

Senate Committee on Ways and Means Budget Briefing January 6, 2017, 9:00am

FY 17 and Biennium FY 18 and FY 19

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OVERVIEW

A. Background and Mission

1. Background

Upon statehood in 1959, Section 5(f) of the Admission Act directed the State to hold lands in trust for five purposes, one of which was "the betterment of the conditions of Native Hawaiians," as defined in the Hawaiian Homes Commission Act of 1920. In 1978 a Constitution Convention reviewed and revised the responsibilities of Hawai'i's government. Among the provisions incorporated into the new State constitution was the establishment of the Office of Hawaiian Affairs (OHA), as a public trust with mandates to better the conditions of Native Hawaiians and Native Hawaiian community in general. In 1979, the legislature enacted Chapter 10 of the Hawai'i Revised Statues (HRS) which created OHA as a semi-autonomous self-governing body. Subsequent legislation has defined the amount of the revenue streams accruing to OHA. OHA's Board of Trustees is composed of nine trustees, five of whom represent specific island districts. OHA's key administrators include a Chief Executive Officer, Chief Operating Officer and five Departmental Directors (www.oha.org).

Hawai'i is an ethnically-diverse state. Currently, one in five (21.67%) of our island population define themselves as Native Hawaiian. Native Hawaiian households typically consist of larger, multi-generational families with more children, yet have less income per person than other populations residing in the State of Hawai'i (American Community Survey, U.S. Census Bureau, 2015). Throughout each county, Native Hawaiians commonly live in the geographical areas of their ancestors, and with greater density in rural areas than metro cities.

2. Mission

OHA's mission is to malama (protect) Hawai'i's people, environmental resources and assets, toward ensuring the perpetuation of the culture, the enhancement of lifestyle, and the protection of entitlements of Native Hawaiians, while enabling the building of a strong and healthy Hawaiian people and nation, recognized nationally and internationally. According to Hawai'i Revised Statutes Chapter 10, OHA is the principal public agency in the State of Hawai'i responsible for:

- Betterment of conditions of Native Hawaiians;
- Performance, development, and coordination of programs and activities relating to Native Hawaiians;
- Assessing the policies and practices of other agencies impacting Native Hawaiians;
- Conducting advocacy efforts for Native Hawaiians; and,
- Serving as a receptacle for reparations.

OHA carries out its mission through the strategic allocation of its limited resources. Consistent with best practices among foundations and endowments, and with the purpose of ensuring the continued viability of its Native Hawaiian Trust Fund (NHTF), OHA's Board of Trustees adopted

its first Spending Policy in 2003. This Policy limits is annual spending to 5% to help ensure sufficient resources are available for future generations. FY 2016 is used as an example to depict OHA's net assets and core operating budget.



Figure 1. OHA's FY 2016 Net Assets (unaudited) = \$637,806,000





Figure 3. OHA's FY 2016 Core Operating Budget = \$35,666,229



We encourage you to review the 2016 Office of Hawaiian Affairs Annual Report. The complete report can be downloaded from <u>www.oha.org/about/annual-reports/</u>.

OHA's 2010-2018 Strategic Plan guides the achievement of its vision and mission. **Table 1** outlines the progress made on key strategic indicators related to the priorities and expected future outcomes outlined in this request.

| Target Area | Strategic Indicator Related Measure/Evidence from OHA funding | Progress FY 15-FY 16 | Future Progress | | equested om State | | |
|---|---|-------------------------|--------------------|------|----------------------|--|--|
| EDUCATION | | | | | | | |
| Adults | Increase number of degrees or certificates earned by Native Hawaiians from the UH System by 12% | 103.2% FY2016 | Exceeded | \$ | (| | |
| | • Number of OHA scholarships provided | 250/yr | Maintain | | | | |
| K-12 | Increase the percentage of Native Hawaiian student that meet or exceed math standards* | 28% SY2016 | Increase | \$ | 615,00 | | |
| | Increase the percentage of Native Hawaiian student that meet or exceed reading standards* | 36% SY2016* | Increase | | | | |
| | Number of Native Hawaiian students OHA assisted | 3,793/yr | Maintain** | | | | |
| ECONOMIC | | | | | | | |
| Income | Increase Native Hawaiian median family income to 92% or greater of the total State median family income | 87.8% FY2014 | Increase | \$ | 250,00 | | |
| | Number of Native Hawaiians assisted | 135/yr | Maintain** | | | | |
| Housing | ▶Increase Native Hawaiian homeownership rate to 58%52.9%IncreaseFY2014 | | | | | | |
| | Decrease the percent of Native Hawaiians who pay more than 30% of Income on rental housing cost to 55% | 54.8% FY2014 | Decrease | | | | |
| | • Number of Native Hawaiians assisted | 442/yr | Maintain** | | | | |
| Social Services | Number of Native Hawaiians assisted | 2,370/yr | Maintain** | \$ | 415,00 | | |
| Income/ Housing/ Social Services | Number who completed Financial Literacy Training to secure OHA economic assistance | 740/yr | Maintain** | | | | |
| HEALTH | Reduce the rate of obesity among Native Hawaiians to 35% | 38.7% FY2014 | Decrease | \$ | 250,00 | | |
| | Number of Native Hawaiians who lost weight | 233/yr | Maintain** | | | | |
| LEGAL | Number of Native Hawaiians who received legal services including representation | 1,155/yr | Maintain** | \$ | 524,40 | | |
| | TOTAL ANNUAI | PROGRAMMA | TIC REQUEST: | \$ 2 | 2,304,40 | | |

| Table 1. k | Kev Education. | Economic. | Health and I | Legal Indicators | related to OHA's Request |
|------------|----------------|-----------|-----------------|------------------|--------------------------|
| | tey Eddedtion, | | incurtin unio i | Ecgai maicators | |

Note. * = Due to changes in the Department of Education's state standards and related assessments, these results are incomparable with previous years and with OHA's strategic target developed in 2009. In alignment with the DOE's updated targets, an update to OHA's strategic target is currently under consideration.

** = Future progress expected to be consistent with the ratio of funding provided to meet each strategic indicator.

B. Current Economic Conditions & Notable Performance

1. Impact of Current Economic Conditions

Budget cuts on the State and Federal levels, combined with a volatile stock market have significant indirect impact to OHA's operational funds, programs and/or needs of OHA's beneficiaries in a number of ways.

- **Reductions.** In general, any loss of government funding to beneficiary programs and the organizations that serve them will cause an increased demand for supplemental funding from OHA to ensure that the health, education and other daily needs of our beneficiaries are met. Reduced State appropriations have created a reduction in beneficiary assistance, from non-OHA programs, including but not limited to reductions in: 1) emergency financial assistance programs, 2) case management services which assist beneficiaries to access community resources, 3) clinicians providing mental health and substance abuse counseling and support, and 4) health monitoring/navigation programs that assist those with chronic disease to get needed medical care.
- **Reduced Program Funds**. Trust funds available to OHA decreased due to underperformance of its investment portfolio as a result of the volatile stock market. Continued legal challenges that could seriously impact Native Hawaiians will continue to require financial resources that could otherwise be used to address beneficiary needs.
- **Beneficiaries**. The volatile economic situation before, during, and after the Great Recession of 2008 have resulted in increases to costs of living (i.e. housing and food) exceeding increases in wage and income. This has exacerbated Native Hawaiians' lower per capita income, high rates of homelessness, and higher rates of poverty. Research indicates that Native Hawaiians have recovered at a slower rate than others, and that children, particularly those under five, are affected the most.
- Bottom Line. State and federal budget cuts have reduced services and programs that previously serviced OHA beneficiaries. As a result, these beneficiaries often turn to OHA to fill the gap. In recent years, the number of beneficiaries that OHA serves per year has increased 50%. Also, increasingly non-profit and other social services organizations have looked to other avenues to support their work and have turned to OHA for support.

2. Notable Performance, Results and Expected Outcomes

Enhanced performance measures. In the quest to improve conditions for Native Hawaiians, OHA continues to work closely with many community-based partners who continue to play a critical role in the successes presented in Table A. OHA remains encouraged by visible signs of progress in helping Hawai'i's citizens improve their health; improve their economic self-sufficiency; secure stable housing; improve skills in reading and math; and protect legal rights. Close collaboration between OHA's grant, research, and communications staff with

service providers has transformed OHA into a more transparent and accessible grantor. Currently all OHA community grant applications, from each county and for every grant type, are submitted online at OHA's updated website - <u>www.oha.org</u>. Within the last year OHA has continued to align its funded projects with its strategic priorities, increased its grants monitoring, strengthened its grants performance measures, and streamlined its grant processes with input from past and current providers.

Significant Return on Investment via OHA and Community Commitment. Strong demand continues for OHA grant money to help tackle priority issues. Community partners increasingly tailor marketable services to OHA priorities to help them stay afloat and meet critical needs across the State. Organizations contribute a minimum 20% cash match in each grant request. In turn, OHA funding will allow many well-connected organizations to leverage OHA funds as much as 14.4:1 (in the area of housing).

