STAND. COM. REP. NO -16 Honolulu, Hawaii , 2016 NAM H.B. No. 2473 RE: H.D. 1

Honorable Joseph M. Souki Speaker, House of Representatives Twenty-Eighth State Legislature Regular Session of 2016 State of Hawaii

Sir:

Your Committee on Judiciary, to which was referred H.B. No. 2473, H.D. 1, entitled:

"A BILL FOR AN ACT RELATING TO ENFORCEMENT OF WAGE LAWS,"

begs leave to report as follows:

The purpose of this measure is to amend the penalty calculations for first and second violations of wage and hour laws applicable to government contractors. Specifically, this measure sets, in addition to owed back wages, a \$1,000 cap on first offense penalties and a \$10,000 cap on second offense penalties.

The Department of Labor and Industrial Relations, Hawaii Construction Alliance, Pacific Resource Partnership, and Hawaii Regional Council of Carpenters testified in support of this measure. The Building Industry Association of Hawaii testified in opposition to this measure. The Chamber of Commerce Hawaii provided comments.

As affirmed by the record of votes of the members of your Committee on Judiciary that is attached to this report, your Committee is in accord with the intent and purpose of H.B. No. 2473, H.D. 1, and recommends that it be referred to your Committee on Finance.



STAND. COM. REP. NO. **452** -16 Page 2

Respectfully submitted on behalf of the members of the Committee on Judiciary,

KARL RHOADS, Chair



5

State of Hawaii House of Representatives The Twenty-eighth Legislature

HSUR 452-16

Record of Votes of the Committee on Judiciary

Bill/Resolution No.: HB 2473 HD1	Committee Referral: LAB, JUD, FIN		Date: 2/16/16		
The committee is reconsidering its previous decision on the measure.					
The recommendation is to: 2 Pass, unamended (as is) Pass, with amendments (HD) Hold Pass short form bill with HD to recommit for future public hearing (recommit)					
JUD Members	Ayes	Ayes (WR)	Nays	Excused	
1. RHOADS, Karl (C)					
2. SAN BUENAVENTURA, Joy A. (N	/C)				
3. BELATTI, Della Au					
4. BROWER, Tom					
5. CREAGAN, Richard P.				/	
6. HASHEM, Mark J.					
7. KAWAKAMI, Derek S.K.					
8. LEE, Chris					
9. MORIKAWA, Dee					
10. NAKASHIMA, Mark M.					
11. TAKAYAMA, Gregg					
12. WOODSON, Justin H.					
13. McDERMOTT, Bob					
14. THIELEN, Cynthia					
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TOTAL (14)				2	
The recommendation is: Adopted Image: Not Adopted If joint referral,					
Vice Chair's or designee's signature:					
Distribution: Original (White) - Committee Duplicate (Yellow) - Chief Clerk's Office Duplicate (Pink) - HMSO					