STAND. COM. REP. NO.

739

Honolulu, Hawaii

March 2

2017

RE: H.B. No. 213 H.D. 1

Honorable Joseph M. Souki Speaker, House of Representatives Twenty-Ninth State Legislature Regular Session of 2017 State of Hawaii

Sir:

Your Committee on Finance, to which was referred H.B. No. 213, H.D. 1, entitled:

"A BILL FOR AN ACT RELATING TO FAMILY LEAVE,"

begs leave to report as follows:

The purpose of this measure is to:

- (1) Permit an employee to take family leave in order to care for the employee's sibling with a serious health condition or upon the death of an employee's child, spouse, reciprocal beneficiary, sibling, or parent; and
- (2) Specify notice and certification requirements.

The Hawaii Government Employees Association, AFSCME Local 152, AFL-CIO, Hawaii State Teachers Association, United Public Workers, AFSCME, Local 646, AFL-CIO, International Longshore and Warehouse Union Local 142, University of Hawaii Professional Assembly, and one concerned individual supported this measure. The Society for Human Resource Management and Hawaii Food Industry Association opposed this measure. The Department of Labor and Industrial Relations, Hawaii State Commission on the Status of Women, Hawaii State Democratic Women's Caucus, and Hawaii Children's Action Network offered comments.

As affirmed by the record of votes of the members of your Committee on Finance that is attached to this report, your Committee is in accord with the intent and purpose of H.B. No. 213, H.D. 1, and recommends that it pass Third Reading.

Respectfully submitted on behalf of the members of the Committee on Finance,

SYLVIA LUKE, Chair

State of Hawaii House of Representatives The Twenty-ninth Legislature **The Twenty-ninth Legislature**

Record of Votes of the Committee on Finance

	Committee Referral:		Date: 2/22/17	
θ The committee is reconsidering its previous decision on the measure.				
The recommendation is to: Pass, unamended (as is) θ Pass, with amendments (HD) θ Hold θ Pass short form bill with HD to recommit for future public hearing (recommit)				
6 Fass short form our with FLD to recommut for future public hearing (recommit)				
FIN Members	Ayes	Ayes (WR)	Nays	Excused
1. LUKE, Sylvia (C)				
2. CULLEN, Ty J.K. (VC)				
3. CACHOLA, Romy M.				
4. CHOY, Isaac W.				
5. DeCOITE, Lynn				
6. GATES, Cedric Asuega		5	12 . 27.	
7. HOLT, Daniel		<u>.</u>	*	
8. KEOHOKALOLE, Jarrett 9. KOBAYASHI, Bertrand				
10. LoPRESTI, Matthew S.				
11. LOWEN, Nicole E.				
12. NAKAMURA, Nadine K.				
13. TOKIOKA, James Kunane				
14. QUINLAN, Sean			<u> </u>	
15. YAMASHITA, Kyle T.				
16. TUPOLA, Andria P.L.	· · · · · · · · · · · · · · · · · · ·			
17. WARD, Gene				
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TOTAL (17)	14	0	0	3
The recommendation is: Adopted If joint referral, did not support recommendation. committee acronym(s)				
Vice Chair's or designee's signature:				
Distribution: Original (White) – Committee Duplicate (Yellow) – Chief Clerk's Office Duplicate (Pink) – HMSO				