#### A BILL FOR AN ACT

RELATING TO THE EMPLOYEES' RETIREMENT SYSTEM.

#### BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1	PART I
2	SECTION 1. Section 88-74.5, Hawaii Revised Statutes, is
3	amended by amending subsection (a) to read as follows:
4	"(a) The system shall finalize a retirant's pension
5	benefit within six calendar months following the month of the
6	retirant's retirement $[-]$ when the effective date of retirement
7	is the first day of the month. When the effective date of
8	retirement is December 31, the system shall finalize a
9	retirant's pension benefit within seven calendar months
10	following the month of the retirant's retirement. For pension
11	benefits finalized after the sixth calendar month following the
12	month of the retirant's retirement $[\tau]$ when the effective date of
13	retirement is on the first day of the month, or the seventh
14	calendar month when the effective date of retirement is December
15	31, an interest payment amounting to [four and one-half]
16	per cent per annum shall be paid to the retirant.
17	Interest shall be calculated on the difference between the



Page 2

amount the retirant is entitled to receive from the retirant's
 retirement date up to the day the payment is made and the amount
 the retirant was paid, including any refund of member
 contributions.

5 Beginning January 1, 2004, or the first day of the seventh 6 calendar month following the month of retirement  $[\tau]$  when the 7 effective date of retirement is on the first day of the month, 8 or the first day of the eighth calendar month following the 9 month of retirement when the effective date of retirement is 10 December 31, whichever is [later,] the latest, interest payments 11 calculated as simple interest shall be prorated up to the date 12 payment is made; provided that any pension adjustment made after 13 the retirant's pension has once been finalized shall not be 14 subject to any interest payment.

15 The system shall finalize ordinary and service-connected 16 disability retirements within six calendar months following the 17 month that the member's retirement is approved by the board or 18 the actual retirement date specified by the member, whichever is 19 later."

20 SECTION 2. Section 88-100, Hawaii Revised Statutes, is
21 amended by amending subsection (e) to read as follows:



## H.B. NO. H.D. 1

1 "(e) The additional contributions required by this section 2 shall be payable in a lump sum [in the] within two fiscal [year] 3 years following the fiscal year in which the employee or former 4 employee retired; provided that, if the additional contributions 5 required for the employees or former employees who retire in a 6 fiscal year are greater than ten per cent of the employer's 7 contributions (excluding the additional contributions) to the 8 pension accumulation fund for that fiscal year, the employer may 9 pay the additional contributions over a period of three fiscal 10 years in installments equal to no less than one-third of the 11 original amount of the required additional contributions, plus 12 interest on the unpaid balance, commencing on the first day of 13 the second fiscal year following the retirement of the employees 14 or former employees, at an annual rate equal to the investment 15 yield rate assumption for actuarial valuations of the system." 16 PART II 17 SECTION 3. Section 88-75, Hawaii Revised Statutes, is 18 amended to read as follows: 19 "§88-75 Ordinary disability retirement. (a) [Upon] Under 20 rules as the board of trustees may adopt, upon application of a 21 member in service or on leave without pay, or the person



1 appointed by the family court as quardian of an incapacitated 2 member, any member who has ten or more years of credited service 3 shall be retired by the [board of trustees] system on an 4 ordinary disability retirement allowance if the medical board  $[\tau]$ 5 or other entity designated by the board of trustees, after a 6 medical examination of the member, certifies that: 7 The member is mentally or physically incapacitated for (1)8 the further performance of duty at the time of 9 application; 10 (2) The incapacity is likely to be permanent; and 11 The member should be retired. (3) 12 (b) Upon approval by the [board,] system, the member shall 13 be eligible to receive an ordinary disability retirement benefit 14 no earlier than thirty days from the date the application was 15 filed or the date the member terminated service, whichever is 16 later. Retirement shall be effective on the first day of a 17 month, except for the month of December when retirement on the 18 first or last day of the month shall be allowed. A member whose 19 application for an ordinary disability retirement allowance is 20 approved by the [board] system while the member is still in 21 service may terminate service and retire at any time following