Bottom Line. State General Funds are highly leveraged through its partnership with OHA, as evidenced by an impressive overall **4.18:1 total impact** as depicted in Table 2 on page 9.

In other words, OHA will turn **\$4.6 million** into **\$19.3 million** to strengthen Hawai'i families and communities.

| Table 2. Summary of FB 18/19 Projected State Leveraged Imp | act by Priority Area |
|--|----------------------|
|--|----------------------|

| Priority Area | Requested State General Funds | State OHA General Matching | | Other OHA Trust Funds [A] | Total Investment [B] | Leveraged Impact [C] | Estimated # of Individuals to be Served | of Native Hawaiians |
|--------------------------------|--|-------------------------------|--------------|---------------------------------|----------------------------|----------------------------|--|------------------------|
| Social Services | \$ 830,000 | \$ 830,000 | \$ 332,000 | \$- | \$ 1,992,000 | 2.40 | 4,740 | 4,740 |
| Legal Services | 1,048,800 | 1,048,800 | 74,514 | - | 2,172,114 | 2.07 | 1,223 | 1,155 |
| Education | 1,230,000 | 1,230,000 | 492,000 | 1,540,000 | 4,492,000 | 3.65 | 10,156 | 7,094 |
| Health | 500,000 | 500,000 | 200,000 | - | 1,200,000 | 2.40 | 1,214 | 1,038 |
| Housing (inc \$6M DHHL) | 500,000 | 500,000 | 200,000 | 6,000,000 | 7,200,000 | 14.40 | 1,082 | 972 |
| Income (inc \$1M scholarships) | 500,000 | 500,000 | 200,000 | 1,000,000 | 2,200,000 | 4.40 | 656 | 656 |
| TOTAL: | \$ 4,608,800 | \$ 4,608,800 | \$ 1,498,514 | \$ 8,540,000 | \$ 19,256,114 | 4.18 | 19,070 | 15,656 |

Notes:

[A] Housing includes \$3M/year to DHHL and Income includes \$500,000/year for scholarships

[B] Additional Funds through OHA Partnership \$14,647,314 = \$19,256,114 (Total Investment) - \$4,608,800 (State General Funds)

[C] Leveraged Impact = Total Investment / State General Funds; Projected State General Funds leveraged through OHA Partnerships 4.18:1

Above does not include OHA in-kind salary & administrative support

FEDERAL FUNDS

C. Impending Loss of Direct Federal Funds

Program

OHA currently administers one (1) Federally-funded pass-through and two (2) Federally-funded direct programs. As of this time, these awards have not lost, or are not at risk, of losing federal funding. They are summarized as follows:

| | Federal CFDA |
|---|-----------------|
| Federal Grantor/Pass-through Grantor/Program Title | Number |
| U.S. Department of Transportation - Federal Highways | |
| Pass-through from Department of Transportation, State of | |
| Hawai'i Interstate Route H-3 | 20.205 |
| U.S. Environmental Protection Agency | |
| Direct Programs - | |
| Brownfields Assessment and Cleanup Cooperative Agreements | 66.818 |
| U.S. Department of Health and Human Services | |
| Direct Programs - | |
| Native American Program, Native Hawaiian Revolving Loan | |

- The Halawa Luluku Interpretive Development (HLID) Project is a pass-through from the State's Department of Transportation. Its three basic goals are compliance, mitigation, and community support relating to the adverse impacts as a result of construction of Interstate Highway H-3.
- 2. The United States Environmental Protection Agency awarded OHA two Brownfield Assessment grants for community-wide environmental assessments of hazardous substances and petroleum on Kaka'ako Makai parcels, which began July 1, 2013. Grant funds will be used to complete Phase II Environmental Site Assessments for six Kaka'ako Makai parcels, including testing and analysis of subsurface contaminates, no later than September 30, 2017.
- **3.** The Native Hawaiian Revolving Loan Fund (NHRLF), whose mission is to enhance access for all persons of Native Hawaiian ancestry to credit, capital, and financial services to create jobs, wealth, and economic and social well-being for all the people of Hawai'i, issued its first loan in 1989.

93.612

The Native American Programs Act (NAPA) of 1974, as amended, requires the Administration for Native Americans to submit an Annual Report to the Congress on the NHRLF. The most recent report, submitted in March 2016, noted that through FY 2015 (June 30, 2015), "OHA has successfully revolved the Fund twice by lending a cumulative \$57 million to more than 2,000 Native Hawaiians. More importantly, the Fund has contributed to the economic self-sufficiency of Native Hawaiians." The report continues by informing the Congress of joint efforts to develop a Three-Year Business Plan that "will demonstrate that the \$26 million Fund can be self-sustaining and continue to advance the economic and social self-sufficiency of Native Hawaiians."

BUDGET REQUEST

D. Budget Development Process and Priority Requests

1. Budget Development

As documented in Figure 4, OHA's request centers on both the State and OHA's commitment to Native Hawaiians. The process involves an assessment of priorities, previous progress and needs by OHA's Executive Team prior to Board Approval and eventual Legislative Submission.



Figure 4. OHA's General Funds Biennial Budget Development Process

2. Summary of Priority Requests

Overview.

Historical Funding. OHA has received State General Funds since 1981 for a portion of its personnel and operating cost and to provide services. Currently OHA provides services to beneficiaries in the priority areas of **Social Services**, **Legal Services**, **Education**, **Health**, **Housing**, and **Income** and considers all programmatic support as well as support provided for personnel and operations as priorities.

Budget Changes. OHA is requesting an increase in programmatic support totaling \$130,570/year in the areas of Health, Housing, and Income as well as an increase in personnel support totaling \$1,400,000/year as explained in Section **E. Significant Adjustments and Related Outcomes** below.

In summary, OHA requests **\$9,043,148** including **\$4,608,800** for **programmatic support** plus **\$4,434,348** for **personnel and operations** during the next biennium. The State's General Funds provided for programmatic support of **\$4,608,800** will be leveraged through its OHA partnership to a projected **\$19,256,114** or **4.18:1**, as summarized in Table 2 on page 9.

As of this time, OHA considers all budget requests, including changes, as a priority since these funds will be used as leverage to heavily invest over the next two years in addressing six specific priority areas that are ultimately about helping statewide efforts to strengthen families and communities.

E. Significant Budget Adjustments and Related Outcomes

OHA's FB 18/19 State General Funds request includes the following significant adjustments:

Budget Adjustments/Changes.

COMBINED AREAS OF HEALTH, HOUSING, AND INCOME:

• **Increase** request for the combined areas of \$130,570/year and \$261,140/FB 18/19 or 21% from the current allocation.

PERSONNEL:

o Increase request totaling \$1,400,000/year and \$2,800,000/FB 18/19.

OHA is one of few State agencies whose primary source of funding is non-State-General Funds. Therefore OHA has and will continue to be severely impacted by the large and unexpected increase in the State's fringe rate. Increased General Funds would allow OHA to more easily absorb the impact of the fringe rate increase and continue to service. As stated previously in this testimony, State and federal budget cuts have reduced services and programs that previously serviced OHA beneficiaries. As a result, these beneficiaries often turn to OHA to fill the gap. In recent years, the number of beneficiaries that OHA serves per year has increased 50%. Also, increasingly non-profit and other social services organizations have looked to other avenues to support their work and have turned to OHA for support. Strong demand continues for OHA grant money to help tackle priority issues.

Community partners increasingly tailor marketable services to OHA priorities to help them stay afloat and meet critical needs across the State. Organizations contribute a 20% cash match in each grant request. In turn, OHA funding will allow many well-connected organizations to leverage OHA funds as much as 14.4:1 (in the area of housing).

