## HOUSE OF REPRESENTATIVES THE TWENTY-EIGHTH LEGISLATURE **REGULAR SESSION OF 2016**

## COMMITTEE ON LABOR & PUBLIC EMPLOYMENT

Rep. Mark M. Nakashima, Chair Rep. Jarrett Keohokalole, Vice Chair

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Rep. Andria P.L. Tupola

## AMENDED NOTICE OF HEARING

DATE: Tuesday, February 02, 2016 TIME: 9:30 a.m. PLACE: Conference Room 309 State Capitol 415 South Beretania Street

# AMENDED AGENDA

#### The following measure has been DELETED from the agenda: HB2015

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<u>HB 2208</u> <u>Status</u>	RELATING TO LABOR. Requires DLIR to provide written determination letters to individuals and employers that have been the subjects of an unemployment insurance investigate describing why the individual is deemed to be an employee or independent contractor. Authorizes individuals and employers to request an advisory opinion from DLIR explaining whether an individual could be deemed an employee or independent contractor. Requires DLIR to place redacted advisory opinions on its website. Requires DLIR to respond to an employer's appeal of a determination of employment status within 30 days or the appeal will be dismissed in favor of the employer.	LAB, JUD, FIN
HB 2204 Status	RELATING TO EDUCATION. Repeals annual increment and longevity step salary increases for department of education teachers and educational officers and clarifies that such increases shall be determined through collective bargaining.	LAB, EDN, FIN
<u>HB 1940</u> <u>Status</u>	RELATING TO COLLECTIVE BARGAINING. Establishes a collective bargaining unit for graduate student assistants employed at the University of Hawaii.	LAB, HED, FIN
HB 1801 Status	RELATING TO THE UNIVERSITY OF HAWAII. Reduces executive and managerial salaries at the University of Hawaii for fiscal year 2016-2017 to the extent necessary to provide \$4,000,000 in the same fiscal year for graduate assistant salaries.	LAB, HED, FIN



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SERGEANT-AT-ARHC HOUSE OF REPRESENTATIVES



<u>HB 1529</u> <u>Status</u>	RELATING TO COLLECTIVE BARGAINING. Authorizes the establishment of public employee collective bargaining units not already specifically authorized in law. Allows part-time and full-time graduate student assistants employed by UH to collectively bargain their wages, hours, and other terms; provided that no collective bargaining agreement shall take effect prior to 7/1/2017. Requires UH and the relevant exclusive representatives to meet and report to the legislature.	LAB, HED, FIN
HB 1530 Status	RELATING TO EDUCATIONAL BENEFITS. Requires the University of Hawaii at Manoa to provide its nonsupervisory blue collar employees in collective bargaining unit (1) or their family members with tuition waivers comparable to the tuition waivers provided to faculty and their family members.	LAB, HED, FIN
HB 1556 Status	RELATING TO THE UNIVERSITY OF HAWAII. Prohibits UH from prohibiting a person from certain employment at UH solely because that person is a candidate for, or person elected to, a non-statewide public office.	LAB, HED, JUD
HB 1685 Status	RELATING TO THE UNIVERSITY OF HAWAII. Prohibits any UH employee from having a salary more than double that of the governor without approval of the legislature. Requires UH to submit an annual report on the employees with salaries in excess of the governor's salary.	LAB, HED, FIN
<u>HB-2015</u> <u>Status</u>	RELATING TO THE HAWAII EMPLOYER-UNION HEALTH BENEFITS TRUST FUND. Exempts certain procurements of the EUTF from the procurement code. Specifies the fiduciary duties of EUTF trustees. Amends the composition, appointing authorities, vacancy filling procedure, and quorum requirements of the EUTF board of trustees. Authorizes the establishment of sub-boards of the EUTF board for the negotiation of contributions that apply only to particular bargaining units. Authorizes the EUTF board to appoint attorneys independent of the attorney general. Amends the administration of EUTF moneys and transfers control of EUTF to the department of human resources development.	<del>LAB, JUD, FIN</del>
<u>HB 2016</u> <u>Status</u>	RELATING TO PUBLIC EMPLOYEES. Requires public retiree contributions to the EUTF to be paid through withholdings of retirement benefit amounts from the ERS.	LAB, FIN
<u>HB 2123</u> <u>Status</u>	RELATING TO RETIREMENT. Provides that a member of the employees' retirement system who first earned credited service as a judge after June 30, 2016, and has at least twelve years of credited service and attained the normal retirement age, or has at least twenty-five years of credited service and has attained age fifty-five are eligible to receive pension after retirement. Reduces the retirement allowance for a member who first earned credited service as a judge after June 30, 2016, to two per cent of the member's average final compensation, reduced for each month the member's age at the date of retirement is below the normal retirement age. Defines "normal retirement age".	LAB, JUD, FIN