## H.B. NO. <sup>1070</sup> H.D. 1

1 the approval; provided that retirement shall become effective on 2 the first day of the month following the month the applicant 3 terminates employment or goes off the payroll, except for the 4 month of December when retirement on the first or last day of 5 the month shall be allowed." SECTION 4. Section 88-79, Hawaii Revised Statutes, is 6 7 amended as follows: 8 1. By amending subsection (a) to read: 9 "(a) [Upon] Under the rules that the board of trustees may 10 adopt, upon application of a member, or the person appointed by 11 the family court as guardian of an incapacitated member, any 12 member who has been permanently incapacitated for duty as the 13 natural and proximate result of an accident occurring while in 14 the actual performance of duty at some definite time and place, 15 or as the cumulative result of some occupational hazard, through 16 no wilful negligence on the member's part, may be retired by the 17 [board] system for service-connected disability; provided that: 18 (1)In the case of an accident occurring after July 1, 19 1963, the employer shall file with the system a copy

of the employer's report of the accident submitted to

the director of labor and industrial relations;

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## H.B. NO. <sup>1070</sup> H.D. 1

1	(2)	An application for retirement is filed with the system
2		within two years of the date of the accident, or the
3		date upon which workers' compensation benefits cease,
4		whichever is later;
5	(3)	Certification is made by the head of the agency in
6		which the member is employed, stating the time, place,
7		and conditions of the service performed by the member
8		resulting in the member's disability and that the
9		disability was not the result of wilful negligence on
10		the part of the member; and
11	(4)	The medical board or other entity designated by the
12		board of trustees certifies that the member is
13		incapacitated for the further performance of duty at
14		the time of application and that the member's
15		incapacity is likely to be permanent."
16	2.	By amending subsections (c), (d), and (e) to read:
17	"(c)	The [ <del>board</del> ] system may waive strict compliance with
18	the time	limits within which a report of the accident and an
19	applicati	on for service-connected disability retirement must be
20	filed wit	h the [ <del>board</del> ] system if it is satisfied that the
21	failure t	o file within the time limited by law was due to



#### H.B. NO. <sup>1070</sup> H.D. 1

ignorance of fact or law, inability, or to the fraud,
 misrepresentation, or deceit of any person, or because the
 applicant was undergoing treatment for the disability or was
 receiving vocational rehabilitation services occasioned by the
 disability.

6 (d) The [board] system may determine whether or not the 7 disability is the result of an accident occurring while in the 8 actual performance of duty at some definite time and place and 9 that the disability was not the result of wilful negligence on 10 the part of the member. The [board] system may accept as 11 conclusive:

12 (1) The certification made by the head of the agency in13 which the member is employed; or

14 (2) A finding to this effect by the medical board [-] or

15 <u>other entity designated by the board of trustees.</u>

(e) Upon approval by the [board,] system, the member shall be eligible to receive a service-connected disability retirement benefit after the member has terminated service. Retirement shall become effective on the first day of a month, except for the month of December when retirement on the first or last day of the month shall be allowed."



## H.B. NO. <sup>1070</sup> H.D. 1

1	SECTION 5. Section 88-85, Hawaii Revised Statutes	s, is
2	amended by amending subsection (a) to read as follows:	
3	"(a) In the case of an accidental death as determ	nined by
4	the [board] system pursuant to section 88-85.5, there s	shall be
5	paid to the member's designated beneficiary or to the m	nember's
6	estate the amount of the member's accumulated contribut	ions and
7	there shall be paid in lieu of the ordinary death benef	lit
8	payable under section 88-84, a pension of one-half of t	the
9	average final compensation of the member:	
10	(1) To the surviving spouse or reciprocal benefic	ciary of
11	the member to continue until the surviving sp	pouse or
12	reciprocal beneficiary remarries, marries, or	r enters
13	into a new reciprocal beneficiary relationsh	ip;
14	(2) If there be no surviving spouse or reciprocal	L
15	beneficiary, or if the surviving spouse or re	eciprocal
16	beneficiary dies or remarries, marries, or er	nters into
17	a new reciprocal beneficiary relationship be	fore any
18	child of the deceased member shall have atta	ined the
19	age of eighteen years, then to the deceased r	nember's
20	child or children under the age of eighteen,	divided
21	in the manner as the [ <del>board</del> ] <u>system</u> in its d:	iscretion

HB1070 HD1 HMS 2017-2082

1 shall determine, to continue as a joint and survivor 2 pension of one-half of the deceased member's final 3 compensation until every child dies, or attains the 4 age of eighteen; or 5 (3) If there is no surviving spouse or reciprocal 6 beneficiary or child under the age of eighteen years 7 surviving the deceased member, then to the deceased 8 member's dependent father or dependent mother, as the 9 deceased member shall have nominated by written 10 designation duly acknowledged and filed with the 11 [board,] system, or if there is no nomination, then to 12 the deceased member's dependent father or to the 13 deceased member's dependent mother as the [board,] 14 system, in its discretion, shall direct to continue 15 for life. 16 The pension shall be effective on the first day of the

10 The pension shall be effective on the first day of the 17 month following the member's death, except for the month of 18 December, when benefits shall be effective on the first or last 19 day of the month."