Changes for the upcoming FB 18/19 biennium are summarized in **Table 3** below:

| | | FB 16/17 (| per year) | FB 18/19 (| per year) | Adjus | tments |
|----|----------------------------|--------------------|---------------------|------------------|---------------------|------------------|---------------------|
| | Purpose | General Funds | Trust Fund Match | General Funds | Trust Fund Match | General Funds | Trust Fund Match |
| 1. | Social Services | \$ 415,000 | \$ 415,000 | \$ 415,000 | \$ 415,000 | \$0 | \$0 |
| 2. | Legal | 524,400 | 524,400 | 524,400 | 524,400 | 0 | 0 |
| 3. | Education | 615,000 | 615,000 | 615,000 | 615,000 | 0 | 0 |
| 4. | Health | 415,256 | 415,256 | 250,000 | 250,000 | -165,256 | -165,256 |
| 5. | Housing | 1,124 | 1,124 | 250,000 | 250,000 | 248,876 | 248,876 |
| 6. | Income | 203,050 | 203,050 | 250,000 | 250,000 | 46,950 | 46,950 |
| | Sub-Total Programs: | \$ 2,173,830 | \$ 2,173,830 | \$ 2,304,400 | \$ 2,304,400 | \$ 130,570 | \$ 130,570 |
| Α. | Personnel | 520,300 | 3,959,000 | 1,920,300 | 3,501,254 | 1,400,000 | -457,746 |
| В. | Operations | 296,874 | 296,874 | 296,874 | 296,874 | 0 | 0 |
| | Sub-Total Non Programs: | \$ 817,174 | \$ 4,255,874 | \$ 2,217,174 | \$ 3,798,128 | \$1,400,000 | \$-457,746 |
| | Totals: | \$ 2,991,004 | \$ 6,429,704 | \$ 4,521,574 | \$ 6,102,528 | \$1,530,570 | \$-327,146 |
| | F | B 18/19 (2-year) P | rograms Total: | \$ 4,608,800 | \$ 4,608,800 | *Same as Tabl | e 2, 1:1 match |
| | | FB 18/19 (2-year |) Overall Total: | \$ 9,043,148 | \$12,205,056 | *Overall 1.35: | 1 match |

Table 3. Overview of OHA's Budget Request by Priority Area (per year)

Although OHA requests State General Funds each year, OHA's support to the State and its programs far exceeds its ask. During the same period of time (FY 07-FY 17) in which OHA committed over **\$63 million in support of State agencies and its University**, it received less than half that amount, or **\$30.5 million** in State General Funds, as summarized in **Table 4** to the right.

The following infographic on page 14 summarizes OHA's overall budget request as well as its projected leveraged impact as it relates to the needs within its six priority areas.

Table 4. State General Funds to OHA FY 07-FY 17

| Fiscal Year | State General Funds |
|-------------|---------------------|
| | Amount |
| FY 2007 | \$ 2,866,279 |
| FY 2008 | 3,053,108 |
| FY 2009 | 3,087,075 |
| FY 2010 | 2,469,659 |
| FY 2011 | 2,469,659 |
| FY 2012 | 2,370,872 |
| FY 2013 | 2,370,872 |
| FY 2014 | 3,141,574 |
| FY 2015 | 2,741,574 |
| FY 2016 | 2,991,004 |
| FY 2017 | 2,991,004 |
| Tota | al: \$ 30,552,680 |

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Summary Infographic

In its quest to improve the conditions of Native Hawaiians, OHA has worked closely with a number of community-based partners to bring attention, needed resources, and a strong policy voice to address the many urgent issues facing the Native Hawaiian community and the State as a whole. OHA remains encouraged by signs of progress in Native Hawaiians' and others' improved health outcomes; increased ability to secure stable housing; improved socioeconomic conditions; increased financial stability; and greater awareness of and ability to protect their legal rights. In the months and years ahead, the immediate challenge will be maintaining this positive momentum.

Strong demand remains for OHA grant money to help tackle these issues as community partners across the state increasingly tailor their services to align with OHA's priorities. Many of these community partners have already proved their value in enhancing OHA's efforts to help create a solid future for Native Hawaiians as well as all residents of Hawai'i nei.



Figure 5. Summary Infographic (See Appendix A for larger image)

OHA's grants program has substantially increased its capacity by requiring projects to align with OHA's strategic priorities, and by closely monitoring grant projects to ensure adequate progress toward specific, measurable outcomes. Therefore, it is with enthusiasm and hope that OHA is now requesting \$4.6 million (over half of OHA's \$9.04 million total budget request) in programmatic state funds for the 2018-2019 fiscal years, to use as leverage in its continued investment in six specific areas consistent with statewide efforts to strengthen Hawai'i's families and communities.

OHA is committed to further leveraging state funds by requiring a 20% cash match by all providers awarded funds under the OHA grants program.

1. Social Services

OHA works every day to help Native Hawaiians who are struggling financially. Research shows that 14 percent of Native Hawaiians live in poverty, a rate that is higher than other ethnic groups throughout the state (Income Inequality and Native Hawaiians in the Wake of the Great Recession: 2005 to 2013, 2014). Emergency situations, such as sudden unemployment, medical issues, or family crises, place a substantial strain on families in the lowest income brackets, and can exacerbate their already dire financial circumstances. OHA's emergency assistance program offers struggling Native Hawaiians relief when faced with unforeseen circumstances by providing funds to pay for rent and utilities, helping to ensure that they do not fall deeper into poverty, lose employment, or become homeless. Financial literacy training remains a condition for this emergency assistance, which is part of a larger effort to encourage financial self-sufficiency.



Figure 6. Social Services Infographic (See Appendix A for larger image)

OHA is committed to matching \$830,000 from the State over the next two years, and leveraging these funds with contributions from community partners to help more at-risk Native Hawaiians and their families address unexpected crises, and make smart-moneymanagement decisions meant to improve their economic well-being and self-sufficiency.

- 770 NHs provided case management services
- 570 NHs provided information and emergency financial assistance
- 570 NHs provided financial literacy services
- 200 NHs provided savings match

2. Legal Services

Over the next two years, OHA will continue to support access to justice for Native Hawaiians seeking to perpetuate their culture, and maintain a connection to their 'āina, their communities, and their 'ohana. The Legislature has found that the "historic and cultural heritage of the State is among its important assets" and has declared that it is the policy of the State to "provide leadership in preserving, restoring, and maintaining historic and cultural property ... in a spirit of stewardship and trusteeship for future generations." However, Native Hawaiians continue to have unique legal needs relating to issues such as quiet title, land title, traditional and customary practices, protection of significant places, and protection of natural and cultural resources. OHA's legal services program ensures that State laws passed by the legislature are upheld and Native Hawaiians have access to affordable legal services.





OHA hopes to leverage \$1,040,800 in state funds over the next two years to invest in legal services that can improve and consistently uphold State laws that are meant to protect Native Hawaiians' rights and interests.

- 1,223 inquiries addressed
- 300 clients represented

3. Education

In the year ahead, OHA will continue to focus on closing the persistent achievement gap between Native Hawaiian students and their peers across the State, particularly in reading and math scores. OHA recognizes the urgency of the need to reverse this trend, which threatens to undermine the future success of Native Hawaiian students. In addition, OHA believes that successful educational outcomes for all students, including those in our public school system, are critical to supporting the state's economy, overcoming our present and future social and environmental challenges, and maintaining a culturally enriched and socially conscious island society.

Figure 8. Education Infographic (See Appendix A for larger image)



OHA is hoping to partner with other organizations to leverage an anticipated \$1,230,000 from the State, to invest in closing educational achievement gaps and ensuring a brighter future for Native Hawaiian students. With the requested state funding, OHA and its partners would bring an additional \$3.2 million to educational programs that help Native Hawaiian students successfully graduate from high school with the skills needed to obtain well-paying jobs and/or pursue a college education.

- 7,094 NHs enrolled in school programs
- 824 testing readiness activities conducted
- 582 NHs receiving assistance to meet or exceeded Reading testing standards
- 578 NHs receiving assistance to meet or exceeded Math testing standards

4. Health

To help fight obesity in the state, OHA has been encouraging Native Hawaiians to eat healthier and become more physically active. Research shows that about 75.7 percent of Native Hawaiians are obese or overweight. Obesity-associated diseases, such as diabetes, heart disease, and cancer, further contribute to poor wellness and increasing state healthcare costs. Obesityrelated medical costs in Hawai'i are already as high as \$412 million annually. To help keep healthcare costs from soaring due to weight-related problems such as diabetes and heart disease, OHA has worked closely with a variety of community partners to invest heavily in helping Native Hawaiians live healthier lives.

Figure 9. Health Infographic (See Appendix A for larger image)



OHA's current goal is to reduce the obesity rate among Native Hawaiians (38.7 percent) to 35 percent over the next two years. OHA has already seen some progress in this area, with more Native Hawaiians learning the importance of proper nutrition and regular exercise through OHA's health grant initiatives. OHA hopes to match \$500,000 from the State over the next two years, and to leverage other funds to invest in curbing the obesity rate among Native Hawaiians and others, to ultimately improve their overall health and well-being.

- 1,032 NHs completing an Individual Treatment Plan
- 1,032 NHs receiving health improvement and nutrition education
- 807 NHs improving their dietary habits
- 266 NHs reducing weight and their BMIs

5. Housing

OHA continues to focus on helping more Native Hawaiians achieve housing stability. According to the latest available figures from 2014, only 53 percent of Native Hawaiians reside in owneroccupied housing. At the same time, more than half of Native Hawaiian renters, many of whom live in overcrowded situations to reduce rental payments, live in homes they are struggling to afford. In addition to being burdened by housing costs, Native Hawaiians also earn less per capita than the state average. In response, OHA is advocating for appropriate affordable housing policies, and hoping to leverage \$500,000 from the State over the next two years, to help lay the groundwork to increase Native Hawaiian homeownership rates and build housing stability among Native Hawaiian renters.



