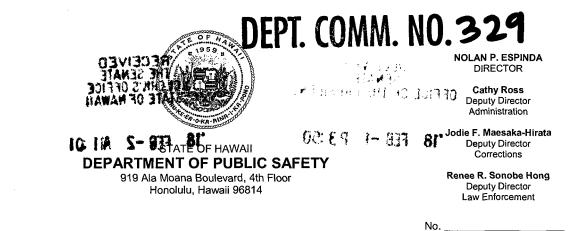
DAVID Y. IGE GOVERNOR



January 31, 2018

The Honorable Ronald D. Kouchi, President and Members of the Senate Twenty-Ninth State Legislature State Capitol, Room 409 Honolulu, HI 96813 The Honorable Scott K. Saiki, Speaker and Members of the House of Representatives Twenty-Ninth State Legislature State Capitol, Room 431 Honolulu, HI 96813

Dear President Kouchi, Speaker Saiki, and Members of the Legislature:

For your information and consideration, I am transmitting a copy of the Special Duty for Deputy Sheriffs Report as required by HB 1129 (Act 75) 2017. In accordance with Section 93-16, Hawai'i Revised Statutes, I am also informing you that the report may be viewed electronically at: <u>http://dps.hawaii.gov/publications/reports-to-legislature/2018-reports-to-legislature/</u>.

Sincerely,

Nolan P. Espinda Director

c: Office of the Governor Office of the Lt. Governor Legislative Reference Bureau Legislative Auditor Department of Budget and Finance



DEPARTMENT OF PUBLIC SAFETY REPORT TO THE 2018 LEGISLATURE

ACT 75, SLH 2017 (H.B. 1129) SPECIAL DUTY FOR DEPUTY SHERIFFS

Sheriff Division, Department of Public Safety February 2018

ACT 75, SLH 2017

In 2017, the Hawaii State Legislature statutorily authorized the Department of Public Safety (PSD) to allow deputy sheriffs to provide off-duty law enforcement services for monetary compensation to persons, organizations, and government entities other than PSD. Act 75, section 2(b) defined "special duty" as:

The performance of a service for a person, organization or governmental entity other than the department of public safety, by a deputy sheriff of the sheriff division acting in a law enforcement capacity, in return for which the deputy sheriff receives a direct or indirect payment or compensation of some kind.

Act 75, SLH 2017 is to be repealed on June 30, 2018. Pursuant to section 3, Act 72, SLH 2017, the Legislature asked PSD to submit a report with the following information to allow the Legislature to determine whether to allow this statutory authorization to extend beyond June 30, 2018:

- I. Policies and procedures established which govern the processing of special duty requests and establish the compensation schedule for special duty performed, including the process by which deputy sheriffs are assigned for special duty work;
- II. Amounts paid by state departments and agencies ("state entities") for deputy sheriffs performing special duty, broken down as follows:
 - a. FY 2016-2017 during normal state office hours and outside of normal state office hours (Act 75, SLH 2017 defines "normal state office hours as 7:45 a.m. to 4:45 p.m., Monday through Friday); and
 - b. July 1, 2017 to December 31, 2017 during normal state office hours and outside of normal state office hours;
- III. Compensation received by each deputy sheriff performing special duty, more specifically:
 - a. Total compensation received;
 - b. Number of hours worked and compensation received from state entities during normal state office hours;
 - c. Number of hours worked and compensation received from state entities outside of normal state office hours;
 - d. Number of hours worked and compensation received from other special duty assignments; and
 - e. Percentage of special duty pay to base salary;
- IV. The differences between current and former policies and procedures;
- V. The reasons the Sheriff Division does not assign deputy sheriffs performing regular duty to state entities that need security during normal state office hours; and

VI. A comparison of the Sheriff Division special duty rates with the special duty rates for each county police department.

INFORMATION AND ANALYSIS PROVIDED

I. Special Duty Employment Policies and Procedures

The revised and updated draft Special Duty Employment and Voluntary Service policy, LAW.03.02, has been sent to the union to consult. After consultation, we hope to finalize and implement shortly. It is included as Attachment A. The current PSD Special Off-Duty Employment policy, LAW.03.02, effective October 8, 2004 is included in this report as Attachment B.

An outside employer is a person, company, or organization, other than the Department of Public Safety, who employs deputy sheriffs for special duty services. An outside employer may be another state department or agency (referred to as "state entity" in this report) or a private vendor (referred to as "private entity" in this report). A private vendor is any employer who is not a state department or agency, and the DOE. State entities pay the assigned special duty deputy at his/her overtime rate of pay, which is processed on the deputy sheriff's original State Form D55. The department of agency requesting special duty services provides payment by journal voucher reimbursement to the Sheriff Division, or check payable to the Department of Public Safety. Private entities, which includes the Department of Education, pay the deputy sheriff directly for special duty work performed.

The Sheriff Division's Scheduling Procedures are set forth in Attachment C. Generally, deputy sheriffs bid for special duty employment assignments using a call-in system (first come, first served). The Special Duty Coordinator (SDC) receives all calls and schedules assignments based on qualifications and availability using a rotation schedule.

II. Amounts Paid By State Entities

The state entities (which includes state departments and agencies) which employed deputy sheriffs for special duty assignments during the relevant time periods of FY 2016-2017 and July 1, 2017 – December 31, 2017 include:

- (a) Department of Labor and Industrial Relations (DLIR),
- (b) Department of Taxation (DoTAX),
- (c) Aloha Stadium Authority (Stadium),
- (d) University of Hawaii (UH),
- (e) Hawaii Community Development Authority (HCDA),
- (f) Hawaii Convention Center (Conv Ctr),
- (g) Office of Elections (Elections),

(h) PSD (PSD absorbed the special duty costs for the 2016 Law Enforcement Triathlon), and(i) Les Murakami Stadium.

STATE ENTITY	FY 2016-17	JULY – DECEMBER 2017
DLIR	\$79,036.61	\$18,844.25
DoTAX	None	\$15,058.36
Aloha Stadium	\$50,582.78	\$26,673.24
HCDA	None	\$91,230.00
UH	\$405.00	\$3420.00
Les Murakami Stadium	None	\$1,559.16
Convention Center	\$3818.10	None
Office of Elections	\$11,891.76	None
PSD	\$2819.96	None
TOTAL	\$148,554.20	\$156,798.01

The amounts paid by each state entity during the relevant time periods are, as follows:

Attachments D and E further reflect the total amounts paid by each state entity, in the two fiscal periods specified respectively, and are further broken down to reflect the amounts paid during "normal hours" and "off hours."

III. Individual Deputy Sheriff Information

Statewide, 182 deputy sheriffs performed special duty employment assignments during the relevant time periods. Information for each deputy sheriff (listed by position number) who performed special duty employment assignments during the relevant time periods are set forth in Attachments F-K.

Attachment F and G document total special duty monetary compensation for each deputy <u>STATEWIDE</u> and cover FY 2016 – 2017 (July 1, 2016 – June 30, 2017) and July 1, 2017 through December 31, 2017, respectively. Each attachment documents each deputy by position number, his/her total special duty compensation received (state entity as well as private vendor), his/her rank, and the special duty compensation as a percentage of base salary. Deputies who have retired or resigned are reflected with alphabets in their position numbers.

The table below shows the total special duty compensation by relevant time periods, broken down to reflect the amounts paid by state entities and private vendors.

	FY 2016-17	JULY – DECEMBER 2017
TOTAL SD PAYMENTS	\$697,852.20	\$498,948.01
STATE ENTITIES	\$148,554.20	\$156,798.01
PRIVATE VENDORS	\$549,298.00	\$342,150.00

Attachment H breaks out the <u>total special duty compensation for each deputy from the</u> <u>KAUAI SECTION</u> and covers July 1, 2016 through December 31, 2017. It documents each deputy by position number, his/her total special duty compensation received, his/her rank, and the special duty compensation as a percentage of base salary. Deputies who have retired or resigned are reflected with alphabets as their position numbers. The total special duty compensation for both reported time periods was \$18,509.04 paid by private vendors only. No special duty work was requested by any state entity.

Attachment I breaks out <u>the total special duty compensation for each deputy from the</u> <u>HAWAII ISLAND SECTION</u> and covers July 1, 2016 through December 31, 2017. It documents each deputy by position number, his/her total special duty compensation received, his/her rank, and the special duty compensation as a percentage of base salary. Deputies who have retired or resigned are reflected with alphabets as their position numbers. The total special duty compensation for both reported time periods was \$53,505.42 paid by private vendors only. No special duty work was requested by any state entity.

Attachments J and K document <u>total special duty compensation and special duty hours</u> <u>worked per deputy sheriff for STATE ENTITIES</u> for FY 2016 – 2017 and July 1, 2017 through December 31, 2017, respectively. They reflect the monetary compensation amount received by each deputy, the hours worked for each specified state entity, and whether the hours worked were normal office hours or outside office hours.

Attachments L and M document <u>total special duty compensation and special duty hours</u> <u>worked per deputy sheriff for PRIVATE ENTITIES</u> for FY 2016 – 2017 and July 1, 2017 through December 31, 2017, respectively. They reflect the monetary compensation amount received by each deputy and the hours worked. Special duty worked for the DOE is reflected under private entities because the deputies are paid directly by the DOE.

Attachment N is a list of private entities (private vendors) who requested special duty services during the reported time periods.

Attachment O is the report for the Sheriff Division, Maui Section. Record keeping was not as detailed by the Maui Section, so we can only report the number of total hours where special duty work was performed for private vendors. PSD has addressed this issue with our Maui Section.

IV. Differences Between Current PSD Directive and Former Policy and Procedures

PSD has forwarded our revised Special Duty Employment and Voluntary Services policy, LAW.03.02, to the union for consult. The draft policy is included as Attachment A. We hope to engage in consultation, finalize the policy, and implement the revised policy shortly. Once implemented, the current policy dated October 8, 2004 (Attachment B) will be rescinded.

The revised policy that is pending consult with the union more comprehensively and uniformly documents who is eligible to work special duty employment and the deputy sheriffs' specific duties and responsibilities. It provides notice that they may be subject to administrative and possibly disciplinary action for exceeding the scope of the policy or violating provisions of the policy. Also, unlike the current policy, the new revised policy sets forth special duty rates for performing evictions. It further clarifies what types of special duty employment is prohibited.

V. Reasons Deputy Sheriffs On Regular Duty Do Not Provide Security Services To State Entities During Normal State Office Hours

Staffing at current levels and demands upon our services make it extremely difficult to provide security services to state entities during normal state office hours. For example, the Sheriff Division has been tasked with the homeless operations that stretch far beyond our primary duties and responsibilities at the State Capitol, the Civic Center Complex area, Kakaako, and the courthouses pursuant to our Memorandum of Agreement with the Hawaii State Judiciary. Deputy sheriffs have been tasked with labor intensive and consistent maintenance at the viaduct as well as the H-1 Freeway and Nimitz Highway corridors, and in locations as geographically remote from the Civic Center area as Waimanalo.

VI. Comparison With County Police Departments

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The following table sets forth the special duty compensation rates for county police departments from Honolulu, Hawaii, Maui, and Kauai, as well as the Sheriff Division.

County	Special Duty Hourly Rate		
Honolulu ¹	Officer	\$36 (\$40)	
	Solo Motorcycle Officer	\$39 (\$43)	
	Sergeant	\$40 (\$44)	
	Solo Motorcycle Sergeant	\$43 (\$47)	
	Lieutenant	\$42 (\$46)	
	Captain	\$44 (\$48)	
	Major	\$47 (\$51)	
Hawaii	Officer	\$32	

	Sergeant/Detective	\$34
	Lieutenant	\$36
	Captain	\$38
Maui	Officer II	\$45
	Sergeant/Detective	\$50
	Lieutenant/Captain	\$50
Kauai	Officer	\$50
	Supervisor	\$55
Sheriff Division	Deputy Sheriff II	\$30
	Dep Sheriff III (Sergeant)	\$35
	Dep Sheriff IV (Lieutenant)	\$40

VII. Pending Legislation to Extend the Statutory Authority to Perform Special Duty Services Beyond Act 75's Repeal on June 30, 2018

PSD supports SB2810 and HB2383, which would statutorily authorize special duty services performed by deputy sheriffs.

¹ The Honolulu Police Department charges a premium rate (which is specified in the parenthesis in the table) when a request is submitted less than 48 hours prior to the start of the job or when a request relates to an event involving 10 or more officers or more than 900 attendees.

LIST OF ATTACHMENTS

А	LAW 3.02 (pending union consult)
В	LAW 3.02 (2004)
С	Operational Procedures
D	Total Paid to State Entities FY 2016-2017
E	Total Paid to State Entities July – December 2017
F	Total Special Duty Compensation as % of Base Salary FY 2016-2017
G	Total Special Duty Compensation as % of Base Salary July - December 2017
Н	Kauai Special Duty Table FY 2016 – 2017 & July – December 2017
	Big Island Special Duty Table FY 2016 – 2017 & July – December 2017
1	Hours and Compensation per DS Statewide State Entities FY 2016-2017
К	Hours and Compensation per DS Statewide State Entities July – December 2017
L	Hours and Compensation per DS Statewide Private FY 2016-2017
М	Hours and Compensation per DS Statewide Private July - December 2017
N	Private Vendor List
0	Maui Special Duty

ATTACHMENT A

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DEPARTMENT OF PUBLIC SAFETY

EFFECTIVE DATE: DRAFT

POLICY NO .: LAW.03.02

LAW ENFORCEMENT ADMINISTRATION POLICY AND PROCEDURES

SUPERSEDES (Policy No. & Date): LAW.03.02 (effective 10/4/04 and prior) & SD.03.02 (effective 5/18/97)

SUBJECT:

SPECIAL DUTY EMPLOYMENT AND VOLUNTARY SERVICE

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1.0 PURPOSE

This policy establishes guidelines governing the special duty employment and voluntary service of all deputy sheriffs.

2.0 POLICY

The Department may grant deputy sheriffs the opportunity to engage in special offduty employment and voluntary service, which shall be subject to the guidelines set forth in this policy. All special duty employment and voluntary service is subject to the review, approval, suspension, and revocation by the Department.

All Deputy Sheriffs recognize and acknowledge that their primary employment is with the Department of Public Safety and that any acceptance of special duty employment or voluntary service shall not interfere with their primary employment. All Deputy Sheriffs shall comply with all Department policies, directives, rules, and standards of conduct, and other State requirements, while engaged in special duty employment or voluntary service.

Special Duty Employment and Voluntary Service shall not be confused with Outside Employment as defined in ADM.03.07 and LAW.03.01 (to be rescinded with the implementation of the amendments to ADM.03.07). There shall only be a departmental policy, therefore SD.03.02 will be rescinded the effective date of this policy.

