A BILL FOR AN ACT

RELATING TO THE EMPLOYEES' RETIREMENT SYSTEM.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF HAWAII:

- 1 SECTION 1. Section 88-74.7, Hawaii Revised Statutes, is
- 2 amended to read as follows:
- 3 "§88-74.7 Commencement of benefits on required beginning
- 4 date. (a) The purpose of this section is to provide for
- 5 distribution of benefits in accordance with a reasonable and
- 6 good faith interpretation of section 401(a)(9) of the Internal
- 7 Revenue Code. Section 401(a)(9) of the Internal Revenue Code
- 8 requires that the "entire interest" of a member be distributed
- 9 or that distribution of the member's benefits begin no later
- 10 than the member's "required beginning date".
- 11 (b) For purposes of this section, "required beginning
- 12 date" means April 1 of the calendar year following the calendar
- 13 year in which a member terminates service or attains age seventy
- 14 and one-half, whichever is later.
- (c) [A] Subject to the suspension and forfeiture
- 16 provisions of this section and sections 88-96 and 88-341, a
- 17 member or former member's accumulated contributions or



- 1 hypothetical account balance, as defined in section 88-311,
- 2 shall be paid to the member or former member, or payment of the
- 3 benefits payable under part II, VII, or VIII of this chapter
- 4 shall commence, no later than the member's or former member's
- 5 required beginning date. The payment or payments shall be made
- 6 on, or beginning no later than, the member's or former member's
- 7 required beginning date even if the member or former member does
- 8 not apply for payment or file a retirement application.
- 9 (d) [If,] Subject to the suspension and forfeiture
- 10 provisions of this section and sections 88-96 and 88-341, if by
- 11 a member's or former member's required beginning date:
- 12 (1) The [member] member's or former member's accumulated
- contributions or hypothetical account balance, as
- defined in section 88-311, are not paid to the member
- or former member; or
- (2) Payment of the benefits payable under part II, VII, or
- 17 VIII of this chapter do not commence,
- 18 the system shall pay the service retirement benefits for which
- 19 the member or former member is eligible pursuant to part II,
- 20 VII, or VIII of this chapter, as applicable, retroactive to the

1	member's	or former member's required beginning date with regular
2	interest.	
3	(e)	If the system does not receive a written election from
4	the member	r or former member under section 88-83, 88-283, or 88-
5	333, as a	pplicable, prior to the later of the member's or former
6	member's	required beginning date or sixty days following the
7	receipt b	y the member or former member of notice from the system
8	that the	member or former member is required to make an
9	election,	the following election shall be deemed to have been
10	made as o	f the [member] member's or former member's required
11	beginning	date:
12	(1)	If the member or former member is unmarried or has no
13		reciprocal beneficiary, the member or former member
14		shall be deemed to have elected the maximum retirement
15		allowance; or
16	(2)	If the member or former member is married or has a
17		reciprocal beneficiary, the member or former member
18		shall be deemed to have elected option 3 under section
19		88-83, or option A under section 88-283, as

applicable, and to have designated the member's or

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1	former member's spouse or reciprocal beneficiary as
2	the member's or former member's beneficiary;
3	provided that if the system receives the written election after
4	the member's or former member's required beginning date, but
5	within sixty days following receipt by the member or former
6	member of notice from the system that the member or former
7	member is required to make the election, the written election
8	shall apply, and the member's or former member's retirement
9	benefit shall be recomputed, based on the written election,
10	retroactive to the [member] member's or former member's required
11	beginning date. The amount of any underpayment resulting from
12	recomputing the benefit shall bear regular interest. If
13	recomputing the benefit results in an overpayment, payments
14	shall be adjusted so that the actuarial equivalent of the
15	benefit to which the member or former member was correctly
16	entitled shall be paid.
17	(f) If the system does not have current information about
18	the member's or former member's marital or reciprocal
19	beneficiary status at the time of a deemed election, the
20	following presumptions shall apply:

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2		reciprocal beneficiary at the time the member or
3		former member last provided information to the system
4		about the member's or former member's marital or
5		reciprocal beneficiary status, it shall be presumed
6		that the member or former member is still married to
7		the same spouse or is in the same reciprocal
8		beneficiary relationship. If the system does not have
9		information as to the age of the spouse or reciprocal
10		beneficiary, the spouse or reciprocal beneficiary
11		shall be presumed to be forty years younger than the
12		member or former member for purposes of computing the
13		member's or former member's benefit; and
14	(2)	If the member or former member was unmarried and did
15		not have a reciprocal beneficiary at the time the
16		member or former member last provided information to
17		the system about the [member] member's or former
18		member's marital or reciprocal beneficiary status, it
19		shall be presumed that the member or former member is
20		married and that the spouse of the member or former

