# HB 408

### MAKING APPROPRIATIONS FOR COLLECTIVE BARGAINING COST ITEMS

LAB, FIN

HEARING\_LAB\_02-07-17\_2





<u>S</u>ubmit Testimony

Measure Title:	MAKING APPROPRIATIONS FOR COLLECTIVE BARGAINING COST ITEMS.
Report Title:	Collective Bargaining; Cost Items; Benefits; Collective Bargaining Unit (3); Appropriations (\$)
Description: Appropriates funds for fiscal biennium 2017-2019 for salary employer-union health benefits trust fund costs for public en in collective bargaining unit (3) and for certain employees e from collective bargaining.	
Companion:	
Package:	None
Current Referral:	LAB, FIN
Introducer(s):	JOHANSON, HOLT

Sort by Date		Status Text
1/20/2017	Н	Pending introduction.
1/23/2017	Н	Pass First Reading
1/23/2017	Н	Referred to LAB, FIN, referral sheet 2
2/3/2017	Н	Bill scheduled to be heard by LAB on Tuesday, 02-07-17 10:00AM in House conference room 309.

S = Senate | H = House | D = Data Systems | \$ = Appropriation measure | ConAm = Constitutional Amendment Some of the above items require Adobe Acrobat Reader. Please visit Adobe's download page for detailed instructions.

### A BILL FOR AN ACT

MAKING APPROPRIATIONS FOR COLLECTIVE BARGAINING COST ITEMS.

#### BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

#### 1

#### PART I

SECTION 1. There are appropriated or authorized from the
sources of funding indicated below to collective bargaining
statewide (BUF 102) the following sums or so much thereof as may
be necessary to fund for fiscal biennium 2017-2019 all
collective bargaining cost items in the agreement negotiated
with the exclusive bargaining representatives of collective
bargaining unit (3):

9	۰.	FY 2017-2018	FY 2018-2019
10	General Funds	\$	\$
11	Special Funds	\$	\$
12	Federal Funds	\$	\$
13	Other Funds	\$	\$

SECTION 2. Funds appropriated or authorized by this part shall be allotted by the director of finance to the appropriate state departments for expenditure in the respective fiscal year for the purposes of this part.



1	PART II
2	SECTION 3. There are appropriated or authorized from the
3	sources of funding indicated below to collective bargaining
4	statewide (BUF 102) the following sums or so much thereof as may
5	be necessary to fund for fiscal biennium 2017-2019 the salary
6	increases and other cost adjustments authorized by chapter 89C,
7	Hawaii Revised Statutes, for state officers and employees in the
8	executive branch who are excluded from collective bargaining and
9	belong to the same compensation plans as those officers and
10	employees within collective bargaining unit (3):
11	FY 2017-2018 FY 2018-2019
12	General Funds \$ \$
13	Special Funds \$ \$
14	Federal Funds \$ \$
15	Other Funds \$ \$
16	SECTION 4. Funds appropriated or authorized by this part
17	shall be allotted by the director of finance to the appropriate

18 state departments for expenditure in the respective fiscal year 19 for the purposes of this part.



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1		PART III	
2	SECTION 5. There a	re appropriated or a	authorized from the
3	sources of funding indic	ated below to admini	stration (JUD 601)
4	the following sums or so	much thereof as may	v be necessary to
5	fund for fiscal biennium	2017-2019 all colle	ective bargaining
6	cost items in the agreem	ent negotiated with	the exclusive
7	bargaining representativ	es of collective bar	gaining unit (3):
8		FY 2017-2018	FY 2018-2019
9	General Funds	\$	\$
10	Special Funds	\$	\$
11	SECTION 6. Funds a	ppropriated or autho	orized by this part
12	shall be expended by the	chief justice in th	ne respective fiscal
13	year for the purposes of	this part.	
14		PART IV	
15	SECTION 7. There a	re appropriated or a	authorized from the
16	sources of funding indic	ated below to admin	stration (JUD 601)
17	the following sums or so	much thereof as may	y be necessary to
18	fund for fiscal biennium	1 2017-2019 the salar	ry increases and
19	other cost adjustments a	uthorized by chapter	c 89C, Hawaii Revised
20	Statutes, for state offi	cers and employees o	of the judiciary who
21	are excluded from collec	tive bargaining and	belong to the same