3.0 **REFERENCES, FORMS, AND DEFINITIONS**

.1 References and Forms

- a. Act 75, Session Law of Hawaii, Regular Session of 2017
- b. Hawaii Administrative Rules for the Department of Public Safety § 23-1-5, Director's Authority
- c. Hawaii Revised Statutes (HRS) § 353C-2, Director of Public Safety, Powers andDuties
- d. HRS § 353C-4, Appointment of Employees With Police Powers and Other Employees

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COR	SPECIAL DUTY EMPLOYMENT AND VOLUNTARY SERVICE	EFFECTIVE DATE: DRAFT
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- e. HRS § 607-8, Director of Public Safety, Powers and Duties
- f. PSD Form 304: Special Duty Employment Invoice

.2 Definitions

- a. <u>Authorized Special Duty employment & Voluntary Service</u>: Special duty employment or voluntary service that is approved by the Sheriff, or his/her designee primarily the Special Duty Coordinator, prior to its performance.
- b. Department: Department of Public Safety, State of Hawaii.
- c. <u>Deputy Sheriff</u>: Department deputy sheriff who receives an appointment to a position in which he/she is granted police authority under HRS § 353C-4.
- d. Duty Hours or Schedule: Regular hours of work and days off as assigned.
- e. <u>Outside Employer</u>: Person, company, or organization, other than the Department, who employs deputy sheriffs for specific services. An outside employer may be a private vendor or another State department or agency. A private vendor is any employer who is NOT a State department or agency.
- f. <u>Special Duty Coordinator (SDC)</u>: The deputy sheriff assigned by the Sheriff and tasked (including job site evaluations), assigning, monitoring, coordinating, and approving special duty requests by outside employers. Each island (one for Oahu and one for each neighbor island section) may have a SDC designated by the Sheriff.
- g. <u>Special Duty Employment</u>: The performance of a service for a person, organization, corporation, or governmental entity other than the Department of Public Safety, by a deputy sheriff acting in a law enforcement capacity, in return for which the deputy sheriff receives a direct or indirect payment or compensation of some kind during non-assigned hours of duty (approved off-duty status). Such service is predicated on the actual or potential use of law enforcement authority or police powers as an extension of law enforcement services performed. The deputy sheriff receives payment directly from the outside employer as described in Section 4.7.
- h. <u>Voluntary Service</u>: A service provided by an off-duty deputy sheriff acting in a law enforcement capacity during non-assigned hours of duty. Such service is predicated on actual or potential use of law enforcement authority or police powers as an extension of law enforcement services performed. The deputy

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sheriff receives no direct or indirect payment or compensation of any kind, including payments for the benefit of another person.

i. Unauthorized special duty employment or voluntary service:

- 1. A special duty employment or voluntary service that is solicited, coordinated, accepted, or performed by a deputy sheriff without the prior approval of a request by the Sheriff or his designee, the SDC.
- 2. A special duty employment or voluntary service that is obtained by deputy sheriff without following proper procedure; or
- 3. A special duty employment or voluntary service that is obtained by a deputy sheriff through any deceptive or coercive means.

4.0 RULES AND PROCEDURES

In accordance with HRS § 353C-2, the Director oversees law enforcement officers including special duty employment and voluntary service.

.1 Special Duty Employment Eligibility

- a. The Department shall review and approve all special duty employment and may prohibit it where there is:
 - 1. An actual or potential conflict of interest between the Department and the outside employer; or
 - 2. A threat to the status or dignity of, or possible disrepute to, the Department and law enforcement as a professional.
- b. Special duty employment shall be available upon request to deputy sheriffs, who have completed six (6) months of service following the completion of basic recruit training.
- c. Deputy sheriffs who are on sick leave, injured leave, military leave, leave without pay, limited duty status, modified duty without police powers, or suspension or discipline are not eligible for special duty employment or voluntary service.
- d. Deputy sheriffs who are on approved vacation are not eligible to work special duty employment for another State department or agency. Deputy sheriffs on vacation are only eligible to work special duty for a private vendor.
- e. The Divisional Commanders (the Sheriff or Training & Staff Development Administrator based on assignment), at their sole discretion, may authorize a

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deputy sheriff compensatory time off (CTO) to work special duty employment for a private vendor, only if operations allow, provided that such a request for CTO is made in writing and approved forty-eight (48) hours in advance of the special duty or voluntary service.

.2 Request for Special Duty Employment and Scheduling

- a. The Sheriff is responsible for review, approval, suspension and revocation of all special duty employment, but may delegate these task to the SDC as described below.
- b. The special duty employment and voluntary service program shall be supervised by a deputy sheriff, who is assigned and tasked by the Sheriff as the SDC. The SDC shall serve as the designated point of coordination for special duty employment. Each neighbor island section may have a SDC designated by the Sheriff.
 - 1. The SDC shall receive and review all requests for special duty employment from outside employers.
 - 2. The SDC is responsible to assess (including job site evaluations), assign, monitor, coordinate, and approve special duty requests by outside employers and voluntary service requests.
 - 3. The SDC is responsible for scheduling all special duty employment based on qualifications, availability and this policy.
 - 4. The SDC shall make every reasonable effort to ensure that special duty employment assignments are rotated and distributed equally and maintain a record of assignment that is available for review by the Sheriff.
- c. Special duty employment assignments are non-transferrable between deputy sheriffs. The SDC shall approve any change in any special duty assignment previously made.

.3 Duties and Responsibilities

- a. All Deputy Sheriffs shall comply with the law, all Department policies, directives, rules, standards of conduct or other State requirements, while engaged in special duty employment or voluntary service.
- b. All Deputy Sheriffs engaged in special duty employment and voluntary service shall be subject to the laws, all Department policies, directives, rules, standards

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of conduct, or other State requirements, to the same extent as on-duty deputy sheriffs. In addition, all Deputy Sheriffs shall abide by safety and other requirements imposed by the outside employer.

- c. All Deputy Sheriffs engaged in special duty employment or voluntary service shall wear Department issued Class A Uniform, and must comply with the uniform policy requirements, unless granted an exception by the Sheriff.
- d. Any deputy sheriff who neglects his/her duties or whose job efficiency is impaired by any special duty assignments shall not be granted further special duty assignments and may be subject to an administrative action that may result in discipline.
- e. All Deputy Sheriffs shall ensure that any special duty employment does not conflict with his/her duty hours or schedule and overlap with any other special duty employment.
 - 1. All Deputy Sheriffs who engage in any special duty employment within 24 hours before or after calling in sick to his/her scheduled employment may be subject to:
 - a) Suspension from the special duty employment; and
 - b) An administrative action that may result in discipline.
 - 2. Section Commanders and Administrators shall immediately notify the SDC or the Sheriff, if there is a concern that a special duty employment is conflicting with the deputy sheriff's duty hours and schedule. If such an unauthorized conflict exists, the deputy sheriff may be subject to:
 - a) Suspension from the special duty employment; and
 - b) An administrative action that may result in discipline.
- f. All Deputy Sheriffs shall take appropriate law enforcement action related to any incidents occurring at the site of the special duty employment, including any emergency calls.
 - 1. Arrests made by Deputy Sheriffs engaged in special duty employment shall be made in accordance with laws, Department policies, rules, directives, and standards of conduct.
 - 2. Where immediate action is not required, Deputy Sheriffs engaged in special duty employment may call for on-duty law enforcement assistance (state or

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local) and shall take command of the situation until relieved by on-duty law enforcement.

- 3. All Deputy Sheriffs engaged in special duty employment shall assist and complete follow up reports, if needed.
- g. A vendor's request for a particular deputy sheriff may be honored only when his/her previous special duty assignments do not exceed the general average of those on the eligible list to ensure equitable distribution.

.4 Reporting for Duty

- a. All Deputy Sheriffs engaged in special duty employment shall report to their special duty assignment at the time and place assigned with all necessary uniform and equipment required to perform the assignment.
- b. All Deputy Sheriffs shall not use state vehicles or another type of State equipment, other than the authorized uniform accessories and issued firearm, in special duty employment or voluntary service, unless such use is specifically authorized in advance by the Sheriff.
- c. Private vendors shall provide any vehicles or other equipment required for the assignment at their expense.

.5 Excused Cancellation

- a. All Deputy Sheriffs who are unable to report for his/her special duty employment assignment shall notify the SDC as soon as practicable, which is no later than three (3) working days prior to the assignment.
- b. In the event of a cancellation, the SDC shall assign a replacement based on qualifications and availability.
- c. Cancellations submitted less than three (3) working days prior to the assignment may be excused by the Sheriff or the SDC for the following reasons:
 - 1. Illness or injury;
 - 2. Emergency (personal or family);
 - 3. Court appearances; or
 - 4. Other on-duty requirements.

SPECIAL DUTY EMPLOYMENT AND VOLUNTARY SERVICE

POLICY NO.: LAW.03.02 EFFECTIVE DATE: DRAFT

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- d. In the event that a deputy sheriff becomes suddenly incapacitated or unable to fulfill his assigned special duty assignment, he/she shall be responsible for immediately notifying the SDC.
- e. The deputy sheriff shall make every attempt to find a replacement and provide the name to the SDC, when he/she provides the notification required by "d" above.
- f. If the deputy sheriff is physically unable to find a substitute, the SDC will make reasonable attempts to schedule another deputy sheriff for duty as soon as possible.

.6 Suspension/Discipline from Special Duty Employment

- a. A deputy sheriff who fails to report for a special duty employment assignment without proper notification to the SDC shall not be granted further special duty assignments until a written report detailing his/her failure to report for the assignment is submitted to the Sheriff through the SDC and the absence is excused by the Sheriff.
- b. If the absence is not excused by the Sheriff or SDC, deputy sheriffs who fail to report for duty at the time and place assigned, leave his/her assignment without authorization, or violate any Department directive, rule or standard of conduct, while engaged in special duty employment may be subject to an administrative action that may result in discipline and suspension from the special duty employment program.
- c. Any deputy sheriff accepting and performing a special duty assignment for any personal gain and/or without proper authorization shall be subject to an administrative action that may result in discipline and may be in violation of State Ethics rules.

.7 Special Duty Employment Compensation

a. Compensation for special duty employment by private vendors shall be at a fixed hourly rate, as set forth below:

Deputy Sheriff II	\$30.00 per hour
Deputy Sheriff III	\$35.00 per hour
Deputy Sheriff IV	\$40.00 per hour

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- b. The private vendor will pay the deputy sheriff directly for special duty work performed. The Department is not responsible for unpaid wages or taxes. The Department will not perform as the "collector" for the deputy sheriff and shall not be involved in disputes between the deputy sheriff and the private vendor.
- c. Compensation for evictions, as requested by private vendors for execution of court-ordered Writ of Ejection or Possessions, shall be at the hourly rate, agreed upon in advance by the party requesting the service, as set forth below:

Deputy Sheriff II	\$55.00 per hour
Deputy Sheriff III	\$60.00 per hour
Deputy Sheriff IV	\$65.00 per hour

- d. The private vendor will pay the deputy sheriff directly for special duty work performed. The Department is not responsible for unpaid wages or taxes. The Department will not perform as the "collector" for the deputy sheriff and shall not be involved in disputes between the deputy sheriff and the private vendor.
- e. Compensation for special duty employment by State agencies shall be based on the individual deputy sheriff's overtime hourly rate of pay (which is one and a half times the deputy sheriff's hourly rate). Deputy sheriffs may receive such payment for special duty work performed in excess of eight (8) hours per day and forty (40) hours per week.
 - 1. The state department or agency requesting the special duty services shall provide payment by:
 - i. Journal Voucher reimbursement to the Sheriff Division, or
 - ii. Check payable to the Department of Public Safety.
 - 2. The original State Form D55 will be processed by the Department of Public Safety to the individual Deputy Sheriff who performed the special duty work.
- f. Deputy sheriffs are responsible for collection and documentation of compensation, including proper reporting to federal and state tax agencies.
- g. All Deputy Sheriffs who perform special duty employment for private vendors shall complete PSD Form 304: Special Duty Employment Invoice and submit that completed form to the private vendor. The private vendor will remit payment for special duty employment directly to the individual Deputy Sheriff.

SUBJECT	2
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SPECIAL DUTY EMPLOYMENT AND VOLUNTARY SERVICE

POLICY NO.: LAW.03.02 EFFECTIVE DATE: DRAFT

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h. All Deputy Sheriffs who perform special duty employment for a State department or agency shall submit his/her State Form D55 by the end of the pay period in which such special duty employment was performed.

.8 Special Duty Employment - Prohibited

- a. The Department shall ensure that any special duty employment does not involve:
 - 1. Use of law enforcement status to initiate or influence any private, business or political transaction;
 - 2. Use of law enforcement authority or police powers, including security work for a private entity, which may require personnel to access Department information, files, databases, records, or services;
 - 3. Assignments to work in any capacity or assist as an usher, doorkeeper, ticket-taker or ticket-seller in any theater, dance place, or like establishments;
 - 4. Use of state vehicles or equipment;
 - 5. Collection of money or property for private, business or political purposes;
 - 6. Law enforcement services at an establishment whose principal business involves alcoholic beverages;
 - 7. Any outside employer connected with or related to medical marijuana or dispensaries;
 - 8. Use of law enforcement personnel's name in any type of advertising or endorsement; or
 - 9. Illegal activity.
- b. All Deputy Sheriffs shall not solicit jobs from potential vendors.
- c. All Deputy Sheriffs shall not work more than sixteen (16) hours of combined Department and special duty employment within any twenty-four (24) hour period.

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SPECIAL DUTY EMPLOYMENT AND VOLUNTARY SERVICE POLICY NO.: LAW.03.02 EFFECTIVE DATE: DRAFT

.9 Voluntary Service

- a. All Deputy Sheriffs may engage in voluntary service only upon written approval by the Sheriff.
- b. The Sheriff is responsible for review, approval, suspension and revocation of all voluntary service.
- c. Requests for voluntary service shall be submitted in writing by the deputy sheriff through the SDC to the Sheriff at least seven (7) days before the date of service. Exceptions to this seven (7) day advance written request may be waived by the Sheriff, based upon the facts and circumstances presented.
- d. The deputy sheriff shall submit a written request that includes the name of the organization requesting the service, the location, date and time of the activity, the nature of the activity, and the number of people expected to attend.
- e. All Deputy Sheriffs approved for voluntary service shall not accept any direct or indirect payment, preferential treatment, favors, or compensation of any kind for his/her service for the benefit of others.

5.0 <u>SCOPE</u>

This policy shall apply to all deputy sheriffs, who receive an appointment to a position in which they are granted authority to exercise police powers under HRS § 353C-4.

APPROVAL RECOMMENDED:

Deputy Director for Law Enforcement Date

APPROVED:

DIRECTOR

Date

ATTACHMENT B

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EFFECTIVE DATE: DEPARTMENT OF PUBLIC SAFETY

LAW ENFORCEMENT ADMINISTRATION POLICY AND PROCEDURES

OCT 0 8 2004 SUPERSEDES (Policy No. & Date):

LAW.03.02 - 6/22/95

SUBJECT:

SPECIAL OFF-DUTY EMPLOYMENT

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LAW.03.02

POLICY NO .:

1.0 PURPOSE

To set forth guidelines to govern special off-duty employment for Law Enforcement officers and to ensure the standards for payment of special off-duty employment.

2.0 **REFERENCES & DEFINITIONS**

- 1. REFERENCES
 - IACF/BJA National Law Enforcement Policy Center. a.
 - Hawaii Police Department General Order 413 b.
 - C. Department Policy ADM.03.07, Supplemental Employment.

2. DEFINITIONS

- "Special Off-Duty Employment" shall mean any off-duty work that is an a. extension to State Law Enforcement services, performed for compensation by an officer for an employer other than the Department of Public Safety, expecting such outside employment as set forth in State Law Enforcement Policy and Procedure LAW.03.01.
- b. "Officer" shall mean any sworn State Law Enforcement personnel of the Department of Public Safety (PSD).
- "Senior Officer" shall mean any sworn State Law Enforcement officer C. of the Department of Public Safety from the rank of sergeant and above.
- "Employer" shall mean any person, firm, business, agency or d. corporation other than PSD who desires to employ off-duty officers.
- Special Off-duty Employment Shall not be confused with outside or e. secondary employment as defined in policy LAW.03.01

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3.0 POLICY

The policy of this Department is to provide guidelines for officers under the Office of the Deputy Director for Law Enforcement to inform them of special off-duty employment requirements; and to establish procedures to maintain accountability for the welfare of the Department. The requirements are essential to the efficient operations of the Department and for the protection of the community.