1	member is forty years younger than the member or
2	former member.
3	(g) The presumptions of subsection (f) shall cease to
4	apply when the member or former member provides the system with
5	current information as to the member's or former member's
6	marital or reciprocal beneficiary status and the age of the
7	[member] member's or former member's spouse or reciprocal
8	beneficiary, if any, on the member's or former member's required
9	beginning date. The information shall be provided in a form
10	satisfactory to the system. At that time, the member's or
11	former member's retirement allowance shall be recomputed,
12	retroactive to the member's or former member's required
13	beginning date, based on the updated information; provided that,
14	except as provided in subsection (e), the member or former
15	member shall not be permitted to change the member's or former
16	member's retirement allowance option election or beneficiary;
17	provided further that the benefit being paid to any member or
18	former member who, on the member's or former member's required
19	beginning date, was unmarried and did not have a reciprocal
20	beneficiary, but who was deemed to elect option 3 or option A
21	with an assumed spouse or reciprocal beneficiary, shall be

1 converted to the maximum retirement allowance retroactive to the 2 member's or former member's required beginning date. The amount 3 of any underpayment resulting from recomputing the benefit shall 4 bear regular interest. If recomputing the benefit results in an 5 overpayment, payments shall be adjusted so that the actuarial equivalent of the benefit to which the member or former member 6 7 was correctly entitled shall be paid. 8 (h) If the system cannot locate the member or former 9 member, [the member's or former member's benefit shall be 10 payable only until the end of the member's or former member's 11 life expectancy, as determined at the member's or former **12** member's required beginning date. If the member of former 13 member has not by that time made a claim for benefits, the 14 member or former member shall be deemed to be deceased at that **15** time. Interest under subsection (d) shall cease on benefits **16** presumed to be abandoned property, pursuant to part I of chapter 17 523A, upon payment of the property to the administrator under 18 part I of chapter 523A.] by April 1 of the year following the 19 member's or former member's required beginning date, the 20 member's or former member's benefit, including accumulated 21 contributions, hypothetical account balance, and payment of the

1 benefits payable under part II, VII, or VIII of this chapter, if 2 any, shall be forfeited to the system and shall not escheat ' 3 under the laws of any state; provided that the benefit forfeited 4 shall be restored if the member or former member makes a proper 5 application to the system for restoration of the benefit. Any 6 benefit that is restored shall be without interest, earnings, or 7 losses for the time period that the benefit was forfeited. All 8 applications for restoration of a forfeited benefit shall be in 9 a form satisfactory to the system. 10 (i) If after commencing the payment of benefits payable 11 under part II, VII, or VIII of this chapter, the system cannot 12 locate the retirant, beneficiary, or other person or entity 13 entitled to payment of those benefits, the further payment of 14 those benefits shall be forfeited to the system and shall not 15 escheat under the laws of any state; provided that the benefit **16** forfeited shall be restored if the retirant, beneficiary, or **17** other person or entity entitled to payment of the forfeited 18 benefit makes a proper application to the system for restoration 19 of the benefit. Any benefit that is restored shall be without 20 interest, earnings, or losses for the time period that the

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    benefit was forfeited. All applications for restoration of a
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    forfeited benefit shall be in a form satisfactory to the system.
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         [(i)] (j) Rules necessary for the purposes of this section
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    shall be adopted as provided in section 88-22.5."
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         SECTION 2. Section 88-96, Hawaii Revised Statutes, is
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    amended to read as follows:
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         "§88-96 Rights of members separated from service. (a)
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    Any member who ceases to be an employee and who became a member
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    before July 1, 2012, and has fewer than five years of credited
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    service, excluding unused sick leave, or who becomes a member
    after June 30, 2012, and has fewer than ten years of credited
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    service, excluding unused sick leave, shall, upon application to
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    the board, be paid all of the member's accumulated contributions
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    and the member's membership shall thereupon terminate and all
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    credited service shall be forfeited; provided that a member
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    shall not be paid the member's accumulated contributions:
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              If the member becomes an employee again within fifteen
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              calendar days from the date the member ceased to be an
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              employee; or
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1	(2) If, at the time the application for return of
2	accumulated contributions is received by the board,
3	the member has become an employee again.
4	Regular interest shall be credited to the former employee's
5	account until the former employee's accumulated contributions
6	are returned to the former employee; provided that the former
7	employee's membership shall not continue after the fourth full
8	year following the calendar year in which the individual's
9	employment terminates. Upon termination of the former
10	employee's membership, the former employee's credited service
11	shall be forfeited and, if the former employee's accumulated
12	contributions are \$1,000 or less at the time of distribution,
13	the system shall return the former employee's contributions to
14	the former employee. If the former employee does not become an
15	employee again and if the former employee's accumulated
16	contributions have not been withdrawn by the former employee or
17	previously returned by the system to the former employee, the
18	system shall return the former employee's accumulated
19	contributions to the former employee as soon as possible after
20	the later of: (A) the former employee attaining age sixty-two;
21	or (B) the termination of the former employee's membership.

