
A BILL FOR AN ACT

RELATING TO TEACHERS.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

1 SECTION 1. The legislature finds that there is a growing
2 shortage of qualified teachers in Hawaii's public school system.
3 The department of education reports a personnel shortage of
4 three hundred ninety-two positions in school year 2015-2016 and
5 an estimated personnel shortage of four hundred forty-nine
6 positions through school year 2016-2017. These shortfalls
7 affect student learning.

8 The legislature finds that it is necessary to provide
9 support to innovative, non-traditional programs to immediately
10 address the teacher shortage, especially in rural and designated
11 hard-to-fill schools.

12 The purpose of this Act is to provide support to non-
13 traditional programs for recruitment and development of
14 teachers, including special education licensure coursework;
15 opportunities for teacher mentorship programs to support new and
16 first-time teachers; and investigation of which programs provide
17 the most stable bases for teacher retention in our communities,
18 to immediately address the teacher shortage.



1 SECTION 2. (a) The auditor shall perform a study of:
2 (1) The number of first-year teachers hired by the
3 department of education annually, on a school-by-
4 school basis;
5 (2) The five-year retention rates of first-year teachers,
6 on a school-by-school basis, for all public schools,
7 starting with first-year teachers hired in 2012; and
8 (3) Statistics, on a school-by-school basis, of teachers
9 who transferred to teach at other schools, transferred
10 to teach at other complex areas, changed positions
11 within the department of education, or left the
12 department of education.

13 (b) The auditor shall submit a report of the study to the
14 legislature no later than twenty days prior to the convening of
15 the regular session of 2018.

16 SECTION 3. There is appropriated out of the general
17 revenues of the State of Hawaii the sum of \$650,000 or so much
18 thereof as may be necessary for fiscal year 2017-2018 and the
19 same sum or so much thereof as may be necessary for fiscal year
20 2018-2019 for special education coursework for teacher licensure
21 at leeward community college.



1 The sums appropriated shall be expended by the University
2 of Hawaii for the purposes of this Act.

3 SECTION 4. There is appropriated out of the general
4 revenues of the State of Hawaii the sum of \$870,000 or so much
5 thereof as may be necessary for fiscal year 2017-2018 and the
6 same sum or so much thereof as may be necessary for fiscal year
7 2018-2019 for alternate teacher licensing route contracts.

8 The sums appropriated shall be expended by the department
9 of education for the purposes of this Act.

10 SECTION 5. There is appropriated out of the general
11 revenues of the State of Hawaii the following sums or so much
12 thereof as may be necessary for fiscal year 2017-2018 and the
13 same sums or so much thereof as may be necessary for fiscal year
14 2018-2019 for the following purposes:

- 15 (1) \$104,200 to convert three full-time temporary
16 positions in the teacher induction and mentoring
17 program of the department of education into three
18 full-time permanent (3.0 FTE) positions; and
- 19 (2) \$341,216 to establish six full-time permanent (6.0
20 FTE) positions in the teacher induction and mentoring
21 program of the department of education.



1 The sums appropriated shall be expended by the department
2 of education for the purposes of this Act.

3 SECTION 6. This Act shall take effect on July 1, 2017.

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Report Title:

Innovative Teacher Preparation Programs; Teacher Retention Study; Appropriations

Description:

Makes appropriations to Leeward Community College for its special education coursework for teacher licensure and to the Department of Education's Alternate Teacher Route Contract and Teacher Induction and Mentoring programs. Requires the Auditor to report on teacher retention statistics on a school-by-school basis. (SD1)

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