

DAVID Y. IGE
GOVERNOR

SHAN S. TSUTSUI
LIEUTENANT GOVERNOR



LESLIE WILKINS
CHAIRPERSON

ALLICYN C.H. TASAKA
EXECUTIVE DIRECTOR

STATE OF HAWAII
WORKFORCE DEVELOPMENT COUNCIL
830 Punchbowl Street, Suite 417, Honolulu, Hawaii 96813
Phone: (808) 586-8630
Web: <http://labor.hawaii.gov/wdc/>

April 12, 2017

To: Senator Gilbert Keith-Agaran, Chair and
Senator Karl Rhoads, Vice Chair and
Members of the Senate Committee on Judiciary and Labor

From: Allicyn Tasaka, Executive Director
Hawaii Workforce Development Council

RE: GM 757 Advise and Consent, Nominee Gladys Quinto Marrone, J.D. as a Member of the
Workforce Development Council
Hearing: Wednesday, April 12, 2017, 9:30a.m., Conference Room 016

POSITION: Strong Support

Good morning Chair Agaran, Vice Chair Rhoads and members of the Committee on Judiciary and Labor. I am Allicyn Tasaka, Executive Director of the Workforce Development Council (WDC) testifying in strong support of Gladys Quinto Marrone's confirmation to the WDC for a term to expire on June 30, 2020. Ms. Marrone would fill a slot reserved for a workforce sector member on the Council.

The WDC is an attached agency to the Department of Labor and Industrial Relations and advises the Governor and Legislature on workforce development to support economic development and employment opportunities for employers and employees.

Also, the WDC is responsible for the administrative oversight and implementation of a federally mandated initiative, the Workforce Innovation and Opportunity Act of 2014 or WIOA. WDC is tasked with strategic planning and developing the infrastructure for a seamless common intake and referral system at the American Job Centers (or One-Stop Centers) so job seekers and employers can maneuver through the workforce system efficiently and receive employment, education, training and support services throughout the State. It's a "no wrong door" approach to workforce development.

Gladys Quinto Marrone has been attending meetings as an interim appointee. She serves on the Sector Strategies and Career Pathways Committee of the Council and will be a valuable asset as she shares her experience in the building industry. There is a close alignment with the WDC and

the Construction Training Center (CTC), which is the workforce development arm of the Building Industry Association (BIA). The CTC provides academic and vocational training, career counseling, job awareness and support services that address labor shortages in the construction industry.

Gladys is Chief Executive Officer of BIA Hawaii and also serves as their Government Relations Director. She is a University of Hawaii William S. Richardson School of Law graduate; was previously a planner for Group 70 International Inc.; director of research and legal affairs for the Land Use Research Foundation of Hawaii, and was a research attorney for the Hawaii State Senate Majority research office.

I respectfully urge you to confirm Gladys Quinto Marrone as a member of the Workforce Development Council where she would contribute and advance the mission of the Council.

Thank you for the opportunity to provide testimony in strong support of this nomination.

DAVID Y. IGE
GOVERNOR

SHAN S. TSUTSUI
LIEUTENANT GOVERNOR



LINDA CHU TAKAYAMA
DIRECTOR

LEONARD HOSHIJO
DEPUTY DIRECTOR

STATE OF HAWAII
DEPARTMENT OF LABOR AND INDUSTRIAL RELATIONS
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April 12, 2017

To: The Honorable Gilbert S.C. Keith-Agaran, Chair,
The Honorable Karl Rhoads, Vice Chair, and
Members of the Senate Committee on Judiciary and Labor

Date: Wednesday, April 12, 2017
Time: 9:30 a.m.
Place: Conference Room 016, State Capitol

From: Linda Chu Takayama, Director
Department of Labor and Industrial Relations (DLIR)

**Re: GM757 Confirmation of Gladys Quinto Marrone to the Workforce
Development Council**

On behalf of the Department of Labor and Industrial Relations, as well as myself personally, this testimony is provided in strong support for the appointment and confirmation of Gladys Marrone to the Workforce Development Council.

