

UNIVERSITY OF HAWAI'I SYSTEM

Legislative Testimony

Testimony Presented Before the House Committee on Higher Education February 5, 2015 at 2:00pm by Risa Dickson Vice President for Academic Affairs, University of Hawai'i



HB 543 - RELATING TO THE UNIVERSITY OF HAWAII

Chair Choy, Vice Chair Ichiyama, and members of the committee:

House Bill 543 requires the auditor to audit the University of Hawai'i's management of faculty workload one year prior to the expiration of UHPA agreements and report to the 2016 legislature.

The University of Hawai'i Board of Regents (BOR) is actively examining the subject of faculty workload which was a topic of extensive discussion at the January 14, 2015 joint meeting of the BOR committees on academic affairs and personnel affairs. The Board of Regents and the University's administration will continue to work together to clarify and define workload equivalencies and policy mechanisms. We would like to point out that due to the highly specialized nature of faculty workload, those conducting an audit would need appropriate experience in academic workload matters.

Thank you for the opportunity to testify.



House Committee on Higher Education Thursday, February 5, 2015 2:00 p.m.

HB 543, Relating to the University of Hawaii.

Dear Chairman Choy and Committee Members:

The University of Hawaii Professional Assembly opposes the adoption of this measure. The process of a state audit regarding faculty workload is one which requires specific expertise and resources that currently do not exist. The proposed measure delves into areas of which are most appropriately addressed within the University of Hawaii academic community and within the collective bargaining construct of Hawaii Revised Statutes Chapter 89 Collective Bargaining.

UHPA notes that the timing of the completed audit appears designed to bring tension and undermine the collective bargaining process envisioned in Hawaii Revised Statutes Chapter 89.

UHPA urges the Committee to defer this measure.

Respectively submitted,

Kristeen Hanselman Associate Executive Director

UNIVERSITY OF HAWAII PROFESSIONAL ASSEMBLY

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<u>HB543</u>

Submitted on: 2/4/2015 Testimony for HED on Feb 5, 2015 14:00PM in Conference Room 309

Submitted By	Organization	Testifier Position	Present at Hearing
Bonnyjean Manini	Individual	Oppose	No

Comments:

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