STAND. COM. REP. NO. 291

Honolulu, Hawaii

## MAR 2 2 2016

RE: H.B. No. 2204

H.D. 1 S.D. 1

Honorable Ronald D. Kouchi President of the Senate Twenty-Eighth State Legislature Regular Session of 2016 State of Hawaii

Sir:

Your Committee on Education, to which was referred H.B. No. 2204, H.D. 1, entitled:

"A BILL FOR AN ACT RELATING TO EDUCATION,"

begs leave to report as follows:

The purpose and intent of this measure is to repeal statutory sections related to annual increment and longevity step salary increases for Department of Education teachers and educational officers that have become obsolete because these increases are determined through collective bargaining.

Your Committee received testimony in support of this measure from the Department of Education, Department of Budget and Finance, Office of Collective Bargaining, and Department of the Attorney General. Your Committee received testimony in opposition to this measure from the Hawaii State Teachers Association and one individual.

Your Committee finds the statutory sections related to annual increment and longevity step salary increases were enacted in 1953, before public sector collective bargaining was established. Your Committee further finds that in 1986, annual salary increments and longevity steps were made mandatory subjects of negotiation in collective bargaining. As a result of this change in the law, the statutory provisions related to annual increment and longevity step salary increases are no longer necessary.

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Your Committee has amended this measure by making the measure effective upon its approval.

As affirmed by the record of votes of the members of your Committee on Education that is attached to this report, your Committee is in accord with the intent and purpose of H.B. No. 2204, H.D. 1, as amended herein, and recommends that it pass Second Reading in the form attached hereto as H.B. No. 2204, H.D. 1, S.D. 1, and be referred to your Committees on Judiciary and Labor and Ways and Means.

Respectfully submitted on behalf of the members of the Committee on Education,

MICHELLE N. KIDANI, Chair

## The Senate Twenty-Eighth Legislature State of Hawai'i

## Record of Votes Committee on Education EDU

Bill / Resolution No.:*						
HB 2204, HD1 EDU, JDL/WAM 3/18/14						
The Committee is reconsidering its previous decision on this measure.						
If so, then the previous decision was to:						
The Recommendation is:						
Pass, unamended Pass, with amendments Hold Recommit 2312 2313						
Members		Aye	Aye (WR)	Nay	Excused	
KIDANI, Michelle N. (C)						
HARIMOTO, Breene (VC)				- "		
CHUN OAKLAND, Suzanne						
DELA CRUZ, Donovan M.						
KAHELE, Kaiali'i						
RIVIERE, Gil						
SLOM, Sam				<u></u>		
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TOTAL		5			8	
Recommendation:  Adopted  Not Adopted						
Chair's or Designee's Signature:						
Distribution: Original Yellow Pink Goldenrod File with Committee Report Clerk's Office Drafting Agency Committee File Copy						

\*Only one measure per Record of Votes