Ms. Marrone is currently the CEO of the Building Industry Association of Hawaii, after previously having served as the Government Relations Director for the organization. Among many other diverse legislative and public policy roles, she has served as the Director of Research and Legal Affairs for the Land Use Research Foundation of Hawaii, as a Planner for Group 70 International, and she was a Research Attorney for the Hawaii State Senate. She is a graduate of the University of Hawaii, Richardson School of Law and the University of Southern California with a degree in public administration.

I have no doubt that the Workforce Development Council will benefit greatly from her perspective, education, and experience.

I strongly urge her confirmation.



**Testimony to the Senate Committee on
Judiciary and Labor
Wednesday, April 12, 2017 at 9:30 A.M.
Conference Room 016, State Capitol**

**RE: GOVERNOR'S MESSAGES 757 SUBMITTING FOR
CONSIDERATION AND CONFIRMATION TO THE
HAWAII WORKFORCE DEVELOPMENT COUNCIL,
GUBERNATORIAL NOMINEE, GLADYS MARRONE**

Chair Keith-Agaran, Vice Chair Rhoads, and Members of the Committee:

The Chamber of Commerce Hawaii ("The Chamber") **supports** the confirmation of Ms. Gladys Marrone to the Hawaii Workforce Development Council.

The Chamber is Hawaii's leading statewide business advocacy organization, representing about 2,000+ businesses. Approximately 80% of our members are small businesses with less than 20 employees. As the "Voice of Business" in Hawaii, the organization works on behalf of members and the entire business community to improve the state's economic climate and to foster positive action on issues of common concern.

Gladys Marrone is Chief Executive Officer of the Building Industry Association of Hawaii. In addition to her leadership duties, she advocates for the state's construction sector, responsible for communicating the BIA's stance on federal and state laws and regulations to the community, as well as overseeing the local BIA membership and consumer shows.

Prior to joining BIA, Gladys was a planning consultant at Group 70 International, the director of research and legal affairs for the Land Use Research Foundation of Hawaii, and was a legislative assistant to the late U.S. Representative, Patsy T. Mink, in Washington, D.C.

While her primary responsibilities are focused on overseeing all aspects of BIA membership, she is a staunch advocate of continuing education and innovation in the workplace environment, be it in the construction industry or any other industry. As such, she is an exceptional candidate for the Hawaii Workforce Development Council.

We appreciate the opportunity to submit this testimony.

April 10, 2017

Senate Committee on Judiciary and Labor
Hawaii State Capitol
415 South Beretania Street, Conference Room 016
Honolulu, Hawaii 96813

Chair Keith-Agaran, Vice Chair Rhoads, and members of the committee:

RE: GOVERNOR'S MESSAGE NO. 757, CONSIDERATION AND CONFIRMATION OF MS. GLADYS MARRONE TO THE HAWAII WORKFORCE DEVELOPMENT COUNCIL (WDC)

My name is Evan Fujimoto, President of Graham Builders, a locally-owned residential design+build general contracting company in business since 1990. I also serve as the 2017 President of the Building Industry Association of Hawaii (BIA-Hawaii). Chartered in 1955, the Building Industry Association of Hawaii is a professional trade organization affiliated with the National Association of Home Builders, representing the building industry and its associates. BIA-Hawaii takes a leadership role in unifying and promoting the interests of the industry to enhance the quality of life for the people of Hawaii.

BIA-Hawaii CEO, Gladys Marrone, has been nominated to the Workforce Development Council and I strongly support her for this important role.

Ms. Marrone has been instrumental in growing the workforce development program at BIA-Hawaii's sister organization, the Construction Training Center of the Pacific. CTC provides workforce development training to help prepare workers for careers in the construction industry. Our signature PACT program is a grassroots program developed from industry input and resulted in training developed to address the needs of the construction industry. BIA also provides national certification classes for safety, regulatory compliance, project management, business development, as well as classes and training that support other industries.

Ensuring a well-trained and supported workforce is vital for any growing economy. WDC will definitely benefit from Ms. Marrone's experience and professional caliber to provide guidance and make sensible policy recommendations in this regard to benefit all industries and the entire state. She will be a highly valuable, reliable and productive WDC member, and I kindly ask you to confirm her to the Council.