1	(b) Any member who ceases to be an employee and who became
2	a member before July 1, 2012, and has more than five years of
3	credited service, excluding unused sick leave, or who becomes a
4	member after June 30, 2012, and has more than ten years of
5	credited service, excluding <u>unused</u> sick leave, shall, upon
6	application to the board, be paid all of the member's
7	accumulated contributions and thereupon the former employee's
8	membership shall terminate and all credited service shall be
9	forfeited; provided that the member shall not be paid the
10	member's accumulated contributions:
11	(1) If the member becomes an employee again within fifteer
12	calendar days from the date the member ceased to be ar
13	employee; or
14	(2) If, at the time the application for return of $\underline{\text{the}}$
15	member's accumulated contributions is received by the
16	board, the member has become an employee again.
17	If the contributions are not withdrawn by the former
18	employee within four calendar years following the calendar year
19	in which the former employee's employment terminates, the former
20	employee shall have established vested benefit status and shall
21	be eligible for the service retirement benefit in effect at the

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2 with this chapter; provided that if the former employee 3 withdraws the former employee's accumulated contributions, the 4 former employee's vested benefit status shall terminate and all 5 credited service shall be forfeited. 6 (c) In case of the death of any former member after the 7 termination of service, the former member's accumulated 8 contributions shall be payable to the former member's estate or 9 to such person as the former member has nominated by written 10 designation duly executed and filed with the board.] 11 (c) If the system cannot locate a former employee at the 12 time the former employee's accumulated contributions are to be 13 returned under this section, the system's obligation to return 14 the accumulated contributions shall be suspended and regular 15 interest shall cease to be credited to the former employee's

time of the former employee's retirement, payable in accordance

20 interest on the former employee's account shall be forfeited to

account. If the system cannot locate the former employee by

April 1 of the calendar year following the calendar year in

contributions was suspended, the accumulated contributions and

21 the system; provided that the accumulated contributions and

which the system's obligation to return the accumulated

- 1 interest forfeited shall be restored if the former employee
- 2 makes a proper application to the system for restoration of the
- 3 benefit. Any contributions and interest that are restored under
- 4 this subsection shall be without interest, earnings, or losses
- 5 for the time period that the contributions and interest were
- 6 forfeited. All applications for restoration shall be in a form
- 7 satisfactory to the system.
- 8 (d) In the case of the death after the termination of
- 9 service and prior to retirement of a former member who has not
- 10 withdrawn the former member's contributions, the former member's
- 11 accumulated contributions shall upon application be paid to the
- 12 former member's estate or to such person as the former member
- 13 has nominated by written designation duly executed and filed
- 14 with the board."
- 15 SECTION 3. Section 88-341, Hawaii Revised Statutes, is
- 16 amended to read as follows:
- 17 "§88-341 Rights of members separated from service. (a)
- 18 Any class H member who ceases to be an employee and who became a
- 19 member before July 1, 2012, and has fewer than five years of
- 20 credited service, excluding unused sick leave, or who becomes a
- 21 member after June 30, 2012, and has fewer than ten years of



- 1 credited service, excluding unused sick leave, shall, upon
- 2 application to the board, be paid all of the former employee's
- 3 accumulated contributions, and the former employee's membership
- 4 shall thereupon terminate and all credited service shall be
- 5 forfeited; provided that an individual shall not be paid the
- 6 individual's accumulated contributions if either:
- 7 (1) The individual becomes an employee again within 8 fifteen calendar days from the date the individual
- 9 ceased to be an employee; or
- 10 (2) At the time the application for return of accumulated
 11 contributions is received by the board, the individual
 12 has become an employee again.
- Regular interest shall be credited to the former employee's
- 14 account until the former employee's accumulated contributions
- 15 are withdrawn; provided that the former employee's membership
- 16 shall not continue after the fourth full year following the
- 17 calendar year in which the individual's employment terminates.
- 18 If the former employee does not become an employee again and has
- 19 not withdrawn the former employee's accumulated contributions,
- 20 the system shall return the former employee's accumulated
- 21 contributions to the former employee as soon as possible after

