#### THE SENATE THE TWENTY-EIGHTH LEGISLATURE REGULAR SESSION OF 2016

#### COMMITTEE ON WAYS AND MEANS

Senator Jill N. Tokuda, Chair Senator Donovan M. Dela Cruz, Vice Chair

## NOTICE OF DECISION MAKING

DATE: Wednesday, February 24, 2016 TIME: 1:15 p.m. PLACE: Conference Room 211 State Capitol 415 South Beretania Street

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The following measure(s) were previously heard in their respective committees:

<u>SB 2313, SD1</u> ( <u>SSCR2456)</u> <u>Status &amp;</u> <u>Testimony</u>	RELATING TO EQUAL PAY. Clarifies affirmative defenses that an employer may use in a pay differential case. Prohibits employer actions regarding wage disclosure. Prohibits an employer from discriminating between employees because of sex by paying wages to employees at a rate less than the rate at which the employer pays wages to employees of the opposite sex for substantially similar work and under similar working conditions, with certain exceptions. Effective January 7, 2059. (SD1)	JDL, WAM
<u>SB 2837, SD1</u> ( <u>SSCR2256)</u> <u>Status &amp;</u> <u>Testimony</u>	MAKING APPROPRIATIONS FOR COLLECTIVE BARGAINING COST ITEMS. Provides fund authorizations and appropriations for collective bargaining cost items for Unit (11) and their excluded counterparts. (SD1)	JDL, WAM
<u>SB 2835, SD1</u> ( <u>SSCR2024)</u> <u>Status &amp;</u> <u>Testimony</u>	MAKING APPROPRIATIONS FOR COLLECTIVE BARGAINING COST ITEMS. To provide fund authorizations and appropriations for collective bargaining cost items for collective bargaining unit (8) and their excluded counterparts, including the cost of salary adjustments negotiated between the State and the bargaining unit representative for fiscal biennium 2015-2017. (SD1)	JDL, WAM
<u>SB 2294, SD1</u> (SSCR2255) <u>Status &amp;</u> Testimony	RELATING TO GOVERNMENT RECORDS. Requires each unit of government of the State and its political subdivisions to exercise reasonable care in the maintenance of all government records under its control that are required to be made available for public inspection. (SD1)	JDL, WAM



<u>SB 2244, SD1</u> (SSCR2187) Status & Testimony	RELATING TO RETIREMENT. Provides that a member of the employees' retirement system who first earned credited service as a judge after June 30, 2016, and has at least twelve years of credited service and attained age sixty, or has at least twenty-five years of credited service and has attained age fifty-five is eligible to receive a pension after retirement. Reduces the retirement allowance for a member who first earned credited service as a judge after June 30, 2016, to two per cent of the member's average final compensation, reduced for each month the member's age at the date of retirement is below age sixty. (SD1)	JDL, WAM
<u>SB 2346, SD1</u> (SSCR2118) Status & Testimony	RELATING TO THE EMPLOYEES' RETIREMENT SYSTEM. Expands the types of investment personnel that may be appointed by the ERS. Beginning on 1/1/2018, requires ERS to make direct payments to a spouse of a system member or retirant pursuant to a Hawaii domestic relations order. (SD1)	JDL, WAM
<u>SB 2841</u> (SSCR2451) Status & Testimony	RELATING TO PAYMENTS BY EMPLOYERS TO THE EMPLOYEES' RETIREMENT SYSTEM. Confirms that employer contributions to the Employees' Retirement System may be made in advance or on a monthly basis.	JDL, WAM
<u>SB 2428, SD1</u> (SSCR2116) Status & Testimony	RELATING TO PUBLIC EMPLOYEES. Requires public retiree contributions to the EUTF to be paid through withholdings of retirement benefit amounts from the ERS. Beginning after June 30, 2016, requires the Hawaii employer-union health benefits trust fund to authorize automatic electronic payments in lieu of withholdings. (SD1)	JDL, WAM
<u>SB 2544, SD1</u> (SSCR2222) Status & Testimony	RELATING TO PROFESSIONAL EMPLOYER ORGANIZATIONS. Establishes a sliding scale for the biennial renewal fees for professional employer organizations, based on the number of covered employees a professional employer organization reports to the department of labor and industrial relations. Effective 1/1/17. (SD1)	CPH, WAM
<u>SB 2723, SD1</u> (SSCR2061) Status & Testimony	RELATING TO ENFORCEMENT OF WAGE LAWS. Requires government contractors who violate wages and hours laws to pay a penalty that is equal to ten per cent of the amount of back wages due or \$1,000 per offense, whichever is greater, for the first offense; and a penalty equal to the amount of back wages found due or \$10,000 for each offense, whichever is greater, for the second offense. Effective January 7, 2059. (SD1)	JDL, WAM
<u>SB 3038, SD1</u> (SSCR2211) <u>Status &amp;</u> Testimony	RELATING TO UNEMPLOYMENT. Creates a temporary program, limited to counties with a population under 200,000, to provide additional benefits to unemployed workers by extending their unemployment insurance benefits. Make an appropriation. (SD1)	JDL, WAM

Decision making meeting only, no oral testimony will be accepted.



### Persons wishing to submit written testimony may do so up to 24 hours prior to the hearing.

Click here to submit written testimony to the Senate Committee on Ways and Means.

**FOR AMENDED NOTICES:** Measures that have been deleted are stricken through and measures that have been added are underscored. If a measure is both underscored and stricken through, that measure has been deleted from the agenda.

If you require auxiliary aids or services to participate in the public hearing process (i.e. ASL or foreign language interpreter, or wheelchair accessibility), please contact the committee clerk at least 24 hours prior to the hearing so that arrangements can be made.

FOR FURTHER INFORMATION, PLEASE CALL THE COMMITTEE CLERK AT (808) 586-6800.

Senator Jill N. Tokuda Chair