Mahalo,

Evan K. Fujimoto

Evan K. Fujimoto
President, Graham Builders
2017 President, BIA-Hawaii



From: mailinglist@capitol.hawaii.gov
To: [JDLTestimony](#)
Cc: brian@hfbf.org
Subject: *Submitted testimony for GM757 on Apr 12, 2017 09:30AM*
Date: Tuesday, April 11, 2017 10:14:24 AM

GM757

Submitted on: 4/11/2017

Testimony for JDL on Apr 12, 2017 09:30AM in Conference Room 016

Submitted By	Organization	Testifier Position	Present at Hearing
Randy Cabral	Hawaii Farm Bureau	Support	No

Comments:

Please note that testimony submitted less than 24 hours prior to the hearing, improperly identified, or directed to the incorrect office, may not be posted online or distributed to the committee prior to the convening of the public hearing.

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Testimony of
Christopher Delaunay, Government Relations Manager
Pacific Resource Partnership

Hawaii State Senate
COMMITTEE ON JUDICIARY AND LABOR
Senator Gilbert S.C. Keith-Agaran, Chair
Senator Karl Rhoads, Vice Chair

GM 757 - Submitting for consideration and confirmation to the Hawai'i Workforce Development Council,
Gubernatorial Nominee, GLADYS MARRONE

Wednesday, April 12, 2017
9:30 A.M.
State Capitol – Room 016

Aloha Chair Keith-Agaran, Vice Chair Rhoads and members of the Committee:

We strongly support for consideration and confirmation to the Hawaii Workforce Development Council,
Gubernatorial Nominee, GLADYS MARRONE.

PRP has been a long-time member of BIA-Hawaii and Ms. Marrone has been instrumental in overseeing the workforce development program at the Construction Training Center of the Pacific. The program provides workforce development training to help prepare workers to work in the construction industry, and we believe her experience and knowledge will be a great asset.

As CEO of BIA-Hawaii, Ms. Marrone has a proven background as an effective leader who embodies the local values in her professional and community work. Her knowledge of the public/private experiences and various involvements in the community will bring many valuable assets to the table as a member of the Hawaii Workforce Development Council.

Thank you for the opportunity to share our views with you and we humbly ask for your support.

About PRP

Pacific Resource Partnership (PRP) is a not-for-profit organization that represents the Hawaii Regional Council of Carpenters, the largest construction union in the state, and more than 240 of Hawaii's top contractors. Through this unique partnership, PRP has become an influential voice for responsible construction and an advocate for creating a stronger, more sustainable Hawaii in a way that promotes a vibrant economy, creates jobs and enhances the quality of life for all residents.





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April 10, 2017

Senate Committee on Judiciary and Labor
Hawaii State Capitol
415 South Beretania Street, Conference Room 016
Honolulu, Hawaii 96813

Chair Keith-Agaran, Vice Chair Rhoads, and members of the committee:

**RE: GOVERNOR'S MESSAGE NO. 757, CONSIDERATION AND
CONFIRMATION OF MS. GLADYS MARRONE TO THE HAWAII WORKFORCE
DEVELOPMENT COUNCIL (WDC)**

Chair Keith-Agaran, Vice Chair Rhoads, and members of the committee:

My name is Anthony Borge and I am a board member on the Small Business Regulatory Review Board. Today however, I am submitting testimony as a small business. RMA Sales is a locally owned, small business manufacturing and distributing louver jalousie windows, storm/security doors, screens and ancillary products here in Hawaii since 1961.

I have served on the Board of Directors of the Building Industry Association (BIA-Hawaii) and had the privilege of working with Ms. Gladys Marone, CEO of the association. Ms. Marrone has been instrumental in overseeing the workforce development program at the Construction Training Center of the Pacific. The program provides such workforce development training to help prepare workers to work in the construction industry. The BIA's signature PACT program is a grassroots program developed from industry input and resulted in training developed to address the needs of the construction industry. BIA also provides national certification classes as well as classes and training that support other industries.

I believe she will be a valuable asset and contributing member of the council and **strongly support** her confirmation to the WDC.

