

## POLICE DEPARTMENT COUNTY OF KAUAI

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DEPT. COMM. NO. 287

WALLACE G. REZENTES, JR. **Managing Director** 

January 18, 2017

The Honorable Ronald D Kouchi President of the Senate Hawaii State Capitol, Room 409 Honolulu, HI 96813

Dear Senator Kouchi:

Pursuant to section 52D-3.5 of the Hawaii Revised Statutes, Relating to Uniform Information Practices, we are submitting our 2016 annual report to the Legislature. In 2016, there was one incident which resulted in the suspension or discharge of a police officer under the following categories of our department's Standards of Conduct.

- 1. Malicious Use of Physical Force
- 2. Mistreatment of Prisoners
- 3. Use of Drugs and Narcotics
- 4. Cowardice

Attached is a summary of all incidents and violations of Department Policies and Procedures which resulted in the suspension or discharge of Police Officers during the period from January 1, 2016 to December 31, 2016 with the following comments:

- While not specified, discipline imposed may be progressive, whereby the prior disciplinary history of an employee is considered.
- The discipline imposed may have been subsequently amended as a result of the Collective Bargaining Agreement grievance process.

Should you have any questions, please contact Lieutenant James Miller of the Office of Professional Standards at 808-241-1606.

Sincerely,

Chief of Police

Enclosure

## [Kauai Police Department]

## Legislature Disciplinary Report

DEPT.	COMM.	NO.	2 g Y	87 ear:	[2016 <sup>°</sup>
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Reference #	Summary	Findings	<b>Pros Notified</b>	Taken	Status
ADM16-0025	Officer was untruthful during internal investigation.	Sustained	Non-criminal	Termination	F
	Officer changed labels on equipment then was untruthful during internal				
ADM16-0029	investigation.	Sustained	Non-criminal	Pending	P
ADM16-0135	Officer failed a random drug test.	Sustained	Non-criminal	Termination	F
ADM16-0195	Field Training Officer failed to properly supervise a recruit.	Sustained	Non-criminal	5 day suspension	Р

Suspended	Discharged	Standard of Conduct
0	0	Malicious Use of Physical Force
0	0	Mistreatment of Prisoners
0	1	Use of Drugs and Narcotics
0	0	Cowardice

F=Final
P=Grievance Pending
A=Arbitration