STAND. COM. REP. NO. **391** 

Honolulu, Hawaii

February 15, 2017

RE: H.B. No. 1402 H.D. 1

Honorable Joseph M. Souki Speaker, House of Representatives Twenty-Ninth State Legislature Regular Session of 2017 State of Hawaii

Sir:

Your Committee on Labor & Public Employment, to which was referred H.B. No. 1402 entitled:

"A BILL FOR AN ACT RELATING TO EMPLOYEES,"

begs leave to report as follows:

The purpose of this measure is to establish a shared leave program within the Department of Labor and Industrial Relations that allows state employees to donate accumulated sick leave and vacation leave credits to a shared leave bank or to another state employee who has a serious personal illness or injury or who has a family member who has a serious personal illness or injury.

The International Longshore and Warehouse Union Local 142, United Public Workers, AFSCME, Local 646 AFL-CIO, and Hawaii Government Employees Association, AFSCME Local 152, AFL-CIO testified in support of this measure. The Department of Labor and Industrial Relations and one concerned individual provided comments.

Your Committee has amended this measure by:

- (1) Changing its effective date to July 1, 2050, to facilitate further discussion; and
- (2) Making technical, nonsubstantive amendments for clarity, consistency, and style.

Should the Committee on Judiciary deliberate on this measure further, your Committee on Labor & Public Employment respectfully requests that it consider using the Department of Human Resources Development as the implementing agency.

As affirmed by the record of votes of the members of your Committee on Labor & Public Employment that is attached to this report, your Committee is in accord with the intent and purpose of H.B. No. 1402, as amended herein, and recommends that it pass Second Reading in the form attached hereto as H.B. No. 1402, H.D. 1, and be referred to your Committee on Judiciary.

Respectfully submitted on behalf of the members of the Committee on Labor & Public Employment,

HB1402 HD1 HSCR LAB HMS 2017-1840

## State of Hawaii House of Representatives The Twenty-ninth Legislature

## Record of Votes of the Committee on Labor & Public Employment

Bill/Resolution No.:  1402	Committee Referral:		Date: 07 <i>FEB</i> 17	
<ul> <li>HB 1402</li> <li>LAB, JUD</li> <li>O7FEB17</li> <li>The committee is reconsidering its previous decision on the measure.</li> </ul>				
The recommendation is to: $\theta$ Pass, unamended (as is) Pass, with amendments (HD) $\theta$ Hold $\theta$ Pass short form bill with HD to recommit for future public hearing (recommit)				
LAB Members	Ayes	Ayes (WR)	Nays	Excused
1. JOHANSON, Aaron Ling (C)				
2. HOLT, Daniel (VC)				
3. KEOHOKALOLE, Jarrett				
4. NAKASHIMA, Mark M.				
5. TAKUMI, Roy M.				
6. YAMASHITA, Kyle T.				
7. MATSUMOTO, Lauren Kealohi	lani			
TOTAL (7)	6			1
The recommendation is:  Adopted  If joint referral, did not support recommendation.  committee acronym(s)				
Vice Chair's or designee's signature:				
Distribution: Original (White) – Committee Duplicate (Yellow) – Chief Clerk's Office Duplicate (Pink) – HMSO				