Respectfully submitted,

Anthony Borge
General Manager

RMA Sales
99-134 Waiua Way
Aiea, HI 96701



ASHFORD + WRISTON
A LIMITED LIABILITY LAW PARTNERSHIP LLP

BENJAMIN A. KUDO
Telephone: (808) 539-0400
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bkudo@awlaw.com

April 10, 2017

To: The Honorable Gilbert S.C. Keith-Agaran, Chair
The Honorable Karl Rhoads, Vice Chair
Members of the Senate Committee on Judiciary and Labor

From: Benjamin A. Kudo
Ashford & Wriston
999 Bishop Street, Suite 1400
Honolulu, Hawaii 96813

RE: GM-757 – Consideration and confirmation to the Hawai`i Workforce Development Council, gubernatorial nominee, GLADYS MARRONE - **SUPPORT**.
Hearing date: Wednesday, April 12, 2017
Hearing time: 9:30 a.m.
Conference Room 016

Dear Chair Keith-Agaran, Vice Chair Rhoads and Members of the Committee:

I respectfully ask for your favorable consideration and the support of your Committee members on the appointment of Ms. Gladys Marrone to the Hawai`i Workforce Development Council. I have known Ms. Marrone for five (5) years. She has always been supportive of the University of Hawai`i and its funding needs. The University is one of the primary sources of students who will enter the workforce. Ms. Marrone will carry out her responsibilities well and will add to the Commission's knowledge and expertise.

Based on the foregoing, I recommend with no reservation your favorable consideration of Ms. Gladys Marrone for the aforementioned position. She is a person who will prove to be worthy of your support.

Thank you for your consideration and I respectfully urge your Committee's support to confirm her nomination.

Very truly yours,

ASHFORD & WRISTON



Benjamin A. Kudo

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From: mailinglist@capitol.hawaii.gov
To: [JDLTestimony](#)
Cc: brian@hfbf.org
Subject: *Submitted testimony for GM757 on Apr 12, 2017 09:30AM*
Date: Tuesday, April 11, 2017 10:14:55 AM

GM757

Submitted on: 4/11/2017

Testimony for JDL on Apr 12, 2017 09:30AM in Conference Room 016

Submitted By	Organization	Testifier Position	Present at Hearing
Brian Miyamoto	Individual	Support	No

Comments:

Please note that testimony submitted less than 24 hours prior to the hearing, improperly identified, or directed to the incorrect office, may not be posted online or distributed to the committee prior to the convening of the public hearing.

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April 11, 2017

Senate Committee on Judiciary and Labor
Hawaii State Capitol
415 South Beretania Street, Conference Room 016
Honolulu, Hawaii 96813

Chair Keith-Agaran, Vice Chair Rhoads, and members of the committee:

**RE: GOVERNOR'S MESSAGE NO. 757, CONSIDERATION AND CONFIRMATION OF MS. GLADYS
MARRONE TO THE HAWAII WORKFORCE DEVELOPMENT COUNCIL (WDC)**

My name is Craig Washofsky and I'm the Immediate Past President of the Building Industry Association of Hawaii (BIA-Hawaii). Chartered in 1955, the Building Industry Association of Hawaii is a professional trade organization affiliated with the National Association of Home Builders, representing the building industry and its associates. BIA-Hawaii takes a leadership role in unifying and promoting the interests of the industry to enhance the quality of life for the people of Hawaii. I'm also the President of Servco Home & Commercial Products, a distributor of residential kitchen appliances throughout the State.

I understand that the WDC is responsible for preparing and overseeing the comprehensive state plan for workforce development in the state of Hawaii, and for advising the Governor, via annual reports, on state policies and funding priorities that it believes should be adopted by the state government to address the unmet workforce and economic development needs across the state.

Gladys Marrone has been nominated to serve on the WDC and would like to strongly support that nomination. As President of BIA-Hawaii in 2016, I worked closely with Ms. Marrone and am very confident in her abilities. I know that as CEO of BIA-Hawaii, Ms. Marrone has been instrumental in overseeing the workforce development program at the Construction Training Center of the Pacific. The program provides such workforce development training to help prepare workers to work in the construction industry. The BIA's signature PACT program is a grassroots program developed from industry input and resulted in training developed to address the needs of the construction industry. BIA also provides national certification classes as well as classes and training that support other industries.

I believe that Ms. Marrone's experience and knowledge in this area will allow her to be a valuable and contributing member of the WDC, and strongly support her confirmation to the WDC.