Figure 10. Housing Infographic (See Appendix A for larger image)

By leveraging the requested state funds, OHA and community partners expect to invest \$7.2 million into helping Native Hawaiians obtain affordable housing, become more creditworthy and better at managing finances, and increase their home ownership rate.

OHA has already seen real results through past grantees that have successfully helped Native Hawaiian renters become more economically self-sufficient and housing secure across the State.

- 114 NHs obtaining stable rental housing
- 70 NHs achieving homeownership
- 720 NHs provided financial literacy services

6. Income

To help ensure that our state has sufficiently skilled workers to support our businesses and other employers, OHA has invested heavily in career-training programs aimed at increasing the percentage of workforce-ready Native Hawaiians. Research shows that Native Hawaiians participate in the labor force at higher rates than the state average (65 percent, compared to the 61 percent average); however, they earn \$9,100 per capita less than the state average. Moreover, the unemployment rate among Native Hawaiians has nearly doubled to 10 percent over the past decade. At the same time, Hawai'i needs new skilled and trained workers to fill openings in a variety of trades and professions. Unfortunately, many Native Hawaiians and others lack the skills and training needed for such skilled employment.

Figure 11. Income Infographic (See Appendix A for larger image)



The requested \$500,000 in state funds will allow OHA and various community partners to invest heavily in creating a steady stream of new Native Hawaiian workers with GED diplomas, college degrees, and/or critical job skills that can enable them to obtain well-paying jobs and support their families.

- 166 NHs completing short-term education or vocational training
- 140 NHs attaining employment
- 500 NHs awarded scholarships for educational training to obtain higher earning jobs
- 144 NHs provided financial literacy services

Attachment A OHA's Full Size Infographics















Office of Hawaiian Affairs Functions

| Division | Description of Function | Activities | Prog ID(s) | Statutory Reference |
|----------|--|---|------------|---------------------|
| | | | | |
| OHA150 | Personnel | Services and assistance to Native Hawaiians | OHA150 | HRS10-3(3) |
| | | | | |
| OHA160 | Personnel and administrative costs | Services and assistance to Native Hawaiians | OHA160 | HRS10-3(3) |
| | | | | |
| | Social services, legal services and legal representation educational | | | |
| OHA175 | enrichment, health improvement programs and leverage opportunities | Services and assistance to Native Hawaiians | OHA175 | HRS10-3(3) |
| | Personnel and administrative costs | Services and assistance to Native Hawaiians | OHA175 | HRS10-3(3) |

| | Fisc | cal Year 2017 | | |
|---------------------|-------------|---------------|---------------------|-------|
| Act 170/15 | | Emergency | | |
| Appropriation | Restriction | Appopriations | Total FY17 | MOF |
| \$ 2,991,004.00 | | | \$ 2,991,004.00 | Α |
| \$ 6,429,704.00 | | | \$ 6,429,704.00 | Т |
| | | | \$ - | |
| \$ 9,420,708.00 | \$ - | \$ - | \$ 9,420,708.00 | Total |
| | Fisc | cal Year 2018 | | |
| Appropriation | Reductions | Additions | Total FY18 | MOF |
| \$ 4,521,574.00 | | | \$ 4,521,574.00 | А |
| \$ 6,102,528.00 | | | \$ 6,102,528.00 | Т |
| | | | \$ - | |
| \$ 10,624,102.00 | \$ - | \$ - | \$ 10,624,102.00 | Total |
| | Fisc | cal Year 2019 | | |
| Appropriation | Reductions | Additions | Total FY19 | MOF |
| \$ 4,521,574.00 | | | \$ 4,521,574.00 | А |
| \$ 6,102,528.00 | | | \$ 6,102,528.00 | Т |
| | | | \$ - | |
| \$ 10,624,102.00 | \$ - | \$ - | \$ 10,624,102.00 | Total |
| | | | | |

Office of Hawaiian Affairs Program ID Totals

| | | | As budget | ed in Act 2 | 170, | /15 (FY17) | | Governo | r's | Submittal (F) | /18) | (| Governor's | Sub | mittal (FY19 |) |
|---------|---------------|-------|----------------|----------------|------|---------------|---------|----------------|-----|---------------|---|----------------|----------------|-----|---------------|----------------------------------|
| Prog ID | Program Title | MOF | <u>Pos (P)</u> | <u>Pos (T)</u> | | <u>\$\$\$</u> | Pos (P) | <u>Pos (T)</u> | | <u>\$\$\$</u> | <u>Percent</u> <u>Change of</u> <u>\$\$\$\$</u> | <u>Pos (P)</u> | <u>Pos (T)</u> | | <u>\$\$\$</u> | Percent Change of \$\$\$\$ |
| OHA150 | OFFICE OF THI | A | 0.47 | - | \$ | 28,435 | A | 0.47 | \$ | 104,947 | 269.08% | A | 0.47 | \$ | 104,947 | 269.08% |
| OHA150 | OFFICE OF THI | | 4.53 | - | \$ | 275,687 | T | 4.53 | \$ | 322,011 | 16.80% | T | 4.53 | \$ | 322,011 | 16.80% |
| | | TOTAL | 5.00 | - | Ş | 304,122 | TOTAL | 5.00 | Ş | 426,958 | 40.39% | TOTAL | 5.00 | Ş | 426,958 | 40.39% |
| OHA160 | ADMINISTRAT | А | 5.03 | - | \$ | 700,159 | А | 5.03 | \$ | 1,785,300 | 154.98% | А | 5.03 | \$ | 1,785,300 | 154.98% |
| | ADMINISTRAT | Т | 31.97 | - | \$ 3 | 2,861,727 | Т | 31.97 | \$ | 2,368,928 | -17.22% | Т | 31.97 | \$ | 2,368,928 | -17.22% |
| | | TOTAL | 37.00 | - | \$ 3 | 3,561,886 | TOTAL | 37.00 | \$ | 4,154,228 | 16.63% | TOTAL | 37.00 | \$ | 4,154,228 | 16.63% |
| OHA175 | BENEFICIARY | А | 1.47 | - | \$ 3 | 2,262,410 | A | 1.47 | \$ | 2,631,327 | 16.31% | A | 1.47 | \$ | 2,631,327 | 16.31% |
| OHA175 | BENEFICIARY A | Т | 18.53 | - | \$ 3 | 3,292,290 | Т | 18.53 | \$ | 3,411,589 | 3.62% | Т | 18.53 | \$ | 3,411,589 | 3.62% |
| | | TOTAL | 20.00 | - | \$! | 5,554,700 | TOTAL | 20.00 | \$ | 6,042,916 | 8.79% | TOTAL | 20.00 | \$ | 6,042,916 | 8.79% |
| | TOTAL | А | 6.97 | - | | 2,991,004 | А | 6.97 | \$ | 4,521,574 | 51.17% | А | 6.97 | \$ | 4,521,574 | 51.17% |
| | TOTAL | Т | 55.03 | - | - | 6,429,704 | Т | 55.03 | \$ | 6,102,528 | -5.09% | Т | 55.03 | \$ | 6,102,528 | -5.09% |
| | TOTAL | TOTAL | 62.00 | - | \$ 9 | 9,420,708 | TOTAL | 62.00 | \$ | 10,624,102 | 12.77% | TOTAL | 62.00 | \$ | 10,624,102 | 12.77% |

