## STAND. COM. REP. NO.

Honolulu, Hawaii

## MAR 0 2 2017

RE: S.B. No. 859 S.D. 1

Honorable Ronald D. Kouchi President of the Senate Twenty-Ninth State Legislature Regular Session of 2017 State of Hawaii

Sir:

Your Committee on Judiciary and Labor, to which was referred S.B. No. 859 entitled:

"A BILL FOR AN ACT RELATING TO WORKERS' COMPENSATION,"

begs leave to report as follows:

The purpose and intent of this measure is to:

- Allow an employee to have a chaperone present during the medical examination relating to a work injury under workers' compensation;
- (2) Allow an employee to use a recording device during the medical examination;
- (3) Clarify that the employee has a right to have a duly qualified physician or duly qualified surgeon present at the medical examination; and
- (4) Define "duly qualified physician" and "duly qualified surgeon".

Your Committee received testimony in support of this measure from the ILWU Local 142; Hawaii Injured Workers Association; International Brotherhood of Electrical Workers Local Union 1260, AFL-CIO; and nine individuals. Your Committee received testimony in opposition to this measure from the Department of Human



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Resources, City and County of Honolulu; Hawaii Insurers Council; National Association of Mutual Insurance Companies; Property Casualty Insurers Association of America; Brewer Consulting Services, Inc.; and seven individuals. Your Committee received comments on this measure from the Department of Human Resources Development and Department of Labor and Industrial Relations.

Your Committee finds that the workers' compensation system is often adversarial in nature as both employee and employer often choose doctors that are highly partisan to each respective side. Efforts to ensure that the independent medical examination physician is truly independent will serve to minimize or even eliminate negative perceptions about the examiner, providing greater assurance that the examination will be conducted fairly.

Your Committee has amended this measure by:

- As recommended by the ILWU Local 142, providing that an employee shall have the right to use a recording device during the examination only when the examining physician or surgeon approves of the recording;
- (2) As recommended by the Department of Labor and Industrial Relations, deleting the definitions of "duly qualified physician" and "duly qualified surgeon";
- (3) Inserting an effective date of January 7, 2059, to encourage further discussion; and
- (4) Making technical, nonsubstantive amendments for the purposes of clarity and consistency.

As affirmed by the record of votes of the members of your Committee on Judiciary and Labor that is attached to this report, your Committee is in accord with the intent and purpose of S.B. No. 859, as amended herein, and recommends that it pass Second Reading in the form attached hereto as S.B. No. 859, S.D. 1, and be placed on the calendar for Third Reading.



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Respectfully submitted on behalf of the members of the Committee on Judiciary and Labor,

GILBERT S.C. Chair KEITH-AGARAN



## The Senate Twenty-Ninth Legislature State of Hawaiʻi

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## Record of Votes Committee on Judiciary and Labor JDL

Bill / Resolution No.:*	Committee Referral:Date:JDL2/24/17			17	
The Committee is reconsidering its previous decision on this measure. If so, then the previous decision was to:					
The Recommendation is:					
Pass, unamended X Pass, with amendments Hold Recommit 2312 2311 2310 2313					
Members		Aye	Aye (WR)	Nay	Excused
KEITH-AGARAN, Gilbert S.C. (C)					
RHOADS, Karl (VC)					
GABBARD, Mike					
KIM, Donna Mercado					
THIELEN, Laura H.			~	·	·
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TOTAL		2	1	0	2
Recommendation:					
Chair's or Designee's Signature:					
Distribution: Original Yellow Pink Goldenrod   File with Committee Report Clerk's Office Drafting Agency Committee File Copy					

\*Only one measure per Record of Votes