Mahalo,



Craig Washofsky, President
Servco Home & Commercial Products

April 12, 2017

Senate Committee on Judiciary and Labor
Hawaii State Capitol
415 South Beretania Street, Conference Room 016
Honolulu, Hawaii 96813

Chair Keith-Agaran, Vice Chair Rhoads, and members of the committee:

**RE: GOVERNOR'S MESSAGE NO. 757, CONSIDERATION AND CONFIRMATION OF
MS. GLADYS MARRONE TO THE HAWAII WORKFORCE DEVELOPMENT COUNCIL
(WDC)**

My name is Dean Uchida, President Elect of the Building Industry Association of Hawaii (BIA-Hawaii). Chartered in 1955, the Building Industry Association of Hawaii is a professional trade organization affiliated with the National Association of Home Builders, representing the building industry and its associates. BIA-Hawaii takes a leadership role in unifying and promoting the interests of the industry to enhance the quality of life for the people of Hawaii.

I understand that the WDC is responsible for preparing and overseeing the comprehensive state plan for workforce development in the state of Hawaii, and for advising the Governor, via annual reports, on state policies and funding priorities that it believes should be adopted by the state government in order to address the unmet workforce and economic development needs across the state.

The 41-member Council is represented by both the private and public sector, employers and workforce development providers, representing a multitude of industries in Hawaii. The WDC helps shape policy that influence workforce planning and development. Industry employment needs/gaps are identified (high-demand) and programs are developed to help workers prepare for and secure jobs while providing employers/industries with the skilled workers they need to compete in the global economy.

As CEO of BIA-Hawaii, Ms. Marrone has been instrumental in overseeing the workforce development program at the Construction Training Center of the Pacific. The program provides such workforce development training to help prepare workers to work in the construction industry. The BIA's signature PACT program is a grassroots program developed from industry input and resulted in training developed to address the needs of the construction industry. BIA also provides national certification classes as well as classes and training that support other industries.

I believe that Ms. Marrone's experience and knowledge in this area will allow her to be a valuable and contributing member of the WDC, and strongly support her confirmation to the WDC.

Mahalo,



Dean Uchida
Strategic Services Group



April 10, 2017

Senate Committee on Judiciary and Labor
Hawaii State Capitol
415 South Beretania Street, Conference Room 016
Honolulu, Hawaii 96813

Chair Keith-Agaran, Vice Chair Rhoads, and members of the committee:

**RE: GOVERNOR'S MESSAGE NO. 757, CONSIDERATION AND CONFIRMATION
OF MS. GLADYS MARRONE TO THE HAWAII WORKFORCE DEVELOPMENT
COUNCIL (WDC)**

My name is Gary Okimoto, Director of the Building Industry Association of Hawaii (BIA-Hawaii). Chartered in 1955, the Building Industry Association of Hawaii is a professional trade organization affiliated with the National Association of Home Builders, representing the building industry and its associates. BIA-Hawaii takes a leadership role in unifying and promoting the interests of the industry to enhance the quality of life for the people of Hawaii.

I understand that the WDC is responsible for preparing and overseeing the comprehensive state plan for workforce development in the state of Hawaii, and for advising the Governor, via annual reports, on state policies and funding priorities that it believes should be adopted by the state government in order to address the unmet workforce and economic development needs across the state.

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As CEO of BIA-Hawaii, Ms. Marrone has been instrumental in overseeing the workforce development program at the Construction Training Center of the Pacific. The program provides such workforce development training to help prepare workers to work in the construction industry. The BIA's signature PACT program is a grassroots program developed from industry input and resulted in training developed to address the needs of the construction industry. BIA also provides national certification classes as well as classes and training that support other industries.

I believe that Ms. Marrone's experience and knowledge in this area will allow her to be a valuable and contributing member of the WDC, and strongly support her confirmation to the WDC.

Mahalo,

Gary Okimoto
V.P. Sales & Mkt'g.