| | | | | | Executive | Team Reco | mmend | ations FY18 | Ex | ecutive Team | Recommenda | tions FY19 | CEO Appro | val and Recomr | nendations FY18 | CEO Appro | val and Reco | mmendations FY19 | Board | d of Trustee's | Decisions FY18 | Board | l of Trustee's | Decisions FY19 |
|---------|----------------|------------------------|-------|----------------|----------------|-----------|---------------|-------------|----------------|----------------|---------------|----------------|----------------|----------------|-----------------|----------------|---------------|------------------|----------------|----------------|----------------|----------------|----------------|----------------|
| Prog ID | <u>Sub-Org</u> | Description of Request | MOF | <u>Pos (P)</u> | <u>Pos (T)</u> | | <u>\$\$\$</u> | <u>MOF</u> | <u>Pos (P)</u> | <u>Pos (T)</u> | <u>\$\$\$</u> | <u>Pos (P)</u> | <u>Pos (T)</u> | <u>\$\$\$</u> | <u>Pos (P)</u> | <u>Pos (T)</u> | <u>\$\$\$</u> | <u>Pos (P)</u> | <u>Pos (T)</u> | <u>\$\$\$</u> | <u>Pos (P)</u> | <u>Pos (T)</u> | <u>\$\$\$</u> | |
| OHA150 | N/A | OFFICE OF THE TRUSTEES | A | 0.47 | - | \$ | 104,947 | A | 0.47 | - | \$ 104,947 | 0.47 | - \$ | 104,947 | 0.47 | - | \$ 104,947 | 0.47 | - | \$ 104,947 | 0.47 | - | \$ 104,94 | |
| OHA150 | N/A | OFFICE OF THE TRUSTEES | Т | 4.53 | - | \$ | 322,011 | Т | 4.53 | - | \$ 322,011 | 4.53 | - \$ | 322,011 | 4.53 | - | \$ 322,011 | 4.53 | - | \$ 322,011 | 4.53 | - | \$ 322,01 | |
| | | | TOTAL | 5.00 | - | \$ | 426,958 | TOTAL | 5.00 | - | \$ 426,958 | 5.00 | - \$ | 426,958 | 5.00 | - | \$ 426,958 | 5.00 | - | \$ 426,958 | 5.00 | - | \$ 426,958 | |
| OHA160 | N/A | ADMINISTRATION | A | 5.03 | | \$ | 1,785,300 | А | 5.03 | - | \$ 1,785,300 | 5.03 | - \$ | 1,785,300 | 5.03 | _ | \$ 1,785,300 | 5.03 | - | \$ 1,785,300 | 5.03 | _ | \$ 1,785,300 | |
| OHA160 | N/A | ADMINISTRATION | Т | 31.97 | - | \$ | 2,368,928 | Т | 31.97 | - | \$ 2,368,928 | 31.97 | - \$ | 2,368,928 | 31.97 | - | \$ 2,368,928 | 31.97 | - | \$ 2,368,928 | 31.97 | - | \$ 2,368,928 | |
| | | | TOTAL | 37.00 | - | \$ | 4,154,228 | TOTAL | 37.00 | - | \$ 4,154,228 | 37.00 | - \$ | 4,154,228 | 37.00 | - | \$ 4,154,228 | 37.00 | - | \$ 4,154,228 | 37.00 | - | \$ 4,154,228 | |
| OHA175 | N/A | BENEFICIARY ADVOCACY | A | 1.47 | - | \$ | 2,631,327 | Α | 1.47 | _ | \$ 2,631,327 | 1.47 | - \$ | 2,631,327 | 1.47 | - | \$ 2,631,327 | 1.47 | - | \$ 2,631,327 | 1.47 | - | \$ 2,631,32 | |
| OHA175 | N/A | BENEFICIARY ADVOCACY | Т | 18.53 | - | \$ | 3,411,589 | Т | 18.53 | - | \$ 3,411,589 | 18.53 | - \$ | 3,411,589 | 18.53 | - | \$ 3,411,589 | 18.53 | - | \$ 3,411,589 | 18.53 | - | \$ 3,411,589 | |
| | | | TOTAL | 20.00 | - | \$ | 6,042,916 | TOTAL | 20.00 | - | \$ 6,042,916 | 20.00 | - \$ | 6,042,916 | 20.00 | - | \$ 6,042,916 | 20.00 | - | \$ 6,042,916 | 20.00 | - | \$ 6,042,910 | |
| | | | A | 6.97 | | \$ | 4,521,574 | А | 6.97 | - | \$ 4,521,574 | 6.97 | - \$ | 4,521,574 | 6.97 | _ | \$ 4,521,574 | 6.97 | - | \$ 4,521,574 | 6.97 | - | \$ 4,521,574 | |
| | | | Т | 55.03 | - | \$ | 6,102,528 | Т | 55.03 | - | \$ 6,102,528 | 55.03 | - \$ | 6,102,528 | 55.03 | - | \$ 6,102,528 | 55.03 | - | \$ 6,102,528 | 55.03 | - | \$ 6,102,528 | |
| | | | TOTAL | 62.00 | - | \$ | 10,624,102 | TOTAL | 62.00 | - | \$ 10,624,102 | 62.00 | - Ś | 10,624,102 | 62.00 | - | \$ 10,624,102 | 62.00 | - | \$ 10,624,102 | 62.00 | - | \$ 10,624,102 | |

Office of Hawaiian Affairs Proposed Budget Reductions

| | | | | | | FY1 | 8 | | FY17 Restriction | | |
|---------|----------------|--------------------------|---------------------|-----|---------|----------------|-----------------|----------------|---------------------|-----------------|----------------------|
| Prog ID | <u>Sub-Org</u> | Description of Reduction | Impact of Reduction | MOF | Pos (P) | <u>Pos (T)</u> | <u>\$\$\$\$</u> | <u>Pos (P)</u> | Pos (T) | <u>\$\$\$\$</u> | Restriction (Y/N) |
| | | | | | | | | | | | |
| | | NONE | | | | | | | | | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |
| | | | | | | | | | | | |

Office of Hawaiian Affairs Proposed Budget Additions

| | | | | | | | | | FY18 | | | FY19 | | | | |
|---------|----------------|--------------------------------|-----------------------------------|-------------------------|--------|-------------------------|---|-----|---------|----------------|----------------|---------|----------------|----------------|----|---------------|
| | | | | Dept- | | | | | | | | | | | | |
| Prog ID | <u>Sub-Org</u> | <u>Addition</u> <u>Type</u> | <u>Prog ID</u> <u>Priority</u> | <u>Wide</u> Priority | | Description of Addition | Justification | MOF | Pos (P) | <u>Pos (T)</u> | <u>\$\$</u> \$ | 5 | <u>Pos (P)</u> | <u>Pos (T)</u> | - | <u>\$\$\$</u> |
| | | | | | | | | | | | | | | | | |
| OHA175 | N/A | AR | 1 | 1 | Grant | | Overall increase in support for Health, Housing and Income Programs | Α | - | - | \$ (165,2 | 256.00) | - | - | \$ | (165,256.00) |
| OHA175 | N/A | AR | 1 | 1 | Grant | | Overall increase in support for Health, Housing and Income Programs | А | - | - | \$ 248,8 | 376.00 | - | - | \$ | 248,876.00 |
| OHA175 | N/A | AR | 1 | 1 | Grant | | Overall increase in support for Health, Housing and Income Programs | А | - | - | \$ 46,9 | 950.00 | - | - | \$ | 46,950.00 |
| OHA175 | N/A | AR | 1 | 1 | Grant | | Overall increase in support for Health, Housing and Income Programs | Т | - | - | \$ (165,2 | 256.00) | - | - | \$ | (165,256.00) |
| OHA175 | N/A | AR | 1 | 1 | Grant | | Overall increase in support for Health, Housing and Income Programs | Т | - | - | \$ 248,8 | 376.00 | - | - | \$ | 248,876.00 |
| OHA175 | N/A | AR | 1 | 1 | Grant | | Overall increase in support for Health, Housing and Income Programs | Т | - | - | \$ 46,9 | 950.00 | - | - | \$ | 46,950.00 |
| | | | | | | | | | | | | | | | | |
| OHA150 | N/A | AR | 1 | 1 | Salary | | Increase will be used to offset the increase in fringe | А | - | - | \$ 7 | 76,512 | - | - | \$ | 76,512 |
| OHA160 | N/A | AR | 1 | 1 | Salary | | Increase will be used to offset the increase in fringe | А | - | - | \$ 1,08 | 35,141 | - | - | \$ | 1,085,141 |
| OHA175 | N/A | AR | 1 | 1 | Salary | | Increase will be used to offset the increase in fringe | А | - | - | \$ 23 | 38,347 | - | - | \$ | 238,347 |
| OHA150 | N/A | AR | 1 | 1 | Salary | | Increase will be used to offset the increase in fringe | Т | - | - | \$ 4 | 16,324 | - | - | \$ | 46,324 |
| OHA150 | N/A | AR | 1 | 1 | Salary | | Increase will be used to offset the increase in fringe | Т | - | - | \$ (49 | 92,796) | - | - | \$ | (492,796) |
| OHA175 | N/A | AR | 1 | 1 | Salary | | Increase will be used to offset the increase in fringe | Т | - | - | \$ (2 | 1,274) | - | - | \$ | (11,274) |

Office of Hawaiian Affairs FY17 Restrictions

| | | | | Budgeted by | | Difference Between Budgeted & | | |
|----|--------|----------------|------------|-------------|-------------|-------------------------------------|--------------------|--------|
| Pr | rog ID | <u>Sub-Org</u> | <u>MOF</u> | <u>Dept</u> | Restriction | Restricted | Percent Difference | Impact |
| | | | | | | | | |
| N | NONE | | | | | | | |



