The Twenty-Ninth Legislature Regular Session of 2017

THE STATE SENATE Committee on Ways and Means Senator Jill N. Tokuda, Chair Senator Donovan M. Dela Cruz, Vice Chair State Capitol, Conference Room 211 Tuesday, April 4, 2017; 9:45 a.m.

STATEMENT OF THE ILWU LOCAL 142 ON SCR 114 SD 1 URGING THE UNITED STATES SENATE TO ADOPT SENATE RESOLUTION 51

The ILWU Local 142 supports SCR 114 SD 1 which urges the United States Senate to adopt senate resolution 51, which recognizes the contribution of federal employees and pledges to oppose efforts to reduce federal workforce pay and benefits, eliminate civil service employment protections, undermine collective bargaining and increase the use of non-federal contractors for inherently governmental activities.

In Hawaii, Chapter 89 HRS does establish a state policy of harmonious and cooperative relations between government and its employees, including employee organizations to develop and maintain a well trained, efficient, and productive workforce. The policy also promotes industrial peace and harmony. The State Constitution also provides the right to collective bargaining for Hawaii's public and private sector workers.

The ILWU Local 142 in its own constitution, under "Declaration of Principles" states:

We, the men and women working under the jurisdiction of ILWU Local 142 Hawaii, in order to build and maintain a strong local organization and provide for the defense of our common interests, promote the general welfare of our members, their families and other wage earners in the community, and uphold the rights and dignity of our labor and its organized expression, have determined that we shall be guided by the following principles:

...9. To assist other unions whenever possible in their resistance to attacks on their wages and working conditions and for the attainment of their demands and to honor legitimate picket lines.

Based on these fundamental and important labor principles, and the first principle which states:

... 1. An injury to one is an injury to all.

We support the call to action and development of greater unity sought by HCR 114 SD 1.

The ILWU Local 142 wishes to stand with our sister, United States Senator Mazie Hirono in strong support of Senate Resolution 51, which will allow the ILWU Local 142 to support another union and its members who are under attack "on their wages and their working conditions", from the new federal administration.

The ILWU Local 142 strongly urges passage of SCR 114 SD 1. Thank you for the opportunity to share our views on this matter.

HAWAII GOVERNMENT EMPLOYEES ASSOCIATION AFSCME Local 152, AFL-CIO



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The Twenty-Ninth Legislature, State of Hawaii The Senate Committee on Ways and Means

Testimony by Hawaii Government Employees Association

April 4, 2017

S.C.R. 114 – URGING THE UNITED STATES SENATE TO ADOPT SENATE RESOLUTION 51, "RECOGNIZING THE CONTRIBUTIONS OF FEDERAL EMPLOYEES AND PLEDGING TO OPPOSE EFFORTS TO REDUCE FEDERAL WORKFORCE PAY AND BENEFITS, ELIMINATE CIVIL SERVICE EMPLOYMENT PROTECTIONS, UNDERMINE COLLECTIVE BARGAINING, AND INCREASE THE USE OF NON-FEDERAL CONTRACTORS FOR INHERENTLY GOVERNMENTAL ACTIVITIES

The Hawaii Government Employees Association, AFSCME Local 152, AFL-ClO strongly supports the purpose and intent of S.C.R. 114, which urges the United States Senate to adopt Senate Resolution 51, introduced by Senator Mazie Hirono, "Recognizing the contributions of Federal employees and pledging to oppose efforts to reduce Federal workforce pay and benefits, eliminate civil service employment protections, undermine collective bargaining, and increase the use of non-Federal contractors for inherently governmental activities."

Federal employees, who are responsible for ensuring the continued function of essential government programs and services, now face a more challenging future under the current administration that is not only seeking to cut various department budgets, but also supports the Right To Work movement to dismantle collective bargaining. Combined with the ordered federal hiring freeze already in effect, if the administration's proposed budget were to pass, many crucial federal and state programs may need to be scaled back, if not eliminated. These cutbacks would not only harm federal employees, but it would also negatively impact any person who benefits from the services provided. Therefore, it is imperative that Hawaii stands together in solidarity with Senator Hirono, to support federal employees and ensure collective bargaining and the civil service system remains protected.

