HAWAII GOVERNMENT EMPLOYEES ASSOCIATION AFSCME Local 152, AFL-CIO



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The Twenty-Eighth Legislature, State of Hawaii The Senate Committee on Judiciary and Labor

Testimony by Hawaii Government Employees Association

March 14, 2016

H.B. 2013, H.D. 1 – MAKING APPROPRIATIONS FOR COLLECTIVE BARGAINING COST ITEMS

The Hawaii Government Employees Association, AFSCME Local 152, AFL-CIO strongly supports the passage and enactment of H.B. 2013, H.D. 1 which provides appropriations to implement an arbitrated collective bargaining agreement for Bargaining Unit 08 for fiscal biennium 2015 – 2017. However, it has been brought to our attention that the current version of H.B. 2013, H.D. 1 does not appropriate sufficient general funds to support the entire arbitrated agreement by approximately \$2.5 million. We respectfully request that H.B. 2013, H.D. 1 be amended to include the total compensation amount.

Thank you for the opportunity to testify in strong support of the above legislation, with the proposed request to ensure appropriate funding amounts.

Respectfully submitted,

Randy Perreira Executive Director



UNIVERSITY OF HAWAI'I SYSTEM

Legislative Testimony

Testimony Presented Before the Senate Committee Judiciary and Labor March 14, 2016 at 10:00 a.m., Room 016 by Kalbert K. Young Vice President for Budget and Finance/Chief Financial Officer University of Hawai'i System

HB 2013 HD2 – MAKING APPROPRIATIONS FOR COLLECTIVE BARGAINING COST ITEMS

Chair Keith-Agaran, Vice Chair Shimabukuro, and Members of the Judiciary and Labor Committee:

Thank you for this opportunity to testify. The University of Hawai'i (UH) supports HB2013 HD2, Making Appropriations for Collective Bargaining Cost Items. This measure appropriates funds for collective bargaining cost items for Unit (8) and their excluded counterparts, including the cost of salary adjustments negotiated between the State and the bargaining unit representative for fiscal biennium 2015-2017.

Please note that Governor's Message (GM) No. 11 requests funding for a one-time subsidy in FY17 related to the collective bargaining agreement with Unit 8. GM 11 requests that this funding be provided in the budget appropriation bill (HB1700). If this is the desired approach, it is important to remember that both items will be required to pass the Legislature in order to fund the agreement. More explicitly, it should not be construed that one of these items should pass in lieu of the other. Other alternatives to consider would be to aggregate the amounts specified in the GM with those currently in HB2013 HD2.

Finally, please be advised that given the timing of payments contemplated in the agreement and the legislative timeline for this bill, there will be mechanical challenges to satisfying retroactive payments going back to July 1, 2015 during the current fiscal year. With the agreement of HGEA, the University requests consideration to accommodate all funding currently reflected in the bill across the current biennium by appropriating the total amount into FY17.

Thank you for your time and consideration.