1 compensation plans as those officers and employees within 2 collective bargaining unit (3): 3 FY 2017-2018 FY 2018-2019 4 General Funds \$ \$ 5 Special Funds \$ \$ 6 SECTION 8. Funds appropriated or authorized by this part 7 shall be expended by the chief justice in the respective fiscal 8 year for the purposes of this part. 9 PART V 10 SECTION 9. There is appropriated from the source of 11 funding indicated below to Hawaii health systems corporation 12 corporate office (HTH 210) the following sums or so much thereof 13 as may be necessary to fund for fiscal biennium 2017-2019 all 14 collective bargaining cost items in the agreement negotiated 15 with the exclusive bargaining representatives of collective 16 bargaining unit (3) assigned to the Hawaii health systems 17 corporation: 18 FY 2017-2018 FY 2018-2019 19 General Funds Ŝ \$ 20 SECTION 10. Funds appropriated by this part shall be 21 allotted by the director of finance to the Hawaii health systems



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corporation for expenditure in the respective fiscal year for
 the purposes of this part.

#### PART VI

4 SECTION 11. There is appropriated from the source of 5 funding indicated below to Hawaii health systems corporation 6 corporate office (HTH 210) the following sums or so much thereof 7 as may be necessary to fund for fiscal biennium 2017-2019 the 8 salary increases and other cost adjustments authorized by 9 chapter 89C, Hawaii Revised Statutes, for state officers and 10 employees assigned to the Hawaii health system corporation who 11 are excluded from collective bargaining and belong to the same 12 compensation plans as those officers and employees within 13 collective bargaining unit (3):

14			FY	2017-2018	FY	2018-2019
15	General	Funds	\$		\$	

16 SECTION 12. Funds appropriated by this part shall be 17 allotted by the director of finance to the Hawaii health system 18 corporation for expenditure in the respective fiscal year for 19 the purposes of this part.



1	PART VII
2	SECTION 13. There is appropriated from the source of
3	funding indicated below to health premium payments - state (BUF
4	761) the following sums or so much thereof as may be necessary
5	to fund for fiscal biennium 2017-2019 the Hawaii employer-union
6	health benefits trust fund costs in the agreement negotiated
7	with the exclusive bargaining representatives of collective
8	bargaining unit (3):
9	FY 2017-2018 FY 2018-2019
10	General Funds \$ \$
11	SECTION 14. Funds appropriated by this part shall be
12	allotted by the director of finance to the appropriate state
13	departments for expenditure in the respective fiscal year for
14	the purposes of this part.
15	PART VIII
16	SECTION 15. There is appropriated from the source of
17	funding indicated below to health premium payments - state (BUF
18	761) the following sums or so much thereof as may be necessary
19	to fund for fiscal biennium 2017-2019 the Hawaii employer-union
20	health benefits trust fund costs authorized by chapter 89C,
21	Hawaii Revised Statutes, for state officers and employees in the



1 executive branch who are excluded from collective bargaining and 2 belong to the same compensation plans as those officers and 3 employees within collective bargaining unit (3): 4 FY 2017-2018 FY 2018-2019 5 General Funds \$ \$ 6 SECTION 16. Funds appropriated by this part shall be 7 allotted by the director of finance to the appropriate state 8 departments for expenditure in the respective fiscal year for 9 the purposes of this part. 10 PART IX 11 SECTION 17. Salary increases and cost adjustments provided 12 in this Act for any officer or employee whose compensation is 13 paid, in whole or in part, from federal, special, or other funds 14 shall be paid wholly or proportionately, as the case may be, 15 from the respective funds. 16 SECTION 18. Funds appropriated or authorized by this Act 17 that are not expended or encumbered by June 30, 2018, and June 18 30, 2019, of the respective fiscal years, shall lapse as of 19 those dates.



SECTION 19. This Act shall take effect on July 1, 2017.