HONOLULU WOOD TREATING LLC

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91-291 HANUA STREET, KAPOLEI, HAWAII 96707-1782
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From: mailinglist@capitol.hawaii.gov
To: [JDLTestimony](#)
Cc: salmonson808@yahoo.com
Subject: *Submitted testimony for GM757 on Apr 12, 2017 09:30AM*
Date: Monday, April 10, 2017 1:51:35 PM

GM757

Submitted on: 4/10/2017

Testimony for JDL on Apr 12, 2017 09:30AM in Conference Room 016

Submitted By	Organization	Testifier Position	Present at Hearing
Genevieve Salmonson	Individual	Support	No

Comments:

Please note that testimony submitted less than 24 hours prior to the hearing, improperly identified, or directed to the incorrect office, may not be posted online or distributed to the committee prior to the convening of the public hearing.

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From: mailinglist@capitol.hawaii.gov
To: [JDLTestimony](#)
Cc: greg@ccs-hawaii.com
Subject: Submitted testimony for GM757 on Apr 12, 2017 09:30AM
Date: Monday, April 10, 2017 2:12:30 PM

GM757

Submitted on: 4/10/2017

Testimony for JDL on Apr 12, 2017 09:30AM in Conference Room 016

Submitted By	Organization	Testifier Position	Present at Hearing
Greg Thielen	Individual	Support	No

Comments: Chair Keith-Agaran, Vice Chair Rhoads and members of the committee. I am writing to express my support for GM 757 and appointment of Gladys Marrone to the Hawaii Workforce Development Council.

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Senate Committee on Judiciary and Labor
Hawaii State Capitol
415 South Beretania Street, Conference Room 016
Honolulu, Hawaii 96813

Chair Keith-Agaran, Vice Chair Rhoads, and members of the committee:

**RE: GOVERNOR’S MESSAGE NO. 757, CONSIDERATION AND CONFIRMATION OF
MS. GLADYS MARRONE TO THE HAWAII WORKFORCE DEVELOPMENT COUNCIL
(WDC)**

My name is Marshall Hickox, President of Homeworks Construction and VP of the BIA

I understand that the WDC is responsible for preparing and overseeing the comprehensive state plan for workforce development in the state of Hawaii, and for advising the Governor, via annual reports, on state policies and funding priorities that it believes should be adopted by the state government in order to address the unmet workforce and economic development needs across the state.

The 41-member Council is represented by both the private and public sector, employers and workforce development providers, representing a multitude of industries in Hawaii. The WDC helps shape policy that influence workforce planning and development. Industry employment needs/gaps are identified (high-demand) and programs are developed to help workers prepare for and secure jobs while providing employers/industries with the skilled workers they need to compete in the global economy.

As CEO of BIA-Hawaii, Ms. Marrone has been instrumental in overseeing the workforce development program at the Construction Training Center of the Pacific. The program provides such workforce development training to help prepare workers to work in the construction industry. The BIA’s signature PACT program is a grassroots program developed from industry input and resulted in training developed to address the needs of the construction industry. BIA also provides national certification classes as well as classes and training that support other industries.

I believe that Ms. Marrone’s experience and knowledge in this area will allow her to be a valuable and contributing member of the WDC, and strongly support her confirmation to the WDC.

Sincerely,

Marshall R. Hickox
President and Chief Administrative Officer
Homeworks Construction Inc.

Myoung Oh
1259 Aala Street, Suite 300
Honolulu, HI 96817
Telephone: (808) 733-7060

April 12, 2017

The Honorable Gilbert S.C. Keith-Agaran
Senate Committee on Judiciary and Labor
State Capitol, Room 016
Honolulu, Hawaii 96813

RE: Submitting for consideration and confirmation to the Hawaii Workforce Development Council, Gubernatorial Nominee, GLADYS MARRONE, for a term to expire 06-30-2020.

HEARING: Wednesday, April 12, 2017 @ 9:30 a.m.

Aloha Chair Keith-Agaran, Vice Chair Rhoads, and Members of the Committee,

Thank you for the opportunity to offer testimony in support of the nomination of Gladys Marrone to serve on the Hawaii Workforce Development Council. I have had the pleasure to work closely with Ms. Marrone on various initiatives.

We strongly support Gladys' nomination because she exemplifies commitment and leadership. She has significant substantive knowledge regarding labor and housing due to her experience in dealing with these issues. Gladys demonstrates professionalism, competency and integrity, and is well-known and respected in the community and beyond.

For the foregoing reasons, we respectfully ask that Gladys receives the consent of the Committee, and be forwarded for confirmation by the full Senate