JAN 2 0 2017

### A BILL FOR AN ACT

RELATING TO INSURANCE.

#### BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

- 1 SECTION 1. The purpose of this Act is to facilitate the
- 2 establishment of health plans that qualify as high deductible
- 3 health plans in Hawaii and may be purchased for use with a
- 4 health savings account and allow the labor force to receive
- 5 contributions to health savings accounts. The intent is for
- 6 contributions to health savings accounts to be used to pay for
- 7 or reimburse qualifying medical expenses and receive favorable
- 8 tax treatment, by allowing the contributions to be accumulated
- 9 over the years or distributed on a tax-free basis.
- 10 This Act shall be liberally construed to allow employers
- 11 and employees to receive maximum tax benefits provided in
- 12 federal or state law through the use of a high deductible health
- 13 plan.
- 14 SECTION 2. Chapter 431, Hawaii Revised Statutes, is
- 15 amended by adding a new section to article 10A to be
- 16 appropriately designated and to read as follows:



1 "§431:10A- High deductible health plan; limitations. 2 An insurer, subject to regulation by the commissioner and 3 the department of labor and industrial relations, may offer, 4 sell, or renew, on or after January 1, 2018, a high deductible 5 health plan in conjunction with a health savings account to 6 employers subject to chapter 393, together with a prepaid health 7 care plan group accident and health or sickness insurance 8 policy, which is not a high deductible health plan, that has 9 been sold to an employer subject to chapter 393. 10 (b) When a high deductible health plan is offered, sold, 11 or renewed in conjunction with a health savings account pursuant 12 to subsection (a), the insurer shall ensure that a prepaid 13 health care plan group accident and health or sickness insurance 14 policy, which is not a high deductible health plan, is also 15 offered to each eligible insured. 16 (c) Nothing in this section shall allow an employer **17** subject to chapter 393 to avoid providing a prepaid health care plan, and it shall be a violation of this section for any 18 19 insurer subject to this section to offer, sell, or renew a 20 stand-alone high deductible health plan or stand-alone health 21 savings account to an employer subject to chapter 393.

| 1  | (d) If this section or any provision of this section             |
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| 2  | conflicts at any time with any federal law, then the federal law |
| 3  | shall prevail and this section or the relevant provisions of     |
| 4  | this section shall become ineffective and invalid. The           |
| 5  | ineffectiveness or invalidity of this section or any of its      |
| 6  | provisions shall not affect any other provisions or applications |
| 7  | of this section, which shall be given effect without the invalid |
| 8  | provision or application, and to this end, the provisions of     |
| 9  | this section are severable.                                      |
| 10 | (e) Nothing in this section shall require an insurer to          |
| 11 | provide the health savings account to an employer.               |
| 12 | (f) Nothing in this section shall be construed to affect         |
| 13 | collectively bargained agreements.                               |
| 14 | (g) As used in this section, unless the context clearly          |
| 15 | requires otherwise:  |
| 16 | "Health savings account" means a health savings account          |
| 17 | authorized under section 223 of the Internal Revenue Code of     |
| 18 | 1986.  |
| 19 | "High deductible health plan" shall have the same meaning        |
| 20 | as in section 223 of the Internal Revenue Code of 1986.          |

| 1  | "Prepaid health care plan" shall have the same meaning as        |
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| 2  | in section 393-3."   |
| 3  | SECTION 3. Chapter 432, Hawaii Revised Statutes, is              |
| 4  | amended by adding a new section to article 1 to be appropriately |
| 5  | designated and to read as follows:                               |
| 6  | "§432:1- High deductible health plan; limitations. (a)           |
| 7  | A mutual benefit society, subject to regulation by the           |
| 8  | commissioner and the department of labor and industrial          |
| 9  | relations, may offer, sell, or renew, on or after January 1,     |
| 10 | 2018, a high deductible health plan in conjunction with a health |
| 11 | savings account to employers subject to chapter 393, together    |
| 12 | with a prepaid health care plan group hospital and medical       |
| 13 | service plan, which is not a high deductible health plan, that   |
| 14 | has been sold to an employer subject to chapter 393.             |
| 15 | (b) When a high deductible health plan is offered, sold,         |
| 16 | or renewed in conjunction with a health savings account pursuant |
| 17 | to subsection (a), the mutual benefit society shall ensure that  |
| 18 | a prepaid health care plan group hospital and medical service    |
| 19 | plan, which is not a high deductible health plan, is also        |
| 20 | offered to each eligible member.                                 |