20 SECTION 6. Section 88-85.5, Hawaii Revised Statutes, is 21 amended to read as follows:



## H.B. NO. <sup>1070</sup> H.D. 1

1	"§88	-85.5 Applications for accidental death benefits;
2	approval	by the [board.] system. (a) [An] Under the rules that
3	the board	of trustees may adopt, an application for service-
4	connected	accidental death benefits may be filed with the system
5	by or on	behalf of the claimant pursuant to section 88-85, 88-
6	286, or 8	8-339, on a form provided by the system. The
7	applicati	on shall be filed no later than three years from the
8	date of t	he member's death.
9	(b)	After the claimant files an application for service-
10	connected	accidental death benefits, the system shall obtain the
11	following	:
12	(1)	A copy of the employer's report of the accident
13		submitted by the employer to the department of labor
14		and industrial relations, workers' compensation
15		division, and other reports relating to the accident;
16	(2)	A certified statement from the head of the department
17		in which the deceased member was employed, stating the
18		date, time, and place of the accident, and the nature
19		of the service being performed when the accident
20		occurred. The statement shall also include an opinion



# H.B. NO. <sup>1070</sup> H.D. 1

1		as to whether or not the accident was the result of
2		wilful negligence on the deceased member's part;
3	(3)	A copy of the latest position description of the
4		deceased member's duties and responsibilities;
5	(4)	A certified copy of the death certificate; and
6	(5)	A copy of an autopsy report, if performed.
7	(c)	Upon the system's receipt of the application and
8	documents	specified in subsection (b), the medical board $\underline{\mathrm{or}}$
9	other ent	ity designated by the board of trustees shall determine
10	and certi	fy to the board whether the member's death was an
11	accidenta	l death as defined in section 88-21.
12	(d)	The [ <del>board</del> ] <u>system</u> may accept as conclusive as to
13	whether of	r not the member's death was caused by wilful
14	negligenc	e on the part of the member:
15	(1)	A certification made by the head of the agency in
16		which the member is employed; or
17	(2)	A finding by the medical board[-] or other entity
18		designated by the board of trustees.
19	(e)	After the medical board <u>or other entity designated by</u>
20	the board	of trustees submits its certification to the system,
21	the [ <del>boar</del>	d] system shall approve or disapprove the application."



# H.B. NO. <sup>1070</sup> H.D. 1

1	SECTION 7. Section 88-284, Hawaii Revised Statutes, is
2	amended by amending subsections (a) and (b) to read as follows:
3	"(a) [ <del>Upon</del> ] <u>Under the rules that the board of trustees may</u>
4	adopt, upon application of a member in service or on leave
5	without pay, or the person appointed by the family court as
6	guardian of an incapacitated member, any member who has ten or
7	more years of credited service shall be retired by the [ <del>board of</del>
8	trustees] system on an ordinary disability retirement allowance
9	if the medical board[ $_{ au}$ ] or other entity designated by the board
10	of trustees, after a medical examination of the member,
11	certifies that:
12	(1) The member is mentally or physically incapacitated for
13	the further performance of duty at the time of
14	application;
15	(2) The incapacity is likely to be permanent; and
16	(3) The member should be retired.
17	(b) Upon approval by the [ <del>board,</del> ] system, the member shall
18	be eligible to receive an ordinary disability retirement benefit
19	no earlier than thirty days from the date the application was
20	filed or the date the member terminated service, whichever is
21	later. Retirement shall be effective on the first day of a



## H.B. NO. <sup>1070</sup> H.D. 1

1 month, except for the month of December when retirement on the 2 first or last day of the month shall be allowed. A member whose 3 application for an ordinary disability retirement allowance is 4 approved by the [board] system while the member is still in 5 service may terminate service and retire at any time following 6 the approval; provided that retirement shall become effective on 7 the first day of the month following the month the applicant 8 terminates employment or goes off the payroll, except for the 9 month of December when retirement on the first or last day of 10 the month shall be allowed."