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INTRODUCED BY:

JAN 2 0 2017

#### Report Title:

Collective Bargaining; Cost Items; Benefits; Collective Bargaining Unit (3); Appropriations

#### Description:

Appropriates funds for fiscal biennium 2017-2019 for salary and employer-union health benefits trust fund costs for public employees in collective bargaining unit (3) and for certain employees excluded from collective bargaining.

The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.





**UNIVERSITY OF HAWAI'I SYSTEM** 

Legislative Testimony

#### Testimony Presented Before the House Committee on Labor & Public Employment Tuesday, February 7, 2017 at 10:00 a.m., Room 309 by Kalbert K. Young Vice President for Budget & Finance/Chief Financial Officer University of Hawai'i System

#### WRITTEN ONLY

#### HB 408 – MAKING APPROPRIATIONS FOR COLLECTIVE BARGAINING COST ITEMS

Chair Johanson, Vice Chair Holt and members of the Committee on Labor and Public Employment:

Thank you for this opportunity to testify. The University of Hawai'i (UH) **supports** HB 408, Making Appropriations for Collective Bargaining Cost Items. This bill appropriates funds for fiscal biennium 2017-2019 for salary costs for public employees in collective bargaining unit (3) and for certain employees excluded from collective bargaining.

Government employers in the State are in negotiations with bargaining unit (3) for their new contract to begin July 1, 2017. Once the negotiations and the collective bargaining process concludes this bill may be necessary if additional funding is required.

Thank you for your time and consideration.

#### HAWAII GOVERNMENT EMPLOYEES ASSOCIATION AFSCME Local 152, AFL-CIO



RANDY PERREIRA, Executive Director • Tel: 808.543.0011 • Fax: 808.528.0922

The Twenty-Ninth Legislature, State of Hawaii House of Representatives Committee on Labor and Public Employment

Testimony by Hawaii Government Employees Association

February 7, 2017

H.B. 752, 408, 753, 755, 757, 758, 762, and 763 – MAKING APPROPRIATIONS FOR COLLECTIVE BARGAINING COST ITEMS

The Hawaii Government Employees Association, AFSCME Local 152, AFL-CIO strongly supports the passage of H.B. 752, 408, 753, 755, 757, 758, 762, and 763, each of which provides a vehicle funding bill to implement pending collective bargaining agreements for fiscal biennium 2017 – 2019 for the bargaining units we represent.

Thank you for the opportunity to testify in strong support of the aforementioned bills.

Respectfully/submitted.

Randy Perreira Executive Director



#### House Committee on Labor & Public Employment Representative Aaron Ling Johanson, Chair Representative Daniel Holt, Vice Chair

February 7, 2017 Conference Room 309 10:00 a.m. Hawaii State Capitol

Testimony Supporting House Bill 408 Making Appropriations for Collective Bargaining Cost Items. Appropriates funds for fiscal biennium 2017-2019 for salary costs and employerunion health benefits trust fund costs for public employees in collective bargaining unit (3) and for certain employees excluded from collective bargaining.

> Linda Rosen, M.D., M.P.H. Chief Executive Officer Hawaii Health Systems Corporation

On behalf of the Hawaii Health Systems Corporation (HHSC) Corporate Board of Directors, thank you for the opportunity to present testimony in **support of H.B. 408** that will appropriate funds for fiscal biennium 2017-2019 for salary costs for public employees in collective bargaining unit 3 and for certain employees excluded from collective bargaining.

HHSC values all of its employees in the public sector unions. However, HHSC's financial condition cannot absorb any further collective bargaining pay increases without a corresponding general fund appropriation to pay for those raises. In HHSC's budget briefing testimony for the fiscal biennium 2017-2019, HHSC noted that \$28 million of HHSC's initial general fund appropriation request is due to pay for the cumulative effect of collective bargaining pay raises for the prior fiscal biennium 2014-2016 which were funded through special fund appropriations. For HHSC, a special fund appropriation only allows the hospitals to spend the cash that they generate on paying these types of raises; however, HHSC's hospitals already are not able to generate sufficient cash to pay for all of its operating expenses. This is why HHSC constantly needs a general fund appropriation of between 15-20% of its operating budget just to end each fiscal year with a minimal level of cash on hand. HHSC needs a general fund appropriation to pay for the proposed raises; otherwise, it will need an emergency appropriation to pay for these raises in the upcoming Legislative Session.