Office of Hawaiian Affairs Emergency Appropriation Requests

| Prog ID | Description of Request | Explanation of Request | MOF | Pos (P) | <u>Pos (1)</u> | <u>\$\$\$</u> |
|---------|------------------------|------------------------|-----|---------|----------------|---------------|
| | | | | | | |
| NONE | | | | | | |
Office of Hawaiian Affairs Expenditures Exceeding Appropriation Ceilings in FY16 and FY17

| Drog ID | MOE | Date | Appropriation | <u>Amount</u> <u>Exceeding</u> Appropriation | <u>Percent</u> Exceeded | Boscon for Excooding Colling | | Recurring (Y/N) | <u>GF Impact</u> (Y/N) |
|---------|-----|------|---------------|--|----------------------------|------------------------------|-----------------|--------------------|---------------------------|
| Prog ID | | Date | | Appropriation | LACCCUCU | Reason for Exceeding Ceiling | Legal Authority | <u>(1/10)</u> | <u>(1/10)</u> |
| | | | | | | | | | |
| NONE | | | | | | | | | |

Office of Hawaiian Affairs Intradepartmental Transfers in FY16 and FY17

| Actual or Anticipated Date of Transfer | MOF | Pos (P) | Pos (T) | <u>\$\$\$</u> | <u>From</u> Prog ID | Percent of Program ID Appropriation Transferred From | <u>To</u> Prog ID | Percent of Receiving Program ID Appropriation | <u>Reason for Transfer</u> | Recurring (Y/N) |
|---|-----|---------|---------|---------------|------------------------|--|----------------------|---|---|--------------------|
| 6/30/2016 | Т | - | - | \$ 13,068 | OHA160 | 0.51% | OHA175 | 1.17% | REALLOCATION TO FULLY UTILIZE AVAILABLE PERSONNEL | . N |

Office of Hawaiian Affairs Non-General Funds

| | | | | | | | | Estimated FY17 | |
|---------------------------------|-----------------------------------|------------------|------------|-------------------|-----------------|------------------|----------------|---------------------|----------------------|
| | | | | Beginning FY17 | | Estimated FY17 | | <u>Ending</u> | |
| | | Statutory | | Unencumbered Cash | Estimated FY17 | Expenditures and | Estimated FY17 | <u>Unencumbered</u> | Balance in Excess of |
| Name of Fund | <u>Purpose</u> | <u>Reference</u> | <u>MOF</u> | <u>Balance</u> | <u>Revenues</u> | Encumbrances | Net Transfers | Cash Balance | Program Needs |
| | | | | | | | | | |
| OHA MATCHING TRUST FUNDS (FY17) | Additional Funds for OHA 150, OHA | 1HRS10-3(3) | Т | \$ 6,429,704 | \$- | \$ 6,429,704 | \$- | \$- | \$- |

Office of Hawaiian Affairs Vacancy Report as of November 30, 2016

| | | | | | | | | | Perm | | | | | | | Authority | Occupied | | | |
|---------|---------|----------------|-----------|---------------|--------------------------------|--------------|--------------|-------------|--------------|------|-----|----------|--------------|-------------|-----------------|--------------|------------|---------------------|--------------------|------------------|
| | | Date of | Expected | Position | | Exempt | <u>SR</u> | <u>BU</u> | <u>Temp</u> | | | Bu | udgeted | <u>Actı</u> | ual Salary | to Hire | by 89 Day | <u># of 89 Hire</u> | Describe if Filled | Priority # |
| Prog ID | Sub-Org | <u>Vacancy</u> | Fill Date | <u>Number</u> | Position Title | <u>(Y/N)</u> | <u>Level</u> | <u>Code</u> | <u>(P/T)</u> | FTE | MOF | <u>A</u> | <u>mount</u> | La | <u>ist Paid</u> | <u>(Y/N)</u> | Hire (Y/N) | <u>Appts</u> | by other Means | <u>to Retain</u> |
| | | | | | | | | | | | | | | | | | | | | |
| OHA160 | - | 9/10/2016 | TBD | 16334 | Information Systems Specialist | Y | SR26 | 00 | Р | 1.00 | A&T | \$ | 44,676 | \$ | 44,676 | Y | Ν | N/A | N/A | 1 |
| OHA175 | - | 7/1/2016 | TBD | 17615 | Lead Compliance Specialist | Y | SR28 | 00 | Р | 1.00 | A&T | \$ | 73,224 | \$ | 73,224 | Y | Ν | N/A | N/A | 1 |
| OHA160 | - | 2/8/2016 | TBD | 16208 | wledge Based Strategies Specia | Y | SR26 | 00 | Р | 1.00 | A&T | \$ | 83,688 | \$ | 83,688 | Y | N | N/A | N/A | 1 |
| OHA160 | - | 10/1/2016 | TBD | 16402 | Executive Assistant II | Y | SR18 | 00 | Р | 1.00 | A&T | \$ | 50,196 | \$ | 50,196 | Y | N | N/A | N/A | 1 |

Table 13

Office of Hawaiian Affairs Positions Filled from July 1, 2015 to November 30, 2016

| Prog ID | Sub-Org | Effective Date Position Filled | Position Number | <u>Position</u> <u>Title</u> | <u>Exempt</u> (Y/N) | <u>SR Level</u> | <u>BU Code</u> | <u>T/P</u> | MOF | Budgeted FTE | <u>Budgeted</u> <u>Salary</u> | <u>Actual</u> <u>FTE</u> | Actual Salary | Occupied by 89 Day Hire (Y/N) |
|---------|---------|--------------------------------------|--------------------|---------------------------------|------------------------|-----------------|----------------|------------|-----|-----------------|----------------------------------|-----------------------------|---------------|-------------------------------------|
| OHA160 | - | 8/10/2015 | 16207 | Chief Oper | Y | EM08 | 00 | Р | A&T | 1.00 | \$ 128,796.00 | 1.00 | \$ 138,000.00 | Ν |
| OHA160 | - | 9/8/2015 | 16314 | Purchasing | Ν | SR24 | 00 | Р | A&T | 1.00 | \$ 54,780.00 | 1.00 | \$ 54,000.00 | Ν |
| OHA160 | - | 12/21/2015 | 16409 | Communic | Ν | SR26 | 00 | Р | A&T | 1.00 | \$ 71,208.00 | 1.00 | \$ 68,004.00 | Ν |
| OHA175 | - | 4/1/2016 | 16423 | Communit | Ν | SR10 | 00 | Р | A&T | 1.00 | \$ 35,268.00 | 1.00 | \$ 34,692.00 | Ν |
| OHA160 | - | 6/16/2016 | 16212 | Counsel fo | Y | SR28 | 00 | Р | A&T | 1.00 | \$ 78,396.00 | 1.00 | \$ 81,000.00 | Ν |
| OHA175 | - | 8/29/2016 | 16418 | Communit | Ν | SR20 | 00 | Р | A&T | 1.00 | \$ 48,840.00 | 1.00 | \$ 46,608.00 | Ν |
| OHA160 | - | 2/22/2016 | 16318 | Commercia | Ν | SR24 | 00 | Р | A&T | 1.00 | \$ 67,992.00 | 1.00 | \$ 55,500.00 | Ν |
| OHA160 | - | 2/8/2016 | 16401 | Communit | Y | EM08 | 00 | Р | A&T | 1.00 | \$ 125,496.00 | 1.00 | \$ 120,000.00 | Ν |
| OHA150 | - | 4/1/2016 | 15121 | Trustee Aic | Y | SR24 | 00 | Р | A&T | 1.00 | \$ 54,732.00 | 1.00 | \$ 60,696.00 | Ν |
| OHA175 | - | 1/22/2016 | 16417 | Communit | Ν | SR20 | 00 | Р | A&T | 1.00 | \$ 48,840.00 | 1.00 | \$ 44,604.00 | Ν |
| OHA160 | - | 5/16/2016 | 16319 | Facilities C | Ν | SR16 | 00 | Р | A&T | 1.00 | \$ 47,076.00 | 1.00 | \$ 42,000.00 | Ν |

Office of Hawaiian Affairs

Positions Established by Acts other than the State Budget as of November 30, 2016

| | | | | | | | | | | | | | | Occupied |
|---------|----------------|--------------------|------------------|---------------|--------------|---------------|-----------------|----------------|------------|-----|-----|---------------|--------------|------------|
| | | <u>Date</u> | Legal | Position | Position | <u>Exempt</u> | | | | | | Annual | Filled | by 89 Day |
| Prog ID | <u>Sub-Org</u> | <u>Established</u> | <u>Authority</u> | <u>Number</u> | <u>Title</u> | <u>(Y/N)</u> | <u>SR Level</u> | <u>BU Code</u> | <u>T/P</u> | MOF | FTE | <u>Salary</u> | <u>(Y/N)</u> | Hire (Y/N) |