| 1  | (c) Nothing in this section shall allow an employer              |
|----|--|
| 2  | subject to chapter 393 to avoid providing a prepaid health care  |
| 3  | plan, and it shall be a violation of this section for any mutual |
| 4  | benefit society subject to this section to offer, sell, or renew |
| 5  | a stand-alone high deductible health plan or stand-alone health  |
| 6  | savings account to an employer subject to chapter 393.           |
| 7  | (d) If this section or any provision of this section             |
| 8  | conflicts at any time with any federal law, then the federal law |
| 9  | shall prevail and this section or the relevant provisions of     |
| 10 | this section shall become ineffective and invalid. The           |
| 11 | ineffectiveness or invalidity of this section or any of its      |
| 12 | provisions shall not affect any other provisions or applications |
| 13 | of this section, which shall be given effect without the invalid |
| 14 | provision or application, and to this end, the provisions of     |
| 15 | this section are severable.                                      |
| 16 | (e) Nothing in this section shall require a mutual benefit       |
| 17 | society to provide the health savings account to an employer.    |
| 18 | (f) Nothing in this section shall be construed to affect         |
| 19 | collectively bargained agreements.                               |
| 20 | (g) As used in this section, unless the context clearly          |
|    |  |

requires otherwise:

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1 "Health savings account" means a health savings account 2 authorized under section 223 of the Internal Revenue Code of 3 1986. 4 "High deductible health plan" shall have the same meaning 5 as in section 223 of the Internal Revenue Code of 1986. 6 "Prepaid health care plan" shall have the same meaning as 7 in section 393-3." 8 SECTION 4. Section 432D-23, Hawaii Revised Statutes, is 9 amended to read as follows: 10 "§432D-23 Required provisions and benefits. 11 Notwithstanding any provision of law to the contrary, each 12 policy, contract, plan, or agreement issued in the State after **13** January 1, 1995, by health maintenance organizations pursuant to 14 this chapter, shall include benefits provided in sections 15 431:10-212, 431:10A-115, 431:10A-115.5, 431:10A-116, 16 431:10A-116.2, 431:10A-116.5, 431:10A-116.6, 431:10A-119, **17** 431:10A-120, 431:10A-121, 431:10A-122, 431:10A-125, 431:10A-126, 18 431:10A-132, 431:10A-133, 431:10A-134, 431:10A-140, and 19 [<del>431:10A-134,</del>] 431:10A- , and chapter 431M." 20 SECTION 5. Notwithstanding section 432D-23, Hawaii Revised

Statutes, the high deductible health plan in conjunction with a

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- 1 health savings account to be provided by a health maintenance
- 2 organization under section 4 of this Act shall apply to all
- 3 group policies, contracts, plans, or agreements issued or
- 4 renewed in this State by a health maintenance organization on or
- 5 after January 1, 2018.
- 6 SECTION 6. If any provision of this Act, or the
- 7 application thereof to any person or circumstance, is held
- 8 invalid, the invalidity does not affect other provisions or
- 9 applications of the Act that can be given effect without the
- 10 invalid provision or application, and to this end the provisions
- 11 of this Act are severable.
- 12 SECTION 7. Statutory material to be repealed is bracketed
- 13 and stricken. New statutory material is underscored.
- 14 SECTION 8. This Act shall take effect on January 1, 2018.

**15** 

INTRODUCED BY: Charles H. Baker
By Request



### Report Title:

High Deductible Health Plans; Health Savings Accounts; Insurance

#### Description:

Authorizes insurers, mutual benefit societies, and health maintenance organizations to offer, sell, or renew, on or after January 1, 2018, a high deductible health plan in conjunction with a health savings account to an employer subject to the Prepaid Health Care Act together with a prepaid health care plan insurance policy. Specifies limitations for high deductible health plans and health savings accounts.

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