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<u>HB 2308</u> <u>Status</u>	MAKING APPROPRIATIONS FOR COLLECTIVE BARGAINING COST ITEMS. To provide fund authorizations and appropriations for collective bargaining cost items for Unit (11) and their excluded counterparts, including the cost of salary adjustments negotiated between the State and the bargaining unit representative for fiscal biennium 2015-2017.	LAB, FIN
<u>HB 2311</u> <u>Status</u>	RELATING TO REPORTING DEATHS TO STATE AGENCIES. Authorizes the Department of Health to continue to disclose, including through electronic means, lists of names of persons whose deaths have been recorded by DOH, to state agencies that maintain official lists of persons and are prohibited by federal law from sharing information for the lists.	LAB, HLT, CPC
HB 1228 Status	RELATING TO TEACHER LEADERS. Requires the Department of Education to provide a bonus of \$2,500 to teachers who meet all of the requirements to add the teacher leader field to their existing teaching license.	LAB, EDN, FIN

## DECISION MAKING

The following measure was heard on January 29, 2016. No public testimony on this bill will be accepted

<u>HB 1739</u>	RELATING TO EMPLOYMENT.	LAB, JUD
<u>Status</u>	Prohibits employers from requiring, requesting, or coercing employees	
	or potential employees to provide access to their personal accounts.	

## DECISION MAKING TO FOLLOW

Persons wishing to offer comments should submit testimony at least <u>24 hours</u> prior to the hearing. Testimony should indicate:

- Testifier's name with position/title and organization;
- The Committee(s) to which the comments are directed;
- The date and time of the hearing; and
- Measure number.

While every effort will be made to incorporate all testimony received, materials received on the day of the hearing or improperly identified or directed, may be distributed to the Committee after the hearing.

Submit testimony in ONE of the following ways:

PAPER: 20 copies (including an original) to Room 310 in the State Capitol;

- FAX: For testimony less than 5 pages in length, transmit to 808-586-8544 (Oahu) or 1-800-535-3859 (for Neighbor Islander without a computer to submit testimony through e-mail or the Web); or
- WEB: For testimony less than 10MB in size, transmit from http://www.capitol.hawaii.gov/submittestimony.aspx.

Testimony submitted will be placed on the legislative website. This public posting of testimony on the website should be considered when including personal information in your testimony.

If you require special assistance or auxiliary aids and/or services to participate in the House public hearing process (i.e., sign or foreign language interpreter or wheelchair accessibility), please contact the Committee Clerk at 586-6680 or email your request for an interpreter to <u>HouseInterpreter@Capitol.hawaii.gov</u> at least <u>24 hours</u> prior to the hearing for arrangements. Prompt requests submitted help to ensure the availability of qualified individuals and appropriate accommodations.



Selected meetings are broadcast live. Check the current legislative broadcast schedule on the "Capitol TV" website at <u>www.capitolty.org</u> or call 536-2100.

Rep. Mark M. Nakashima Chair

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