4.0 PROCEDURES

.1 ADMINISTRATION

- a. The granting of special off-duty assignments and maintenance of records shall be the responsibility of the respective Division Administrator (DA) of their designated representatives.
- b. A list of all State law Enforcement officers desiring special off-duty employment shall be kept in each respective Division. Rotating assignments shall be made among the officers in such a manner that preference shall be avoided, subject to the use of discretion by the detailing officers and the guidelines contained herein.
- c. Request for special off-duty assignments shall immediately be logged on Form LAW 0300, REQUEST FOR SPECIAL OFF-DUTY OFFICERS. (See attachment.) Request shall be referred to the division from which the officers are assigned.
- d. Completed Form LAW 0300 shall be kept on file for a minimum of two years but not more than three years.

2 ASSIGNMENTS OF SENIOR OFFICERS

- a. Officers of the rank of Sergeant and above may be detailed to special off-duty assignments with the approval of their respective DA.
- b. Senor officers may be assigned when no subordinate is available or to head a detail of Law Enforcement officers.

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c. On any special off-duty assignment involving senior officers, they shall be compensated at the prescribed rate schedule for their rank.

.3 CONDITIONS AND RESTRICTIONS

- a. Only fulltime Law Enforcement officers who have served a minimum of six months as State law Enforcement officers after completion of basic recruit training shall be permitted to engage in special off-duty employment. (Field training officer trainees are eligible for special offduty assignments provided there are no available Law Enforcement personnel.) Exceptions may be granted by the DA.
- b. Officers shall not accept or engage in special off-duty employment while on sick leave, injured leave, military leave, modified or limited duty status, or while on suspension from duty.
- c. Special off-duty assignments to work in any capacity or assist as an usher, doorkeeper, ticket-taker or ticket-seller in any theater, dance place, or like establishments are prohibited.
- d. Any member accepting and performing a special off-duty assignment for any personal gain without proper authorization shall be subject to disciplinary action and may be in violation of State Ethics rules.
- e. Any officer who neglects his/her duties or whose efficiency is impaired by any special off-duty assignments will not be granted further special off-duty assignments.
- f. Any officer who refuses an assignment during his/her regular turn shall be considered as having been given an assignment and shall not be eligible until his/her name reappears in proper rotation.
- g. Request for a particular officer may be honored only when his/her previous assignments do not exceed the general average of those on the eligible list.
- h. Officers engaged in special off-duty employment shall be subject to departmental policy and procedures to the same extent as on-duty officers and, in addition, shall be expected to abide with safety and other requirements imposed by the off-duty employer.

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- i. Special off-duty employment shall not relieve any officer from the responsibility of responding to an emergency call for Law Enforcement services:
 - 1. If immediate action is not required, an officer on a special offduty assignment may refer such calls to the respective law Enforcement agency. In any event, the officer shall take command of the situation until being properly relieved by any on-duty officer. State Law enforcement or local police department.
 - 2. In addition, the officer on special off-duty shall submit all necessary official reports pertaining to such incidents.
- j. Officers shall report in writing to their commanding officer any incident arising from or connected with their special off-duty employment which may conflict with departmental policies or adversely affect the Department.
- k. Should an officer become incapacitated or unable to fulfill their assigned special off-duty employment, he/she shall be responsible for immediately notifying the DA (District or division commander) or their designated representatives and the employer. In addition, the officer shall make every attempt to find a replacement. If the officer is physically unable to find a substitute, the DA will cause to schedule another officer for such duty as soon as possible.
- I. An officer who fails to report for a special off-duty employment assignment without just cause and proper notification will not be granted further assignments until a written report detailing his/her failure to report for the assignment is submitted to the commander.

.4 PROHIBITIONS

Unless approved by the Director of Public Safety, officers are prohibited from engaging in any special off-duty employment:

a. Which will in any way reduce their effectiveness as members of the PSD or where the employer restricts them from performing their duties as State Law Enforcement officers.

c. Which c. Which d. When d. When e. Involve thems files, o f. Which neutra g. When private h. When i. Involve j. When k. When bepar	h tends to influence their conduct roper discharge of their duties as S h their loyalty to the Department or h requires them to perform tasks th responsibilities and authority as Sta e the selling of liquor is the primary ving an investigation or other wor selves of access to State Law Enf or correspondence.	State Law Enforcement officers r public interest. hat are not commensurate with ate Law Enforcement officers. y business. rk in which officers may avai
c. Which c. Which d. When d. When e. Involv thems files, o f. Which neutra g. When private h. When i. Involv j. When k. When Depar	roper discharge of their duties as S In their loyalty to the Department or In requires them to perform tasks the responsibilities and authority as State e the selling of liquor is the primary ving an investigation or other wor selves of access to State Law Enfor or correspondence.	State Law Enforcement officers r public interest. hat are not commensurate with ate Law Enforcement officers. y business. rk in which officers may avai forcement information, records
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e. Involv thems files, o f. Which neutra g. Where private h. Where i. Involv j. Where Depar I. Which	ving an investigation or other wor selves of access to State Law Enf or correspondence.	rk in which officers may ava forcement information, records
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g. Where private h. Where i. Involv j. Where k. Where Depar I. Which	1 may infringe upon or interfere	with the Department's role of
private h. Where i. Involv j. Where k. Where bepar I. Which	ality in any dispute.	
i. Involv j. Where k. Where Depar I. Which	e State Law Enforcement authori e purposes of a civil nature.	ity is required and/or used fo
j. Where k. Where where Depar	e the authority of their commissions	s is invalid.
k. Where where Depar	ing the advertisement or endorsem	nent of commercial products.
where Depar	e partisan politics may be inferred.	
. I. Which purpos	e the reputation or prestige of the the presence of an officer is n tment or State Government.	ne Department may suffer, o not in the best interest of the
	will require use of a State vehic ses, either marked or unmarked.	cle or watercraft for escorting
.5 <u>UNIFORM</u>		
a. Officer respec		employment shall wear the all times.
b. Excep Directo	rs engaged in special off-duty tive official appropriate uniform at a	the approval of the Deputy

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.6 VOLUNTARY SERVICES

Officers wishing to donate their services will be permitted to do so under the following conditions:

- a. Prior to the date of the activity, submit a report giving the name of the organization officers will be serving, the location, date and time of the activity, the nature of the activity, and the number of people expected to attend.
- b. Nothing connected with their service is contrary to this order.

.7 SPECIAL DUTY RATE SCHEDULE

a. The schedule of rate shall be s follows:

**30.00* \$22:00 per hour (2-hour minimum)

\$11.00 for each additional one-half hour or fraction thereof.
35.00
\$24.00 per hour (2-hour minimum)

\$12.00 for each additional one-half hour or fraction thereof. 440.00 \$26:00 per hour (2-hour minimum)

\$13.00 for each additional one-half hour or fraction thereof.

Sergeant and those officers

below the rank of Sergeant Acting in a supervisory role

Lieutenant

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All others above the rank of Lieutenant

\$28.00 per hour (2-hour minimum)

\$14.00 for each additional one-half hour or fraction thereof.

- b. Officers shall receive payment at the rate of time and one half for work performed in excess of 8 hours per day and 40 hours per week for one employer.
- c. Payment shall be made upon completion of the period requested. Payment by a private employer should be made directly to the Special Off-Duty officer.
- d. Payment by a government agency should be made to the respective Law Enforcement Division, through a general voucher and forwarded to the Department's Fiscal officer for payment to the individual Special Off-Duty officer.
- e. The Department is not responsible for unpaid wages. The Department will not perform as "collector" for the employee or be involved in disputes between officer and the employer.
- f. The Department will not be responsible for record-keeping of employee earnings and other pertinent data, except for departmental information.
- g. Deputies shall not use state vehicles, watercraft, or any other type of State equipment, with the exception of authorized uniform accessories, in special off-duty employment. Private employers shall provide any vehicles, watercraft, or other equipment required for the assignment at their expense.

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5.0 SCOPE

The scope of this policy is limited to special off-duty employment for all officers under the administration of the Deputy Director for Law Enforcement.

APPROVAL RECOMMENDED:

amer 1 Deputy Director for Law Enforcement 10/08/04 Date

APPROVED: l

ATTACHMENT C

ATTACHMENT C

SPECIAL DUTY EMPLOYMENT OAHU OPERATIONAL SELECTION AND SCHEDULING PROCEDURES

Role of the Special Duty Coordinator

- a. The Special Duty Coordinator ("SDC") is the designated point of coordination to oversee the Special Duty Program. The SDC is responsible for reviewing and approving all special duty employment (subject to review and modification by the Sheriff).
- b. The SDC has discretion to schedule all special duty employment based on qualifications and availability of deputy sheriffs using a rotation schedule.
- c. The SDC makes every reasonable effort to ensure that special duty employment assignments are rotated and distributed equally.
- d. The SDC ensures that special duty employment assignments are billed at the current rate set forth in the current policy governing Special Duty Employment.

Requests to Hire PSD Personnel for Special Duty Employment

- All outside employers (state entity or private vendor) requesting deputy sheriffs for special duty employment shall contact the SDC (via fax at (808) 587-3662 or email at kurtlend.d.enos@hawaii.gov).
- 2. The SDC considers all special duty employment requests submitted at least two (2) weeks prior to the special duty assignment date.
- 3. The SDC may consider all special duty employment requests submitted within two (2) weeks prior to the employment date on the basis of deputy sheriff availability and may

reject any requests made within the two-week window, if deputy sheriffs are unavailable.

Assigning Special Duty Employment

- The SDC sends an email blast to all deputy sheriffs posting the current special duty requests by Tuesday afternoon (or the next business day following a state or federal holiday).
- Beginning on Tuesday at 6:00 p.m., deputy sheriffs may call in to the SDC cell phone at (808) 285-6001.
- 3. The SDC fills all special duty employment assignments on a first-come, first-served basis, using a rotation schedule.
- 4. If all special duty employment assignments are not filled after the Tuesday night call-in period, the SDC may send a second email blast to all deputy sheriffs posting the unfilled requests.
- 5. Beginning on Wednesday at 5:30 p.m., deputy sheriffs who are not currently assigned to any special duty employment may call in to the SDC cell phone.
- 6. Beginning on Wednesday at 6:00 p.m., deputy sheriffs who are assigned to special duty employment may call in to the SDC celL phone to receive a second assignment.
- 7. On Thursday, the SDC sends an email blast to all deputy sheriffs posting any "unfilled" special duty requests. Deputy sheriffs may call in to the SDC cell phone immediately to fill these requests.

- 8. On Friday, the SDC sends out the final special duty employment schedule to all deputy sheriffs. The SDC sends confirmation emails to all vendors informing them whether their requests were filled.
- 9. If the SDC accepts an emergency request for special duty employment, the SDC sends an email blast to all deputy sheriffs posting the emergency request. Deputy sheriffs may call in to the SDC cell phone immediately to fill the emergency request(s).
- 10. The SDC will fill any emergency request on a first-come, first-served basis, using a rotation schedule.

The Sheriff may authorize other procedures for the scheduling of special duty assignments. This procedure relates to the Sheriff Division's Oahu operations only.

ATTACHMENT D

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ENTITY	TOTAL PAID
DLIR	\$79,036.61
NORMAL	\$78,880.85
OFF HOURS	\$155.76
STADIUM	\$50,582.78
NORMAL	\$27,162.26
OFF HOURS	\$23,420.52
ELECTIONS	\$11,891.76
NORMAL	\$4,280.95
OFF HOURS	\$7,610.81
CONV CTR	\$3,818.10
NORMAL	\$1,513.06
OFF HOURS	\$2,305.04
PSD	\$2,819.96
OFF HOURS	\$2,819.96
UH	\$405.00
OFF HOURS	\$405.00
Grand Total	\$148,554.20

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ATTACHMENT E

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ENTITY	TOTAL PAID
DLIR	\$18,884.25
Normal	\$18,884.25
STADIUM	\$26,673.24
Off hours	\$26,673.24
MURAKAMI	\$1,559.16
Normal	\$1,559.16
HCDA	\$91,203.00
Normal	\$17,017.51
Off hours	\$74,185.49
UH	\$3,420.00
Normal	\$720.00
Off hours	\$2,700.00
DoTAX	\$15,058.36
Grand Total	\$156,798.01

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ATTACHMENT F

TOTAL SPECIAL DUTY COMPENSATION AS PERCENTAGE OF BASE SALARY (STATEWIDE) FY 2016-2017

ID No.	TOTAL SD COMPENSATION	BASE SALARY	SD AS % OF BASE	RANK
DDDD	\$0.00	N/A	N/A	DS II
43400	\$60.00	\$73 <i>,</i> 968.00	0%	DS II
400604	\$60.00	\$44,400.00	0%	DS II
118953	\$60.00	\$46,164.00	0%	DS II
43459	\$120.00	\$46,164.00	0%	DS II
43411	\$120.00	\$68,364.00	0%	DS II
45560	\$120.00	\$49,944.00	0%	DS II
112248	\$120.00	\$65,700.00	0%	DS II
19837	\$120.00	\$73,968.00	0%	DS II
120385	\$149.96	\$51,972.00	0%	DS II
46463	\$150.00	\$46,164.00	0%	DS II
118966	\$150.00	\$54,000.00	0%	DS II
111178	\$165.00	\$63,216.00	0%	DS II
43488	\$165.00	\$76,920.00	0%	DS 1I
112634	\$168.48	\$58,416.00	0%	DS II
43440	\$180.00	\$49,944.00	0%	DS II
VVVV	\$180.00	N/A	N/A	DS II
21665	\$180.00	\$46,164.00	0%	DS II
112686	\$180.00	\$63,216.00	0%	DS III
43394	\$195.00	\$68,364.00	0%	DS II
บบบบ	\$210.00	N/A	N/A	DS III
18101	\$221.88	\$73,968.00	0%	DS II
43451	\$240.00	\$51,972.00	0%	DS II
11878	\$240.00	\$46,164.00	1%	DS II
116477	\$255.00	\$46,164.00	1%	DS II
121051	\$255.00	\$46,164.00	1%	DS II
51735	\$255.00	\$46,164.00	1%	DS II
43413	\$255.00	\$46,164.00	1%	DS II
117575	\$255.00	\$48,036.00	1%	DS III
118789	\$255.00	\$65,700.00	0%	DS II
43427	\$270.00	\$49,944.00	1%	DS II
112697	\$285.00	\$42,708.00	1%	DS II
43448	\$285.00	\$46,164.00	1%	DS II
117577	\$300.00	\$49,944.00	1%	DS II
45665	\$336.96	\$58,416.00	1%	DS II
43457	\$350.56	\$60,756.00	1%	DS II
43441	\$360.00	\$54,000.00	1%	DS II
51736	\$375.00	\$49,944.00	1%	DS II
35208	\$390.00	\$58,416.00	1%	DS II
22504	\$461.88	\$71,148.00	1%	DS II
45564	\$465.00	\$46,164.00	1%	DS II
112690	\$469.08	\$58,416.00	1%	DS II
117576	\$480.00	\$51,972.00	1%	DS II
112638	\$540.00	\$49,944.00	1%	DS II