SECTION 8. Section 88-286, Hawaii Revised Statutes, shall
be amended by amending subsection (c) to read as follows:

13 "(c) In the case of accidental death as determined by the 14 [board] system pursuant to section 88-85.5, the death benefit 15 shall be effective on the first day of the month following the 16 member's death, except for the month of December when retirement 17 on the first or last day of the month shall be allowed, as 18 follows:

19 (1) For the surviving spouse or reciprocal beneficiary, an
20 allowance equal to thirty per cent of the member's
21 average final compensation, payable until remarriage,



1		marr	iage, or upon entry into a new reciprocal
2		bene	ficiary relationship;
3	(2)	If t	here is a surviving spouse or reciprocal
4		bene	ficiary, each child under the age of eighteen
5		shal	l receive an allowance equal to the greater of:
6		(A)	Ten per cent of the member's accrued maximum
7			retirement allowance unreduced for age; provided
8			that the aggregate death benefits for all the
9			children under the age of eighteen shall not
10			exceed twenty per cent of the member's accrued
11			maximum retirement allowance unreduced for age;
12			or
13		(B)	Three per cent of the member's average final
14			compensation; provided that the aggregate death
15			benefits for all the children under the age of
16			eighteen shall not exceed six per cent of the
17			member's average final compensation.
18			The death benefit under this paragraph shall be
19			payable to each child until the child attains age
20			eighteen; and



# H.B. NO. <sup>1070</sup> H.D. 1

1	(3)	If th	ere is no surviving spouse or reciprocal		
2		benef	beneficiary, each child under the age of eighteen		
3		shall	shall receive an allowance equal to the greater of:		
4		(A)	Twenty per cent of the member's accrued maximum		
5			retirement allowance unreduced for age; provided		
6			that the aggregate death benefits for all the		
7			children under the age of eighteen shall not		
8			exceed forty per cent of the member's accrued		
9			maximum retirement allowance unreduced for age;		
10			or		
11		(B)	Six per cent of the member's average final		
12			compensation; provided that the aggregate death		
13			benefits for all the children under the age of		
14			eighteen shall not exceed twelve per cent of the		
15			member's average final compensation.		
16		The c	leath benefit under this paragraph shall be		
17		payał	ole to each child until the child attains age		
18		eight	ceen."		
19	SECT	'ION 9.	Section 88-334, Hawaii Revised Statutes, is		
20	amended t	o read	as follows:		



### H.B. NO. <sup>1070</sup> H.D. 1

1 "§88-334 Ordinary disability retirement. (a) [<del>Upon</del>] 2 Under the rules and regulations that the board of trustees may 3 adopt, upon application of a class H member in service or on 4 leave without pay, or the person appointed by the family court 5 as quardian of an incapacitated member, any member who has ten 6 or more years of credited service shall be retired by the 7 [board] system on an ordinary disability retirement allowance if the medical board  $[\tau]$  or other entity designated by the board of 8 9 trustees, after a medical examination of the member, certifies 10 that: 11 The member is mentally or physically incapacitated for (1)12 the further performance of duty at the time of 13 application; 14 The incapacity is likely to be permanent; and (2) The member should be retired. 15 (3) 16 Upon approval by the [board,] system, the member shall (b) 17 be eligible to receive an ordinary disability retirement benefit 18 no earlier than thirty days from the date the application was 19 filed or the date the member terminated service, whichever is 20 later. Retirement shall be effective on the first day of a 21 month, except for the month of December when retirement on the



first or last day of the month shall be allowed. A member whose 1 2 application for an ordinary disability retirement allowance is 3 approved by the [board] system while the member is still in 4 service may terminate service and retire at any time following 5 the approval; provided that retirement shall become effective on 6 the first day of the month following the month the applicant 7 terminates employment or goes off the payroll, except for the 8 month of December when retirement on the first or last day of 9 the month shall be allowed."

10 SECTION 10. Section 88-336, Hawaii Revised Statutes, is 11 amended as follows:

12 1. By amending subsection (a) to read:

13 [Upon] Under that rules and regulations that the "(a) 14 board of trustees may adopt, upon application of a class H 15 member, or the person appointed by the family court as guardian 16 of an incapacitated member, any class H member who has been 17 permanently incapacitated for duty as the natural and proximate 18 result of an accident occurring while in the actual performance 19 of duty at some definite time and place, or as the cumulative 20 result of some occupational hazard, through no wilful negligence



### H.B. NO. <sup>1070</sup> H.D. 1

1 on the member's part, may be retired by the [board] system for 2 service-connected disability; provided that: 3 (1)In the case of an accident occurring after July 1, 4 1963, the employer shall file with the system a copy 5 of the employer's report of the accident submitted to 6 the director of labor and industrial relations; 7 An application for retirement is filed with the system (2)8 within two years of the date of the accident, or the 9 date upon which workers' compensation benefits cease, 10 whichever is later; 11 (3) Certification is made by the head of the agency in 12 which the member is employed, stating the time, place, 13 and conditions of the service performed by the member 14 resulting in the member's disability and that the 15 disability was not the result of wilful negligence on 16 the part of the member; and 17 The medical board or other entity designated by the (4)18 board of trustees certifies that the member is 19 incapacitated for the further performance of duty at the time of application and that the member's 20 21 incapacity is likely to be permanent."



