Honolulu, Hawaii

## MAR 0 6 2015

RE: S.B. No. 139 S.D. 1

Honorable Donna Mercado Kim President of the Senate Twenty-Eighth State Legislature Regular Session of 2015 State of Hawaii

## Madam:

Your Committee on Ways and Means, to which was referred S.B. No. 139, S.D. 1, entitled:

"A BILL FOR AN ACT RELATING TO CIVIL SERVICE EXEMPTIONS,"

begs leave to report as follows:

The purpose and intent of this measure is to ensure that the limited authority to exempt positions from civil service pursuant to section 76-16, Hawaii Revised Statutes, is being used as intended by the Legislature.

More specifically, this measure:

- (1) Requires each director of a central personnel agency for a jurisdiction to review civil service positions exempted from July 1, 2002, and prior to July 1, 2014, to determine whether the civil service positions should remain exempt;
- (2) Suspends, until July 1, 2017, the requirement that a person holding an exempt position for at least one year prior to that position being replaced with a civil service position meet certain qualifications to be appointed to that civil service position; and
- (3) Requires the Director of Human Resources Development to submit a report to the Legislature related to the review of the civil service positions exempted from July 1, 2002, and prior to July 1, 2014.

SB139 SD1 SSCR LRB 15-1889.doc

Your Committee finds that the State has made an effort to curb the use of civil service exempt positions in order to promote the merit principle on which the civil service system is based. Your Committee believes that the review of exemptions from civil service, coupled with temporary authority to retain incumbents in positions reverted to civil service even if the incumbent does not currently meet the minimum qualifications for the position, will help ensure that positions remain exempt from civil service only as intended by the Legislature.

As affirmed by the record of votes of the members of your Committee on Ways and Means that is attached to this report, your Committee is in accord with the intent and purpose of S.B. No. 139, S.D. 1, and recommends that it pass Third Reading.

Respectfully submitted on behalf of the members of the Committee on Ways and Means,

JILL N. TOKUDA, Chai

## The Senate Twenty-Eighth Legislature State of Hawai'i

## Record of Votes Committee on Ways and Means WAM

Bill / Resolution No.:*  SBI39 SD						
The Committee is reconsidering its previous decision on this measure.						
If so, then the previous decision was to:						
The Recommendation is:						
Pass, unamended Pass, with amendments Hold Recommit 2312 2311 2310 2313						
Members		Aye	Aye (WR)	Nay	Excused	
TOKUDA, Jill N. (C)		·		· · · · · · · · · · · · · · · · · · ·	_	
KOUCHI, Ronald D. (VC)		V				
CHUN OAKLAND, Suzanne		V,				
DELA CRUZ, Donovan M.						
ENGLISH, J. Kalani		1//				
GALUTERIA, Brickwood						
HARIMOTO, Breene		1				
INOUYE, Lorraine R.		V				
RIVIERE, Gil		_ V_				
RUDERMAN, Russell E.		V				
SLOM, Sam				<u></u>		
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TOTAL		11	10	2	8	
Recommendation:  Adopted  Not Adopted						
Chair's or Designee's Signature:						
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