TOTAL SPECIAL DUTY COMPENSATION AS PERCENTAGE OF BASE SALARY (STATEWIDE)

	AJ I ERCENTAC	FY 2016-2017	WIDL)	
43422	\$544.12	FY 2016-2017 \$65,700.00	1%	DS II
BBBB	\$547.50	N/A	N/A	DS II
43455	\$600.00	\$56,172.00	1%	DS II
118969	\$645.00	\$60,756.00	1%	DS III
AAAA	\$682.50	N/A	N/A	DS II
43436	\$690.00	\$68,364.00	1%	DS II
112636	\$720.00	\$63,216.00	1%	DS III
43445	\$723.32	\$46,164.00	2%	DS II
2714	\$735.00	\$58,416.00	1%	DS II
18099	\$750.00	\$65,700.00	1%	DS II
118516	\$765.00	\$51,972.00	1%	DS II
WWWW	\$780.00	N/A	N/A	DS II
1326	\$781.94	\$65,700.00	1%	DS II
120382	\$795.00	\$51,972.00	2%	DS II
43446	\$825.00	\$71,148.00	1%	DS II
111166	\$881.52	\$46,164.00	2%	DS II
118523	\$907.50	\$58,416.00	2%	DS III
43439	\$913.38	\$73,968.00	1%	DS II
120387	\$960.00	\$51,972.00	2%	DS II
51739	\$960.00	\$68,364.00	1%	DS II
CCCC	\$982.50	N/A	N/A	DS IV
120379	\$990.00	\$58,416.00	2%	DS II
27627	\$1,037.36	\$63,216.00	2%	DS II
118790	\$1,042.50	\$83,220.00	1%	DS II
43464	\$1,080.00	\$58,416.00	2%	DS II
112643	\$1,095.00	\$65,700.00	2%	DS IV
116474	\$1,147.50	\$51,972.00	2%	DS II
117570	\$1,147.50	\$56,172.00	2%	DS II
118518	\$1,155.00	\$51,972.00	2%	DS II
117571	\$1,207.50	\$51,972.00	2%	DS II
43462	\$1,211.02	\$48,036.00	3%	DS II
51738	\$1,267.50	\$60,756.00	2%	DS II
112247	\$1,320.00	\$51,972.00	3%	DS II
43404	\$1,320.00	\$54,000.00	2%	DS II
43489	\$1,320.00	\$71,148.00	2%	DS II
117239	\$1,320.00	\$56,172.00	2%	DS II
116475	\$1,387.50	\$58,416.00	2%	DS II
ZZZZ	\$1,455.00	N/A	N/A	DS II
43442	\$1,470.00	\$58,416.00	3%	DS II
112687	\$1,500.00	\$56,172.00	3%	DS II
118787	\$1,507.50	\$54,000.00	3%	DS II
118788	\$1,537.50	\$48,036.00	3%	DS II
22503	\$1,623.48	\$58,416.00	3%	DS II
112645	\$1,687.56	\$58,416.00	3%	DS III
118965	\$1,725.00	\$46,164.00	4%	DS II
45562	\$1,769.04	\$58,416.00	3%	DS II
43405	\$1,796.20	\$71,148.00	3%	DS II

TOTAL SPECIAL DUTY COMPENSATION AS PERCENTAGE OF BASE SALARY (STATEWIDE)

112649	\$1,800.00	F Y 2016-2017 \$58,416.00	3%	DS II
100604	\$1,860.00	\$44,400.00	5% 4%	DS II
117574	\$1,920.00	\$49,944.00	4%	DS III
121048	\$1,920.00	\$49,944.00	4%	DS III DS II
	\$1,942.50	\$48,036.00		
121581		•	4%	DS II
111170	\$1,961.70	\$65,700.00	3%	DS II
1335	\$1,965.00	\$58,416.00	3%	DS II
118515	\$2,040.00	\$54,000.00	4%	DS II
43458	\$2,070.00	\$54,000.00	4%	DS II
43393	\$2,115.00	\$65,700.00	3%	DS II
39839	\$2,130.00	\$54,000.00	4%	DS III
15130	\$2,160.00	\$71,148.00	3%	DS II
43399	\$2,169.36	\$58,416.00	4%	DS II
118958	\$2,190.00	\$49,944.00	4%	DS II
117580	\$2,227.80	\$56,172.00	4%	DS II
45661	\$2,268.31	\$49,944.00	5%	DS II
117238	\$2,280.00	\$65,700.00	3%	DS II
15132	\$2,309.40	\$71,148.00	3%	DS II
28417	\$2,490.83	\$83,220.00	3%	DS II
43410	\$2,512.50	\$49,944.00	5%	DS II
43412	\$2,514.68	\$71,148.00	4%	DS II
43432	\$2,539.33	\$65,700.00	4%	DS II
43416	\$2,565.00	\$54,000.00	5%	DS II
43397	\$2,595.00	\$73,968.00	4%	DS II
112646	\$2,625.00	\$58,416.00	4%	DS II
121578	\$2,632.50	\$46,164.00	6%	DS II
43473	\$2,655.00	\$58,416.00	5%	DS II
120375	\$2,667.62	\$49,944.00	5%	DS II
43456	\$2,685.00	\$56,172.00	5%	DS II
111167	\$2,766.22	\$49,944.00	6%	DS II
YYYY	\$2,865.00	N/A	N/A	DS II
117578	\$2,880.00	\$60,756.00	5%	DS II
120373	\$2,910.00	\$49,944.00	6%	DS II
111187	\$2,925.00	\$68,364.00	4%	DS II
112691	\$2,970.00	\$58,416.00	5%	DS II
45658	\$3,032.64	\$58,416.00	5%	DS II
43469	\$3,112.50	\$54,000.00	6%	DS II
42397	\$3,240.00	\$60,756.00	5%	D\$ III
45568	\$3,285.00	\$58,416.00	6%	DS II
43468	\$3,459.47	\$65,700.00	5%	DS II
118967	\$3,465.00	\$60,756.00	6%	DS III
43414	\$3,549.00	\$58,416.00	6%	DS II
28418	\$3,557.36	\$63,216.00	6%	DS II
112633	\$3,591.27	\$49,944.00	7%	DS II
121583	\$3,682.90	\$46,164.00	8%	DS II
43392	\$3,870.00	\$68,364.00	6%	DS II
45662	\$4,194.75	\$51,972.00	8%	DS II
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TOTAL SPECIAL DUTY COMPENSATION AS PERCENTAGE OF BASE SALARY (STATEWIDE)

	1.0 / 1.101.111	FY 2016-2017		
118964	\$4,298.98	FY 2016-2017 \$54,000.00	8%	DS II
112635	\$4,365.00	\$51,972.00	8%	DS II
111175	\$4,695.00	\$54,000.00	9%	DS II
43463	\$4,823.03	\$46,164.00	10%	DS II
XXXX	\$4,905.00	N/A	N/A	DS II
28414	\$4,950.00	\$54,000.00	9%	DS III
43420	\$5,103.60	\$49,944.00	10%	DS II
112689	\$5,325.00	\$49,944.00	11%	DS II
118968	\$5,436.72	\$49,944.00	11%	DS II
118955	\$5,949.51	\$54,000.00	11%	DS II
118956	\$6,180.00	\$63,216.00	10%	DS II
43471	\$6,297.34	\$56,172.00	11%	DS II
39840	\$6,300.00	\$49,944.00	13%	DS II
121046	\$6,699.18	\$49,944.00	13%	DS II
1336	\$6,896.32	\$46,164.00	15%	DS II
18094	\$7,545.00	\$49,944.00	15%	DS II
118963	\$8,000.76	\$54,000.00	15%	DS II
43465	\$8,028.71	\$51,972.00	15%	DS II
43395	\$8,078.88	\$76,920.00	11%	DS II
43430	\$8,756.49	\$49,944.00	18%	DS II
112632	\$8,820.00	\$58,416.00	15%	DS II
117579	\$9,340.92	\$56,172.00	17%	DS II
112700	\$9,428.56	\$68,364.00	14%	DS II
112647	\$9,542.32	\$71,148.00	13%	DS II
118954	\$9,561.65	\$51,972.00	18%	DS II
21664	\$10,022.99	\$65,700.00	15%	DS II
111184	\$10,110.00	\$73,968.00	14%	DS II
45565	\$10,741.65	\$46,164.00	23%	DS II
18098	\$10,908.16	\$49,944.00	22%	DS II
111186	\$11,415.00	\$76,920.00	15%	DS II
43476	\$12,693.54	\$54,000.00	24%	DS II
39837	\$12,765.00	\$49,944.00	26%	DS II
26009	\$12,801.22	\$65,700.00	19%	DS II
118962	\$12,933.21	\$71,148.00	18%	DS II
45566	\$13,194.84	\$58,416.00	23%	DS II
45659	\$13,312.56	\$60,756.00	22%	DS II
111173	\$13,757.52	\$71,148.00	19%	DS II
26007	\$14,090.28	\$58,416.00	24%	DS II
43472	\$14,145.00	\$65,700.00	22%	DS II
118950	\$14,430.00	\$60,756.00	24%	DS II
43426	\$14,499.64	\$68,364.00	21%	D\$ II
43435	\$15,077.28	\$54,000.00	28%	DS II
112640	\$15,690.26	\$49,944.00	31%	D\$ II
43444	\$16,299.72	\$58,416.00	28%	DS II
118952	\$17,555.01	\$54,000.00	33%	DS II
112699	\$18,098.00	\$71,148.00	25%	DS II
45660	\$27,045.00	\$54,000.00	50%	DS II
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ATTACHMENT F

TOTAL SPECIAL DUTY COMPENSATION AS PERCENTAGE OF BASE SALARY (STATEWIDE)

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112639	\$30,008.00	FY 2016-2017 \$56,172.00	53%	DS II	
Grand Total	\$697,852.20				

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ATTACHMENT G

TOTAL SPECIAL DUTY COMPENSATION AS PERCENTAGE OF BASE SALARY (STATEWIDE) JULY - DECEMBER 2017

ID No.	TOTAL SD COMPENSATION	BASE SALARY	SD AS % OF BASE	RANK
AAAA	\$0.00	N/A	N/A	DS II
43400	\$60.00	\$73,968.00	0%	DS II
112695	\$120.00	\$71,148.00	0%	DS II
112698	\$150.00	\$71,148.00	0%	DS II
112636	\$150.00	\$63,216.00	0%	DS II
43427	\$180.00	\$49,944.00	0%	DS II
12639	\$180.00	\$68,364.00	0%	DS II
117575	\$240.00	\$48,036.00	0%	DS II
CCCC	\$240.00	N/A	N/A	DS II
43448	\$240.00	\$46,164.00	1%	DS II
112642	\$240.00	\$46,164.00	1%	DS II
119865	\$240.00	\$58,416.00	0%	DS II
121052	\$240.00	\$58,416.00	0%	DS II
434313	\$240.00	\$68,376.00	0%	DS III
22505	\$240.10	\$49,944.00	0%	DS II
112686	\$246.00	\$63,216.00	0%	DS II
2714	\$255.00	\$49,944.00	1%	DS II
111164	\$266.32	\$46,164.00	1%	DS II
112465	\$270.00	\$65,700.00	0%	DS II
43446	\$270.00	\$71,148.00	0%	DS II
45563	\$270.00	\$71,148.00	0%	DS II
112638	\$288.16	\$49,944.00	1%	DS II
118518	\$300.00	\$51,972.00	1%	DS II
43440	\$306.00	\$49,944.00	1%	DS II
45567	\$336.96	\$58,416.00	1%	DS II
51736	\$360.00	\$49,944.00	1%	DS III
122013	\$364.72	\$63,216.00	1%	DS II
116475	\$390.00	\$58,416.00	1%	DS II
11168	\$410.56	N/A	N/A	DS II
118958	\$465.00	\$51,972.00	1%	DS II
43413	\$465.00	\$46,164.00	1%	DS II
18965	\$480.00	N/A	N/A	DS II
121578	\$480.00	\$46,164.00	1%	DS II
112637	\$525.00	\$68,364.00	1%	DS III
118953	\$536.32	\$46,164.00	. 1%	DS III
11184	\$540.00	N/A/	N/A	DS II
118790	\$615.00	\$83,220.00	1%	DS II
1326	\$634.12	\$65,700.00	1%	DS III
111167	\$645.00	\$49,944.00	1%	DS II
118969	\$650.56	\$60,756.00	1%	DS II
39836	\$673.92	\$58,416.00	1%	DS II
43452	\$673.92	\$58,416.00	1%	DS II
117570	\$690.00	\$60,576.00	1%	DS II
51739	\$720.00	\$68,364.00	1%	DS II

117239	\$720.00	\$56,172.00	1%	DS II
121048	\$720.00	\$49,944.00	1%	D\$ II
118515	\$735.00	\$54,000.00	1%	DS II
43459	\$750.00	\$46,164.00	2%	DS II
117577	\$756.22	\$49,944.00	2%	DS II
118787	\$795.00	\$54,000.00	1%	DS II
43462	\$840.00	\$48,036.00	2%	DS II
116477	\$870.00	\$46,164.00	2%	DS IV
112645	\$876.96	\$58,416.00	2%	DS II
45568	\$900.00	\$58,416.00	2%	DS III
43436	\$915.00	\$68,364.00	2%	DS II
15132	\$957.92	\$71,148.00	1%	DS II
118523	\$990.00	\$58,416.00		
120388	\$1,001.32	\$46,164.00	2%	DS II DS II
118788	\$1,050.00	\$48,036.00	2%	
43449	\$1,050.00		2%	DS II
22503	\$1,080.00	\$71,148.00 \$58,416,00	1%	DS II
112633		\$58,416.00	2%	DS II
112635	\$1,084.48	\$49,944.00	2%	DS II
112649	\$1,125.00	\$58,416.00	2%	DS II
100604 117571	\$1,125.00	N/A	N/A	DS II
	\$1,140.00	\$51,972.00	2%	DS II
112646	\$1,148.04	\$54,000.00	2%	DS II
51735	\$1,170.00	\$46,164.00	3%	DS II
43441 116476	\$1,170.00	\$54,000.00	2%	DS II
121581	\$1,215.00	\$46,164.00	3%	DS II
	\$1,230.00	\$48,036.00	3%	DS II
111166	\$1,275.00	\$46,164.00	3%	DS II
15134	\$1,305.00	\$63,216.00	2%	DS II
43439	\$1,340.16	\$73,968.00	2%	DS II
118955	\$1,350.00	\$54,000.00	3%	DS II
117574	\$1,365.00	\$49,944.00	3%	DS II
112691	\$1,370.88	\$58,416.00	2%	DS II
116474	\$1,425.00	\$51,972.00	3%	DS II
120379	\$1,440.00	\$58,416.00	2%	DS II
120382	\$1,454.92	\$51,972.00	3%	DS II
121051	\$1,470.00	\$46,164.00	3%	DS II
43410	\$1,485.00	\$54,000.00	3%	DS II
43456	\$1,500.00	\$56,172.00	3%	DS III
118968	\$1,512.14	\$49,944.00	3%	DS II
39595	\$1,590.00	\$46,164.00	3%	DS II
111168	\$1,651.68	\$71,148.00	2%	DS II
117573	\$1,665.00	\$46,164.00	· 4%	DS II
43432	\$1,665.00	\$65,700.00	3%	DS II
27626	\$1,756.48	\$65,700.00	3%	DS II
45662	\$1,845.00	\$51,972.00	4%	DS II
22504	\$1,847.52	\$71,148.00	3%	DS II
43443	\$1,860.00	\$54,012.00	3%	DS II

