

MAR 10 2017

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# SENATE CONCURRENT RESOLUTION

ENCOURAGING STATE DEPARTMENTS AND AGENCIES TO IMPLEMENT WORKSITE  
WELLNESS PROGRAMS.

1           WHEREAS, since many employees in the United States spend a  
2 majority of their waking hours in the workplace, the workplace  
3 has become a venue for investments in health; and  
4

5           WHEREAS, effective worksite wellness programs can attract  
6 employees, improve productivity, enhance employee morale and  
7 organizational commitment, reduce turnover; and reduce  
8 organizational conflict; and  
9

10           WHEREAS, a review of 36 peer-reviewed studies of wellness  
11 programs in large firms found that average employer medical  
12 costs decreased \$3.27 for every dollar spent on wellness  
13 programs, and costs for the days that employees were absent  
14 decreased an average of \$2.73; and  
15

16           WHEREAS, a large majority of state and local governments  
17 have established wellness programs, preventive care policies,  
18 and have used incentives to achieve specific workforce-related  
19 goals, most notably improving employee health and controlling  
20 health care costs; and  
21

22           WHEREAS, worksite wellness policies and procedures allow  
23 government agencies to develop activities and modify work  
24 environments and policies to support the health and well-being  
25 of employees and address administrative barriers to enable  
26 effective worksite wellness interventions; and  
27

28           WHEREAS, on October 1, 2014, the State of Hawaii's  
29 Department of Human Resources Development approved Policy No.  
30 801.001 to authorize and encourage state agencies to create and



# S.C.R. NO. 116

1 maintain worksite wellness initiatives for their employees for  
2 the benefit of the State and its employees; now, therefore,

3  
4 BE IT RESOLVED by the Senate of the Twenty-ninth  
5 Legislature of the State of Hawaii, Regular Session of 2017, the  
6 House of Representatives concurring, that each state agency or  
7 department is encouraged to implement worksite wellness programs  
8 consistent with the Department of Human Resources Development  
9 Policies and Procedures for worksite wellness in Policy No.  
10 801.001; and

11  
12 BE IT FURTHER RESOLVED that state agencies and departments  
13 are encouraged to identify a manager to serve as the wellness  
14 leader to collaborate with executive management and employees to  
15 create a worksite wellness infrastructure, oversee the  
16 development and implementation of employee wellness policies and  
17 committees, and provide ongoing assessment and monitoring of the  
18 effectiveness of worksite wellness programs; and

19  
20 BE IT FURTHER RESOLVED that certified copies of this  
21 Concurrent Resolution be transmitted to the Director of Human  
22 Resources Development who shall forward copies of this  
23 resolution to the heads of all state departments, the  
24 Chairperson of the Board of Trustees of the Hawaii Employer-  
25 Union Health Benefits Trust Fund, the Chief Executive Officer of  
26 the Hawaii Medical Service Association, and the Chief Executive  
27 Officer of Kaiser Foundation Health Plan, Inc.

28  
29  
30 OFFERED BY:         *Randy H. Beck*        

*Lorraine L. Inoué*

*Anne Inoué K.*

*Devin Lee*

*Yee Ahn J.*

*[Signature]*

*Mark*

*Will Eyo*

*Clarence M. Hironaka*

*Michelle Sedani*

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*[Signature]*



S.C.R. NO. 116

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