

STAND. COM. REP. NO. 476

Honolulu, Hawaii

FEB 20 2015

RE: S.B. No. 1122

Honorable Donna Mercado Kim
President of the Senate
Twenty-Eighth State Legislature
Regular Session of 2015
State of Hawaii

Madam:

Your Committee on Judiciary and Labor, to which was referred
S.B. No. 1122 entitled:

"A BILL FOR AN ACT RELATING TO WAGE AND HOUR LAW,"

begs leave to report as follows:

The purpose and intent of this measure is to increase the amount of guaranteed monthly compensation required for an employee to be exempt from minimum wage, overtime, and record keeping requirements.

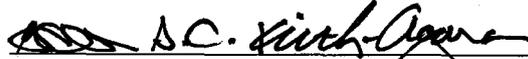
Your Committee received testimony in support of this measure from the Department of Labor and Industrial Relations. Your Committee received testimony in opposition to this measure from the Chamber of Commerce Hawaii and Hawaii Food Industry Association.

Your Committee finds that this is a housekeeping measure that corrects the inequity of guaranteed compensation remaining at the same level, while the minimum wage increases as scheduled over the next three years.

As affirmed by the record of votes of the members of your Committee on Judiciary and Labor that is attached to this report, your Committee is in accord with the intent and purpose of S.B. No. 1122 and recommends that it pass Second Reading and be referred to the Committee on Ways and Means.



Respectfully submitted on
behalf of the members of the
Committee on Judiciary and
Labor,



GILBERT S.C. KEITH-AGARAN, Chair



The Senate
 Twenty-Eighth Legislature
 State of Hawai'i

Record of Votes
Committee on Judiciary and Labor
JDL

| | | | | |
|--|--|-------------------------|----------|---------|
| Bill / Resolution No.:* SB1122 | Committee Referral: JDL, WAM | Date: 2/17/15 | | |
| <input type="checkbox"/> The Committee is reconsidering its previous decision on this measure. If so, then the previous decision was to: _____ | | | | |
| The Recommendation is: <input checked="" type="checkbox"/> Pass, unamended 2312 <input type="checkbox"/> Pass, with amendments 2311 <input type="checkbox"/> Hold 2310 <input type="checkbox"/> Recommit 2313 | | | | |
| Members | Aye | Aye (WR) | Nay | Excused |
| KEITH-AGARAN, Gilbert S.C. (C) | / | | | |
| SHIMABUKURO, Maile S.L. (VC) | / | | | |
| ESPERO, Will | / | | | |
| GABBARD, Mike | / | | | |
| IHARA, Jr., Les | / | | | |
| THIELEN, Laura H. | / | | | |
| SLOM, Sam | | | ✓ | |
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| TOTAL | 6 | | 1 | |
| Recommendation: <input checked="" type="checkbox"/> Adopted <input type="checkbox"/> Not Adopted | | | | |
| Chair's or Designee's Signature: | | | | |
| Distribution: Original Yellow Pink Goldenrod File with Committee Report Clerk's Office Drafting Agency Committee File Copy | | | | |

*Only one measure per Record of Votes