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43429	\$1,875.80	\$56,172.00	3%	DS II
45560	\$1,932.00	\$49,944.00	4%	DS II
112634	\$1,984.80	\$58,416.00	3%	DS II
112690	\$2,060.87	\$58,416.00	4%	DS III
121583	\$2,084.11	\$46,164.00	5%	DS III
1336	\$2,115.00	\$46,164.00	5%	DS II
43431	\$2,187.52	\$63,216.00	3%	DS II
43420	\$2,244.68	\$49,944.00	4%	DS II
120378	\$2,323.92	\$58,416.00	4%	DS II
117578	\$2,343.36	\$60,576.00	4%	DS II
43433	\$2,358.72	\$58,416.00	4%	DS II
43419	\$2,358.72	\$58,416.00	4%	DS II
118954	\$2,385.00	\$51, 9 72.00	4 <i>%</i> 5%	DS II
112647	\$2,412.04	\$71,148.00	3%	
112644	\$2,485.07	\$58,416.00		DS II
43455	\$2,511.32		4%	DS II
112635	\$2,535.00	\$56,172.00	4%	DS II
39839		\$51,972.00	5%	DS II
	\$2,595.00	\$54,000.00	5%	DS II
43473	\$2,631.00	\$58,416.00	5%	DS II
42397	\$2,693.92	\$60,576.00	4%	DS II
45661	\$2,746.06	\$49,944.00	5%	DS II
27627	\$2,760.05	\$63,216.00	4%	DS II
118964	\$2,846.40	\$54,000.00	5%	DS II
45562	\$2,855.74	\$58,416.00	5%	DS II
118962	\$3,002.94	\$71,148.00	4%	DS II
43445	\$3,090.00	\$46,164.00	7%	DS II
28414	\$3,096.00	\$54,000.00	6%	DS II
43394	\$3,155.84	\$68,364.00	5%	DS II
43469	\$3,169.56	\$54,000.00	6%	DS II
43397	\$3,231.00	\$73,968.00	4%	DS II
39840	\$3,267.00	\$49,944.00	7%	DS II
43442	\$3,315.00	\$58,416.00	6%	DS II
45565	\$3,390.00	\$63,216.00	5%	DS II
118967	\$3,480.00	\$60,576.00	6%	DS II
120373	\$3,492.14	\$49,944.00	7%	DS II
43405	\$3,518.18	\$71,148.00	5%	DS II
18098	\$3,768.16	\$49,944.00	8%	DS II
43414	\$3,890.26	\$58,416.00	7%	DS II
43430	\$3,996.14	\$49,944.00	8%	DS II
118963	\$4,185.00	\$54,000.00	8%	DS II
18094	\$4,200.00	\$49,944.00	8%	DS II
43463	\$4,275.00	\$46,164.00	9%	DS II
43395	\$4,308.22	\$76,920.00	6%	DS III
118956	\$4,341.00	\$63,216.00	7%	DS II
43474	\$4,487.21	\$68,364.00	7%	DS II
43416	\$4,576.08	\$54,000.00	8%	DS II
111184	\$4,785.00	\$73,968.00	6%	DS III

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Grand Total	\$ 498,948.01			
43426	\$17,148.74	\$68,364.00	25%	DS II
112639	\$15,146,32	\$56,172.00	27%	DS II
112699	\$13,280.03	\$71,148.00	19%	DS II
111173	\$12,737.68	\$71,148.00	18%	DS II
118952	\$12,649.98	\$54,000.00	23%	DS II
112700	\$12,634.75	\$68,364.00	18%	DS II
45660	\$12,585.00	\$54,000.00	23%	DS II
118965	\$11,606.32	\$46,164.00	25%	DS II
43444	\$9,955.04	\$58,416.00	17%	DS II
118950	\$9,810.00	\$60,576.00	16%	DS II
39837	\$9,690.00	\$49,944.00	19%	DS II
26007	\$8,987.16	\$58,416.00	15%	DS II
43435	\$8,853.00	\$54,000.00	16%	DS II
111187	\$8,820.00	\$68,364.00	13%	DS III
121046	\$7,396.28	\$49,944.00	15%	DS III
43476	\$7,239.00	\$54,000.00	13%	DS II
11878	\$7,165.55	\$46,164.00	16%	DS II
111175	\$7,051.76	\$54,000.00	13%	DS II
43472	\$6,454.12	\$65,700.00	10%	DS II
112643	\$6,297.68	\$65,700.00	10%	DS II
112632	\$6,255.00	\$58,416.00	11%	DS II
117580	\$6,112.60	\$56,172.00	11%	DS II
43471	\$5,969.31	\$56,172.00	10%	DS II
45566	\$5,931.96	\$58,416.00	10%	DS II
43332 117579	\$5,625.00	\$56,172.00	10%	DS II
43392	\$5,525.96	\$68,364.00	8%	DS III
21664	\$5,449.85	\$65,700.00	8%	DS II
43465	\$5,441.92	\$51,972.00	9% 10%	DS III
45659	\$5,374.55	\$60,576.00	9%	DS III
26009	\$5,263.43	\$65,700.00	8%	DS II
112689	\$4,968.16	\$49,944.00	10%	DS II
43453	\$4,958.36	\$65,700.00	8%	DS II
111180	\$4,896.32	\$49,944.00	10%	DS III
111186	\$4,845.00	\$76,920.00	6%	DS III

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ATTACHMENT H

TOTAL SPECIAL DUTY COMPENSATION AS PERCENTAGE OF BASE SALARY (KAUAI) FY 2016-2017 JULY - DECEMBER 2017

ID No.	TOTAL SD COMPENSATION	BASE SALARY	SD AS % OF BASE	RANK
DDDD	\$120.00	N/A	N/A	N/A
43470	\$270.00	\$46,164.00	0.58%	DS III
112248	\$390.00	\$65,700.00	0.59%	DS II
51739	\$2,385.28	\$68,364.00	3.49%	DS II
112247	\$2,864.30	\$51,972.00	5.51%	DS II
43489	\$3,832.40	\$71,148.00	5.39%	DS II
117239	\$4,198.88	\$56,172.00	7.48%	DS II
117238	\$4,448.18	\$65,700.00	6.77%	DS II
Grand Total	\$18,509.04			

ATTACHMENT

ATTACHMENT I

TOTAL SPECIAL DUTY COMPENSATION AS PERCENTAGE OF BASE SALARY (HAWAII COUNTY) FY 2016-2017 JULY - DECEMBER 2017

ID No.	TOTAL SD COMPENSATION	BASE SALARY	SD AS % OF BASE	RANK
43488	\$165.00	\$76 <i>,</i> 920.00	0.21%	DS III
121052	\$240.00	\$58,416.00	0.41%	DS II
118789	\$255.00	\$65,700.00	0.39%	DS III
117575	\$495.00	\$48,036.00	1.03%	DS II
BBBB	\$547.50	N/A	N/A	N/A
ΑΑΑΑ	\$682.50	N/A	N/A	N/A
51736	\$735.00	\$49,944.00	1.47%	DS II
118516	\$1,034.84	\$51,972.00	1.99%	DS II
116476	\$1,215.00	\$46,164.00	2.63%	DS II
CCCC	\$1,222.50	N/A	N/A	N/A
116477	\$1,335.00	\$46,164.00	2.89%	DS II
51738	\$1,378.06	\$60,576.00	2.27%	DS II
51735	\$1,425.00	\$46,164.00	3.09%	DS II
118518	\$1,514.92	\$51,972.00	2.91%	DS II
43441	\$1,601.52	\$54,000.00	2.97%	DS II
118790	\$1,657.50	\$83,220.00	1.99%	DS IV
117573	\$1,691.32	\$46,164.00	3.66%	DS II
121051	\$1,725.00	\$46,164.00	3.74%	DS II
116475	\$1,777.50	\$58,416.00	3.04%	DS II
117570	\$1,837.50	\$60,756.00	3.02%	DS II
118523	\$1,897.50	\$58,416.00	3.25%	DS II
117571	\$2,347.50	\$51,972.00	4.52%	DS II
118787	\$2,374.02	\$54,000.00	4.40%	DS II
118788	\$2,601.42	\$48,036.00	5.42%	DS II
121048	\$2,688.16	\$49,944.00	5.38%	DS II
116474	\$2,692.34	\$51,972.00	5.18%	DS II
118515	\$2,775.00	\$54,000.00	5.14%	DS II
121578	\$3,138.82	\$46,164.00	6.80%	DS II
121581	\$3,172.50	\$48,036.00	6.60%	DS II
117574	\$3,285.00	\$49,944.00	6.58%	DS II
43410	\$3,997.50	\$54,000.00	7.40%	DS II
Grand Total	\$53,505.42			

ATTACHMENT J

ID No.	COMPENSATION	HOURS
43444	\$15,264.72	365.00
DLIR	\$14,548.68	348.00
Normal	\$14,548.68	348.00
ELECTIONS	\$716.04	17.00
Off Hours	\$716.04	17.00
118962	\$12,663.21	246.75
DLIR	\$11,816.43	230.25
Normal	\$11,816.43	230.25
ELECTIONS	\$846.78	16.50
Off Hours	\$846.78	16.50
21664	\$10,022.99	211.50
DLIR	\$9,596.48	202.50
Normal	\$9,596.48	202.50
ELECTIONS	\$426.51	9.00
Normal	\$426.51	9.00
112647	\$9,032.32	176.00
DLIR	\$6,004.44	117.00
Normal	\$6,004.44	117.00
STADIUM	\$2,309.40	45.00
Normal	\$1,411.30	27.50
Off Hours	\$898.10	17.50
ELECTIONS	\$718.48	14.00
Normal	\$461.88	9.00
Off Hours	\$256.60	5.00
112700	\$8,678.56	176.00
DLIR	\$6,656.85	135.00
Normal	\$6,656.85	135.00
STADIUM	\$1,429.99	29.00
Off Hours	\$1,429.99	29.00
ELECTIONS	\$591.72	12.00
Off Hours	\$591.72	12.00
26007	\$6,065.28	144.00
DLIR	\$5,686.20	135.00
Normal	\$5,686.20	135.00
ELECTIONS	\$379.08	9.00
Normal	\$379.08	9.00
43395	\$5,768.88	104.00
DLIR	\$637.91	11.50
Normal	\$637.91	11.50
STADIUM	\$4,021.58	72.50
Normal	\$2,745.77	49.50
Off Hours	\$1,275.81	23.00
CONV CTR	\$887.52	16.00
Off Hours	\$887.52	16.00

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PSD	\$221.88	4.00
Off Hours	\$221.88	4.00
43471	\$5,247.34	129.50
DLIR	\$5,247.34	129.50
Normal	\$5,247.34	129.50
45659	\$4,942.56	115.00
DLIR	\$4,732.56	108.00
Normal	\$4,732.56	108.00
STADIUM	\$210.00	7.00
Off Hours	\$210.00	7.00
43476	\$3,993.54	106.00
DLIR	\$155.76	4.00
Off Hours	\$155.76	4.00
STADIUM	\$3,837.78	102.00
Normal	\$623.04	16.00
Off Hours	\$3,214.74	86.00
26009	\$3,486.22	76.50
STADIUM	\$2,464.28	52.00
Normal	\$1,326.92	28.00
Off Hours	\$1,137.36	24.00
CONV CTR	\$ 240.00	8.00
Off Hours	\$240.00	8.00
ELECTIONS	\$ 781.9 4	16.50
Normal	\$355.43	7.50
Off Hours	\$426.51	9.00
43468	\$3,459.47	73.00
STADIUM	\$3,459.47	73.00
Normal	\$2,464.28	52.00
Off Hours	\$995.19	21.00
43430	\$3,273.99	91.50
STADIUM	\$1,963.09	54.50
Normal	\$738.41	20,50
Off Hours	\$1,224.68	34.00
CONV CTR	\$554.48	16.00
Off Hours	\$554.48	16.00
ELECTIONS	\$756.42	21.00
Normal	\$234.13	6.50
Off Hours	\$522.29	14.50
43414	\$3,159.00	75.00
DLIR	\$484.38	11.50
Normal	\$484.38	11.50
STADIUM	\$2,506.14	59.50
Normal	\$1,726.92	41.00
Off Hours	\$779.22	41.00 18.50
PSD	\$168.48	4.00
Off Hours	\$168.48	4.00
45658	\$3,032.64	72.00
		/ 2.00

STATE ENTITIES ATTACHMENT J

		FY 2016-20
DLIR	\$3,032.64	72.00
Normal	\$3,032.64	72.00
45662	\$2,604.75	66.50
STADIUM	\$2,604.75	66.50
Normal	\$721.12	18.00
Off Hours	\$1,883.63	48.50
118955	\$2,589.51	66.50
STADIUM	\$2,433.75	62.50
Normal	\$1,616.01	41.50
Off Hours	\$817.74	21.00
PSD	\$155.76	4.00
Off Hours	\$155.76	4.00
43412	\$2,514.68	49.00
STADIUM	\$2,514.68	49.00
Normal	\$2,155.44	42.00
Off Hours	\$359.24	7.00
28417	\$2,490.83	41.50
STADIUM	\$2,490.83	41.50
Normal	\$1,800.60	30.00
Off Hours	\$690.23	11.50
121583	\$2,407.90	68.00
DLIR	\$1,342.62	36.00
Normal	\$1,342.62	36.00
STADIUM	\$932.12	28.00
Normal	\$699.09	21.00
Off Hours	\$233.03	7.00
ELECTIONS	\$133.16	4.00
Off Hours	\$133.16	4.00
15132	\$2,309.40	45.00
DLIR	\$2,309.40	45.00
Normal	\$2,309.40	45.00
118964	\$2,303.98	59.50
STADIUM	\$2,303.98	59.50
Normal	\$1,895.11	49.00
Off Hours	\$408.87	10.50
43426	\$2,169.64	44.00
STADIUM	\$2,169.64	44.00
Normal	\$986.20	20.00
Off Hours	\$1,183.44	24.00
111173	\$1,847.52	36.00
DIID	A4 049 55	

