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STATE OF HAWAI'I DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT 235 S. BERETANIA STREET HONOLULU, HAWAI'I 96813-2437

February 6, 2017

TESTIMONY TO THE SENATE COMMITTEE ON JUDICIARY AND LABOR

For Hearing on Tuesday, February 7, 2017 9:00 a.m., Conference Room 016

By

JAMES K. NISHIMOTO DIRECTOR

Senate Bill No. 714 Relating to Job Training

(WRITTEN COMMENTS ONLY)

CHAIRPERSON KEITH-AGARAN AND VICE CHAIR RHOADS AND MEMBERS OF THE SENATE COMMITTEE ON JUDICIARY:

The Department of Human Resources Development ("DHRD") **HAS CONCERNS** with, but **APPRECIATES THE INTENT** of S.B. 714, which establishes a pilot program where supervisor candidates can shadow supervisors and receive supervisory and leadership training.

The guidelines set down in the proposed legislature may have impacts on the Merit Principle and related Collective Bargaining Agreements as set forth by statute.

Thank you for the opportunity to testify on this measure.