hawaii Revised Statutes, is amended
16 by adding a new part to be appropriately designated and to read
17 as follows:



1 "PART . WORKPLACE VIOLENCE

2 §27- Workplace violence policy; statewide; report. (a)

3 The department of human resources development shall collect:

4 (1) All state department and agency policies related to
5 workplace violence complaints and investigations; and

6 (2) Data and reports of workplace violence incidents.

7 (b) Not later than twenty days prior to each regular
8 session, the department of human resources development shall
9 submit a report to the legislature that:

10 (1) Summarizes the workplace violence incidents occurring
11 during the previous fiscal year and recommends
12 corrective actions to deter the reoccurrence of such
13 incidents; and

14 (2) Recommends language for a statewide workplace violence
15 policy or amendments, as necessary, to the existing
16 statewide workplace violence policy."

17 SECTION 3. Chapter 78, Hawaii Revised Statutes, is amended
18 by adding a new section to be appropriately designated and to
19 read as follows:



1 "§78- Workplace violence protection. (a) The
2 department of human resources development shall provide
3 procedures to:

4 (1) Enable state agencies and employees to report
5 incidents of workplace violence to the department of
6 human resources development;

7 (2) Ensure the confidentiality of information obtained
8 about an incident or complaint of workplace violence,
9 including identifying information about any
10 individuals involved;

11 (b) For the purposes of this section:

12 "Violence" means any act by a person that causes or
13 threatens to cause an injury to another person.

14 "Workplace" means any site, premises, location, or place
15 where an employer conducts business operations or activities,
16 regardless of the employer's ownership or tenancy status and
17 regardless of the employer's right to exclusive use or non-
18 exclusive use, operation, or control of the site, premises,
19 location, or place.

20 SECTION 4. New statutory material is underscored.

21 SECTION 5. This Act shall take effect on July 1, 2050.



Report Title:

Public Safety; Workplace Violence

Description:

Requires the Department of Human Resources Development to collect statewide data on workplace violence, report to the legislature, and recommend statewide workplace violence policies. (HB1371 HD1)

The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.