\$1,847.52

\$1,847.52

\$1,796.20

\$1,796.20

\$1,257.34

\$1,769.04

\$538.86

36.00

36.00

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24.50

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42.00

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DLIR

43405

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Normal

Normal

Off Hours

STADIUM

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		FY 2016
STADIUM	\$1,769.04	42.00
Normal	\$1,769.04	42.00
43420	\$1,758.60	45.00
DLIR	\$1,758.60	45.00
Normal	\$1,758.60	45.00
118952	\$1,616.01	41.50
DLIR	\$1,051.38	27.00
Normal	\$1,051.38	27.00
ELECTIONS	\$564.63	14.50
Off Hours	\$564.63	14.50
111170	\$1,541.70	34.00
STADIUM	\$1,541.70	34.00
Off Hours	\$1,541.70	34.00
112699	\$1,343.00	27.00
STADIUM	\$1,137.72	23.00
Normai	\$205.28	4.00
Off Hours	\$932.44	19.00
PSD	\$205.28	4.00
Off Hours	\$205.28	4.00
118954	\$1,326.65	35.00
STADIUM	\$651.83	17.00
Normal	\$389.40	10.00
Off Hours	\$262.43	7.00
ELECTIONS	\$674.82	18.00
Normal	\$337.41	9.00
Off Hours	\$337.41	9.00
118968	\$1,296.72	36.00
STADIUM	\$504.28	14.00
Normal	\$252.14	7.00
Off Hours	\$252.14	7.00
ELECTIONS	\$648.36	18.00
Off Hours	\$648.36	18.00
PSD	\$144.08	4.00
Off Hours	\$144.08	4.00
43399	\$1,179.36	28.00
STADIUM	\$1,179.36	28.00
Normai	\$589.68	14.00
Off Hours	\$589.68	14.00
120375	\$1,107.62	30.75
DLIR	\$495.28	13.75
Normal	\$495.28	13.75
STADIUM	\$144.08	4.00
Off Hours	\$144.08	4.00
ELECTIONS	\$324.18	9.00
Off Hours	\$324.18	9.00
PSD	\$144.08	4.00
Off Hours	\$144.08	4.00

112639 \$1,013.00 25.00 DLIR \$364.68 9.00 Normal \$364.68 9.00 **STADIUM** \$648.32 16.00 Off Hours \$648.32 16.00 117579 \$850.92 21.00 STADIUM \$850.92 21.00 Normal \$567.28 14.00 **Off Hours** \$283.64 7.00 43432 \$829.33 17.50 DLIR \$426.51 9.00 Normal \$426.51 9.00 **ELECTIONS** \$402.82 8.50 Normal \$402.82 8.50 1326 \$781.94 16.50 **ELECTIONS** \$781.94 16.50 Normal 9.00 \$426.51 **Off Hours** \$355.43 7.50 45565 \$706.65 15.50 STADIUM \$319.13 7.00 Normal \$319.13 7.00 **ELECTIONS** \$205.16 4.50 **Off Hours** \$205.16 4.50 PSD \$182.36 4.00 **Off Hours** \$182.36 4.00 117580 \$607.80 15.00 **ELECTIONS** \$607.80 15.00 Normal \$405.20 10.00 **Off Hours** \$202.60 5.00 45661 \$558.31 15.50 **ELECTIONS** \$558.31 15.50 Normal \$288.16 8.00 Off Hours \$270.15 7.50 112645 \$547.56 13.00 DLIR \$379.08 9.00 Normal \$379.08 9.00 PSD \$168.48 4.00 Off Hours \$168.48 4.00 112633 \$486.27 13.50 **STADIUM** \$144.08 4.00 Normal \$144.08 4.00 CONV CTR \$180.10 5.00 Normal \$180.10 5.00 **ELECTIONS** \$162.09 4.50 Normal \$162.09 4.50 112640 \$468.26 13.00 **ELECTIONS** \$324.18 9.00

STATE ENTITIES ATTACHMENT J

		FT 201
Off Hours	\$324.18	9.00
PSD	\$144.08	4.00
Off Hours	\$144.08	4.00
43435	\$467.28	12.00
STADIUM	\$155.76	4.00
Off Hours	\$155.76	4.00
CONV CTR	\$311.52	8.00
Off Hours	\$311.52	8.00
22504	\$461.88	9.00
DLIR	\$461.88	9.00
Normal	\$461.88	9.00
111167	\$396.22	11.00
STADIUM	\$252.14	7.00
Normal	\$252.14	7.00
PSD	\$144.08	4.00
Off Hours	\$144.08	4.00
1336	\$386.32	12.00
STADIUM	\$386.32	12.00
Normal	\$133.16	4.00
Off Hours	\$253.16	8.00
43422	\$379.12	8.00
CONV CTR	\$379.12	8.00
Normal	\$379.12	8.00
112690	\$379.08	9.00
ELECTIONS	\$379.08	9.00
Off Hours	\$379.08	9.00
43439	\$373.38	7.00
STADIUM	\$373.38	7.00
Normal	\$373.38	7.00
43457	\$350.56	8.00
CONV CTR	\$350.56	8.00
Normal	\$350.56	8.00
45665	\$336.96	8.00
CONV CTR	\$336.96	8.00
Normal	\$336.96	8.00
121046	\$324.18	9.00
ELECTIONS	\$324.18	9.00
Off Hours	\$324.18	9.00
111166	\$311.52	8.00
CONV CTR	\$311.52	8.00
Off Hours	\$311.52	8.00
45566	\$294.84	7.00
STADIUM	\$294.84	7.00
Off Hours	\$294.84	7.00
43462	\$288.52	8.00
PSD	\$288.52	8.00
Off Hours	\$288.52	8.00

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\$288.16	8.00
\$144.08	4.00
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\$144.08	4.00
\$266.32	8.00
\$266.32	8.00
\$266.32	8.00
\$233.03	7.00
\$233.03	7.00
\$233.03	7.00
\$221.88	4.00
\$221.88	4.00
\$221.88	4.00
\$210.00	7.00
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\$182.36	4.00
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ZZZZ	\$90.00	8.00
STADIUM	\$90.00	8.00
Off Hours	\$90.00	8.00
Grand Totai	\$148,554.20 3	357.50

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ID No.	COMPENSATION	HOURS
112700	\$12,634.75	259.50
DLIR	3106.53	63.00
Normal	3106.53	63.00
MURAKAMI	443.79	9.00
Normal	443.79	9.00
STADIUM	1084.82	22.00
Off Hours	1084.82	22.00
HCDA	5614.788	117.00
Normal	1297.028	27.40
Off Hours	4317.76	89.60
DoTAX	2384.82	48.50
Normal	2384.82	48.50
43426	\$7,593.74	154.00
STADIUM	887.58	18.00
Off Hours	887.58	18.00
HCDA	6706.16	136.00
Normal	414.204	8.40
Off Hours	6291.956	127.60
43444	\$6,895.04	157.50
DLIR	2653.56	63.00
Normal	2653.56	63.00
HCDA	3251.66	71.00
Normal	1078.268	25.60
Off Hours	2173.392	45.40
DoTAX	989.82	23.50
Normal	989.82	23.50
43471	\$5,549.31	135.00
DLIR	3646.8	90.00
Normal	3646.8	90.00
MURAKAMI	364.68	9.00
Normal	364.68	9.00
DoTAX	1537.83	36.00
Normal	1537.83	36.00
21664	\$5,449.85	
DLIR	2132.55	45.00
Normal	2132.55	45.00
MURAKAMI	426.51	9.00
Normal	426.51	9.00
HCDA	758.24	16.00
Normal	426.51	9.00
Off Hours	331.73	7.00
DoTAX	2132.55	45.00
Normal	2132.55	
112643	\$5,307.68	112.00

	101	
HCDA	5307.68	112.00
Off Hours	5307.68	112.00
43453	\$4,958.36	
HCDA	3797.3	la la serie al la suit la serie d'a suit à s
Normal	710.848	
Off Hours	3086.452	
DoTAX	1161.06	
Normal	1161.06	
43474	\$4,487.21	and surfact of Millingord Millingor and and and
HCDA	3796.87	
Normal	1429.992	
Off Hours	2366.878	
DoTAX	690.34	14.00
Normal	690.34	14.00
43395	\$4,038.22	72.80
STADIUM	4038.216	72.80
Off Hours	4038.216	72.80
26007	\$3,917.16	93.00
DLIR	758.16	18.00
Normal	758.16	18.00
HCDA	336.96	8.00
Off Hours	336.96	8.00
DoTAX	2822.04	67.00
Normal	2822.04	67.00
	\$3,797.68	74.00
111173		
DLIR	923.76	
Normal	923.76	
HCDA	2873.92	56.00
Off Hours	2873.92	56.00
43414	\$3,740.26	88.80
STADIUM	3066.336	72.80
Off Hours	3066.336	72.80
HCDA	673.92	16.00
Normal	336.96	8.00
Off Hours	336.96	8.00
112699	\$3,695.03	72.00
HCDA	3695.03	72.00
Normal	1385.636	27.00
Off Hours	2309.394	
43405	\$3 428,18	
STADIUM	3428.176	and a subsequences are assumed.
Off Hours	3428.176	
117580	\$3,241.60	*******
HCDA	3241.6	
Off Hours	3241.6	80.00
111175	\$3,175.76	
HCDA	2035.76	48.00

	101	
Normal	318.184	6.20
Off Hours	1717.576	41.80
UH	1140	38.00
Normal	240	8.00
Off Hours	900	30.00
43394	\$3,155.84	64.00
HCDA	3155.84	64.00
Normal	276.136	5.60
Off Hours	2879.704	58.40
118962	\$3,002.94	
DLIR	1385.64	27.00
Normal	1385.64	27.00
DoTAX	1617.3	32.50
Normal	1617.3	32.50
45659	\$2,941.55	66.00
DLIR	394.38	9.00
Normal	394.38	9.00
HCDA	2547.168	57.00
Normal	1179.988	25.80
Off Hours	1367.18	31.20
45562	\$2,855.74	67.80
STADIUM	2855.736	67.80
Off Hours	2855.736	67.80
42397	\$2,693.92	64.00
HCDA	2693.92	64.00
Off Hours	2693.92	64.00
27627	\$2,505.05	
HCDA	2505.05	55.00
Normal	938.874	20.60
Off Hours	1566.176	34.40
112644	\$2,485.07	
STADIUM	463.32	
Off Hours	463.32	11.00
HCDA	2021.75	
Normal	707.61	48.00 16.80
Off Hours	1314.14	31.20
112647		12. In \$ 18. 4 18. 40 M and 18. 4. 1
DLIR	461.88	9.00
Normal	461.88	9.00
STADIUM	564.52	11.00
Off Hours	564.52	11.00
DoTAX	1385.64	27.00
Normal	1385.64	27.00
43430	\$2,406.14	66.80
STADIUM	2406.136	66.80
Off Hours	2406.136	66.80
43419	\$2,358.72	56.00
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HCDA	2358.72	56.00
Normal	850.824	20.20
Off Hours	1507.896	35.80
43433	\$2,358.72	56.00
HCDA	2358.716	56.00
Normal	876.096	20.80
Off Hours	1482.62	35.20
118964	\$2,336.40	60.00
STADIUM	2336.4	60.00
Off Hours	2336.4	60.00
121046	\$2,305.28	64.00
HCDA	2305.28	64.00
Normal	446.648	12.40
Off Hours	1858.632	51.60
43431	\$2,187.52	48.00
HCDA	2187.52	48.00
Off Hours	2187.52	48.00
117578	\$2,103.36	48.00
HCDA	2103.36	48.00
Off Hours	2103.36	48.00
121583	\$1,964.11	59.00
DLIR	898.83	27.00
Normal	898.83	27.00
HCDA	1065.28	32.00
Off Hours	1065.28	32.00
11878	\$1,864.55	56.80
STADIUM	1358.232	40.80
Off Hours	1358.232	40.80
HCDA	266.32	8.00
Off Hours	266.32	8.00
UH	240	8.00
Normal	240	8.00
22504	\$1,847.52	36.00
DLIR	1847.52	36.00
Normal	1847.52	36.00
27626	\$1,756.48	
HCDA	1756.482	40.00
Normal	530.766	11.20
Off Hours	1225.716	28.80
26009	\$1,753.43	37.00
STADIUM	1374.31	29.00
Off Hours	1374.31	29.00
HCDA	379.12	8.00
Off Hours	379.12	8.00
112634	\$1,684.80	40.00
HCDA	1684.8	40.00
Off Hours	1684.8	40.00

HOURS AN	ID COMP	ENSATION PER DE
JUL	Y - DECE	MBER 2017 (STATE
\$1,620.80	40.00	
 1620.8	40.00	
1620.8	40.00	
\$1,280.16	24.00	
1280.16	24.00	
1280.16	24.00	
\$1,246.08	32.00	
1246.08	32.00	
218.064	5.60	
1028.016	26.40	
 \$1,231.68	24.00	
1231.68	24.00	
636.368	12.40	
595.312	11.60	
 \$1,224.68	34.00	
324.18	9.00	
324.18	9.00	
324.18	9.00	
324.18	9.00	

STATE ENTITIES ATTACHMENT K

43429	\$1,620.80	40.00
STADIUM	1620.8	40.00
Off Hours	1620.8	40.00
43439	\$1,280.16	24.00
HCDA	1280.16	24.00
Off Hours	1280.16	24.00
43416	\$1,246.08	32.00
HCDA	1246.08	32.00
Normal	218.064	5.60
Off Hours	1028.016	26.40
111168	\$1,231.68	******
HCDA	1231.68	24.00
Normal	636.368	12.40
Off Hours	595.312	11.60
43420	\$1,224.68	34.00
DLIR	324.18	9.00
Normal	324.18	9.00
MURAKAMI	324.18 324.18	9.00 9.00
Normal HCDA	576.32	9.00 16.00
Normal	100.856	2.80
Off Hours	475.464	13.20
112691	\$1,010.88	
HCDA	1010.88	24.00
Off Hours	1010.88	24.00
112690	\$1,010.87	24.00
HCDA	1010.87	24.00
Normal	497.01	11.80
Off Hours	513.86	12.20
15132	\$957. 9 2	24.00
HCDA	957.92	24.00
Off Hours	957.92	24.00
43469	\$934.56	24.00
HCDA	934.56	24.00
Off Hours	934.56	24.00
112689		28.00
HCDA	288.16	8.00
Normal	223.324	6.20
Off Hours	64.836	1.80
UH	600	20.00
Off Hours	600 \$865.06	20.00
45661		24.00
STADIUM Off Hours	288.16 288.16	8.00 8.00
HCDA	576.896	16.00
Normal	288.16	8.00
Off Hours	288.736	8.00
Or Hours	200.730	0.00

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43392	\$788.96	16.00
HCDA	788.96	16.00
Normal	394.48	8.00
Off Hours	394.48	8.00
43476	\$720.00	24.00
UH	720	24.00
Off Hours	720	24.00
120378	\$673.92	16.00
HCDA	673.92	16.00
Off Hours	673.92	16.00
43452	\$673.92	16.00 16.00
HCDA	336.96	8.00
Normal	117.936	2.80
Off Hours	219.024	5.20
DoTAX	336.96	8.00
Normal	336.96	8.00
39836	\$673.92	16.00
HCDA	673.92	16.00
Off Hours	673.92	16.00
118952	\$661.98	17.00
DLIR	350.46	9.00
Normal	350.46	9.00
HCDA	311.52	8.00
Off Hours	311.52	8.00
43455	\$648.32	16.00
HCDA	648.32	16.00
Off Hours	648.32	16.00
112633	\$634.48	16.00
HCDA	394.48	8.00
Normal	138.068	2.80
Off Hours	256.412	5.20
UH	240	8.00
Off Hours	240	8.00
112646	\$623.04	16.00
HCDA	623.04	
Off Hours	623.04	
45566	\$576.96	
HCDA	336.96	8.00
Off Hours	336.96	8.00
UH	240	8.00
Off Hours	240	8.00
112640	\$576.32	
	576.32	16.00
HCDA		
Normal Off Hours	389.016	
Off Hours	187.304	5.20
11168		
HCDA	410.56	8.00