1	the later of: (A) the former employee attaining age sixty-two;	
2	or (B) the termination of the former employee's membership.	
3	(b) Any class H member who ceases to be an employee and	
4	who became a member before July 1, 2012, and has more than five	
5	years of credited service, excluding unused sick leave, or who	
6	becomes a member after June 30, 2012, and has more than ten	
7	years of credited service, excluding <u>unused</u> sick leave, shall,	
8	upon application to the board, be paid an amount equal to the	
9	former employee's hypothetical account balance and the former	
10	employee's membership shall thereupon terminate and all credited	
11	service shall be forfeited; provided that the individual shall	
12	not be paid the individual's hypothetical account balance if	
13	either:	
14	(1) The individual becomes an employee again within	
15	fifteen calendar days from the date the individual	
16	ceased to be an employee; or	
17	(2) At the time the application for payment of the	
18	individual's hypothetical account balance is received	
19	by the board, the individual has become an employee	

again.

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1	If t	he contributions are not withdrawn by the former
2	employee	after the individual's employment terminates, the
3	former em	ployee shall have vested benefit status and shall be
4	eligible	for the service retirement benefit in effect at the
5	time of t	he former employee's retirement, payable in accordance
6	with this	chapter.
7	[(c)	In case of the death after the termination of service
8	and prior	to retirement of any former class H member who has not
9	withdrawn	the member's contributions, there shall be paid to the
10	former me	mber's estate or to the person that the former member
11	has nomin	ated by written designation duly executed and filed
12	with the	board:
13	(1)	The former member's accumulated contributions, if the
14		former member became a member before July 1, 2015, and
15		had fewer than five years of credited service at the
16		time of death or if the former member became a member
17		after June 30, 2015, and had fewer than ten years of
18		credited service at the time of death; or
19	(2)	The former member's hypothetical account balance, if
20		the former member became a member before July 1, 2015,
21		and had five or more years of credited service at the

1	time of death or if the former member became a member
2	after June 30, 2015, and had ten or more years of
3	credited service at the time of death.]
4	(c) If the system cannot locate a former employee at the
5	time the former employee's accumulated contributions are to be
6	returned under this section, the system's obligation to return
7	the accumulated contributions shall be suspended and regular
8	interest shall cease to be credited to the former employee's
9	account. If the system cannot locate the former employee by
10	April 1 of the calendar year following the calendar year in
11	which the system's obligation to return the accumulated
12	contributions was suspended, the accumulated contributions and
13	interest on the former employee's account shall be forfeited to
14	the system; provided that the accumulated contributions and
15	interest forfeited shall be restored if the former employee
16	makes a proper application to the system for restoration of the
17	benefit. Any contributions and interest that are restored under
18	this subsection shall be without interest, earnings, or losses
19	for the time period that the contributions and interest were
20	forfeited. All applications for restoration shall be in a form
21	satisfactory to the system.

1	(d)	In the case of the death after termination of service
2	and prior	to retirement of any former class H member who has not
3	withdrawn	the member's contributions, upon application, there
4	shall be]	paid to the former member's estate or to the person
5	that the	former member has nominated by written designation duly
6	executed	and filed with the board:
7	(1)	The former member's accumulated contributions, if the
8		former member became a member before July 1, 2015, and
9		had fewer than five years of credited service at the
10		time of death or if the former member became a member
11		after June 30, 2015, and had fewer than ten years of
12		credited service at the time of death; or
13	(2)	The former member's hypothetical account balance, if
14		the former member became a member before July 1, 2015,
15		and had five or more years of credited service at the
16		time of death or if the former member became a member
17		after June 30, 2015, and had ten or more years of
18		credited service at the time of death."
19	SECT	ION 4. Statutory material to be repealed is bracketed
20	and stric	ken. New statutory material is underscored.
21	SECT	ION 5. This Act shall take effect on July 1, 2050.

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Report Title:

Employees' Retirement System; Unclaimed Property

Description:

Preserves the Employees' Retirement System's use and control of unclaimed member contributions and benefit payments. (HB1063 HD1)

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