## H.B. NO. <sup>1070</sup> H.D. 1

By amending subsections (c), (d), and (e) to read: 1 2. 2 The [board] system may waive strict compliance with "(C) 3 the time limits within which a report of the accident and an 4 application for service-connected disability retirement must be 5 filed with the [board] system if it is satisfied that the 6 failure to file within the time limited by law was due to 7 ignorance of fact or law, inability, or the fraud, 8 misrepresentation, or deceit of any person, or because the 9 applicant was undergoing treatment for the disability, or was 10 receiving vocational rehabilitation services occasioned by the 11 disability. 12 The [board] system may determine whether the (d)

disability is the result of an accident occurring while in the actual performance of duty at some definite time and place and that the disability was not the result of wilful negligence on the part of the member. The [board] system may accept as conclusive:

18 (1) The certification made by the head of the agency in19 which the member is employed; or

20 (2) A finding to this effect by the medical board [-] or
 21 other entity designated by the board of trustees.



## H.B. NO. <sup>1070</sup> H.D. 1

1	(e) Upon approval by the [ <del>board,</del> ] <u>system,</u> the member shall
2	be eligible to receive a service-connected disability retirement
3	benefit after the member has terminated service. Retirement
4	shall be effective on the first day of a month, except for the
5	month of December when retirement on the first or last day of
6	the month shall be allowed."
. 7	SECTION 11. Section 88-339, Hawaii Revised Statutes, is
8	amended by amending subsection (a) to read as follows:
9	"(a) [ <del>In</del> ] <u>Under the rules and regulations that the board</u>
10	of trustees may adopt, in the case of an accidental death as
11	determined by the [ <del>board</del> ] <u>system</u> pursuant to section 88-85.5,
12	there shall be paid to the member's designated beneficiary or to
13	the member's estate the amount of the member's accumulated
14	contributions and there shall be paid in lieu of the ordinary
15	death benefit payable under section 88-338 a pension of one-half
16	of the average final compensation of the member:
17	(1) To the surviving spouse or reciprocal beneficiary of
18	the member to continue until the surviving spouse or
19	reciprocal beneficiary remarries, marries, or enters
20	into a new reciprocal beneficiary relationship;



## H.B. NO. <sup>1070</sup> H.D. 1

1 (2) If there be no surviving spouse or reciprocal 2 beneficiary, or if the surviving spouse or reciprocal 3 beneficiary dies or remarries, marries, or enters into 4 a new reciprocal beneficiary relationship before any 5 child of the deceased member shall have attained the 6 age of eighteen years, then to the deceased member's 7 child or children under that age, divided in a manner 8 as the [board] system in its discretion shall 9 determine, to continue as a joint and survivor pension 10 of one-half of the deceased member's final 11 compensation until every child dies, or attains that 12 age; or 13 (3) If there is no surviving spouse or reciprocal 14 beneficiary and no child under the age of eighteen 15 years surviving the deceased member, then to the 16 deceased member's dependent father or dependent 17 mother, as the deceased member shall have nominated by 18 written designation duly acknowledged and filed with 19 the [board,] system, or if there is no nomination, 20 then to the deceased member's dependent father or to 21 the deceased member's dependent mother as the [board,]



## H.B. NO. <sup>1070</sup> H.D. 1

1	system, in its discretion, shall direct to continue
2	for life.
3	The pension shall be effective on the first day of the
4	month following the member's death, except for the month of
5	December, when benefits shall be effective on the first or last
6	day of the month."
7	SECTION 12. Statutory material to be repealed is bracketed
8	and stricken. New statutory material is underscored.
9	SECTION 13. This Act shall take effect on July 1, 2050.



Report Title: Employees' Retirement System

#### Description:

Extends benefit finalization period for December 31 retirements; changes interest rate for late benefit finalizations; extends deadline for employer payments under section 88-100, Hawaii Revised Statutes; allows delegation of certain disability retirement and service connected death benefit approval functions. (HB1070 HD1)

The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.