Normal	318.184	6.20
Off Hours	92.376	1.80
117577	\$396.22	11.00
STADIUM	396.22	11.00
Off Hours	396.22	11.00
43472	\$379.12	8.00
HCDA	379.12	8.00
Off Hours	379.12	8.00
1326	\$379.12	8.00
HCDA	379.12	8.00
Off Hours	379.12	8.00
122013	\$364.72	8.00
HCDA	364.72	8.00
Off Hours	364.72	8.00
118969	\$350.56	8.00
HCDA	350.56	8.00
Off Hours	350.56	8.00
112645	\$336.96	8.00
HCDA	336.96	8.00
Off Hours	336.96	8.00
45567	\$336.96	8.00
HCDA	336.96	8.00
Off Hours	336.96	8.00
120382	\$299.92	8.00
HCDA	299.92	8.00
Normal	104.972	2.80
Off Hours	194.948	5.20
43465	\$299.92	8.00
HCDA	299.92	8.00
Off Hours	299.92	8.00
112638	\$288.16	8.00
HCDA	288.16	*****
Off Hours	288.16	8.00
18098	\$288.16	8.00
HCDA	288.16	
Off Hours	288.16	8.00
112639	\$266.32	8.00
HCDA	266.32	
Off Hours	266.32	8.00
111164	\$266.32	8.00
HCDA	266.32	8.00
Off Hours	266.32	8.00
120388	\$266.32	8.00
HCDA	266.32	
Off Hours	266.32	
118953	\$766 37	
HCDA	266.32	

Normal	206.398	6.20
Off Hours	59.922	1.80
118965	\$266.32	8.00
HCDA	266.32	8.00
Off Hours	266.32	8.00
118968	\$252.14	7.00
STADIUM	252.14	7.00
Off Hours	252.14	7.00
120373	\$252.14	7.00
STADIUM	252.14	7.00
Off Hours	252.14	7.00
111166	240	8.00
UH	240	8.00
Normal	240	8.00
22505	\$180.10	5.00
HCDA	180.1	5.00
Normal	180.1	5.00
Grand Total	\$156,798.01	3570.80

ATTACHMENT L

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ID No.	COMPENSATION	HOURS
112639	\$28,995.00	966.50
Private	\$28,995.00	966.50
45660	\$27,045.00	901.50
Private	\$25,350.00	845.00
DOE	\$1,695.00	56.50
112699	\$16,755.00	558.50
Private	\$15,615.00	520.50
DOE	\$1,140.00	38.00
118952	\$15,939.00	531.30
Private	\$15,819.00	527.30
DOE	\$120.00	4.00
112640	\$15,222.00	507.40
Private	\$14,472.00	482.40
DOE	\$750.00	25.00
43435	\$14,610.00	487.00
Private	\$14,610.00	487.00
118950	\$14,430.00	481.00
Private	\$14,430.00	481.00
43472	\$14,145.00	471.50
Private	\$14,145.00	471.50
45566	\$12,900.00	430.00
Private	\$12,660.00	422.00
DOE	\$240.00	8.00
39837	\$12,765.00	425.50
Private	\$12,195.00	406.50
DOE	\$570.00	19.00
43426	\$12,330.00	411.00
Private	\$11,055.00	368.50
DOE	\$1,275.00	42.50
111173	\$11,910.00	397.00
Private	\$11,910.00	397.00
111186	\$11,415.00	380.50
Private	\$11,415.00	380.50
18098	\$10,620.00	354.00
Private	\$10,140.00	338.00
DOE	\$480.00	16.00
111184	\$10,110.00	337.00
Private	\$9,060.00	302.00
DOE	\$1,050.00	35.00
45565	\$10,035.00	334.50
Private	\$9,285.00	309.50
DOE	\$750.00	25.00
26009	\$9,315.00	310.50
Private	\$8,550.00	285.00
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		FT 20
DOE	\$765.00	25.50
112632	\$8,820.00	294.00
Private	\$7,695.00	256.50
DOE	\$1,125.00	37.50
43476	\$8,700.00	290.00
Private	\$7,710.00	257.00
DOE	\$990.00	33.00
117579	\$8,490.00	283.00
Private	\$6,165.00	205.50
DOE	\$2,325.00	77.50
45659	\$8,370.00	279.00
Private	\$8,370.00	279.00
118954	\$8,235.00	274.50
Private	\$7,935.00	264.50
DOE	\$300.00	10.00
26007	\$8,025.00	267.50
Private	\$7,875.00	262.50
DOE	\$150.00	5.00
43465	\$7,860.00	262.00
Private	\$7,440.00	248.00
DOE	\$420.00	14.00
118963	\$7,845.00	261.50
Private	\$7,845.00	261.50
18094	\$7,545.00	251.50
Private	\$7,185.00	239.50
DOE	\$360.00	12.00
1336	\$6,510.00	217.00
Private	\$6,510.00	217.00
121046	\$6,375.00	212.50
Private	\$6,375.00	212.50
39840	\$6,300.00	210.00
Private	\$6,300.00	210.00
118956	\$6,180.00	206.00
Private	\$6,180.00	206.00
43430	\$5,482.50	182.75
Private	\$3,390.00	113.00
DOE	\$2,092.50	69.75
112689	\$5,115.00	170.50
Private	\$4,815.00	160.50
DOE	\$300.00	10.00
28414	\$4,950.00	165.00
Private	\$4,320.00	144.00
DOE	\$630.00	21.00
XXXX	\$4,905.00	163.50
Private	\$4,605.00	153.50
DOE	\$300.00	10.00
111175	\$4,695.00	156.50

		FIZ
Private	\$4,695.00	156.50
43463	\$4,590.00	153.00
Private	\$4,590.00	153.00
112635	\$4,365.00	145.50
Private	\$4,365.00	145.50
118968	\$4,140.00	138.00
Private	\$3,750.00	125.00
DOE	\$390.00	13.00
43392	\$3,870.00	129.00
Private	\$3,870.00	129.00
118967	\$3,465.00	115.50
Private	\$3,465.00	115.50
28418	\$3,375.00	112.50
Private	\$3,375.00	112.50
118955	\$3,360.00	112.00
Private	\$2,880.00	96.00
DOE	\$480.00	16.00
43420	\$3,345.00	111.50
Private	\$3,165.00	105.50
DOE	\$180.00	6.00
45568	\$3,285.00	109.50
Private	\$3,285.00	109.50
42397	\$3,240.00	108.00
Private	\$3,240.00	108.00
112633	\$3,105.00	103.50
Private	\$3,105.00	103.50
43469	\$2,977.50	99.25
Private	\$2,205.00	73.50
DOE	\$772.50	25.75
112691	\$2,970.00	99.00
Private	\$2,970.00	99.00
111187	\$2,925.00	97.50
Private	\$2,925.00	97.50
120373	\$2,910.00	97.00
Private	\$2,910.00	97.00
117578	\$2,880.00	96.00
Private	\$2,880.00	96.00
<u>YYYY</u>	\$2,865.00	95.50
Private	\$2,655.00	88.50
DOE	\$210.00	7.00
43456	\$2,685.00	89.50
Private	\$2,145.00	71.50
DOE	\$540.00	18.00
121578	\$2,632.50	87.75
Private	\$2,422.50	80.75
DOE	\$210.00	7.00
112646	\$2,625.00	87.50

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Private	\$825.00	27.50
DOE	\$1,800.00	60.00
43397	\$2,595.00	86.50
Private	\$2,595.00	86.50
43416	\$2,565.00	85.50
Private	\$2,565.00	85.50
43473	\$2,520.00	84.00
Private	\$1,770.00	59.00
DOE	\$750.00	25.00
43410	\$2,512.50	83.75
Private	\$2,302.50	76.75
DOE	\$210.00	7.00
111167	\$2,370.00	79.00
Private	\$2,370.00	79.00
43395	\$2,310.00	77.00
Private	\$2,310.00	77.00
117238	\$2,280.00	76.00
Private	\$1,080.00	36.00
DOE	\$1,200.00	40.00
118958	\$2,190.00	73.00
Private	\$2,190.00	73.00
15130	\$2,160.00	72.00
Private	\$2,160.00	72.00
39839	\$2,130.00	71.00
Private	\$2,010.00	67.00
DOE	\$120.00	4.00
43393	\$2,115.00	70.50
Private	\$1,125.00	37.50
DOE	\$990.00	33.00
43458	\$2,070.00	69.00
Private	\$2,070.00	69.00
118515	\$2,040.00	68.00
Private	\$1,890.00	63.00
DOE	\$150.00	5.00
118964	\$1,995.00	66.50
Private	\$1,995.00	66.50
1335	\$1,965.00	65.50
Private	\$1,965.00	65.50
121581	\$1,903.00 \$1,942.50	64.75
Private	\$1,747.50	58.25
DOE	\$1,747.50	6.50
121048	\$195.00 \$1,920.00	64.00
Private	\$1,515.00	50.50
DOE	\$1,515.00 \$405.00	
117574	\$405.00 \$1,920.00	13.50
Private	\$1,365.00	64.00
DOE	\$1,365.00 \$5555.00	45.50
DUE	\$555.UU	18.50

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		FY ZU
100604	\$1,860.00	62.00
Private	\$1,860.00	62.00
112649	\$1,800.00	60.00
Private	\$1,800.00	60.00
118965	\$1,725.00	57.50
Private	\$1,725.00	57.50
45661	\$1,710.00	57.00
Private	\$1,710.00	57.00
43432	\$1,710.00	57.00
Private	\$1,710.00	57.00
117580	\$1,620.00	54.00
Private	\$1,380.00	46.00
DOE	\$240.00	8.00
45662	\$1,590.00	53.00
Private	\$1,590.00	53.00
120375	\$1,560.00	52.00
Private	\$1,560.00	52.00
118788	\$1,537.50	51.25
Private	\$1,537.50	51.25
118787	\$1,507.50	50.25
Private	\$1,507.50	50.25
112687	\$1,500.00	50.00
Private	\$1,410.00	47.00
DOE	\$90.00	3.00
43442	\$1,470.00	49.00
Private	\$960.00	32.00
DOE	\$510.00	17.00
22503 Private	\$1,455.00	48.50 48.50
	\$1,455.00	
116475	\$1,387.50 \$1,387.50	46.25 46.25
Private ZZZZ	\$1,387.50 \$1,365.00	46.25 45.50
Private	\$645.00	21.50
DOE	\$720.00	24.00
43489	\$1,320.00	44.00 44.00
Private	\$120.00	4.00
DOE	\$1,200.00	40.00
112247	\$1,320.00	44.00
Private	\$120.00	4.00
DOE	\$1,200.00	40.00
117239	\$1,320.00	44.00
Private	\$120.00	4.00
DOE	\$1,200.00	40.00
43404	\$1,320.00	44.00
Private	\$660.00	22.00
DOE	\$660.00	22.00
121583	\$1,275.00	42.50
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		FT 2 (
Private	\$1,275.00	42.50
51738	\$1,267.50	42.25
Private	\$1,267.50	42.25
117571	\$1,207.50	40.25
Private	\$1,207.50	40.25
118518	\$1,155.00	38.50
Private	\$1,005.00	33.50
DOE	\$150.00	5.00
116474	\$1,147.50	38.25
Private	\$1,147.50	38.25
117570	\$1,147.50	38.25
Private	\$1,147.50	38.25
112645	\$1,140.00	38.00
Private	\$1,140.00	38.00
112643	\$1,140.00 \$1,095.00	36.50 36.50
Private	\$855.00	28.50
DOE	\$240.00	8.00
43464	\$1,080.00	36.00
Private	\$570.00	19.00
DOE	\$510.00	17.00
43471	\$1,050.00	35.00
Private	\$1,050.00	35.00
118790	\$1,042.50	34.75
Private	\$1,042.50	34.75
43444	\$1,035.00	34.50
Private	\$885.00	29.50
DOE	\$150.00	5.00
43399	\$990.00	33.00
Private	\$450.00	15.00
DOE	\$540.00	18.00
120379	\$990.00	33.00
Private	\$990.00	33.00
CCCC	\$982.50	40.75
Private	\$832.50	35.75
DOE	\$150.00	5.00
51739	\$960.00	32.00
Private	\$960.00	32.00
120387	\$960.00	32.00
Private	\$960.00	32.00
43462	\$922.50	30.75
Private	\$330.00	11.00
DOE	\$592.50	19.75
118523	\$907.50	30.25
Private	\$907.50	30.25
27627	\$855.00	28.50
Private	\$495.00	16.50
DOE	\$360.00	12.00
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		PT 20
120382	\$795.00	26.50
Private	\$735.00	24.50
DOE	\$60.00	2.00
wwww	\$780.00	26.00
Private	\$780.00	26.00
118516	\$765.00	25.50
Private	\$765.00	25.50
112700	\$750.00	25.00
Private	\$750.00	25.00
18099	\$750.00	25.00
Private	\$750.00	25.00
2714	\$735.00	24.50
Private	\$495.00	16.50
DOE	\$240.00	8.00
112636	\$720.00	24.00
Private	\$720.00	24.00
43436	\$690.00	23.00
Private	\$690.00	23.00
43446	\$690.00	23.00
Private	\$165.00	5.50
DOE	\$525.00	17.50
AAA	\$682.50	22.75
Private	\$682.50	22.75
118969	\$645.00	21.50
Private	\$645.00	21.50
43455	\$600.00	20.00
Private	\$600.00	20.00
111166	\$570.00	19.00
Private	\$570.00	19.00
BBBB	\$547.50	34.25
Private	\$547.50	34.25
112638	\$540.00	18.00
Private	\$540.00	18.00
43439	\$540.00	18.00
Private	\$540.00	18.00
112647	\$510.00	17.00
Private	\$510.00	17.00
117576	\$480.00	16.00
Private	\$480.00	16.00
45564	\$465.00	15.50
Private	\$375.00	12.50
DOE	\$90.00	3.00
43445	\$457.00	20.00
Private	\$457.00	20.00
111170	\$420.00	14.00
DOE	\$420.00	14.00
35208	\$390.00	13.00

		FT 20.
Private	\$390.00	13.00
43414	\$390.00	13.00
Private	\$390.00	13.00
51736	\$375.00	12.50
Private	\$375.00	12.50
43441	\$360.00	12.00
Private	\$360.00	12.00
117577	\$300.00	10.00
Private	\$180.00	6.00
DOE	\$120.00	4.00
43448	\$285.00	9.50
Private	\$285.00	9.50
112697	\$285.00	9.50
Private	\$285.00	9.50
118962	\$270.00	9.00
Private	\$270.00	9.00
43427	\$270.00	9.00
Private	\$270.00	9.00
116477	\$255.00	8.50
Private	\$255.00	8.50
118789	\$255.00	8.50
Private	\$255.00	8.50
117575	\$255.00	8.50
Private	\$255.00	8.50
43413	\$255.00	8.50
Private	\$255.00	8.50
51735	\$255.00	8.50
Private	\$255.00	8.50
121051	\$255.00	8.50
Private	\$255.00	8.50
11878	\$240.00	8.00
Private	\$240.00	8.00
43451	\$240.00	8.00
Private	\$240.00	8.00
UUUU	\$210.00	7.00
Private	\$210.00	7.00
43394	\$195.00	6.50
Private	\$195.00	6.50
43440	\$180.00	6.00
Private	\$60.00	2.00
DOE	\$120.00	4.00
112686	\$180.00	6.00
Private	\$180.00	6.00
21665	\$180.00	6.00
Private	\$180.00	6.00
VVVV	\$180.00	6.00
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43422	\$165.00	5.50
Private	\$165.00	5.50
43488	\$165.00	5.50
Private	\$165.00	5.50
111178	\$165.00	5.50
Private	\$165.00	5.50
118966	\$150.00	5.00
Private	\$150.00	5.00
46463	\$150.00	5.00
Private	\$150.00	5.00
45560	\$120.00	4.00
Private	\$120.00	4.00
43411	\$120.00	4.00
Private	\$120.00	4.00
43459	\$120.00	4.00
Private	\$120.00	4.00
19837	\$120.00	4.00
Private	\$120.00	4.00
112248	\$120.00	4.00
Private	\$120.00	4.00
112690	\$90.00	3.00
DOE	\$90.00	3.00
118953	\$60.00	2.00
Private	\$60.00	2.00
43400	\$60.00	2.00
Private	\$60.00	2.00
400604	\$60.00	2.00
Private	\$60.00	2.00
DDDD	\$0.00	40.00
DOE	\$0.00	40.00
Grand Total	\$549,298.00	18378.70