3675 KILAUEA AVENUE • HONOLULU, HAWAII 96816 • PHONE: (808) 733-4020 • FAX: (808) 733-4028

Page 2 Hawaii Health Systems Corporation Testimony for H.B. 408

Thank you for the opportunity to testify before this committee. We appreciate the Committee's continued focus on improving healthcare for our island communities.

#### holt1 - Joyleanne

From:	mailinglist@capitol.hawaii.gov
Sent:	Saturday, February 4, 2017 1:43 PM
То:	LABtestimony
Cc:	mendezj@hawaii.edu
Subject:	*Submitted testimony for HB408 on Feb 7, 2017 10:00AM*

#### <u>HB408</u>

Submitted on: 2/4/2017 Testimony for LAB on Feb 7, 2017 10:00AM in Conference Room 309

Submitted By	Organization	<b>Testifier Position</b>	Present at Hearing
Javier Mendez-Alvarez	Individual	Support	No

Comments:

Please note that testimony submitted less than 24 hours prior to the hearing, improperly identified, or directed to the incorrect office, may not be posted online or distributed to the committee prior to the convening of the public hearing.

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## HB 408

## LATE TESTIMONY

DAVID Y. IGE GOVERNOR



WESLEY K. MACHIDA DIRECTOR

LAUREL A. JOHNSTON DEPUTY DIRECTOR

EMPLOYEES' RETIREMENT SYSTEM HAWAII EMPLOYER-UNION HEALTH BENEFITS TRUST FUND OFFICE OF THE PUBLIC DEFENDER STATE OF HAWAII DEPARTMENT OF BUDGET AND FINANCE P.O. BOX 150 HONOLULU, HAWAII 96810-0150

ADMINISTRATIVE AND RESEARCH OFFICE BUDGET, PROGRAM PLANNING AND MANAGEMENT DIVISION FINANCIAL ADMINISTRATION DIVISION OFFICE OF FEDERAL AWARDS MANAGEMENT (OFAM)

WRITTEN ONLY TESTIMONY BY WESLEY K. MACHIDA DIRECTOR, DEPARMENT OF BUDGET AND FINANCE TO THE HOUSE COMMITTEE ON LABOR AND PUBLIC EMPLOYMENT ON HOUSE BILL NOS. 408, 751, 752, 753, 754, 755, 756, 757, 758, 759, 760, 762, AND 763



February 7, 2017 10:00 a.m. Room 309



#### MAKING APPROPRIATIONS FOR COLLECTIVE BARGAINING COST ITEMS

These measures are vehicle bills to appropriate and authorize funds for collective bargaining cost items for salary adjustments and other cost adjustments for public employees and their excluded counterparts for Fiscal Biennium 2017-19.

The Department of Budget and Finance supports moving these measures, or similar ones, as negotiations are currently in progress and vehicle bills will be necessary should an agreement be reached or arbitration award issued prior to the end of the legislative session. The bargaining units (BU) addressed in the bills and the bill number for the Administration measure for that BU are as follows: House Bill (H.B.) No. 751 (H.B. No. 1058), BU 1; H.B. No. 752 (H.B. No. 1048), BU 2; H.B. No. 408 (H.B. No. 1049), BU 3; H.B. No. 753 (H.B. No. 1050), BU 4; H.B. No. 754 (H.B. No. 1051), BU 5; H.B. No. 755 (H.B. No. 1052), BU 6; H.B. No. 756 (H.B. No. 1053), BU 7; H.B. No. 757 (H.B. No. 1054), BU 8; H.B. No. 758 (H.B. No. 1055), BU 9; H.B. No. 759 (H.B. No. 1056), BU 10; H.B. No. 760 (H.B. No. 1057), BU 11; H.B. No. 762 (H.B. No. 1059), BU 13; and H.B. No. 763 (H.B. No. 1060), BU 14.

Thank you for your consideration of our comments.