OHA - NONE TO REPORT

Table 14

Office of Hawaiian Affairs Overtime Expenditure Summary

| | | | | | FY16 (actua | I) | FY | /17 (estimat | ed) | F | Y18 (budget | ed) |
|---------|---------|----------------------------|-----|-----------------------------------|------------------------------------|-----------------------------------|-----------------------------------|------------------------------------|-----------------------------------|-----------------------------------|-----------------------------|-----------------------------------|
| Prog ID | Sub-Org | Program Title | MOF | <u>Base</u> Salary \$\$\$\$ | <u>Overtime</u> <u>\$\$\$\$</u> | <u>Overtime</u> <u>Percent</u> | <u>Base</u> Salary \$\$\$\$ | <u>Overtime</u> <u>\$\$\$\$</u> | <u>Overtime</u> <u>Percent</u> | <u>Base</u> Salary \$\$\$\$ | Overtime <u>\$\$\$\$</u> | <u>Overtime</u> <u>Percent</u> |
| OHA160 | | Human Resources Specialist | A&T | \$ 54,912 | 680.42 | 1.240% | | - | | - | - | - |
| OHA160 | | Land Management Specialist | A&T | \$ 55,836 | 322.08 | | | - | - | - | - | - |
| OHA160 | | Human Resources Specialist | A&T | \$ 50,796 | 366.31 | 0.720% | | - | - | - | - | - |
| OHA160 | - | Human Resources Specialist | A&T | \$ 51,564 | 501.99 | 0.970% | - | - | - | - | - | - |
| OHA160 | - | Accountant V | A&T | \$ 59,892 | 302.30 | 0.500% | \$ 59,892 | 431.85 | 0.720% | - | - | - |
| OHA160 | - | Accounting Assistant II | A&T | \$ 42,240 | 380.81 | 0.900% | \$ 42,876 | 216.41 | 0.500% | - | - | - |

| - | | | | 1 | 1 | 1 | | | 1 | | | |
|---------|-----|---------------|---------------------|---------------------------------------|---------------------|-----------------|-----------------|---|---------------------------------|--|---------|----------------------|
| | | | | | | | erm of Contract | | | | | |
| | | | Frequency | | | <u>Date</u> | | | | | | |
| Prog ID | MOF | <u>Amount</u> | <u>(M/A/O)</u> | <u>Max Value</u> | Outstanding Balance | <u>Executed</u> | <u>From</u> | <u>To</u> <u>Entity</u> | Contract Description | Explanation of How Contract is Monitored | POS Y/N | Category E/L/P/C/G/S |
| | | | | | | | | | | | | |
| OHA175 | | | AYMENT; THEREAF | | | 1 | | 6/30/2017 AFTER-SCHOOL ALL STARS HAWAII | STATE PROVISO - EDUCATION | Periodic reporting pursuant to contract terms monitored by OHA personnel | N | S |
| OHA175 | Т | | AYMENT; THEREAF | | | | | 6/30/2017 AFTER-SCHOOL ALL STARS HAWAII | STATE PROVISO - EDUCATION | Periodic reporting pursuant to contract terms monitored by OHA personnel | N | S |
| | A | | AYMENT; THEREAF | | | 7/20/2015 | | 6/30/2017 BOYS & GIRLS CLUBS OF MAUI, INC. | STATE PROVISO - EDUCATION | Periodic reporting pursuant to contract terms monitored by OHA personnel | N | S |
| OHA175 | T | | AYMENT; THEREAF | | | 7/20/2015 | | 6/30/2017 BOYS & GIRLS CLUBS OF MAUI, INC. | STATE PROVISO - EDUCATION | Periodic reporting pursuant to contract terms monitored by OHA personnel | N | S |
| OHA175 | A | | AYMENT; THEREAF | | | 7/2/2015 | | 6/30/2017 EDUCATIONAL SERVICES HAWAII FOUNDATION | STATE PROVISO - EDUCATION | Periodic reporting pursuant to contract terms monitored by OHA personnel | N | S |
| OHA175 | Т | | AYMENT; THEREAF | | | 7/2/2015 | | 6/30/2017 EDUCATIONAL SERVICES HAWAII FOUNDATION | STATE PROVISO - EDUCATION | Periodic reporting pursuant to contract terms monitored by OHA personnel | N | S |
| OHA175 | A | \$-LP | AYMENT; THEREAF | Г\$ 212,035.00 | | | | 6/30/2017 HUI MALAMA LEARNING CENTER | STATE PROVISO - EDUCATION | Periodic reporting pursuant to contract terms monitored by OHA personnel | N | S |
| OHA175 | Т | \$-LP | AYMENT; THEREAF | Г\$ 212,035.00 | \$ 109,734.48 | 7/15/2015 | 8/1/2015 | 6/30/2017 HUI MALAMA LEARNING CENTER | STATE PROVISO - EDUCATION | Periodic reporting pursuant to contract terms monitored by OHA personnel | N | S |
| | | | | | | | | | | | | |
| OHA175 | A | \$ - LP | AYMENT; THEREAF | Г\$ 115,000.00 | | 7/13/2015 | | 6/30/2017 BOYS AND GIRLS CLUB OF THE BIG ISLAND | STATE PROVISO - HEALTH | Periodic reporting pursuant to contract terms monitored by OHA personnel | N | S |
| OHA175 | T | \$ - LP | AYMENT; THEREAF | Г\$ 115,000.00 | | 7/13/2015 | | 6/30/2017 BOYS AND GIRLS CLUB OF THE BIG ISLAND | STATE PROVISO - HEALTH | Periodic reporting pursuant to contract terms monitored by OHA personnel | N | S |
| OHA175 | A | \$-LP | AYMENT; THEREAF | Г\$ 180,000.00 | \$ 67,734.26 | 6/25/2015 | | 6/30/2017 I OLA LAHUI, INC | STATE PROVISO - HEALTH | Periodic reporting pursuant to contract terms monitored by OHA personnel | N | S |
| OHA175 | Т | \$ - LP | AYMENT; THEREAF | Г\$ 180,000.00 | | 6/25/2015 | | 6/30/2017 I OLA LAHUI, INC | STATE PROVISO - HEALTH | Periodic reporting pursuant to contract terms monitored by OHA personnel | N | S |
| OHA175 | A | \$-LP | AYMENT; THEREAF | Г\$ 143,000.00 | \$ 71,500.00 | 6/29/2015 | | 7/30/2017 KOKUA KALIHI VALLEY | STATE PROVISO - HEALTH | Periodic reporting pursuant to contract terms monitored by OHA personnel | N | S |
| OHA175 | T | | AYMENT; THEREAF | | | 6/29/2015 | | 7/30/2017 KOKUA KALIHI VALLEY | STATE PROVISO - HEALTH | Periodic reporting pursuant to contract terms monitored by OHA personnel | N | S |
| OHA175 | A | \$ - LP | AYMENT; THEREAF | Г\$ 143,000.00 | \$ 14,199.64 | 6/29/2015 | | 6/30/2017 KOKUA KALIHI VALLEY COMPREHENSIVE FAMILY SERVICES | STATE PROVISO - HEALTH | Periodic reporting pursuant to contract terms monitored by OHA personnel | N | S |
| OHA175 | T | \$-LP | AYMENT; THEREAF | Г\$ 143,000.00 | \$ 14,199.64 | 6/29/2015 | | 6/30/2017 KOKUA KALIHI VALLEY COMPREHENSIVE FAMILY SERVICES | STATE PROVISO - HEALTH | Periodic reporting pursuant to contract terms monitored by OHA personnel | N | S |
| OHA175 | A | \$ - LP | AYMENT; THEREAF | Г\$ 135 <i>,</i> 256.00 | \$ 51,128.00 | 7/17/2015 | | 6/30/2017 KUALAPU'U PUBLIC CONVERSION CHARTER SCHOOL | STATE PROVISO - HEALTH | Periodic reporting pursuant to contract terms monitored by OHA personnel | N | S |
| OHA175 | T | \$-LP | AYMENT; THEREAF | Г\$ 135 <i>,</i> 256.00 | \$ 51,128.00 | 7/17/2015 | | 6/30/2017 KUALAPU'U PUBLIC CONVERSION CHARTER SCHOOL | STATE PROVISO - HEALTH | Periodic reporting pursuant to contract terms monitored by OHA personnel | N | S |
| OHA175 | A | \$ - LP | AYMENT; THEREAF | Г\$ 224,000.00 | \$ 20,784.59 | 6/29/2015 | | 6/30/2017 SALVATION ARMY FAMILY TREATMENT SERVICES | STATE PROVISO - HEALTH | Periodic reporting pursuant to contract terms monitored by OHA personnel | N | S |
| OHA175 | T | \$ - LP | AYMENT; THEREAF | Г\$ 224,000.00 | \$ 20,784.59 | 6/29/2015 | | 6/30/2017 SALVATION ARMY FAMILY TREATMENT SERVICES | STATE PROVISO - HEALTH | Periodic reporting pursuant to contract terms monitored by OHA personnel | N | S |
| OHA175 | A | \$ - LP | AYMENT; THEREAF | Г\$ 190,000.00 | \$ 95,000.00 | 6/30/2015 | 7/1/2015 | 6/30/2017 THE QUEEN'S MEDICAL CENTER | STATE PROVISO - HEALTH | Periodic reporting pursuant to contract terms monitored by OHA personnel | N | S |
| OHA175 | Т | \$-LP | AYMENT; THEREAF | Г\$ 190,000.00 | \$ 95,000.00 | 6/30/2015 | 7/1/2015 | 6/30/2017 THE QUEEN'S MEDICAL CENTER | STATE PROVISO - HEALTH | Periodic reporting pursuant to contract terms monitored by OHA personnel | N | S |
| OHA175 | A | Ś _ ME | NT; THEREAFTER CO | 1 \$ 261 500 00 | ¢ 83 /87 87 | 6/29/2015 | 7/1/2015 | 6/30/2017 PARENTS AND CHILDREN TOGETHER | STATE PROVISO - INCOME | Periodic reporting pursuant to contract terms monitored by OHA personnel | N | c |
| OHA175 | T | | NT; THEREAFTER CO | | | 6/29/2015 | | 6/30/2017 PARENTS AND CHILDREN TOGETHER | STATE PROVISO - INCOME | Periodic reporting pursuant to contract terms monitored by OHA personnel | N | |
| OHA175 | | | NT; THEREAFTER CO | , | | 9/15/2015 | | 6/30/2017 UNIVERSITY OF HAWAII OFFICE OF RESEARCH SERVICES | STATE PROVISO - INCOME | Periodic reporting pursuant to contract terms monitored by OHA personnel | N | |
| OHA175 | | | NT; THEREAFTER CO | | | 9/15/2015 | | 6/30/2017 UNIVERSITY OF HAWAII OFFICE OF RESEARCH SERVICES | STATE PROVISO - INCOME | Periodic reporting pursuant to contract terms monitored by OHA personnel | N | |
| UNAI75 | • | γ - VIL | NI, IHEREAFTER CO | 3 173,000.00 | Ş 107,644.30 | 5/15/2015 | 5/1/2015 | 0/30/2017 UNIVERSITE OF HAWAII OFFICE OF RESEARCH SERVICES | | Periodic reporting pursuant to contract terms monitored by ONA personner | | |
| 044175 | ^ | ¢ 0 | THER - QUARTERLY | ć 1 049 900 00 | ¢ 262,200,00 | 9/14/201E | 7/1/2015 | | | Periodic reporting pursuant to contract terms monitored by OHA personnel | N | |
| OHA175 | | | THER - QUARTERLY | | | | | 6/30/2017 NATIVE HAWAIIAN LEGAL CORP | STATE PROVISO - LEGAL SERVICES | Periodic reporting pursuant to contract terms monitored by OHA personnel | N | |
| OHA175 | | | | | | | | 6/30/2017 NATIVE HAWAIIAN LEGAL CORP | STATE PROVISO - LEGAL SERVICES | Periodic reporting pursuant to contract terms monitored by OHA personnel | N | |
| OHA160 | | · | - COST REIMBURSE | · · · · · · · · · · · · · · · · · · · | + | | | | OPERATIONS - LEGAL SERVICES | Periodic reporting pursuant to contract terms monitored by OHA personnel | N | |
| OHA160 | | Ş - ⊵R | - COST REIMBURSEI | v \$ 51,470.41 | \$ 31,171.26 | | 6/15/2007 | VCS NOT RE SHERRY BRODER, ESQ | OPERATIONS - LEGAL SERVICES | Periodic reporting pursuant to contract terms monitored by OHA personnel | N | |
| OHA175 | Α | \$-LP | AYMENT; THEREAF | Г\$ 0.50 | \$ 0.50 | 5/9/2016 | 2/1/2016 | 6/30/2017 CONVERSATION INTERNATIONAL FOUNDATION | STATE PROVISO - LEVERAGING | Periodic reporting pursuant to contract terms monitored by OHA personnel | N | S |
| OHA175 | Δ | Ś | L PAYMENT; THERE | \$ 830 000 00 | Ś 200 836 50 | 7/10/2015 | 7/1/2015 | 7/30/2017 HELPING HANDS HANDS | STATE PROVISO - SOCIAL SERVICES | Periodic reporting pursuant to contract terms monitored by OHA personnel | N | ς |
| OHA175 | | | AL PAYMENT; THERE | | | | | 7/30/2017 HELPING HANDS HANDS | STATE PROVISO - SOCIAL SERVICES | | N | |
| UTAT/5 | | ۰۱۲ - ç | L FATIVIENT; I TEKE | ι γ δ50,000.00 | ə 299,630.59 | //10/2015 | //1/2015 | 1/30/2017 HELFING HANDS HANDS | STATE PROVISO - SOCIAL SERVICES | renould reporting pursuant to contract terms monitored by ORA personnel | IN | 3 |