ATTACHMENT M

ID No.	COMPENSATION	Sum of TOTAL HOURS
112639	\$14,880.00	496.00
Private	\$14,880.00	496.00
45660	\$12,585.00	419.50
Private	\$11,625.00	387.50
DOE	\$960.00	32.00
118952	\$11,748.00	391.60
Private	\$11,748.00	391.60
118965	\$11,340.00	378.00
Private	\$11,340.00	378.00
118950	\$9,810.00	327.00
Private	\$9,810.00	327.00
39837	\$9,690.00	323.00
Private	\$8,730.00	291.00
DOE	\$960.00	32.00
112699	\$9,585.00	319.50
Private	\$7,455.00	248.50
DOE	\$2,130.00	71.00
43426	\$9,555.00	318.50
Private	\$7,815.00	260.50
DOE	\$1,740.00	58.00
111173	\$8,940.00	298.00
Private	\$8,940.00	298.00
43435	\$8,853.00	295.10
Private	\$8,853.00	295.10
111187	\$8,820.00	294.00
Private	\$8,820.00	294.00
43476	\$6,279.00	189.30
Private	\$5,289.00	156.30
DOE	\$990.00	33.00
43472	\$6,075.00	202.50
Private	\$6,075.00	202.50
112632	\$6,015.00	200.50
Private	\$5,835.00	194.50
DOE	\$180.00	6.00
117579	\$5,625.00	187.50
Private	\$4,695.00	156.50
DOE	\$930.00	31.00
45566	\$5,355.00	178.50
Private	\$5,355.00	178.50
11878	\$5,301.00	176.70
Private	\$5,001.00	166.70
DOE	\$300.00	10.00
43465	\$5,142.00	171.40
Private	\$5,052.00	168.40

DOE	\$90.00	3.00
121046	\$5,091.00	169.70
Private	\$5,091.00	169.70
26007	\$5,070.00	169.00
Private	\$4,770.00	159.00
DOE	\$300.00	10.00
	-	
111186	\$4,845.00	161.50
Private	\$4,845.00	161.50
111184	\$4,785.00	159.50
Private	\$4,785.00	159.50
43392	\$4,491.00	149.70
Private	\$4,491.00	149.70
118956	\$4,341.00	144.70
Private	\$4,341.00	144.70
112640	\$4,320.00	144.00
Private	\$3,900.00	130.00
DOE	\$420.00	14.00
43463	\$4,275.00	142.50
Private	\$4,275.00	142.50
18094	\$4,200.00	140.00
Private	\$3,960.00	132.00
DOE	\$240.00	8.00
118963	\$4,185.00	139.50
Private	\$4,185.00	139.50
112689	\$4,080.00	136.00
Private	\$4,080.00	136.00
111175	\$3,876.00	129.20
Private	\$3,876.00	129.20
26009	\$3,510.00	117.00
Private	\$3,360.00	112.00
DOE	\$150.00	5.00
18098	\$3,480.00	116.00
Private	\$3,210.00	107.00
DOE	\$270.00	9.00
118967	\$3,480.00	116.00
Private	\$3,480.00	116.00
45565	\$3,390.00	113.00
Private	\$3,060.00	
		102.00
DOE	\$330.00	11.00.
43416	\$3,330.00	111.00
Private	\$3,330.00	111.00
43442	\$3,315.00	110.50
Private	\$3,315.00	110.50
39840	\$3,267.00	108.90
Private	\$3,087.00	102.90
DOE	\$180.00	6.00
120373	\$3,240.00	108.00
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PRIVAT	Έ
ATTACHMENT	Ν

		BEGEMBER LOIN (
Private	\$3,240.00	108.00
43397	\$3,231.00	107.70
Private	\$3,141.00	104.70
DOE	\$90.00	3.00
28414	\$3,096.00	103.20
Private	\$2,016.00	67.20
DOE	\$1,080.00	36.00
43445	\$3,090.00	103.00
Private	\$3,090.00	103.00
43444	\$3,060.00	102.00
Private	\$2,910.00	97.00
DOE	\$150.00	5.00
117580	\$2,871.00	95.70
Private	\$2,871.00	95.70
43473	\$2,631.00	87.70
Private	\$2,631.00	87.70
39839	\$2,595.00	86.50
Private	\$2,595.00	86.50
112635		
served a state of the second	\$2,535.00	84.50
Private	\$2,535.00	84.50
45659	\$2,433.00	81.10
Private	\$2,433.00	81.10
118954	\$2,385.00	79.50
Private	\$2,385.00	79.50
43469	\$2,235.00	74.50
Private	\$1,305.00	43.50
DOE	\$930.00	31.00
1336	\$2,115.00	70.50
Private	\$2,115.00	70.50
45560	\$1,932.00	64.40
Private	\$1,932.00	64.40
45661	\$1,881.00	62.70
Private	\$1,881.00	62.70
43455	\$1,863.00	62.10
Private	\$1,863.00	62.10
43443	\$1,860.00	62.00
Private	\$1,860.00	62.00
45662	\$1,845.00	61.50
Private	\$1,845.00	61.50
117573	\$1,665.00	55.50
Private	\$1,110.00	37.00
DOE	\$555.00	18.50
43432	\$1,665.00	55.50
Private	\$1,665.00	55.50
120378	\$1,650.00	55.00
Private	\$1,290.00	43.00
DOE	\$360.00	12.00

PRIVAT	Έ
ATTACHMENT I	N

39595	\$1,590.00	53.00
Private	\$900.00	30.00
DOE	\$690.00	23.00
43430	\$1,590.00	53.00
Private	\$690.00	23.00
DOE	\$900.00	30.00
43456	\$1,500.00	50.00
Private	\$1,020.00	34.00
DOE	\$480.00	16.00
43410	\$1,485.00	49.50
Private	\$1,020.00	34.00
DOE	\$465.00	15.50
121051	\$1,470.00	49.00
Private	\$1,095.00	36.50
DOE	\$375.00	12.50
120379	\$1,440.00	48.00
Private	\$1,440.00	48.00
116474	\$1,425.00	47.50
Private	\$1,260.00	42.00
DOE	\$165.00	5.50
117574	\$1,365.00	45.50
Private	\$885.00	29.50
DOE	\$480.00	16.00
118955	\$1,350.00	45.00
Private	\$1,350.00	45.00
15134	\$1,305.00	43.50
Private	\$1,305.00	43.50
118968	\$1,260.00	42.00
Private	\$1,260.00	42.00
121581	\$1,230.00	41.00
Private	\$1,035.00	34.50
DOE	\$195.00	6.50
116476	\$1,215.00	40.50
Private	\$885.00	29.50
DOE	\$330.00	11.00
51735	\$1,170.00	39.00
Private	\$990.00	33.00
DOE	\$180.00	6.00
43441	\$1,170.00	39.00
Private	\$1,170.00	39.00
120382	\$1,155.00	38.50
Private	\$915.00	30.50
DOE	\$240.00	8.00
117571	\$1,140.00	38.00
Private	\$945.00	31.50
DOE	\$195.00	6.50
112649	\$1,125.00	37.50

		BLOLINDER EDI
Private	\$1,125.00	37.50
100604	\$1,125.00	37.50
Private		
	\$1,125.00	37.50
22503	\$1,080.00	36.00
Private	\$1,080.00	36.00
118788	\$1,050.00	35.00
Private	\$855.00	28.50
DOE	\$195.00	6.50
112690	\$1,050.00	35.00
Private	\$1,050.00	35.00
43449	\$1,050.00	35.00
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Private	\$960.00	32.00
DOE	\$90.00	3.00
111166	\$1,035.00	34.50
Private	\$1,035.00	34.50
43420	\$1,020.00	34.00
Private	\$1,020.00	34.00
112643	\$990.00	33.00
Private	\$540.00	18.00
DOE	\$450.00	15.00
118523	\$990.00	33.00
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Private	\$990.00	33.00
FFFF	\$966.00	32.20
Private	\$966.00	32.20
43436	\$915.00	30.50
Private	\$915.00	30.50
45568	\$900.00	30.00
Private	\$900.00	30.00
116477	\$870.00	29.00
Private	\$870.00	29.00
43462	\$840.00	28.00
Private	\$330.00	11.00
DOE		
	\$510.00	17.00
118787	\$795.00	26.50
Private	\$795.00	26.50
43459	\$750.00	25.00
Private	\$180.00	6.00
DOE	\$570.00	19.00
120388	\$735.00	24.50
Private	\$735.00	24.50
118515	\$735.00	24 50
Private	\$735.00	24.50
121048	\$733.00 \$720.00	
		24.00
Private	\$510.00	17.00
DOE	\$210.00	7.00
51739	\$720.00	24.00
Private	\$720.00	24.00

	1011 -	DECEIVIDER 201
117239	\$720.00	24.00
Private	\$720.00	24.00
117570	\$690.00	23.00
Private	\$690.00	23.00
111167	\$645.00	21.50
Private	\$645.00	21.50
118790	\$615.00	20.50
Private	\$615.00	20.50
112645	\$540.00	18.00
Private	\$540.00	18.00
11184	\$540.00	18.00
Private	\$540.00	18.00
112646	\$525.00	17.50
Private	\$375.00	12.50
DOE	\$150.00	5.00
112637	\$525.00	17.50
Private	\$525.00	17.50
118964	\$510.00	17.00
Private	\$510.00	17.00
18965	\$480.00	16.00
Private	\$480.00	16.00
121578	\$480.00	16.00
Private	\$135.00	4.50
DOE	\$345.00	11.50
118958	\$465.00	15.50
Private	\$465.00	15.50
43413	\$465.00	15.50
Private	\$465.00	15.50
112633	\$450.00	15.00
Private	\$450.00	15.00
43471	\$420.00	14.00
Private	\$420.00	14.00
111168	\$420.00	14.00
Private	\$420.00	14.00
116475	\$390.00	13.00
Private	\$390.00	13.00
117577	\$360.00	12.00
Private	\$360.00	12.00
112691	\$360.00	12.00
Private	\$360.00	12.00
51736	\$360.00	12.00
Private	\$360.00	12.00
43440	\$306.00	10.20
Private	\$306.00	10.20
118518	\$300.00	10.20 10.00
Private	\$300.00	10.00
112634	\$300.00	10.00

	JUEI -	DECEMBER 20
Private	\$300.00	10.00
118969	\$300.00	10.00
Private	\$150.00	5.00
DOE	\$150.00	5.00
112465	\$270.00	9.00
Private	\$270.00	9.00
43446	\$270.00	9.00
Private	\$90.00	3.00
DOE	\$180.00	6.00
118953	\$270.00	9.00
Private	\$90.00	3.00
DOE	\$180.00	6.00
45563	\$270.00	9.00
Private	\$270.00	9.00
43395	\$270.00	9.00
Private	\$270.00	9.00
2714	\$255.00	8.50
Private	\$255.00	8.50
43429	\$255.00	8.50
Private	\$255.00	8.50
1326	\$255.00	8.50
Private	\$255.00	8.50
27627	\$255.00	8.50
Private	\$255.00	8.50
112686	\$246.00	8.20
Private	\$246.00	8.20
117578	\$240.00	8.00
Private	\$240.00	8.00
112642	\$240.00	8.00
Private	\$240.00	8.00
121052	\$240.00	8.00
Private	\$240.00	8.00
43448	\$240.00	8.00
Private	\$240.00	8.00
43431	\$240.00	8.00
Private	\$240.00	8.00
CCCC	\$240.00	8.00
Private	\$240.00	8.00
117575	\$240.00	8.00
Private	\$240.00	8.00
119865	\$240.00	8.00
Private	\$240.00	8.00
43427	\$180.00	6.00
DOE	\$180.00	6.00
12639	\$180.00	6.00
Private	\$180.00	6.00
112698	\$150.00	5.00

Private Grand Total	\$0.00 \$342,150.00	3.00
ΑΑΑΑ	\$0.00	3.00
Private	\$60.00	2.00
43439	\$60.00	2.00
Private	\$60.00	2.00
22505	\$60.00	2.00
Private	\$60.00	2.00
43400	\$60.00	2.00
DOE	\$90.00	3.00
43405	\$90.00	3.00
Private	\$120.00	4.00
121583	\$120.00	4.00
Private	\$120.00	4.00
112695	\$120.00	4.00
Private	\$150.00	5.00
112636	\$150.00	5.00
Private	\$150.00	5.00
43414	\$150.00	5.00
Private	\$150.00	5.00

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ATTACHMENT N

ATTACHMENT N

SPECIAL DUTY EMPLOYMENT PRIVATE VENDOR LIST FY 2016-2017 JULY – DECEMBER 2017

- 1. Hawaii United Okinawa Association
- 2. Newtown Estates Community Association
- 3. American Savings Bank
- 4. Kewalo Basin Harbor
- 5. Ke'ehi Lagoon
- 6. YMCA of Honolulu
- 7. Bishop Museum
- 8. Hawaii State Art Museum
- 9. Market City Shopping Center
- 10. Diamond Head Theater
- 11. Kaneohe Hongwanji Mission
- 12. First Presbyterian Church
- 13. Hawaii State Bar Association
- 14. Maryknoll Schools
- 15. Punahou School
- 16. Kamehameha Schools
- 17. Hawaii-Five-0 Productions
- 18. Honolulu Museum of Arts
- 19. Japan Airlines

- 20. Delta Airlines
- 21. Hawaiian Airlines
- 22. United Airlines
- 23. Crown Relocations
- 24. McDonalds of Hawaii
- 25. Dunkin Donuts Hawaii
- 26. Palama Settlement
- 27. Honolulu Triathlon
- 28. Mercedes-Benz of Honolulu
- 29. Dole Cannery
- 30. Otis Elevator Company
- 31. Brian's Contracting, Inc.
- 32. Hawaii Dredging Construction Company
- 33. HC Builders LLC
- 34. NAN Inc.
- 35. Index Builders, Inc.
- 36. HSI Mechanical
- 37. StarCom Builders, Inc.
- 38. Royal Contracting Company, Inc.
- 39. Sumo Builders
- 40. Watts Construction LLC
- 41. Department of Education

42. LOTTE Golf Tournament

43. Sony Golf Open

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- 44. Star Protection Security
- 45. Iolani Palace
- 46. Ali'iolani Hale
- 47. Interior Showplace

ATTACHMENT O

FY 2016-17 JULY – DEC 2017

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SPECIAL DUTY EMPLOYMENT MAUI COUNTY

ATTACHMENT O

	STATE	PRIVATE	TOTAL HOURS
FY 2016-17	0	471	471
JULY – DEC 2017	0	78	- 78

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