Thank you for the opportunity to testify in strong support of passing S.C.R. 114.

ectfully submitted,

Randy Perreira Executive Director



THE HAWAII STATE SENATE The Twenty-Ninth Legislature Regular Session of 2017

<u>COMMITTEE ON WAYS AND MEANS</u> Senator Jill N. Tokuda, Chair Senator Donovan M. Dela Cruz, Vice Chair Senate Members of the Committee

DATE OF HEARING: Tuesday, April 4, 2017
TIME OF HEARING: 9:45 a.m.
PLACE OF HEARING: State Capitol, Rm. 211 415 South Beretania Street

TESTIMONY ON SENATE CONCURRENT RESOLUTION 114, SD1 ON FEDERAL EMPLOYEES

By DAYTON M. NAKANELUA, State Director of the United Public Workers, AFSCME Local 646, AFL-CIO ("UPW")

My name is Dayton M. Nakanelua, State Director of the United Public Workers, AFSCME, Local 646, AFL-CIO (UPW). The UPW is the exclusive bargaining representative for approximately 14,000 public employees, which include blue collar, non-supervisory employees in Bargaining Unit 01 and institutional, health and correctional employees in Bargaining Unit 10, in the State of Hawaii and various counties. The UPW also represents about 1,500 members of the private sector.

U.S. Senate Concurrent Resolution 114, SD1 introduced by Senator Mazie Hirono and 14 senators urges the United States Senate to adopt Senate Resolution 51 that acknowledges the many contributions of federal workers, and pledges to oppose efforts to the reduction in federal workforce pay and benefits, oppose the elimination of civil service employment

protections, oppose undermining collective bargaining and oppose the use of non-federal contractors for inherently government activities.

Resolution 51 is a statement of principles that commits to defending fair pay and earned benefits, promotes the professionalism and independence of the federal civil service and opposes outsourcing of government functions to private contractors. It is especially important in light of the movement by Congress and President Trump to pass the "Promote Accountability and Government Efficiency Act" P.A.G.E. which would eliminate raises between grade step increases, and become a back door to lowering wages and make federal workers "at-will employees". (Workers' World).

The Congress is also trying to resurrect the Holman Rule of the 1870s that would allow Congress to arbitrarily reduce the federal workforce and cut wages. The most serious and egregious action could be the repeal of "5 United States Code, Chapter 7," which allows collective bargaining rights and is enforced by the Federal Labor Relations Authority. (International Action Center).

President Trump's budget cuts would hurt tens of thousands of federal workers (CNN Money). He is going after decent paying jobs, discretionary spending and other programs. He claims he cares about American workers but his budget will not support his claim. He blames a disloyal federal workforce for the messes he has made and is attempting to undermine the public confidence in the integrity of government workers. He is a demagogue appealing to the prejudices of people who dislike government and portray government workers as politically and morally suspect civil servants.

The UPW strongly supports SCR 114, SD1 and United States Senator Mazie Hirono who has the courage to standby the thousands of federal workers affected by the actions of Congress and the President. The UPW respectfully asks the committee to pass SCR114, SD1 and add our collective voices in support of federal workers.

Thank you for the opportunity to submit this testimony.

From:	mailinglist@capitol.hawaii.gov		
Sent:	Friday, March 31, 2017 6:31 PM		
То:	WAM Testimony		
Cc:	launahele@yahoo.com		
Subject:	*Submitted testimony for SCR114 on Apr 4, 2017 09:45AM*		

<u>SCR114</u>

Submitted on: 3/31/2017 Testimony for WAM on Apr 4, 2017 09:45AM in Conference Room 211

Submitted By	Organization	Testifier Position	Present at Hearing
Benton	Individual	Support	No

Comments:

Please note that testimony submitted <u>less than 24 hours prior to the hearing</u>, improperly identified, or directed to the incorrect office, may not be posted online or distributed to the committee prior to the convening of the public hearing.

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