

**KALEOKALANI KURODA**  
**CPA**

**PROFESSIONAL PROFILE**

Seasoned professional and effectual leader with a proven ability to meet and exceed expectations.

- 15+ years progressive experience
- Enterprise level Project Management experience and versed in Business Process Management
- Capable of transforming data insight into actionable plans and results
- Certified Public Accountant – Hawaii, since October 2002
- Thorough knowledge of all facets of the accounting field, specializing in the financial services and construction industries
- Managed 11 employees in the Accounting Department and 19 employees in IT of a \$1.5 Billion financial institution and developed career ladder for staff professional development
- Extensive audit background in developing and implementing accounting processes and internal controls
- Certified Six Sigma Black Belt candidate

**ACCOMPLISHMENTS**

*Change agent for organizational learning & continuous improvement*

*Co-facilitated the 2015 Strategic Planning for a Hawaii Top-250 Food Service Co.*

*Created and implemented Corporate Decision Making Framework utilized by Senior Executive Team to enhance our enterprise level decisions*

*Led \$7 million Income Retention Initiative*

*Project leader of first and second mergers with other credit unions resulting in an increase of 3,600 members and \$18.5 million in asset growth*

**EDUCATION**

*Bachelor of Science Degree Accounting & Finance University of Hawaii at Manoa*

**ORGANIZATIONS**

*American Institute of Certified Public Accountants*

*International Institute of Business Analysis*

*Native Hawaiian Chamber of Commerce*

**RELATED EXPERIENCE**

***HawaiiUSA Federal Credit Union / May 2012 – Present***

*Assistant-Vice President, Strategic Planning and Analytics*

- Contributed to the credit union's strategic goals and lead in developing goal measurements and targets
- Perform profile analysis for acquisition opportunities
- Key stakeholder in the creation of Project Management Program
- Built profitability models used to make strategic decisions for branch placement and product development
- Lead projects utilizing PMBOK principles
  - Current projects include
    - Bringing data analytics (Business Intelligence) to the organization
    - Transforming Business Model
    - Re-engineering revenue development cycle
    - Neighbor Island financial institution acquisition
- Led Enterprise Business Process Re-Engineering Project using Lean Concepts. Developed methodology resulting in first year savings of \$125,000

***HawaiiUSA Federal Credit Union / January 2015 – May 2015***

*Interim Department Head – Information Technology*

- Oversee the day-to-day operations of the department
- Developed strategy for work force retention and realignment with other operational business units
- Standardizing departmental processes to ensure consistency, continuity, and redundancy

*HawaiiUSA Federal Credit Union / March 2006 – May 2012*

*Vice President, Controller*

- Directed and analyzed studies of general economic, business, regulatory, and financial conditions and its impact on the organization's policies and operations
- Responsible for the completion and accuracy of monthly financial statements and all related reporting
- Appraised the organization's financial position and issued periodic financial and operating reports that assessed the operations of the credit union
- Coordinated in-depth financial analysis on various credit union operations resulting in material cost saving or additional revenues
- Coordinated and oversaw clean annual federal examination and external audits
- Decision maker in pricing and risk management of credit union loans and deposits
- Oversaw \$40 million enterprise budget process
- Revamped process into driver based budgeting, which assisted in helping department heads better understand their business
- Participated in the formulation of the credit union's pricing strategy

**CERTIFICATIONS**

Certified Public Accountant – Hawaii, since 2002

Essentials of Business Intelligence – Villanova University

Change Management – American Society for Training & Development

Introduction to Decision Quality – Stanford University

**COMMUNITY SERVICE**

Malcolm Baldrige National Quality Award, Hawaii Examiner 2014

HawaiiUSA Federal Credit Union Foundation, Treasurer 2009 – Present

Special Olympic Hawaii Summer Games Track Staging, Lead 2008 – Present

Chief Elections Officer, Neighborhood Board Commission – 2013

*References available upon request.*

*Erwin, Cabrinha, & Au / Jan 2005 – Mar 2006*

*Audit Manager*

- Supervised and conducted audits ranging from small non-profit organizations to national corporations
- Performed financial, operational, regulatory compliance, and system integrated assurance services
- Specialized in construction, government, and not for profit audits
- Trained and supervised work of assigned staff
- Compiled various cost projections and helped analyze financial decisions for clientele

*HRT, Inc. / Oct 2002 – Dec 2004*

*Accounting Supervisor – Property Manager*

- Ensured accurate and timely financial tracking and reporting for multiple commercial properties
- Oversaw preparation of monthly financial statements, tenant billings, variance analysis, and special reporting as required
- Ensured all accounting activities within Property Region complied with corporate policies and standards
- Coordinated with external CPA firms, client internal audit staff, and lease auditing firms to ensure thorough and accurate audits

*Grant Thornton, LLP / Jan 1999 – Oct 2002*

*Audit Senior*

- Performed financial, operational, regulatory compliance, and system integrated assurance services
- Specialized in financial institution, manufacturing, government, and not for profit audits
- Engaged to access the effectiveness of internal controls over financial reporting and developed recommendations to management
- Trained and supervised work of staff
- Compiled various cost projections and helped analyze financial decision