

Honolulu, Hawaii

APR 0 8 2016

RE: H.B. No. 2204 H.D. 1 S.D. 1

Honorable Ronald D. Kouchi President of the Senate Twenty-Eighth State Legislature Regular Session of 2016 State of Hawaii

Sir:

Your Committees on Judiciary and Labor and Ways and Means, to which was referred H.B. No. 2204, H.D. 1, S.D. 1, entitled:

"A BILL FOR AN ACT RELATING TO EDUCATION,"

beg leave to report as follows:

The purpose and intent of this measure is to repeal statutory sections related to annual increment and longevity step salary increases for Department of Education teachers and educational officers because these increases are determined through collective bargaining.

Your Committees received testimony in support of this measure from the Department of Budget and Finance, Department of Education, Office of Collective Bargaining, Department of the Attorney General, and one individual.

Your Committees find that the statutory sections related to annual increment and longevity step salary increases were enacted in 1953, before public sector collective bargaining was established. Your Committees further find that in 1986, annual salary increments and longevity steps were made mandatory subjects of negotiation in collective bargaining. As a result of this change in the law, the statutory provisions related to annual increment and longevity step salary increases are no longer necessary.



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As affirmed by the records of votes of the members of your Committees on Judiciary and Labor and Ways and Means that are attached to this report, your Committees are in accord with the intent and purpose of H.B. No. 2204, H.D. 1, S.D. 1, and recommend that it pass Third Reading.

> Respectfully submitted on behalf of the members of the Committees on Judiciary and Labor and Ways and Means,

JILL N Chair

Chair GILBERT s.c.



The Senate Twenty-Eighth Legislature State of Hawaiʻi

Record of Votes Committee on Judiciary and Labor JDL

Bill / Resolution No.:*	Committee Referral: Date:								
HB 2204 HOISDI EDV, JOL/WAM 9/4/16									
The Committee is reconsidering its previous decision on this measure.									
If so, then the previous decision was to:									
The Recommendation is:									
Pass, unamended Pass, with amendments Hold Recommit 2312 2311 2310 2313									
Members		Aye	Aye (WR)	Nay	Excused				
KEITH-AGARAN, Gilbert S.C. (C)									
SHIMABUKURO, Maile S.L. (VC)									
GABBARD, Mike									
KAHELE, Kaiali'i									
KIM, Donna Mercado									
THIELEN, Laura H.									
SLOM, Sam									
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TOTAL		4			3				
Recommendation:	/	Ŀ_/							
Adopted Not Adopted									
Chair's or Designee's Signature:									
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*Only one measure per Record of Votes

The Senate Twenty-Eighth Legislature State of Hawai'i

Record of Votes Committee on Ways and Means WAM

Bill / Resolution No.:*	Committee Referral: Date:							
HB 2204, HD1, SD1	EDU, JOL/WAM 4/4/16							
The Committee is reconsidering its previous decision on this measure.								
If so, then the previous decision was to:								
The Recommendation is:								
Pass, unamended Pass, with amendments Hold Recommit 2312 2311 2310 2313								
Members		Aye	Aye (WR)	Nay	Excused			
TOKUDA, Jill N. (C)								
DELA CRUZ, Donovan M. (VC)								
CHUN OAKLAND, Suzanne								
ENGLISH, J. Kalani								
GALUTERIA, Brickwood								
HARIMOTO, Breene								
INOUYE, Lorraine R.								
RIVIERE, Gil								
TANIGUCHI, Brian T.								
WAKAI, Glenn								
SLOM, Sam	<u></u> . • · · ·							
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Recommendation:								
Chair's or Designee's Signature.								
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