

Honolulu, Hawaii

MAR 04 2016

RE: S.B. No. 2896  
S.D. 1

Honorable Ronald D. Kouchi  
President of the Senate  
Twenty-Eighth State Legislature  
Regular Session of 2016  
State of Hawaii

Sir:

Your Committee on Judiciary and Labor, to which was referred  
S.B. No. 2896, S.D. 1, entitled:

"A BILL FOR AN ACT RELATING TO THE PREVENTION OF UNFAIR LABOR  
PRACTICES,"

begs leave to report as follows:

The purpose and intent of this measure is require the Hawaii  
Labor Relations Board to:

- (1) Serve complaints or require complainants to serve  
complaints by first class mail or electronic mail; and
- (2) Provide written notice of a hearing by first class mail  
or electronic service through a company designated by  
the Board at least fifteen days before the scheduled  
date of the hearing.

Your Committee received testimony in support of this measure  
from the Hawaii Labor Relations Board.

Your Committee finds that under existing law, the Hawaii  
Labor Relations Board may serve complaints and notices of hearings  
on a party by delivery to the person, mail, or telegram. However,  
the electronic service of complaints and notices is a faster and  
less expensive method of service. Implementation of this measure  
will reduce costs and provide a more efficient process to  
accommodate all parties.



As this measure moves through the legislative process, your Committee requests that consideration be given to the establishment of standards for the use of electronic means to serve complaints and provide hearing notices as proposed by this measure.

As affirmed by the record of votes of the members of your Committee on Judiciary and Labor that is attached to this report, your Committee is in accord with the intent and purpose of S.B. No. 2896, S.D. 1, and recommends that it pass Third Reading.

Respectfully submitted on  
behalf of the members of the  
Committee on Judiciary and  
Labor,



GILBERT S.C. KEITH-AGARAN, Chair



The Senate  
Twenty-Eighth Legislature  
State of Hawai'i

**Record of Votes**  
**Committee on Judiciary and Labor**  
**JDL**

Bill / Resolution No.:* <b>SB 2896 SD1</b>	Committee Referral: <b>GVD, JDL</b>	Date: <b>3/2/16</b>		
<input type="checkbox"/> The Committee is reconsidering its previous decision on this measure. If so, then the previous decision was to: _____				
The Recommendation is: <div style="display: flex; justify-content: space-between;"> <div> <input checked="" type="checkbox"/> Pass, unamended 2312         </div> <div> <input type="checkbox"/> Pass, with amendments 2311         </div> <div> <input type="checkbox"/> Hold 2310         </div> <div> <input type="checkbox"/> Recommit 2313         </div> </div>				
<b>Members</b>	<b>Aye</b>	<b>Aye (WR)</b>	<b>Nay</b>	<b>Excused</b>
KEITH-AGARAN, Gilbert S.C. (C)	/			
SHIMABUKURO, Maile S.L. (VC)	/			
GABBARD, Mike	/			
KAHELE, Kaiali'i	/			
KIM, Donna Mercado				/
THIELEN, Laura H.		/		
SLOM, Sam		/		
<b>TOTAL</b>	<b>4</b>	<b>2</b>	<b>0</b>	<b>1</b>
Recommendation: <div style="display: flex; justify-content: space-around; margin-top: 5px;"> <input checked="" type="checkbox"/> Adopted         <input type="checkbox"/> Not Adopted         </div>				
Chair's or Designee's Signature: <div style="text-align: right; margin-top: 10px;"> </div>				
<b>Distribution:</b> <div style="display: flex; justify-content: space-between; font-size: small;"> <div>Original File with Committee Report</div> <div>Yellow Clerk's Office</div> <div>Pink Drafting Agency</div> <div>Goldenrod Committee File Copy</div> </div>				

\*Only one measure per Record of Votes