

DAWN N.S. CHANG, Esq.

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**PROFESSIONAL EXPERIENCES**

- 2012-Present ***Accord3.0 Consultants, Member***  
"Seasoned Team" Member of Accord 3.0 which provides strategic consulting services to engage in complex, multi-party problem-solving to tackle difficult problems in areas such as partnership development, facilitation, planning, training, conflict assessment, and management strategies. Accord3.0 is a recently formed consultant firm and is composed of respected professionals in planning, law, business, governmental affairs, public policy, environmental policy, communications, and finance that bring a multi-sector perspective, informed expertise, and a suite of comprehensive solutions and refined tools to each client.
- 2001-Present ***Ho'ākea LLC dba Ku'iwalu, Principal***  
Principal of a public affairs company that specializes in strategic planning and facilitating culturally sensitive issues for public and private sector projects. Specialist in the area of cultural resource management and historic preservation issues, including native Hawaiian burials and cultural resources. Experienced in coordinating and managing public meetings, crisis management, and government relations.
- 2005-Present ***Ishida & Yamada, LLC, Of Counsel***  
Attorney specializing in administrative, real property, water, and native Hawaiian rights. Trained facilitator, mediator, and arbitrator.
- 1987-2001 ***Department of the Attorney General, Deputy Attorney General***  
Senior legal counsel in the Land/Transportation Division with experience in the area of real property law, administrative law, native Hawaiian rights, water rights and environmental laws. Advised various State Boards and Commissions (Land Board, Island Burial Councils, Water Commission, etc.) as well as provided training to State employees and agencies on native Hawaiian rights, including PASH and burial laws. Extensive litigation experience in ceded lands, burial laws, historic preservation laws, real property transactions, and quiet title actions. Supervised legal and non-legal staff.
- 1985-1987 ***Intermediate Court of Appeal, Law Clerk for the Honorable Walter M. Heen***  
Appellate Law Clerk for two years with experience in legal research, drafting legal opinions and memoranda of law.
- 1979-1983 ***Queen Lili'uokalani's Children's Center, Social Worker***  
Social Worker specializing in community organizing, individual and family counseling, and group counseling of Hawaiian children and families in rural communities.

## EDUCATION

■ **William S. Richardson School of Law, University of Hawai'i**  
Juris Doctorate  
Client Counseling Award

■ **School of Social Work, University of Hawai'i**  
Masters in Social Work  
Hawaiian Learning Program recipient

■ **University of Hawai'i, Mānoa Campus**  
Bachelors in Arts and Sciences, Sociology

■ **Chapman College, World Campus Afloat, Orange, CA**

■ **St. Andrew's Priory**

## PROFESSIONAL AFFILIATIONS AND TRAINING

- Hawai'i State Bar Association
- Native Hawaiian Bar Association
- Trained facilitator and mediator with the Mediation Center of the Pacific and Pepperdine University, School of Law
- Arbitrator with the Hawai'i Judiciary Court Annexed Arbitration Program

## COMMUNITY SERVICE

- KEY Project, **Chair of the Board of Directors**
- Historic Hawai'i Foundation, **Board Member**
- Girl Scouts of Hawaii, **Board Member**

## AWARDS

- 2004 **Natural Collaborative Leader Award** awarded by the Mediation Center of the Pacific