STAND. COM. REP. NO. 69

Honolulu, Hawaii Felomary II, 2017 RE: H.B. No. 213 H.D. 1

Honorable Joseph M. Souki Speaker, House of Representatives Twenty-Ninth State Legislature Regular Session of 2017 State of Hawaii

Sir:

Your Committee on Labor & Public Employment, to which was referred H.B. No. 213 entitled:

"A BILL FOR AN ACT RELATING TO FAMILY LEAVE,"

begs leave to report as follows:

The purpose of this measure is to:

- (1) Permit an employee to take family leave in order to care for the employee's sibling with a serious health condition or upon the death of an employee's child, spouse, reciprocal beneficiary, sibling, or parent; and
- (2) Specify notice and certification requirements.

United Public Workers, AFSCME, Local 646, AFL-CIO; Hawaii Government Employees Association, AFSCME Local 152, AFL-CIO; International Longshore and Warehouse Union Local 142; and one individual testified in support. The Hawaii State Commission on the Status of Women supported the intent of this measure. Quicksilver Charters and its affiliates testified in opposition. The Department of Labor and Industrial Relations, Policy Advisory Board for Elder Affairs, Hawaii State Democratic Women's Caucus, Breastfeeding Hawaii, Healthy Mothers Healthy Babies Coalition of Hawaii, Hawaii Women's Coalition, Hawaii Children's Action Network, YWCA Oahu, and two individuals provided comments.



Your Committee has amended this measure by:

- Changing its effective date to July 1, 2050, to facilitate further discussion; and
- (2) Making technical, nonsubstantive amendments for clarity, consistency, and style.

As affirmed by the record of votes of the members of your Committee on Labor & Public Employment that is attached to this report, your Committee is in accord with the intent and purpose of H.B. No. 213, as amended herein, and recommends that it pass Second Reading in the form attached hereto as H.B. No. 213, H.D. 1, and be referred to your Committee on Finance.

> Respectfully submitted on behalf of the members of the Committee on Labor & Public Employment,

HANSON,



State of Hawaii House of Representatives The Twenty-ninth Legislature

HBCR 697

Record of Votes of the Committee on Labor & Public Employment

Bill/Resolution No.: HB2-13	Committee Referral: LAD, FIN		Date: 2/14/17		
□ The committee is reconsidering its previous decision on the measure.					
The recommendation is to: □ Pass, unamended (as is) Pass, with amendments (HD) □ Hold □ Pass short form bill with HD to recommit for future public hearing (recommit)					
LAB Members	Ayes	Ayes (WR)	Nays	Excused	
1. JOHANSON, Aaron Ling (C)					
2. HOLT, Daniel (VC)					
3. KEOHOKALOLE, Jarrett					
4. NAKASHIMA, Mark M.					
5. TAKUMI, Roy M.			119124 (2019 1019 1019 1019 1019 	kersi da toba U.L. A.M. (1993) Ali	
S. TAKUNI, KUJ M.					
6. YAMASHITA, Kyle T.					
7. MATSUMOTO, Lauren Kealoh	ilani 🗸				
TOTAL (7)	7	D	0	0	
The recommendation is: A Adopted If joint referral, did not support recommendation.					
Vice Chair's or designee's signature:					
Distribution: Original (White) - Committee Duplicate (Yellow) - Chief Clerk's Office Duplicate (Pink) - HMSO					