Office of Hawaiian Affairs Capital Improvements Program (CIP) Requests

| Prog ID | Prog ID Priority | <u>Senate</u> <u>District</u> | <u>Rep.</u> District | Project Title | MOF | <u>FY18 \$\$\$</u> | <u>FY19 \$\$\$</u> |
|---------|---------------------|----------------------------------|-------------------------|---------------|-----|--------------------|--------------------|
| | | | | | | | |
| NONE | | | | | | | |

Table 17

Office of Hawaiian Affairs CIP Lapses

| | Act/Year of | | | Lapse Amount | |
|---------|----------------------|----------------------|-----|-----------------|---------------|
| Prog ID | <u>Appropriation</u> | <u>Project Title</u> | MOF | <u>\$\$\$\$</u> | <u>Reason</u> |
| | | | | | |
| NONE | | | | | |

Office of Hawaiian Affairs Program ID Sub-Organizations

| | Sub-Org | | |
|------------|-------------|------|------------------|
| Program ID | <u>Code</u> | Name | <u>Objective</u> |

N/A

Table 19

Office of Hawaiian Affairs Organization Changes

| | Organization Changes |
|------------------|---|
| Year of Change | |
| <u>FY18/FY19</u> | Description of Change |
| <u>.</u> | |
| | PROGRAM Changes: |
| FY 16 | In FY16, position #36403, Communications Manager, SR30, program code 4300 transferred to program code 2200. Communications Manager re-described to Public Relations Officer. |
| FY 16 | In FY16, position #37629, Administrative Assistant, SR16, program code 6120 (Governance) transferred to program code to program code 6100 (Director). |
| FY 17 | 3. In FY17, position #36346, Administrative Assistant, SR16, program code 3800 (Transitional Assistance) transferred to program code 3100 (Director/CFO). |
| FY 16 | 4. In FY16, positions #16408, Communications Specialist III, SR24; #16409, Communications Specialist IV, SR26; and #16407, Communications Specialist III, SR24 transferred from program 4300 (Communications) to program code 4200 (Digital & Print Media). |
| FY 16 | 5. In FY16, position #37510, Research Analyst, SR22, program code 5300 (Demographics) transferred to program code 5200 (Culture & History). |
| FY 16 | 6. In FY16, position #36329, NHRLF Manager, program code 4420 (NHRLF) reports directly to Director/CFO. |
| FY 16 | 7. In FY16, position #16318, Land Management Officer, program code 8400 (Facilities) was re-described to Commercial Property Specialist. Position reports directly to Commercial Property Manager. |
| FY 16 | 8. In FY16, position # 16319, Facilities Coordinator, program code 8400 (Facilities) reports directly to Commercial Property Manager. |
| | ORGANIZATION-WIDE Changes: No organizational-wide changes in Fiscal Year 2016. Currently, no permanently proposed organizational changes in Fiscal Year 201 |



BOARD OF TRUSTEES



CONFIDENTIAL – Effective as of 12.09.16

EXECUTIVE OFFICE Corporate Counsel Chief Executive Officer Senior Legal Counsel Executive Manager to the CEO Senior Executive Assistant Legal Assistant Asst Senior Legal Counsel/ Risk Management Officer Executive Assistant Chief Operating Officer General Counsel for **Executive Assistant Government Regulatory** Law & Compliance Human Resources Counsel for Environmental Human Resources Law, Native Rights & Legal Public Relations Officer Manager Services Performance-Based Human Resources Strategies Specialist Specialist **Cultural Specialist** Human Resources Specialist Knowledge-Based Human Resources Strategies Specialist Assistant

CONFIDENTIAL – Effective as of 4.1.2016





CONFIDENTIAL – Effective as of 03.14.16

RESEARCH **Research Director** Executive Assistant II Land, Culture and History Special Projects Program Improvement Demographics Land, Culture and Program Improvement Special Projects Demographics History Research Research Manager **Research Manager** Manager Manager Program Improvement **Research Analyst Research Analyst Research Analyst** Specialist III **Research Analyst Research Analyst** Program Improvement **Research Analyst** Specilaist II **Research Analyst Research Analyst Research Analyst GIS Specialist**

CONFIDENTIAL – Effective as of 8.17.2015



CONFIDENTIAL – Effective as of 7.01.2016



CONFIDENTIAL