JAN 2 5 2017

A BILL FOR AN ACT

RELATING TO WORKERS' COMPENSATION.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

- 1 SECTION 1. The legislature finds that Hawaii's existing
- 2 workers' compensation has been plagued by delays and denials,
- 3 and in many of those cases, insurers seem to automatically deny
- 4 the claim "pending investigation". These investigations may
- 5 include reviewing reports from an independent medical examiner,
- 6 interviewing other employees, looking at videotapes, or combing
- 7 through old medical records for evidence that the workplace
- 8 injury was related to a pre-existing condition. While the
- 9 insurer considers, sometimes for months, the patient is at times
- 10 unable to use private insurance or get money for which to live.
- 11 Accordingly, the purpose of this Act is to limit employers'
- 12 use of denying a claim pending investigation and impose fines
- 13 and penalties for those employers who continue doing so without
- 14 reasonable cause.
- 15 SECTION 2. Chapter 386, Hawaii Revised Statutes, is
- 16 amended by adding a new section to be appropriately designated
- 17 and to read as follows:



S.B. NO. 851

| 1 | "§386- Payment by employer; duty to service provider; |
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| 2 | disagreement with service provider; resolution procedures. (a) |
| 3 | Notwithstanding any other law to the contrary, the employer |
| 4 | shall pay for all medical services which the nature of the |
| 5 | compensable injury and the process of recovery require. The |
| 6 | employer shall not be required to pay for care unrelated to the |
| 7 | compensable injury. |
| 8 | (b) The employer shall not controvert a claim for |
| 9 | services: |
| 10 | (1) Without reasonable cause; or |
| 11 | (2) While the claim is pending investigation. |
| 12 | (c) When a provider of service notifies or bills an |
| 13 | employer, the employer shall notify the provider within thirty |
| 14 | calendar days of such notification or billing should the |
| 15 | employer controvert the claim for services. Failure by the |
| 16 | employer to submit timely notification to the provider of |
| 17 | services shall render the employer liable for services provided |
| 18 | until the employer satisfies the notification requirement. |
| 19 | (d) Any employer who has been properly notified or billed |
| 20 | by a provider of services rendered shall be liable for those |
| 21 | services and shall hav all charges hilled within thirty calendar |

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| _ | days of receipt of such charges except for recims where there is |
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| 2 | reasonable disagreement. If more than thirty calendar days |
| 3 | lapse between the employer's receipt of an undisputed billing |
| 4 | and the date of the employer's payment, the provider shall be |
| 5 | allowed to increase the total outstanding balance owed by one |
| 6 | per cent per month. |
| 7 | (e) In the event of reasonable disagreement, the employer |
| 8 | shall pay for all acknowledged charges and shall notify the |
| 9 | provider of the denial of any payment including the reason for |
| 10 | the denial within thirty calendar days of receipt of a bill or |
| 11 | notification of services rendered and provide a copy of the |
| 12 | denial to the claimant. The employer's denial shall include a |
| 13 | statement as follows: |
| 14 | "IF THE PROVIDER OF SERVICE DOES NOT AGREE WITH THE |
| 15 | EMPLOYER'S STATED REASON FOR DENIAL OF PAYMENT, THE |
| 16 | PROVIDER OF SERVICE MAY FILE A BILL DISPUTE REQUEST |
| 17 | WITH THE DIRECTOR OF THE HAWAII DEPARTMENT OF LABOR |
| 18 | AND INDUSTRIAL RELATIONS. THE BILL DISPUTE REQUEST |
| 19 | SHALL BE CLEARLY IDENTIFIED AS A 'BILLING DISPUTE |
| 20 | REQUEST' IN CAPITAL LETTERS AND IN NO LESS THAN TEN |

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| 1 | REQUEST AND ON THE FRONT OF THE ENVELOPE IN WHICH THE |
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| 2 | REQUEST IS SENT. THE BILL DISPUTE REQUEST SHALL |
| 3 | INCLUDE A COPY OF THE ORIGINAL BILL SENT TO THE |
| 4 | EMPLOYER. ANY BILL DISPUTE REQUEST SHALL BE FILED |
| 5 | WITHIN THIRTY CALENDAR DAYS AFTER POSTMARK OF THE |
| 6 | EMPLOYER'S DENIAL OF PAYMENT. THE PROVIDER OF |
| 7 | SERVICE'S FAILURE TO SUBMIT A TIMELY BILL DISPUTE |
| 8 | REQUEST SHALL BE CONSIDERED AS ACCEPTANCE OF THE |
| 9 | EMPLOYER'S DENIAL OF PAYMENT." |
| 10 | (f) Upon receipt of a bill dispute request, the director |
| 11 | shall send notice to both parties and the parties shall |
| 12 | negotiate during the thirty-one calendar days following the date |
| 13 | of the notice from the director. If the parties fail to enter |
| 14 | into an agreement during the thirty-one calendar days, then |
| 15 | within fourteen calendar days following the thirty-one day |
| 16 | negotiating period, either party may file a request, in writing, |
| 17 | to the director to review the dispute; provided that the |
| 18 | requesting party sends notice to the non-requesting party. Upon |
| 19 | receipt of the request for review, the director shall send the |
| 20 | parties a second notice requesting that each party file a |
| 21 | position statement with the director, including substantiating |

- 1 documentation that describes the amount in dispute and all
- 2 actions taken to resolve the dispute during the fourteen
- 3 calendar days following the date of the second notice from the
- 4 director. The director shall review the positions of both
- 5 parties and render an administrative decision without hearing.
- 6 The director may assess a service fee of up to \$1,000 payable to
- 7 the general fund against one or both parties who fail to
- 8 negotiate in good faith. Denial of payment without reasonable
- 9 cause shall be considered a failure to negotiate in good faith."
- 10 SECTION 3. New statutory material is underscored.
- 11 SECTION 4. This Act shall take effect on July 1, 2017.

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INTRODUCED BY: MA.C. Fiel-Agna

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2017-0971 SB SMA.doc

S.B. NO. 857

Report Title:

Workers' Compensation; Employers; Service Providers; Payment; Disagreement; Resolution Procedures

Description:

Establishes that employers shall pay all workers compensation claims for compensable injuries and shall not deny claims without reasonable cause or during a pending investigation. Establishes that employers shall notify providers of service of any billing disagreements and allows providers to charge an additional rate to employers who fail to adhere to the notification requirements. Establishes resolution procedures for employers and providers who have a reasonable disagreement over liability for services provided an injured worker.

The summary description of legislation appearing on this page is for informational purposes only and is not legislation or evidence of legislative intent.