H.C.R. NO. **159**

HOUSE CONCURRENT RESOLUTION

ENCOURAGING STATE DEPARTMENTS AND AGENCIES TO IMPLEMENT WORKSITE WELLNESS PROGRAMS.

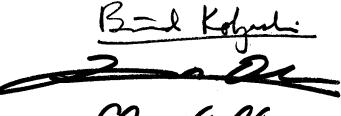
1	WHEREAS, since many employees in the United States spend a
2	majority of their waking hours in the workplace, the workplace
3	has become a venue for investments in health; and
4	
5	WHEREAS, effective worksite wellness programs can attract
6	employees, improve productivity, enhance employee morale and
7	organizational commitment, reduce turnover, and reduce
8	organizational conflict; and
9	
10	WHEREAS, a review of 36 peer-reviewed studies of wellness
11	programs in large firms found that average employer medical
12	costs decreased \$3.27 for every dollar spent on wellness
13	programs, and costs for the days that employees were absent
14	decreased an average of \$2.73; and
15	
16	WHEREAS, a large majority of state and local governments
17	have established wellness programs, preventive care policies,
18	and have used incentives to achieve specific workforce-related
19	goals, most notably improving employee health and controlling health care costs; and
20 21	nearch care costs; and
21 22	WHEREAS, worksite wellness policies and procedures allow
22 23	government agencies to develop activities and modify work
23 24	environments and policies to support the health and well-being
25	of employees and address administrative barriers to enable
26	effective worksite wellness interventions; and
20 27	CIECCITE WOINDIEC WOIINEDD INCOLVENCIOND, and
28	WHEREAS, on October 1, 2014, the State of Hawaii's
29	Department of Human Resources Development approved Policy No.
30	801.001 to authorize and encourage state agencies to create and



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1 maintain worksite wellness initiatives for their employees for 2 the benefit of the State and its employees; now, therefore, 3 4 BE IT RESOLVED by the House of Representatives of the 5 Twenty-ninth Legislature of the State of Hawaii, Regular Session 6 of 2017, the Senate concurring, that each state agency or 7 department is encouraged to implement worksite wellness programs 8 consistent with the Department of Human Resources Development 9 Policies and Procedures for worksite wellness in Policy No. 801.001; and 10 11 12 BE IT FURTHER RESOLVED that state agencies and departments are encouraged to identify a manager to serve as the wellness 13 14 leader to collaborate with executive management and employees to 15 create a worksite wellness infrastructure, oversee the development and implementation of employee wellness policies and 16 committees, and provide ongoing assessment and monitoring of the 17 18 effectiveness of worksite wellness programs; and 19 20 BE IT FURTHER RESOLVED that certified copies of this Concurrent Resolution be transmitted to the Director of Human 21 22 Resources Development who shall forward copies of this 23 resolution to the heads of all state departments, the Chairperson of the Board of Trustees of the Hawaii Employer-24 25 Union Health Benefits Trust Fund, the Chief Executive Officer of the Hawaii Medical Service Association, and the Chief Executive 26 27 Officer of Kaiser Foundation Health Plan, Inc. 28

OFFERED BY:



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