## WRITTEN ONLY

EMPLOYEES' RETIREMENT SYSTEM HAWAII EMPLOYER-UNION HEALTH BENEFITS TRUST FUND OFFICE OF THE PUBLIC DEFENDER

DAVID Y. IGE

GOVERNOR

**STATE OF HAWAII** DEPARTMENT OF BUDGET AND FINANCE P.O. BOX 150 HONOLULU, HAWAII 96810-0150

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## TESTIMONY BY WESLEY K. MACHIDA DIRECTOR, DEPARTMENT OF BUDGET AND FINANCE TO THE HOUSE COMMITTEE ON LABOR AND PUBLIC EMPLOYMENT ON HOUSE RESOLUTION NO. 16

March 22, 2016 10:30 a.m.

## REQUESTING THE GRADUATE ASSISTANTS OF THE UNIVERSITY OF HAWAII SYSTEM, WITH THE ASSISTANCE OF THE HAWAII LABOR RELATIONS BOARD, TO CONDUCT A CONFIDENTIAL VOTE ON WHETHER THEY ARE IN FAVOR OF BECOMING PUBLIC-SECTOR UNIONIZED EMPLOYEES

This measure requests the University of Hawaii (UH) System, with the help of the

Hawaii Labor Relations Board, conduct a confidential vote on whether graduate student

assistants employed by the UH are in favor of becoming public-sector unionized

employees, and report to the Legislature no later than 20 days prior to the convening of

the Regular Session of 2017.

The Department of Budget and Finance opposes this measure. UH has outlined

several reasons why it is best to keep collective bargaining out of the management of

these student-employees in their testimony on various bills allowing this group to

collectively bargain. The cost implications of allowing graduate students to collectively

bargain are a special concern, especially in UH's current fiscal situation.

